Annual financial report

30 June 2024

Vision Super Pty Ltd

ABN 50 082 924 561
ACN 082 924 561
Australian Financial Services Licence 225054

Contents

Vision Super Pty Ltd

Directors' Report
for the year ended 30 June 2024

1. Directors

Vision Super Pty Ltd, the Company, had eight Directors as at 30 June 2024. The Directors of the Company during the financial year were:

Member Directors:	Employer Directors:
Casey Nunn (Deputy Chair)	Graham Sherry (Chair)
Peter Gebert	Kerry Thompson
Diane Smith	Vijaya (VJ) Vaidyanath
Lisa Darmanin (resigned 10 May 2024)	Stephen Brown

Independent Director:

Joanne Dawson

Lisa Darmanin was Chair until her resignation on 10 May 2024. Graham Sherry was Deputy Chair until then and became Chair following Lisa Darmanin's resignation. Casey Nunn was appointed Deputy Chair on 10 May 2024.

When this report was signed, the Company had nine directors. Natasha Wark was appointed as a director on 7 August 2024.

2. Principal activities

The principal activities of the Company during the course of the financial year were to provide trustee and administration services to Local Authorities Superannuation Fund (LASF).

3. Operating and financial review

The Company's net profit after income tax is $181,000 (2023: net profit $356,000).

In general terms, the Company does not aim to make any profit or a loss on operations. However, it does maintain reserves. The two main reserves that are maintained are the General Reserve (GR) and the Capital requirements reserve (CR). As at 30 June 2024, the GR was $1,578,000 (2023: $1,578,000) and the CR reserve was $8,956,000 (2023: $8,956,000). Previously, the Company maintained an Operational Risk Financial Requirement (ORFR) reserve.

These reserves are maintained to provide the Trustee with access to funds to protect members' interests and mitigate the impact of an adverse event. The Australian Prudential Regulation Authority (APRA) requires ORFR reserves to be maintained in relation to superannuation entities. The ORFR reserves for LASF are maintained in LASF.

4. Significant changes

There have been no significant changes to the Company's operations during the year.

5. Dividend

Dividends paid during the year to LASF were $nil (2023: $nil).

Vision Super Pty Ltd

Directors' Report
for the year ended 30 June 2024

6. Indemnification and insurance of officers

The Company has agreed to indemnify all current and former Directors of the Company against all liabilities to another person that may arise from their position as Directors of the Company, except where the liability arises out of conduct involving a lack of good faith. The agreement stipulates that the Company will meet the full amount of any such liabilities, including costs and expenses.

The Company has agreed to indemnify all senior executives for all liabilities to another person that may arise from their position in the Company, except where the liability arises out of conduct involving a lack of good faith. The agreement stipulates that the Company will meet the full amount of any such liabilities, including legal fees.

For the year ended 30 June 2024, the Company paid indemnity insurance premiums of $413,201 (2023: $386,525).

7. Likely developments

The Directors have a Business Plan which outlines the objectives for the Company. As the superannuation industry is subject to constant change, the Directors continue to monitor the superannuation environment as it is important that the Company is able to respond to any significant changes. The structure and products offered by the Company and associated entities are monitored to ensure they remain relevant.

On 7 June 2023, the Company and LGSS Pty Ltd announced the signing of a Heads of Agreement to merge LASF and Local Government Super (known as Active Super) to create a $27 billion superannuation fund. A successor fund transfer deed was signed on 14 May 2024. The merger is expected to be completed on 1 March 2025 and the Active Super members and assets will be transferred into LASF via an SFT. A number of approvals are required prior to the final decision to approve the merger. The merger will only occur if the Directors are satisfied that it is in the best financial interest of members and the relevant regulatory tests are met.

8. Subsequent events

In the interval between the end of the financial year and the date of this report, no item, transaction or event of a material and unusual nature has arisen that is likely, in the opinion of the Directors of the Company, to significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company, in future financial years.

9. Auditor's Independence declaration

The auditor's Independence declaration is set out at the end of the report and forms part of the Directors' report for the year ended 30 June 2024.

10. Environmental regulation

The operations of the Company are not subject to any particular or significant environment regulations under a Commonwealth, State or territory law.

11. Rounding

The amounts contained in the financial report have been rounded to the nearest $1,000 (where rounding is applicable) where noted ($000) under the option available to the Company under ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191. The Company is an entity to which this legislative instrument applies.

This report is made in accordance with a resolution of the Directors.

Name: Graham Sherry
Chair

Date: 24 September 2024
Melbourne

Vision Super Pty Ltd

Statement of Profit and Loss and Other Comprehensive Income for the year ended 30 June 2024

	Note	2024 $000	2023 $000
Revenues			
Trustee and administration services revenue		**37,052**	31,733
Interest revenue		**467**	275
Other revenue	*7*	**1,939**	1,224
Total revenues		**39,458**	33,232
Expenses			
Employee expenses		**21,617**	19,119
Computing expenses		**6,903**	3,716
Professional fees		**3,104**	2,659
Member and employer services		**4,189**	3,835
Depreciation/amortisation expenses		**1,038**	990
Premise expenses		**454**	420
Interest expense		**19**	50
Other administrative expenses		**1,844**	1,863
Total expenses		**39,168**	32,652
Profit/(loss) before income tax benefits/(expense)		**290**	580
Income tax benefit/(expense)	*12*	**(109)**	(224)
Net profit/(loss) after income tax benefits/(expense)		**181**	356
Total comprehensive income/(loss) for the year		**181**	356

The above Statement of Profit and Loss and Other Comprehensive Income should be read in conjunction with the accompanying notes.

Vision Super Pty Ltd

Statement of Financial Position
as at 30 June 2024

	Note	**2024 $000**	2023 $000
Assets			
Cash and cash equivalents	*15(a)*	**14,679**	14,775
Trade and other receivables	*6*	**3,394**	4,114
Prepayments		**1,097**	1,225
Total current assets		**19,170**	20,114
Property, plant and equipment	*8*	**554**	653
Right-of-use assets	*3(b)*	**320**	929
Deferred tax assets	*12*	**3,839**	2,162
Total non-current assets		**4,713**	3,744
Total assets		**23,883**	23,858
Liabilities			
Amounts held in trust	*9*	**1,133**	1,638
Trade and other payables	*10*	**1,321**	1,504
Provisions	*11*	**4,402**	3,854
Income tax payable		**1,683**	558
Lease liabilities	*3(b)*	**238**	1,137
Total current liabilities		**8,777**	8,691
Provisions	*11*	**363**	462
Lease liabilities	*3(b)*	**169**	93
Deferred tax liabilities	*12*	**224**	443
Total non-current liabilities		**756**	998
Total liabilities		**9,533**	9,689
Net assets		**14,350**	14,169
Equity			
Contributed equity		**-**	-
Retained earnings	*13*	**3,816**	3,635
Reserves	*14*	**10,534**	10,534
Total Equity		**14,350**	14,169

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

Vision Super Pty Ltd

Statement of Changes in Equity
for the year ended 30 June 2024

	Share capital	Reserves	Retained earnings	Total
	$000	$000	$000	$000
As at 1 July 2022	-	10,534	3,279	13,813
Transactions with owners	-	-	-	-
Profit/(loss) for the year	-	-	356	356
Other comprehensive income	-	-	-	-
As at 30 June 2023	-	10,534	3,635	14,169

	Share capital	**Reserves**	**Retained earnings**	**Total**
	$000	**$000**	**$000**	**$000**
As at 1 July 2023	**-**	**10,534**	**3,635**	**14,169**
Transactions with owners	**-**	**-**	**-**	**-**
Profit/(loss) for the year	**-**	**-**	**181**	**181**
Other comprehensive income	**-**	**-**	**-**	**-**
As at 30 June 2024	**-**	**10,534**	**3,816**	**14,350**

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

Vision Super Pty Ltd

Statement of Cash Flows
for the year ended 30 June 2024

	Note	**2024 $000**	2023 $000
Operating activities:			
Cash receipts from customers		**39,710**	35,062
Cash paid to suppliers and employees		**(38,240)**	(31,527)
Income tax refund received/(paid)		**(880)**	74
Net cash flows from operating activities	*15(b)*	**590**	3,609
Investing activities:			
Purchase of property, plant and equipment		**(66)**	(534)
Interest received		**467**	275
Net cash flows from/(used in) investing activities		**401**	(259)
Financing activities:			
Interest expense on lease liabilities – right-of-use assets		**19**	50
Lease payment		**(1,106)**	(1,049)
Net cash flows from/(used in) financing activities		**(1,087)**	(999)
Net increase/(decrease) in cash and cash equivalents		**(96)**	2,351
Cash and cash equivalents at the beginning of the year		**14,775**	12,424
Cash and cash equivalents at the end of the year	*15(a)*	**14,679**	14,775

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

Notes to the Financial Statements
for the year ended 30 June 2024

1. Corporate information

Vision Super Pty Ltd (the Company) is a company limited by shares that was incorporated on 10 June 1998 and is domiciled in Australia.

The office of Vision Super Pty Ltd is located at Level 15, 360 Collins Street Melbourne Victoria 3000.

The nature of the operations and principal activities of the Company are to provide trustee and administration services to superannuation entities, being Local Authorities Superannuation Fund (LASF).

The financial statements were approved by the Board of Directors on 20 September 2024.

2. Summary of material accounting policies

The principal accounting policies applied in the preparation of these financial statements are set out below. The accounting policies set out below have been applied consistently to all periods presented in these financial statements.

Certain comparative amounts have been reclassified to conform to the current year's presentation where necessary.

(a) Basis of preparation

The financial statements are a general purpose financial report, which has been prepared in accordance with the requirements of the Corporations Act 2001, Australian Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board. The financial statements have also been prepared on a historical cost basis, except for financial assets held at fair value through profit or loss, that have been measured at fair value.

The financial report is presented in Australian dollars and all values are rounded to the nearest thousand dollars ($000) unless otherwise stated. Due to rounding, numbers presented throughout this general purpose financial report may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures.

(b) Compliance with IFRS

The financial report complies with Australian Accounting Standards and International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards board.

(c) Basis of non-consolidation

Consolidated financial statements comprise the financial statements of the parent entity and its subsidiaries as at and for the year ended 30 June each year.

For these purposes, subsidiaries are all those entities over which the Group has the power to govern the financial and operating policies so as to obtain benefits from their activities. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether a group controls another entity.

Management has completed a detailed review of the ownership and control of the Vision Super entities which includes the Company. The only subsidiary of the Company is Vision Holding Company Pty Ltd (VHCPL). VHCPL was a trustee. Management has completed a consolidation assessment and has not prepared consolidated financial statements as at and for the year ended 30 June 2024. This is because the Group's financial position and results of operations would not be materially different to that of the Company.

2. Summary of material accounting policies (continued)

(d) Adoption of new accounting standards

The following standard(s) were applied for the first time for the year ended 30 June 2024.
The amendments *IFRS 16 Lease liability in sale and leaseback* had no impact on the Company as there were no sale and leaseback transactions where the lease payments were variable lease payments.

Accounting Standard	Nature	Application Date of Standard	Application Date for Group
Lease liability in sale and leaseback – amendments to IFRS 16	In September 2022, the IASB finalised narrow-scope amendments to the requirements for sale and leaseback transactions in IFRS 16 *Leases* which explain how an entity accounts for a sale and leaseback after the date of transaction. The amendments specify that, in measuring the lease liability subsequent to the sale and leaseback, the seller-lessee determines 'lease payments' and 'revised lease payments' in a way that does not result in the seller-lessee recognising any amount of the gain or loss that relates to the right of use that it retains. This could particularly impact sale and leaseback transactions where the lease payments include variable payments that do not depend on an index or a rate.	1 January 2024	30 June 2024

(e) New accounting standards and interpretations

A number of new standards, amendments to standards and interpretations are effective for annual periods beginning after 30 June 2024. They have not been applied in preparing the financial statements. Those that may be relevant to the Company are set out below. The Company does not plan to adopt these standards early.

Accounting Standard	Nature	Application Date of Standard	Application Date for Group
Lack of Exchangeability – amendments to IAS 21	In August 2023, the IASB issued *Lack of Exchangeability (Amendments to IAS 21)* to provide guidance to specify when a currency is exchangeable and how to determine the exchange rate when it is not. The amendments require entities to apply a consistent approach to determining whether a currency is exchangeable into another currency and the spot exchange rate to use when it is not exchangeable. An entity is impacted by the amendments when it has a transaction or an operation in a foreign currency that is not exchangeable into another currency at a measurement date for a specified purpose.	1 January 2025	30 June 2026

2. Summary of material accounting policies (continued)

(e) New accounting standards and interpretations (continued)

Accounting Standard	Nature	Application Date of Standard	Application Date for Group
	A currency is exchangeable when there is an ability to obtain the other currency and the transaction would take place through a market or exchange mechanism that creates enforceable rights and obligations.		

(f) Significant accounting judgements and estimates

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, income, and expenses. Management bases its judgements and estimates on historical experience and other various factors it believes to be reasonable under the circumstances; the results of which form the basis of the carrying values of assets and liabilities that are not readily apparent from other sources.

In particular, information about significant areas of estimation, uncertainty and critical judgements in applying accounting policies that have the most significant effect on the amount recognised in the financial statements are:

- Recovery of deferred tax assets — Refer Note 2(l)
- Estimation of useful lives of assets — Refer to Note 2(n)
- Incremental borrowing rate used for leases — Refer to Note 2(q)
- Employee benefits (leave entitlements) — Refer to Note 2(r).

(g) Trade and other receivables

Trade and other receivables largely consist of trustee services fees due and receivable from LASF, as such the expected credit loss (ECL) is nil.

(h) Revenue recognition

Revenue is recognised and measured at the fair value of the consideration received or receivable to the extent it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

Trustee and Administration Services Revenue

Revenue from the rendering of administration services is recognised at the end of each month and based on both paid and accrued administration expenses recognised in profit or loss at the reporting date.

Interest revenue

Interest earned on financial assets at fair value through profit and loss is recorded in interest revenue according to the terms of the contract.

2. Summary of material accounting policies (continued)

(h) Revenue recognition (continued)

Change in fair value of financial assets

This item includes the fair value of financial assets designated upon initial recognition as "held at fair value through profit or loss" and excludes interest and distribution revenue. Amounts are calculated as the difference between the fair value at sale or at year end, and the fair value at the previous valuation point. This includes both realised and unrealised gains and losses.

(i) Cash and cash equivalents

Cash and cash equivalents in the Statement of Financial Position and Statement of Cash Flows comprise of cash at bank and term deposits with original maturity of three months or less.

(j) Contributed equity

Ordinary shares are classified as equity.

(k) Trustee liabilities, right of indemnity and obligations

During the financial year, the Company acts solely as trustee of LASF, and liabilities have been incurred on behalf of the LASF in the Company's capacity as corporate trustee.

Liabilities incurred on behalf of LASF are not recognised in the Company's financial statements when it is not probable that the Company will have to meet any of these trust liabilities from its own resources. When it is probable that the Company will have to meet some trust liabilities, a liability for the deficiency in Trust Right of Indemnity is brought to account.

Details of the trust liabilities, the offsetting right of indemnity and any deficiency in the right of indemnity are disclosed by way of note to the financial statements.

(l) Income tax

Income tax expense comprises current and deferred tax. Income tax expense is recognised in profit or loss except to the extent that it relates to items recognised directly in equity, in which case it is recognised in equity.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Deferred tax is recognised using the Statement of Financial Position method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is measured at the tax rates that are expected to be applied to the temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the reporting date.

A deferred tax asset is recognised to the extent that it is probable that future taxable profits will be available against which temporary differences can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

(m) Goods and services tax

Revenue, expenses, and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the taxation authority. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

2. Summary of material accounting policies (continued)

(m) Goods and services tax (continued)

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the Statement of Financial Position.

Cash flows are included in the Statement of Cash Flows on a gross basis.

(n) Property, plant and equipment

(i) Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials and direct labour, any other costs directly attributable to bringing the asset to a working condition for its intended use, and the costs of dismantling and removing the items and restoring the site on which they are located. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

(ii) Depreciation

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of each part of an item of property, plant and equipment. The estimated useful lives of the current and comparative period are as follows:

	2024	2023
Fixtures and fittings	**10 years**	10 years
Computer hardware	**2.5 - 3 years**	2.5 - 3 years
IT communications & cabling	**4 years**	4 years

Depreciation methods, useful lives and residual values are reassessed at the reporting date.

(o) Impairment

The carrying amounts of the Company's assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated. For intangible assets that have indefinite lives or that are not yet available for use, recoverable amount is estimated at each reporting date.

An impairment loss is recognised if the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. A cash-generating unit is the smallest identifiable asset group that generates cash flows that are largely independent from other assets and groups. Impairment losses are recognised in profit or loss. Impairment losses recognised in respect of cash-generating units are allocated to reduce the carrying amount of the assets in the unit (group of units) on a pro rata basis.

The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

Impairment losses recognised in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

2. Summary of material accounting policies (continued)

(p) Leases

The determination of whether an arrangement is a lease is based on the substance of the arrangement at the inception of the lease. The arrangement is a lease if fulfilment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset or assets, even if that right is not explicitly specified in an arrangement.

A contract is assessed at its inception to determine whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. The determination of whether an arrangement is a lease is based on the substance of the arrangement at the inception of the lease.

The Company as a lessee applies a single recognition and measurement approach for all leases, except for the short-term leases and low-value assets. There is a recognition of lease liabilities to make lease payments and right-of-use assets representing the right to use underlying assets.

(i) Right-of-use assets

The right-of-use assets is recognised at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received.

(ii) Lease liabilities

At the commencement date of the lease, the lease liabilities are measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised and payments of penalties for terminating the lease if the lease term is terminated. Variable lease payments that do not depend on an index or a rate are recognised as expenses in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of the lease payments, incremental borrowing rate at the lease commencement date is used because the interest rate implicit in the lease is not readily determinable.

(iii) Short-term leases and lease of low-value assets

Short-term leases are those that have a lease term of 12 months or less from the commencement date and do not contain a purchase option.

The assessment of whether an underlying asset is of low-value is performed on an absolute basis. An underlying asset can be of low-value only if:

- The lease can benefit from use of the underlying asset on its own or together with other resources that are readily available to the lessee, and
- The underlying asset is not highly dependent on, or highly interrelated with, other assets.

2. Summary of material accounting policies (continued)

(q) Employee benefits

(i) Wages, salaries, annual leave, sick leave and non-monetary benefits

Liabilities for employee benefits for wages, salaries, annual leave and sick leave expected to be settled within 12 months of the year end represent present obligations resulting from employees' services at reporting date, calculated at undiscounted amounts based on remuneration wage and salary rates that the Company expects to pay as at reporting date including related on-costs.

(ii) Long service leave

The provision for employee benefits for long service leave represents the present value of the estimated future cash outflows to be made resulting from employee's services provided to reporting date.
Obligations for contributions to LASF, a hybrid superannuation fund, are recognised as an expense in the Statement of Comprehensive Income as incurred.

3. Lease commitments

The Company leased its offices under a lease agreement for a period of 10 years from 1 August 2014, with an option to renew the lease after that date for another 5 years. In addition, the Company commenced leasing office printers under a lease agreement from 16 April 2024 for a period of 3 years. As a lessee, the Company is required to apply AASB 16 *Leases* to its leases either retrospectively to each prior reporting period (the full retrospective method), or retrospectively with cumulative effect recognised at the date of initial application (the modified retrospective method). The Company has elected to apply the modified retrospective method in adopting the standard.

In adopting the modified retrospective method, comparative figures are not restated and the cumulative effect of initially applying the standard is recognised as an adjustment to the opening of the retained earnings.

The Company has recognised right-of-use (ROU) assets and lease liabilities for those leases previously classified as operating leases, except for short-term leases and leases of low-value assets. The ROU asset, in this case, the office leases and office printers, were recognised based on the carrying amount as if the standard had always been applied, apart from the use of an incremental borrowing rate at the date of initial application. Lease liabilities were recognised based on present value of the remaining lease payments, discounted using the incremental borrowing rate at the date on initial application.

(a) Short-term leases and leases of low-value assets as at 30 June:

	2024 $000	2023 $000
Expenses relating to short-term leases	**-**	45
Expenses relating to leases of low-value assets	**-**	-
	-	45

Notes to the Financial Statements
for the year ended 30 June 2024

3. Lease commitments (continued)

(b) Right-of-use assets – Leases

Right-of-use assets	**2024 $000**	2023 $000
Balance as at 1 July	**929**	1,800
Amortisation for the period	**(873)**	(871)
Lease adjustments^	**264**	-
Balance as at 30 June	**320**	929

Lease payments		
Balance as at 1 July	**1,230**	2,229
Lease adjustments^	**264**	-
Lease payments for the period	**(1,106)**	(1,049)
Interest expense for the period	**19**	50
Balance as at 30 June	**407**	1,230

^ In FY23/24, Vision Super commenced leasing office printers under a lease agreement from 16 April 2024 for a period of 36 months with Canon. Vision Super has also extended the lease of the data centre racks.

4. Sponsorship and Advertising

	2024 $000	2023 $000
Sponsorship	**178**	164
Advertising	**3,226**	2,873
	3,404	3,037

5. Auditor's remuneration

	2024 $	2023 $
Amounts received or due and receivable by BDO Australia for:		
- An audit of the financial statements	**20,848**	27,897
- Other services	**-**	44,000
Total services provided by BDO Australia	**20,848**	71,897

6. Trade and other receivables

	2024 $000	2023 $000
Other receivables	**3,394**	4,114
Total	**3,394**	4,114

7. Other Revenue

	2024 $000	2023 $000
Financial planning fees	**547**	1,224
Merger expense reimbursement	**1,392**	-
Total	**1,939**	1,224

8. Property, plant and equipment

	Plant and Equipment $000	Fixtures and Fittings $000	Total property, plant & equipment $000
Cost and Deemed Cost			
Balance as at 1 July 2022	523	194	717
Additions	533	1	534
Disposals	(49)	-	(49)
Balance as at 30 June 2023	1,007	195	1,202
Balance as at 1 July 2023	**1,007**	**195**	**1,202**
Additions	**59**	**7**	**66**
Disposals	**-**	**-**	**-**
Balance as at 30 June 2024	**1,066**	**202**	**1,268**
Depreciation and Impairment Losses			
Balance as at 1 July 2022	319	158	477
Depreciation for the period	101	10	111
Disposals	(39)	-	(39)
Balance as at 30 June 2023	381	168	549
Balance as at 1 July 2023	**381**	**168**	**549**
Depreciation for the period	**158**	**7**	**165**
Disposals	**-**	**-**	**-**
Balance as at 30 June 2024	**539**	**175**	**714**
Carrying amount			
At 1 July 2022	204	36	240
At 30 June 2023	626	27	653
At 1 July 2023	**626**	**27**	**653**
At 30 June 2024	**527**	**27**	**554**

Notes to the Financial Statements
for the year ended 30 June 2024

9. Amount held in trust

	2024	2023
	$000	$000
NAB Clearing House	**1,169**	1,484
Employee related clearing account	**(36)**	(111)
Vision Financial Holdings Pty Ltd	**-**	265
Total:	**1,133**	1,638

10. Trade and other payables

	2024	2023
	$000	$000
Other payables	**1,321**	1,504
Total:	**1,321**	1,504

11. Provisions

	2024	2023
	$000	$000
Current		
Liability for annual leave	**1,961**	1,720
Liability for long service leave	**2,241**	2,134
Total employee benefits - current	**4,202**	3,854
Makegood provision – current*	**200**	-
	4,402	3,854
Non-Current		
Liability for long service leave	**363**	262
Total employee benefits – non-current	**363**	262
Makegood provision – non-current*	**-**	200
	363	462

* A provision of $200,000 has been recognized for the expected makegood of the office lease. It is expected that the majority of this expenditure will be incurred in the FY24/25.

12. Income tax

	2024 $000	2023 $000
Current tax expense		
Current year	**1,875**	558
Adjustment for the prior years	**130**	(8)
	2,005	550
Deferred tax expense		
Origination and reversal of temporary differences	**(1,896)**	(326)
Adjustment for prior years	**-**	-
	(1,896)	(326)
Total income tax expense/(benefit)	**109**	224
Income tax benefit/(expense) numerical reconciliation between tax benefit/(expense) and pre-tax profit		
Net profit/(loss) for the year	**181**	356
Less: Income tax benefit/(expense) for the current year	**(109)**	(224)
Profit/(loss) before income tax	**290**	580
Income tax using the Company's tax rate of 30% (2023: 30%)	**87**	174
(Non-Taxable Income)/Non-deductible losses	**(25)**	(156)
Disallowable expenses	**19**	504
Under provision in prior year	**130**	(8)
Other	**(102)**	(290)
	109	224

Deferred tax – 2024

Recognised deferred tax assets and liabilities

Deferred tax assets and liabilities are attributable to the following:

	Assets		Liabilities		Net	
	2024 $000	2023 $000	**2024 $000**	2023 $000	**2024 $000**	2023 $000
Employee provisions	**1,369**	1,235	**-**	-	**1,369**	1,235
Accrual expenses	**5**	7	**-**	-	**5**	7
ROU assets - leases	**-**	-	**(96)**	(279)	**(96)**	(279)
Lease liabilities	**122**	369	**-**	-	**122**	369
Other	**2,343**	551	**(128)**	(164)	**2,215**	387
	3,839	2,162	**(224)**	(443)	**3,615**	1,719

12. Income tax (continued)

Deferred tax – 2023

Recognised deferred tax assets and liabilities

Deferred tax assets and liabilities are attributable to the following:

	Assets		Liabilities		Net	
	2023 $000	2022 $000	2023 $000	2022 $000	2023 $000	2022 $000
Employee provisions	1,235	1,200	-	-	1,235	1,200
Accrual expenses	7	7	-	-	7	7
ROU assets - leases	-	-	(279)	(540)	(279)	(540)
Lease liabilities	369	668	-	-	369	668
Other	551	60	(164)	(2)	387	58
	2,162	1,935	(443)	(542)	1,719	1,393

Movement in temporary differences during the year – 2024

	Balance 1 July 2023 $000	**Recognised in profit/loss $000**	**Transfers in/(out) $000**	**Balance 30 June 2024 $000**
Employee provisions	**1,235**	**134**	**-**	**1,369**
Accrual expenses	**8**	**(3)**	**-**	**5**
ROU assets - Leases	**(279)**	**183**		**(96)**
Lease liabilities	**368**	**(246)**		**122**
Other	**387**	**1,828**	**-**	**2,215**
	1,719	**1,896**	**-**	**3,615**

Movement in temporary differences during the year – 2023

	Balance 1 July 2022 $000	**Recognised in profit/loss $000**	**Transfers in/(out) $000**	**Balance 30 June 2023 $000**
Employee provisions	1,200	35	-	1,235
Accrual expenses	7	1	-	8
ROU assets - Leases	(540)	261		(279)
Lease liabilities	668	(300)		368
Other	58	329	-	387
	1,393	326	-	1,719

13. Retained earnings

	2024 $000	2023 $000
Balance as at 1 July	**3,635**	3,279
Increase/(decrease) for the year	**181**	356
Balance as at 30 June	**3,816**	3,635

14. Reserves

The Company maintains two reserves: General Reserve (GR) and the Capital Requirements Reserve (CRR). The Company used to also maintain an Operational Risk Financial Requirements Reserve (ORFR). These reserves are operated in accordance with the Company's Reserve Policy.

The GR was established on 1 July 2007 to provide the Company with access to funds to protect members' interests and mitigate the impact of an adverse event. The GR is funded from any profit arising from future administration and investment fees. The profit is the difference between the fixed fees charged and the actual costs incurred. From time to time, amounts may be transferred from the GR to the CRR.

The CRR was established 31 December 2021 following legislative changes to allow the Company to manage the financial risks of the Company and its directors that are experienced in connection with their Vision Super roles. The CRR was seeded following an increase in the ORFR held by LASF.

	GR $000	**CRR $000**	**Total $000**
Balance as at 1 July 2022	1,578	8,956	10,534
Transfer	-	-	-
Increase/(decrease) for the year	-	-	-
Balance as at 30 June 2023	1,578	8,956	10,534
Balance as at 1 July 2023	**1,578**	**8,956**	**10,534**
Transfer	**-**	**-**	**-**
Increase/(decrease) for the year	**-**	**-**	**-**
Balance as at 30 June 2024	**1,578**	**8,956**	**10,534**

15. Cash flows statement reconciliation

(a) Cash and cash equivalents

	2024 $000	2023 $000
Cash at bank	**14,679**	14,775
Cash and cash equivalents	**14,679**	14,775

15. Cash flows statement reconciliation (continued)

(b) Reconciliation of net profit after tax with net cash flows from operating activities

	2024 $000	2023 $000
Profit/(loss) for the year	**181**	356
Adjustments for:		
Depreciation including ROU assets	**1,038**	982
Amortisation	**-**	-
Losses on sale of property, plant and equipment	**-**	9
Investment income	**(467)**	(275)
Operating profit before changes in working capital and provisions	**752**	1,072
(Increase)/decrease in prepayment	**128**	(247)
(Increase)/decrease in income tax receivable	**-**	66
(Increase)/decrease in trades and other receivables	**720**	2,104
(Increase)/decrease in deferred tax assets	**(1,677)**	(226)
Increase/(decrease) in trade and other payables	**(183)**	254
Increase/(decrease) in employee entitlements	**449**	117
Increase/(decrease) in amounts held in trust	**(505)**	10
Increase/(decrease) in income tax payable	**1,125**	558
Increase/(decrease) in deferred tax liabilities	**(219)**	(99)
Net cash from operating activities	**590**	3,609

16. Employee superannuation benefits

The Company makes the majority of its employer superannuation contributions in respect of its employees to the Local Authorities Superannuation Fund (LASF). LASF has two categories of membership, accumulation, and defined benefit, each of which is funded differently. The defined benefits category provides lump sum benefits based on years of service and final average salary. In certain circumstances a defined benefit member may be eligible to purchase a lifetime pension with up to 50% of their lump sum benefit. The accumulation category receives fixed contributions from the Company and the Company's legal or constructive obligation is limited to these contributions.

Obligations for contributions to LASF are recognised as an expense in Statement of Comprehensive Income when they are made or due.

(a) Accumulation

The Fund's accumulation category, Vision MySuper/Vision Super Saver, receives both employer and employee contributions on a progressive basis. Employer contributions are normally based on a fixed percentage of employee earnings. For the year ended 30 June 2024, this was 11% (10.5% in 2022/23) as required under Superannuation Guarantee legislation. Our commitment to accumulation plans is limited to making contributions in accordance with our minimum statutory requirements. No further liability accrues to the employer as the superannuation benefits accruing to employees are represented by their share of the net assets of the Fund.

The Superannuation Guarantee (SG) rate increased to 11.5% from 1 July 2024 based on the current SG legislation and will increase eventually to 12% from 1 July 2025.

16. Employee superannuation benefits (continued)

(b) Defined Benefit

As provided under Paragraph 34 of AASB 119 – Employee Benefits, the Company does not use defined benefit accounting for its defined benefit obligations under the LASF's Defined Benefit category. This is because LASF's Defined Benefit category is a multi-employer sponsored plan.

As a multi-employer sponsored plan, LASF was established as a mutual scheme to allow for the mobility of the workforce between the participating employers without attaching a specific liability to particular employees and their current employer. Therefore, there is no proportional split of the defined benefit liabilities, assets, or costs between the participating employers as the defined benefit obligation is a floating obligation between the participating employers and the only time that the aggregate obligation is allocated to specific employers is when a call is made. As a result, the level of participation of the Company in LASF cannot be measured as a percentage compared with other participating employers. While there is an agreed methodology to allocate any shortfalls identified by the fund Actuary for funding purposes, there is no agreed methodology to allocate benefit liabilities, assets, and costs between the participating employers for accounting purposes. Therefore, the Fund Actuary is unable to allocate benefit liabilities, assets, and costs between employers for the purposes of AASB 119 because of the pooled nature of the LASF's defined benefit category.

Funding arrangements

The Company makes employer contributions to the Defined Benefit category of the Fund at rates determined by the Trustee on the advice of the Fund Actuary.

A triennial actuarial investigation for the Defined Benefit category as at 30 June 2023 was completed on 6 September 2023. The vested benefit index (VBI)[1] at 30 June 2023 was 104.1%. The Company was notified of the 30 June 2023 VBI during August 2023 (2022: August 2022). The key financial assumptions used to calculate the 30 June 2023 VBI were:

	30 June 2023 (full review)	30 June 2022 (interim review)
Net investment returns	5.7% pa	5.5% pa
Salary information	3.5% pa	2.5%pa to 30 June 2023, 3.5% pa thereafter
Price inflation (CPI)	2.8% pa	3% pa

An interim actuarial review is currently underway for the Defined Benefit category as at 30 June 2024 as the Fund provides lifetime pensions in the Defined Benefit category. It was completed by 29 August 2024.

Vision Super has advised that the VBI at 30 June 2024 was 105.4% (2023: 104.1%). The key financial assumptions used to calculate the 30 June 2024 VBI were:

	2024	2023
Net investment returns	5.6% pa	5.7% pa
Salary information	3.5% pa	3.5% pa
Price inflation (CPI)	2.7% pa	2.8% pa

[1] The VBI is a measure of the capacity of a defined benefit plan to pay out all its defined benefit members' benefits from the defined benefit plan's current assets in the event the defined benefit members were all to leave the defined benefit plan at the same time.

16. Employee superannuation benefits (continued)

(b) Defined Benefit (continued)

Funding arrangements (continued)

The Australian Prudential Regulation Authority (APRA) superannuation prudential standard (SPS 160) - Defined Benefit Matters determines the funding requirements of a defined benefit (DB) arrangement. Under this standard:

- The VBI is the measure to determine whether there is an unfunded liability, and
- Any unfunded liability that arises must be paid within three years.

Under SPS 160, the VBI is to be used as the primary funding indicator. Because the VBI was above 100%, the 2023 triennial actuarial investigation has shown that the Defined Benefit category was in a satisfactory financial position under SPS 160. As a result, the Fund Actuary has determined that no change will be necessary to the Defined Benefit category's funding arrangements from prior years.

LASF's employer funding arrangements comprise of three components as follows:

1. Regular contributions - which are ongoing contributions needed to fund the balance of benefits for current members and pensioners
2. Funding calls – which are contributions in respect of each participating employer's share of any funding shortfalls that arise, and
3. Retrenchment increments – which are additional contributions to cover the increase in liability arising from retrenchments.

The Company is also required to make additional contributions to cover the contributions tax payable on components 2 and 3 referred to above.

Employees are also required to makes member contributions to LASF. As such, assets accumulate in LASF to meet member benefits, as defined in the Trust Deed, as they accrue.

Employer contributions

(A) Regular contributions

On the basis of the results of the 2023 triennial actuarial investigation conducted by the Fund Actuary, the Company makes employer contributions to LASF's Defined Benefit category at rates determined by the LASF's Trustee, on the advice of the Fund Actuary. For the year ended 30 June 2024, this rate was 11% of members' salaries (10.5% in 2022/2023). This rate will increase in line with the required SG increases and was reviewed as part of the 30 June 2023 triennial valuation.

In addition, the Company reimburses LASF to cover the excess of the benefits paid as a consequence of retrenchment above the funded resignation or retirement benefit (the funded resignation or retirement benefit is calculated as the VBI multiplied by the benefit).

16. Employee superannuation benefits (continued)

(b) Defined Benefit (continued)

Employer contributions (continued)

(B) Funding calls

LASF is required to comply with the superannuation prudential standards. Under the superannuation prudential standard SPS 160, LASF is required to target full funding of its vested benefits. There may be circumstances where:

- A fund is in an unsatisfactory financial position at an actuarial investigation (i.e. its VBI is less than 100% at the date of the actuarial investigation), or
- A fund's VBI is below its shortfall limit at any time other than at the date of the actuarial investigations.

If either of the above occur, LASF has a shortfall for the purposes of SPS 160 and LASF is required to put a plan in place so that the shortfall is fully funded within three years of the shortfall occurring. There may be circumstances where the Australian Prudential Regulation Authority (APRA) may approve a period longer than three years.

LASF monitors its VBI on a quarterly basis and LASF has set its shortfall limit at 98% from 26 July 2024 (previously 97%).

In the event that the Fund Actuary determines that there is a shortfall based on the above requirement, LASF's participating employers (including the Company) are required to make an employer contribution to cover the shortfall. The methodology used to allocate the shortfall was agreed in 1997 to fairly and reasonably apportion the shortfall between the participating employers.

Using the agreed methodology, the shortfall amount is apportioned between the participating employers based on the pre-1 July 1993 and post-30 June 1993 service liabilities of LASF's defined benefit category, together with the employer's payroll at 30 June 1993 and at the date the shortfall has been calculated.

The pre-1 July 1993 and post-30 June 1993 service liabilities of LASF are based on:

- The service periods of all active members split between the active members pre-1 July 1993 and post-30 June 1993 service period, and
- The pensioner (including fixed term pension) liabilities which are allocated to the pre-1993 period.

The pre-1 July 1993 component of the shortfall is apportioned between the participating employers based on the employer's share of the total participating employer payroll at 30 June 1993.

The post-30 June 1993 component of the shortfall is apportioned between the participating employers based on the employer's share of the total participating employer payroll at the date the shortfall has been calculated.

Due to the nature of the contractual obligations between the participating employers and LASF, and that LASF includes lifetime pensioners and their reversionary beneficiaries; it is unlikely that LASF will be wound up. In the unlikely event that LASF is wound up and there is a surplus in LASF, the surplus cannot be applied for the benefit of the defined benefit employers where there are on-going defined benefit obligations. The surplus would be transferred to the fund accepting those defined benefit obligations (including the lifetime pension obligations) of LASF.

16. Employee superannuation benefits (continued)

(b) Defined Benefit (continued)

Employer contributions (continued)

(B) Funding calls (continued)

In the event that a participating employer is wound-up, the defined benefit obligations of that employer will be transferred to that employer's successor.

(C) Retrenchment increments

During the year ended 30 June 2024, the Company was not required to make payments to LASF in respect of retrenchment increments (2023: nil). The Company's liability to LASF as at 30 June 2024, for retrenchment increments, accrued interest and tax is nil (2023: nil).

The 2023 triennial actuarial investigation surplus amounts

An actuarial investigation is conducted annually for the Defined Benefit category of which the Company is a contributing employer. Generally, a full actuarial investigation is conducted every three years and interim actuarial investigations are conducted for each intervening year. The 2023 triennial actuarial investigation has been completed. As the Defined Benefit category provides lifetime pensions, an interim investigation was conducted at 30 June 2022.

The Fund's actuarial investigations identified the following for the Defined Benefit category of which the Company is a contributing employer:

	2023 (Triennial) $m	2022 (Interim) $m
• A VBI surplus	**$85.7**	$45.7
• A total service liability surplus	**$123.6**	$105.8
• A discounted accrued benefits surplus	**$141.9**	$112.9

The VBI surplus means that the market value of the funds' assets supporting the defined benefit obligations exceed the vested benefits that the defined benefit members would have been entitled to if they had all exited on 30 June 2023.

The total service liability surplus means that the current value of the assets in the Defined Benefit category plus expected future contributions exceeds the value of expected future benefits and expenses as at 30 June 2023.

The discounted accrued benefit surplus means that the current value of the assets in the Fund's Defined Benefit category exceeds the value of benefits payable in the future but accrued in respect of service to 30 June 2023.

16. Employee superannuation benefits (continued)

(b) Defined Benefit (continued)

The 2024 actuarial investigation

An interim actuarial investigation is being conducted for the Fund's position as at 30 June 2024. It is anticipated that this actuarial investigation will be completed by 31 October 2024.

The VBI of the Defined Benefit category was 105.4% as at 30 June 2024. The key financial assumptions for the purposes of this investigation are:

	2024 Triennial investigation	2023 Interim investigation
Net investment return	5.6% pa	5.7% pa
Salary inflation	3.5%pa	3.5%pa
Price inflation	2.7% pa	2.8% pa

Vision Super was notified of the 30 June 2024 VBI during August 2024.

Accrued benefits

LASF's liability for accrued benefits was determined in the 2024 actuarial investigation pursuant to the requirements of Australian Accounting Standard Board AAS1056 – Superannuation Entities as follows:

	30 June 2024 $ million	30 June 2023 $ million
Net Market Value of Assets	**2,155.4**	2,180.5
Accrued Benefits (per accounting standards)	**1,998.8**	2,038.6
Difference between Assets and Accrued Benefits	**156.6**	141.9
Vested Benefits (Minimum sum which must be paid to members when they leave the fund)	**2,047.1**	2,095.8

The key financial assumptions used to calculate the accrued benefits for the defined benefit category of LASF were:

	30 June 2024	30 June 2023
• Net Investment Return	**5.6%pa**	5.7%pa
• Salary Inflation	**3.5%pa**	3.5%pa
• Price Inflation	**2.7%pa**	2.8%pa

16. Employee superannuation benefits (continued)

(c) Superannuation contributions

Contributions by the Company (excluding any unfunded liability payments) to the above superannuation plans for the financial year ended 30 June 2024 are detailed below:

Scheme	Type of Scheme	Rate	2024 $000	2023 $000
LASF	Defined benefit	**11.0% (2023: 10.5%)**	**73**	67
LASF	Accumulation	**11.0% (2023: 10.5%)**	**604**	1,003

There were no contributions outstanding, and no loans issued from or to the above schemes as at 30 June 2024.

The contribution paid to the Defined Benefits category of LASF for the year ending 30 June 2024 is $72,690 (2023: $66,860).

17. Financial risk management

(a) Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the Company's receivables which are mainly trustee services fees to LASF. Consequently, the Company's exposure to credit risk is considered minimal. The amount that best represents the Company's maximum exposure to credit risk at reporting date in relation to these receivables is the carrying value in the Statement of Financial Position.

(b) Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. The Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation.

The Company's exposure to liquidity risk is not material as the Company always maintains sufficient cash at bank to cover daily operational expenses. Additionally, the Company also maintains reserves of $10,534,000 (2023: $10,534,000) as at the reporting date.

There are no contractual maturities for financial liabilities in excess of 12 months.

(c) Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices will affect the Company's income or the value of its holdings of financial instruments.

17. Financial risk management (continued)

(c) Market risk (continued)

(i) Foreign currency risk

The Company is not exposed to foreign currency risk as it operates in Australia only and all transactions are in Australian dollars.

(ii) Interest rate risk

The Company's exposure to interest rate risk is not material as its interest income for the year 2024: $467,435 (2023: $274,978) is not material and the Company does not borrow money. Consequently, no sensitivity analysis is disclosed in this note.

(iii) Other price risk

Other price risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors affecting all similar financial instruments in the market. As the Company did not hold any investments in financial instruments as at 30 June 2024, the Company does not have any equity price risk (2023: $0).

18. Related parties

(a) Key Management Personnel

The Company has nine Directors. The directors of the Company are:

Member Directors:
Casey Nunn (Deputy Chair)
Peter Gebert
Diane Smith
Natasha Wark (appointed 7 August 2024)
Lisa Darmanin (resigned 10 May 2024)

Employer Directors:
Graham Sherry (Chair)
Kerry Thompson
Vijaya (VJ) Vaidyanath
Stephen Brown

Independent Director:
Joanne Dawson

Lisa Darmanin was Chair until her resignation on 10 May 2024. Graham Sherry was Deputy Chair until then and became Chair following Lisa Darmanin's resignation. Casey Nunn was appointed Deputy Chair on 10 May 2024.

Each Director attended the following meetings and Board Committees during the year as a member of the Board or relevant Committee. Thirteen (13) board meetings were held during the year and the attendance was as follows:

Name	**Board Meetings**	
	Attended	**Eligible to attend**
Lisa Darmanin	**12**	12
Graham Sherry	**13**	13
Joanne Dawson	**12**	13
Casey Nunn	**13**	13
Peter Gebert	**13**	13
Diane Smith	**13**	13
Kerry Thompson	**12**	13
Vijaya (VJ) Vaidyanath	**11**	13
Stephen Brown	**13**	13

Board Committees are open to all Directors and were attended by a quorum of Directors on all occasions.

18. Related parties (continued)

(a) Key management personnel (continued)

In addition to the Company's Directors, the Board determined that the Chief Executive Officer, Chief Financial Officer, Chief Investment Officer and the Chief Risk Officer were Key Management Personnel (KMP) for the purposes of these financial statements. For the purposes of the financial statements for the year ended 30 June 2023, the General Manager Operations and Transitions, General Manager Strategy and Growth and Head of Human Resources were also considered to be KMP.

(b) Key management personnel and executives' compensation

The KMP's compensation based on the Australian accounting standards is presented below for year 2024. Total compensation received, or due and receivable based on these standards, by key management personnel amounted to $3,135,945 (2023: $4,178,763).

The detail is as follows:	**2024**	2023
	$	$
Short-term employee benefits	**2,863,384**	3,799,524
Other long-term benefits	**82,995**	118,270
Post-employment benefits	**189,566**	260,969
	3,135,945	4,178,763

The KMP's actual compensation (excluding non-monetary benefits) received is presented below for year 2024. Total actual compensation received, or due and receivable, by key management personnel amounted to $2,983,631 (2023: $3,866,882).

	2024	2023
	$	$
Short-term employee benefits	**2,794,065**	3,605,913
Other long-term benefits	**-**	-
Post-employment benefits	**189,566**	260,969
	2,983,631	3,866,882

Non-monetary benefits provided during the year was $13,266 (2023: $15,885).

The above includes the compensation paid to the directors. The breakup of the directors' fees is as follows:

	2024	2023
	$	$
Chair	**128,594**	-
Deputy Chair	**96,747**	117,785
Other Directors	**546,089**	610,388
	771,430	728,173

18. Related parties (continued)

(b) Key management personnel and executives' compensation (continued)

No director fees were paid to Lisa Darmanin while she was Chair up to the date of her resignation on 10 May 2024. Service fees were paid directly to the director's nominating body (the Australia Services Union Victorian and Tasmanian Authorities and Services Branch (the ASU)) in accordance with the Company's service agreement with the ASU.

Graham Sherry was Deputy Chair until Lisa Darmanin's resignation and became Chair on 10 May 2024. The Chair fee above is Graham Sherry's total compensation for the year.

Casey Nunn became Deputy Chair on 10 May 2024, and she was Chair of the Audit Committee during the 2024 financial year. The Deputy Chair fee above is Casey Nunn's total compensation for the year.

There is no other remuneration paid to the Directors.

Any Director of the Company or other key management personnel who is a member of LASF contributes to LASF on the same terms and conditions as other members. No retirement benefits were paid to Directors or key management personnel during the year.

The Trustee has not made guarantees or secured any loan to any Director or member of staff or to any other related party.

	2024 **$**	2023 $
Roll ins from KMP to LASF	**-**	-
Benefits paid to KMP by LASF	**170,000**	-
Vested Benefits of KMP as members of LASF	**7,724,565**	7,929,729

(c) Related party transactions

(i) Local Authorities Superannuation Fund

The Company is the trustee of LASF. The trustee services fees paid and payable to the Company by LASF for the year ended 30 June 2024 is $37,051,591 (2023: $31,732,967). The majority of employees of the Company are members of LASF.

(ii) Vision Holding Company Pty Ltd

Vision Holding Company Pty Ltd (VHCPL) was established in 2008 for the purpose of acting as trustee company for the Private Equity Trust (PET) which holds a number of overseas private equity investments. PET was wound up on 28 February 2024. The Company holds 100% of VHCPL. There were no transactions between the Company and VHCPL during the year.

19. Contingent liabilities/assets or commitments

The Company has no contingent liabilities/assets and commitments as at 30 June 2024 (2023: $nil).

20. Subsequent events after balance date

The Company has continued to work towards merging with Active Super. On 7 June 2023, the Company and LGSS Pty Ltd announced the signing of a Heads of Agreement to merge LASF and Local Government Super (known as Active Super) to create a $27 billion superannuation fund. A successor fund transfer deed was signed on 14 May 2024. The merger is expected to be completed on 1 March 2025 and the Active Super members and assets will be transferred into LASF via an SFT. A number of approvals are required prior to the final decision to approve the merger. The merger will only occur if the Directors are satisfied that it is in the best interests of members and the relevant regulatory tests are met.

Vision Super Pty Ltd

Directors' Declaration

In the opinion of the Directors of Vision Super Pty Limited ("the Company"):

(a) The financial statements and notes, set out on pages 5 to 32, are in accordance with the Corporations Act 2001, including:

- (i) Giving a true and fair view of the Company's financial position as at 30 June 2024 and of its performance, for the financial year ended on that date, and
- (ii) Complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001.

(b) The financial report also complies with International Financial Reporting Standards as described in Note 2, and

(c) There are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Directors:

Name: Graham Sherry Director	Name: Casey Nunn Director

Dated 24 September 2024
Melbourne

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DECLARATION OF INDEPENDENCE BY JAMES DIXON TO THE DIRECTORS OF VISION SUPER PTY LTD

As lead auditor of Vision Super Pty Ltd for the year ended 30 June 2024, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
2. No contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Vision Super Pty Ltd during the period.

BDO

James Dixon

James Dixon

Director

BDO Audit Pty Ltd

Melbourne, 24 September 2024

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Australia

INDEPENDENT AUDITOR'S REPORT

To the members of Vision Super Pty Ltd

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Vision Super Pty Ltd (the Company), which comprises the statement of financial position as at 30 June 2024, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial report, including material accounting policy information and the directors' declaration.

In our opinion the accompanying financial report of Vision Super Pty Ltd, is in accordance with the *Corporations Act 2001*, including:

(i) Giving a true and fair view of the Company's financial position as at 30 June 2024 and of its financial performance for the year ended on that date; and

(ii) Complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the Company in accordance with the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The directors are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the directors' report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (http://www.auasb.gov.au/Home.aspx) at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our auditor's report.

BDO Audit Pty Ltd

BDO

James Dixon
Director

Melbourne, 24 September 2024

vision super

We're here to help.

Member hotline 1300 300 820

8:30am – 5:00pm Monday to Friday AEST

Vision Super Pty Ltd ABN 50 082 924 561 AFSL 225054 RSE licence number L0000239 is the Trustee of the Local Authorities Superannuation Fund ABN: 24 496 637 884. Level 15, 360 Collins Street, Melbourne. PO Box 18041, Collins Street East, Victoria 8003. visionsuper.com.au. Member hotline 1300 300 820, Employer hotline 1300 304 947, Retirement hotline 1300 017 589.