

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

JIANGXI COPPER CO. LTD

ISIN	CNE1000003K3	Meeting Date	04-Jul-23
Ticker	00358	Deadline Date	27-Jun-23
Country	China	Record Date	27-Jun-23
Blocking	No	Vote Date	14-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SNOWFLAKE INC

ISIN	US8334451098	Meeting Date	05-Jul-23
Ticker	SNOW	Deadline Date	29-Jun-23
Country	United States	Record Date	12-May-23
Blocking	No	Vote Date	12-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Teresa Briggs	Management	For	Withhold	Against
1b.	Elect Jeremy Burton	Management	For	Withhold	Against
1c.	Elect Mark D. McLaughlin	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ANGLOGOLD ASHANTI LTD

ISIN	ZAE000043485	Meeting Date	05-Jul-23
Ticker	ANG	Deadline Date	27-Jun-23
Country	South Africa	Record Date	23-Jun-23
Blocking	No	Vote Date	08-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
S.1	Approve NEDs' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KONINKLIJKE AHOLD DELHAIZE N.V.

ISIN	NL0011794037	Meeting Date	05-Jul-23
Ticker	AH	Deadline Date	23-Jun-23
Country	Netherlands	Record Date	07-Jun-23
Blocking	No	Vote Date	13-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Elect Jolanda Poots-Bijl to the Management Board	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SAINSBURY (J) PLC

ISIN	GB00B019KW72	Meeting Date	06-Jul-23
Ticker	SBRY	Deadline Date	29-Jun-23
Country	United Kingdom	Record Date	04-Jul-23
Blocking	No	Vote Date	21-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Blathnaid Bergin	Management	For	Against	Against
6	Elect Jo Bertram	Management	For	For	For
7	Elect Brian Cassin	Management	For	For	For
8	Elect Jo Harlow	Management	For	For	For
9	Elect Adrian Hennah	Management	For	For	For
10	Elect Tanuj Kapilashrami	Management	For	For	For
11	Elect Simon Roberts	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12	Elect Martin Scicluna	Management	For	Against	Against
13	Elect Keith Weed	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authorisation of Political Donations	Management	For	Against	Against
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ASSURA PLC

ISIN	GB00BVGBWW93	Meeting Date	06-Jul-23
Ticker	AGR	Deadline Date	29-Jun-23
Country	United Kingdom	Record Date	04-Jul-23
Blocking	No	Vote Date	19-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Edward Smith	Management	For	Against	Against
6	Elect Louise Fowler	Management	For	For	For
7	Elect Jonathan Murphy	Management	For	For	For
8	Elect Jayne Cottam	Management	For	For	For
9	Elect Jonathan Owen Davies	Management	For	For	For
10	Elect Samantha Barrell	Management	For	For	For
11	Elect Emma Cariaga	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12	Elect Noel Gordon	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

BANK OF BARODA

ISIN	INE028A01039	Meeting Date	07-Jul-23
Ticker	532134	Deadline Date	03-Jul-23
Country	India	Record Date	30-Jun-23
Blocking	No	Vote Date	19-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3	Elect Sanjiv Chadha	Management	For	For	For
4	Elect Lalit Tyagi	Management	For	For	For
5	Elect Mukesh Kumar Bansal	Management	For	For	For
6	Elect Debadatta Chand	Management	For	For	For

CHOW TAI FOOK JEWELLERY GROUP LIMITED

ISIN	KYG211461085	Meeting Date	07-Jul-23
Ticker	01929	Deadline Date	29-Jun-23
Country	Cayman Islands	Record Date	03-Jul-23
Blocking	No	Vote Date	21-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3A	Elect Henry CHENG Kar Shun	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3B	Elect Wilson CHENG Kam Biu	Management	For	Against	Against
3C	Elect Peter SUEN Chi Keung	Management	For	For	For
3D	Elect Gordon KWONG Che Keung	Management	For	Against	Against
3E	Elect Sabrina FUNG Wing Yee	Management	For	For	For
3F	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7	Adoption of 2023 Share Award Scheme and Termination of 2021 Share Option Scheme	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NATIONAL GRID PLC

ISIN	GB00BDR05C01	Meeting Date	10-Jul-23
Ticker	NG.	Deadline Date	03-Jul-23
Country	United Kingdom	Record Date	06-Jul-23
Blocking	No	Vote Date	28-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Elect Paula Rosput Reynolds	Management	For	Against	Against
4	Elect John Pettigrew	Management	For	For	For
5	Elect Andy Agg	Management	For	For	For
6	Elect Thérèse Esperdy	Management	For	For	For
7	Elect Liz Hewitt	Management	For	For	For
8	Elect Ian P. Livingston	Management	For	For	For
9	Elect Iain J. Mackay	Management	For	For	For
10	Elect Anne Robinson	Management	For	For	For
11	Elect Earl L. Shipp	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12	Elect Jonathan Silver	Management	For	For	For
13	Elect Antony Wood	Management	For	For	For
14	Elect Martha B. Wyrsh	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Remuneration Report	Management	For	Against	Against
18	Authorisation of Political Donations	Management	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

INDUSTRIA DE DISEÑO TEXTIL SA

ISIN	ES0148396007	Meeting Date	11-Jul-23
Ticker	ITX	Deadline Date	03-Jul-23
Country	Spain	Record Date	06-Jul-23
Blocking	No	Vote Date	27-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.a	Individual Accounts and Reports	Management	For	For	For
1.b	Ratification of Board Acts	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5.a	Board Size	Management	For	For	For
5.b	Elect Amancio Ortega Gaona	Management	For	For	For
5.c	Elect José Luis Durán Schulz	Management	For	For	For
6	Remuneration Policy	Management	For	For	For
7	2023-2027 Long-Term Incentive Plan	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

9	Remuneration Report	Management	For	Against	Against
10	Authorisation of Legal Formalities	Management	For	For	For

BRITISH LAND CO PLC

ISIN	GB0001367019	Meeting Date	11-Jul-23
Ticker	BLND	Deadline Date	04-Jul-23
Country	United Kingdom	Record Date	07-Jul-23
Blocking	No	Vote Date	10-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Mark Aedy	Management	For	For	For
5	Elect Simon Carter	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6	Elect Lynn Gladden	Management	For	For	For
7	Elect Irvinder Goodhew	Management	For	For	For
8	Elect Alastair Hughes	Management	For	For	For
9	Elect Bhavesh Mistry	Management	For	For	For
10	Elect Preben Prebensen	Management	For	For	For
11	Elect Tim Score	Management	For	Against	Against
12	Elect Laura Wade-Gery	Management	For	For	For
13	Elect Loraine Woodhouse	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Savings-Related Share Option Scheme	Management	For	For	For
19	Long-Term Incentive Plan	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BURBERRY GROUP

ISIN	GB0031743007	Meeting Date	12-Jul-23
Ticker	BRBY	Deadline Date	05-Jul-23
Country	United Kingdom	Record Date	10-Jul-23
Blocking	No	Vote Date	02-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Final Dividend	Management	For	For	For
5	Elect Gerry M. Murphy	Management	For	For	For
6	Elect Jonathan Akeroyd	Management	For	For	For
7	Elect Orna NiChionna	Management	For	For	For
8	Elect Fabiola R. Arredondo	Management	For	For	For
9	Elect Sam Fischer	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10	Elect Ronald L. Frasch	Management	For	For	For
11	Elect Danuta Gray	Management	For	For	For
12	Elect Debra L. Lee	Management	For	For	For
13	Elect Antoine de Saint-Affrique	Management	For	Against	Against
14	Elect Alan Stewart	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

LIBERTY GLOBAL PLC

ISIN	GB00B8W67B19	Meeting Date	13-Jul-23
Ticker	LBTYA	Deadline Date	05-Jul-23
Country	United Kingdom	Record Date	05-Jun-23
Blocking	No	Vote Date	28-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Advisory Bylaw Amendment	Management	For	For	For
2.	Advisory Bylaw Amendment	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

LIBERTY GLOBAL PLC

ISIN	GB00B8W67B19	Meeting Date	13-Jul-23
Ticker	LBTYA	Deadline Date	07-Jul-23
Country	United Kingdom	Record Date	06-Jun-23
Blocking	No	Vote Date	02-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Scheme of Arrangement	Management	For	Against	Against
2.	Cancellation of Shares to Sanction the Scheme	Management	For	Against	Against
3.	Application of Reserves	Management	For	Against	Against
4.	Bundled Amendments to the Articles Related to the Scheme	Management	For	Against	Against
5.	Right to Adjourn Meeting	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

LIBERTY GLOBAL PLC

ISIN	GB00B8W67B19	Meeting Date	13-Jul-23
Ticker	LBTYA	Deadline Date	07-Jul-23
Country	United Kingdom	Record Date	07-Jun-23
Blocking	No	Vote Date	02-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Reincorporation to Bermuda	Management	For	Against	Against
2.	Right to Adjourn Meeting	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

LIBERTY MEDIA CORP.

ISIN	US5312298889	Meeting Date	17-Jul-23
Ticker	LMCA	Deadline Date	11-Jul-23
Country	United States	Record Date	06-Jun-23
Blocking	No	Vote Date	27-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Spin-Off	Management	For	For	For
2.	Reclassification of Common Stock	Management	For	For	For
3.	Recapitalization (The Liberty SiriusXM Group)	Management	For	For	For
4.	Recapitalization (The Formula One Group)	Management	For	For	For
5.	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GROWTHPOINT PROPERTIES LTD.

ISIN	ZAE000179420	Meeting Date	19-Jul-23
Ticker		Deadline Date	11-Jul-23
Country	South Africa	Record Date	14-Jul-23
Blocking	No	Vote Date	22-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.S.1	Approve Financial Assistance (Section 44)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

LINK REAL ESTATE INVESTMENT TRUST

ISIN	HK0823032773	Meeting Date	19-Jul-23
Ticker	00823	Deadline Date	11-Jul-23
Country	Hong Kong	Record Date	13-Jul-23
Blocking	No	Vote Date	23-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.1	Elect Nicholas C. Allen	Management	For	Against	Against
3.2	Elect Christopher J. Brooke	Management	For	For	For
3.3	Elect TAN Poh Lee	Management	For	Against	Against
4	Elect Melissa WU Mao Chin	Management	For	For	For
5	Authority to Repurchase Units	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SANTANDER BANK POLSKA S. A.

ISIN	PLBZ00000044	Meeting Date	20-Jul-23
Ticker	BZW	Deadline Date	03-Jul-23
Country	Poland	Record Date	04-Jul-23
Blocking	No	Vote Date	27-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Assessment of Individual and Collective Suitability of the Supervisory Board	Management	For	For	For
6	Changes to Supervisory Board Composition	Management	For	Against	Against
7	Supervisory Board Fees	Management	For	For	For
8	Presentation of Amendments to Supervisory Board Regulations	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

LENOVO GROUP LTD.

ISIN	HK0992009065	Meeting Date	20-Jul-23
Ticker	00992	Deadline Date	12-Jul-23
Country	Hong Kong	Record Date	13-Jul-23
Blocking	No	Vote Date	28-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect YANG Yuanqing	Management	For	Against	Against
3.B	Elect ZHU Linan	Management	For	Against	Against
3.C	Elect William O. Grabe	Management	For	Against	Against
3.D	Elect YANG Lan	Management	For	Against	Against
3.E	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

BIG YELLOW GROUP PLC

ISIN	GB0002869419	Meeting Date	20-Jul-23
Ticker	BYG	Deadline Date	13-Jul-23
Country	United Kingdom	Record Date	18-Jul-23
Blocking	No	Vote Date	10-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	Elect James Gibson	Management	For	For	For
5	Elect Anna Keay	Management	For	For	For
6	Elect Vince Niblett	Management	For	Against	Against
7	Elect John Trotman	Management	For	Against	Against
8	Elect Nicholas Vetch	Management	For	Against	Against
9	Elect Laela Pakpour Tabrizi	Management	For	For	For
10	Elect Heather Savory	Management	For	For	For
11	Elect Michael O'Donnell	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	Against	Against
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

JOHNSON MATTHEY PLC

ISIN	GB00BZ4BQC70	Meeting Date	20-Jul-23
Ticker	JMAT	Deadline Date	13-Jul-23
Country	United Kingdom	Record Date	18-Jul-23
Blocking	No	Vote Date	11-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Barbara S. Jeremiah	Management	For	For	For
6	Elect Liam Condon	Management	For	For	For
7	Elect Rita Forst	Management	For	For	For
8	Elect Jane Griffiths	Management	For	For	For
9	Elect Xiaozhi Liu	Management	For	For	For
10	Elect Chris Mottershead	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11	Elect John O'Higgins	Management	For	For	For
12	Elect Stephen Oxley	Management	For	Against	Against
13	Elect Patrick W. Thomas	Management	For	For	For
14	Elect Doug Webb	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

UPL LTD

ISIN	INE628A01036	Meeting Date	20-Jul-23
Ticker	512070	Deadline Date	14-Jul-23
Country	India	Record Date	13-Jul-23
Blocking	No	Vote Date	30-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Transfer of Undertaking from Parent to Subsidiary	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MCKESSON CORPORATION

ISIN	US58155Q1031	Meeting Date	21-Jul-23
Ticker	MCK	Deadline Date	17-Jul-23
Country	United States	Record Date	26-May-23
Blocking	No	Vote Date	27-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard H. Carmona	Management	For	For	For
1b.	Elect Dominic J. Caruso	Management	For	For	For
1c.	Elect W. Roy Dunbar	Management	For	For	For
1d.	Elect James H. Hinton	Management	For	For	For
1e.	Elect Donald R. Knauss	Management	For	Against	Against
1f.	Elect Bradley E. Lerman	Management	For	For	For
1g.	Elect Linda P. Mantia	Management	For	For	For
1h.	Elect Maria Martinez	Management	For	For	For
1i.	Elect Susan R. Salka	Management	For	For	For
1j.	Elect Brian S. Tyler	Management	For	For	For
1k.	Elect Kathleen Wilson-Thompson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

LINDE PLC

ISIN	IE000S9YS762	Meeting Date	24-Jul-23
Ticker	LIN	Deadline Date	06-Jul-23
Country	Ireland	Record Date	27-Apr-23
Blocking	No	Vote Date	02-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Stephen F. Angel	Management	For	For	For
1B	Elect Sanjiv Lamba	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1C	Elect Ann-Kristin Achleitner	Management	For	For	For
1D	Elect Thomas Enders	Management	For	For	For
1E	Elect Hugh Grant	Management	For	Against	Against
1F	Elect Joe Kaeser	Management	For	Against	Against
1G	Elect Victoria E. Ossadnik	Management	For	Against	Against
1H	Elect Martin H. Richenhagen	Management	For	For	For
1I	Elect Alberto Weisser	Management	For	For	For
1J	Elect Robert L. Wood	Management	For	For	For
2A	Ratification of Auditor	Management	For	Against	Against
2B	Authority to Set Auditor's Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Amendment to Supermajority Requirements	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BAJAJ FINANCE LTD

ISIN	INE296A01024	Meeting Date	26-Jul-23
Ticker	500034	Deadline Date	20-Jul-23
Country	India	Record Date	19-Jul-23
Blocking	No	Vote Date	16-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Rajiv Bajaj	Management	For	Against	Against
4	Authority to Issue Non-convertible Debentures	Management	For	Against	Against
5	Amendments to Articles of Association	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TECH MAHINDRA LTD.

ISIN	INE669C01036	Meeting Date	27-Jul-23
Ticker	532755	Deadline Date	21-Jul-23
Country	India	Record Date	21-Jul-23
Blocking	No	Vote Date	07-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Manoj Bhat	Management	For	Against	Against
5	Elect Mohit Joshi	Management	For	For	For
6	Appointment of Mohit Joshi (Managing Director and CEO); Approval of Remuneration	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BAJAJ HOLDINGS & INVESTMENT LTD

ISIN	INE118A01012	Meeting Date	27-Jul-23
Ticker	500490	Deadline Date	21-Jul-23
Country	India	Record Date	20-Jul-23
Blocking	No	Vote Date	09-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Rajiv Bajaj	Management	For	Against	Against
4	Elect Shekhar Bajaj	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ICICI PRUDENTIAL LIFE INSURANCE CO. LTD.

ISIN	INE726G01019	Meeting Date	28-Jul-23
Ticker	540133	Deadline Date	24-Jul-23
Country	India	Record Date	21-Jul-23
Blocking	No	Vote Date	13-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Anup Bagchi	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Anuj Bhargava	Management	For	For	For
6	Appointment of Anup Bagchi (Executive Director, Chief Operating Officer, Managing Director, and Chief Executive Director); Approval of Remuneration	Management	For	For	For
7	Approval of Revised Remuneration for N. Srinivasa Kannan (Managing Director and Chief Executive Officer)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8	Approve Payment of Commission to M. S. Ramachandran (Non-Executive Chair)	Management	For	For	For
9	Related Party Transactions with ICICI Bank Limited, ICICI Lombard General Insurance Company Limited and ICICI Securities Primary Dealership Limited	Management	For	For	For
10	Related Party Transactions (ICICI Bank Limited)	Management	For	For	For
11	Elect Vibha Paul Rishi	Management	For	Against	Against
12	Amendments to Articles of Association	Management	For	For	For
13	Approval of ICICI Prudential Life Insurance Company Limited Employees Stock Unit Scheme 2023	Management	For	For	For
14	Extension of ICICI Prudential Life Insurance Company Limited Employees Stock Unit Scheme 2023 to Subsidiaries	Management	For	For	For
15	Approval of Setting Up International Financial Services Centre ("IFSC") Insurance Office ("IO"), a branch at Gujarat International Finance Tec-City (GIFT), IFSC	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TITAN CO. LTD

ISIN	INE280A01028	Meeting Date	01-Aug-23
Ticker	500114	Deadline Date	26-Jul-23
Country	India	Record Date	25-Jul-23
Blocking	No	Vote Date	13-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Bhaskar Bhat	Management	For	Against	Against
5	Elect B. Santhanam	Management	For	Against	Against
6	Related Party Transactions with Titan Global Retail LLC, Management Dubai	Management	For	For	For
7	Appointment of Branch Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

JAMES HARDIE INDUSTRIES PLC

ISIN	AU000000JHX1	Meeting Date	03-Aug-23
Ticker	JHX	Deadline Date	27-Jul-23
Country	Ireland	Record Date	02-Aug-23
Blocking	No	Vote Date	27-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3.A	Elect Renee Peterson	Management	For	For	For
3.B	Re-elect Nigel Stein	Management	For	For	For
3.C	Re-elect Harold Wiens	Management	For	For	For
4	Authorise Board to Set Auditor's Fees	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5	Equity Grant (CEO Aaron Erter - FY2024 ROCE RSUs)	Management	For	For	For
6	Equity Grant (CEO Aaron Erter - FY2024 RTSR RSUs)	Management	For	For	For
7	Renew 2020 NED Equity Plan	Management		For	N/A
8	Authority for Directors to Allot and Issue Shares	Management	For	For	For
9	Authority for Directors to Issue Shares for Cash	Management	For	For	For

MAHINDRA & MAHINDRA LTD.

ISIN	INE101A01026	Meeting Date	04-Aug-23
Ticker	500520	Deadline Date	31-Jul-23
Country	India	Record Date	28-Jul-23
Blocking	No	Vote Date	19-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	Elect Vijay Kumar Sharma	Management	For	For	For
5	Elect Anand G. Mahindra	Management	For	For	For
6	Payment of Remuneration to Anand G. Mahindra (Non-Executive Chairman)	Management	For	For	For
7	Approve Payment of Fees to Cost Auditors	Management	For	For	For
8	Revision Of Remuneration of Anish Shah (Managing Director and CEO)	Management	For	For	For
9	Revision Of Remuneration of Rajesh Jejurikar (Executive Director and CEO (Auto and Farm Sector))	Management	For	For	For
10	Amendments to Articles	Management	For	Against	Against
11	Related Party Transactions (Between the Company and Subsidiaries/Associates)	Management	For	For	For
12	Related Party Transactions (Between Subsidiary and Associate)	Management	For	For	For
13	Amendment to Related Party Transactions	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANCO DO BRASIL S.A.

ISIN	BRBBASACNOR3	Meeting Date	04-Aug-23
Ticker	BBAS3	Deadline Date	25-Jul-23
Country	Brazil	Record Date	02-Aug-23
Blocking	No	Vote Date	17-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Paulo Roberto Simão Bijos	Management	For	For	For
2	Elect Dario Carnevalli Durigan	Management	For	For	For
3.1	Elect Bernard Appy	Management	For	For	For
3.2	Elect Tatiana Rosito	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GODREJ CONSUMER PRODUCTS LTD

ISIN	INE102D01028	Meeting Date	07-Aug-23
Ticker	532424	Deadline Date	02-Aug-23
Country	India	Record Date	31-Jul-23
Blocking	No	Vote Date	19-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Pirojsha A. Godrej	Management	For	Against	Against
3	Elect Nadir B. Godrej	Management	For	Against	Against
4	Authority to Set Cost Auditor's Fees	Management	For	For	For
5	Elect Shalini Pulchalapalli	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PICC PROPERTY & CASUALTY CO

ISIN	CNE100000593	Meeting Date	08-Aug-23
Ticker	02328	Deadline Date	01-Aug-23
Country	China	Record Date	02-Aug-23
Blocking	No	Vote Date	20-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect WANG Tinke	Management	For	For	For
2	Elect YU Ze	Management	For	For	For
3	Elect JIANG Caishi	Management	For	For	For
4	Elect ZHANG Daoming	Management	For	For	For
5	Elect HU Wei	Management	For	For	For
6	Elect LI Tao	Management	For	Against	Against
7	Elect QU Xiaohui	Management	For	Against	Against
8	Elect CHENG Fengchao	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

9	Elect WEI Chenyang	Management	For	Against	Against
10	Elect LI Weibin	Management	For	For	For
11	Elect QU Xiaobo	Management	For	For	For
12	Elect DONG Qingxiu as Supervisor	Management	For	For	For
13	Elect WANG Yadong as Supervisor	Management	For	For	For
14	Elect Edwina LI Shuk Yin as Supervisor	Management	For	For	For
15	Elect Carson Wen as Supervisor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ELECTRONIC ARTS, INC.

ISIN	US2855121099	Meeting Date	10-Aug-23
Ticker	EA	Deadline Date	04-Aug-23
Country	United States	Record Date	16-Jun-23
Blocking	No	Vote Date	06-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kofi A. Bruce	Management	For	Against	Against
1b.	Elect Rachel A. Gonzalez	Management	For	For	For
1c.	Elect Jeffrey T. Huber	Management	For	Against	Against
1d.	Elect Talbott Roche	Management	For	For	For
1e.	Elect Richard A. Simonson	Management	For	Against	Against
1f.	Elect Luis A. Ubiñas	Management	For	Against	Against
1g.	Elect Heidi J. Ueberroth	Management	For	For	For
1h.	Elect Andrew Wilson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

PIDILITE INDUSTRIES LTD.

ISIN	INE318A01026	Meeting Date	10-Aug-23
Ticker	500331	Deadline Date	04-Aug-23
Country	India	Record Date	03-Aug-23
Blocking	No	Vote Date	31-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3	Elect Apurva N. Parekh	Management	For	Against	Against
4	Elect Sudhanshu Vats	Management	For	Against	Against
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Appointment of M B Parekh (Whole Time Director); Approval of Remuneration	Management	For	For	For
7	Appointment of A B Parekh (Whole Time Director); Approval of Remuneration	Management	For	For	For
8	Non-Executive Directors' Commission	Management	For	For	For
9	Approve Payment of Fees to Cost Auditors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SAPUTO INC

ISIN	CA8029121057	Meeting Date	11-Aug-23
Ticker	SAP	Deadline Date	03-Aug-23
Country	Canada	Record Date	16-Jun-23
Blocking	No	Vote Date	06-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lino A. Saputo	Management	For	Against	Against
1.2	Elect Henry E. Demone	Management	For	For	For
1.3	Elect Olu Fajemirokun-Beck	Management	For	Against	Against
1.4	Elect Anthony M. Fata	Management	For	Against	Against
1.5	Elect Annalisa King	Management	For	Against	Against
1.6	Elect Karen Kinsley	Management	For	For	For
1.7	Elect Diane Nyisztor	Management	For	For	For
1.8	Elect Franziska Ruf	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.9	Elect Annette Verschuren	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

ALIBABA HEALTH INFORMATION TECHNOLOGY LIMITED

ISIN	BMG0171K1018	Meeting Date	11-Aug-23
Ticker	00241	Deadline Date	03-Aug-23
Country	Bermuda	Record Date	07-Aug-23
Blocking	No	Vote Date	30-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2A	Elect TU Yanwu	Management	For	For	For
2B	Elect HUANG Jiaojiao	Management	For	For	For
3A	Elect SHAO Rong	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3B	Elect WU May Yihong	Management	For	Against	Against
4	Directors' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Issue Repurchased Shares	Management	For	Against	Against
9A	Amendment to the Share Award Scheme	Management	For	Against	Against
9B	Scheme Mandate Limit	Management	For	For	For
9C	Service Provider Sublimit	Management	For	For	For
9D	Board Authorization	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HDFC BANK LTD.

ISIN	INE040A01034	Meeting Date	11-Aug-23
Ticker	500180	Deadline Date	07-Aug-23
Country	India	Record Date	04-Aug-23
Blocking	No	Vote Date	26-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Kaizad Bharucha	Management	For	Against	Against
5	Ratification of Fees of Statutory Auditor	Management	For	For	For
6	Elect Renu Sud Karnad	Management	For	Against	Against
7	Elect Keki M. Mistry	Management	For	For	For
8	Authority to Issue Debt Instruments	Management	For	For	For
9	Related Party Transactions (HDFC Credila Financial Services Limited)	Management	For	For	For
10	Related Party Transactions (HCL Technologies Limited)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SWEDISH ORPHAN BIOVITRUM AB

ISIN	SE0000872095	Meeting Date	15-Aug-23
Ticker	SOBI	Deadline Date	02-Aug-23
Country	Sweden	Record Date	07-Aug-23
Blocking	No	Vote Date	25-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Voting List	Management	For	For	For
4	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
7	Rights Issue	Management	For	For	For
8	Authority to Issue and Repurchase Shares Pursuant to Incentive Plans	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NU HOLDINGS LTD

ISIN	KYG6683N1034	Meeting Date	16-Aug-23
Ticker	NU	Deadline Date	10-Aug-23
Country	Cayman Islands	Record Date	07-Jul-23
Blocking	No	Vote Date	10-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Election of Directors (Slate)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ISRAEL DISCOUNT BANK LTD.

ISIN	IL0006912120	Meeting Date	16-Aug-23
Ticker	D SCT	Deadline Date	03-Aug-23
Country	Israel	Record Date	17-Jul-23
Blocking	No	Vote Date	01-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3.1	Elect Aharon Abramovich	Management		For	N/A
3.2	Elect Ofer Levy	Management		For	N/A
3.3	Elect Amir Kushilevitz Ilan	Management			N/A
4.1	Elect Iris Avner	Management		For	N/A
4.2	Elect Shlomo Mor Yosef	Management		Abstain	N/A
4.3	Elect Ari Pinto	Management		For	N/A
4.4	Elect Sigal Regev	Management		For	N/A
5	Employment Agreement of New CEO	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

XERO LIMITED

ISIN	NZXROE0001S2	Meeting Date	17-Aug-23
Ticker	XRO	Deadline Date	10-Aug-23
Country	New Zealand	Record Date	15-Aug-23
Blocking	No	Vote Date	09-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authorise Board to Set Auditor's Fees	Management	For	For	For
2	Re-elect Mark Cross	Management	For	Against	Against
3	Elect Anjali Joshi	Management	For	For	For
4	Approve USA Incentive Scheme	Management	For	Against	Against
5	Approve Increase in NEDs' Fee Cap	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANDHAN BANK LTD

ISIN	INE545U01014	Meeting Date	18-Aug-23
Ticker	541153	Deadline Date	10-Aug-23
Country	India	Record Date	11-Aug-23
Blocking	No	Vote Date	26-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Divya Krishnan	Management	For	Against	Against
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Suhail Chander	Management	For	Against	Against
6	Elect Subrata Dutta Gupta	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7	Approve Remuneration of Chandra Shekhar Ghosh (Managing director and CEO)	Management	For	For	For
8	Related Party Transactions	Management	For	For	For

ANGLOGOLD ASHANTI LTD

ISIN	ZAE000043485	Meeting Date	18-Aug-23
Ticker	ANG	Deadline Date	10-Aug-23
Country	South Africa	Record Date	11-Aug-23
Blocking	No	Vote Date	21-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
S.1	Sale of AngloGold Ashanti Holdings plc to AngloGold Ashanti plc	Management	For	For	For
S.2	Approval of Scheme	Management	For	For	For
S.3	Revocation of Proposals 1.00 and 2.00	Management	For	For	For
O.1	Authorization of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

UPL LTD

ISIN	INE628A01036	Meeting Date	18-Aug-23
Ticker	512070	Deadline Date	10-Aug-23
Country	India	Record Date	11-Aug-23
Blocking	No	Vote Date	31-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Jaidev Rajnikant Shroff	Management	For	For	For
5	Approve Payment of Fees to Cost Auditors	Management	For	For	For
6	Elect Usha Rao Monari	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HCL TECHNOLOGIES LTD.

ISIN	INE860A01027	Meeting Date	22-Aug-23
Ticker	532281	Deadline Date	16-Aug-23
Country	India	Record Date	16-Aug-23
Blocking	No	Vote Date	31-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Shikhar Neelkamal Malhotra	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CHINA GAS HOLDINGS LTD.

ISIN	BMG2109G1033	Meeting Date	23-Aug-23
Ticker	00384	Deadline Date	15-Aug-23
Country	Bermuda	Record Date	17-Aug-23
Blocking	No	Vote Date	31-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3A1	Elect LIU Ming Hui	Management	For	Against	Against
3A2	Elect LIU Chang	Management	For	For	For
3A3	Elect Mahesh Vishwanathan Iyer	Management	For	Against	Against
3A4	Elect ZHAO Yuhua	Management	For	Against	Against
3A5	Elect ZHANG Ling	Management	For	Against	Against
3B	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against
8	Adopt New Share Option Scheme and Terminate 2013 Share Option Scheme	Management	For	Against	Against
9	Adopt Scheme Mandate Limit	Management	For	Against	Against
10	Adopt Service Provider Sublimit	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KASPI.KZ JSC

ISIN	KZ1C00001536	Meeting Date	23-Aug-23
Ticker	KSPI	Deadline Date	11-Aug-23
Country	Kazakhstan	Record Date	20-Jul-23
Blocking	No	Vote Date	09-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Agenda	Management	For	For	For
2	Interim Dividends (2Q 2022)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PROSUS NV

ISIN	NL0013654783	Meeting Date	23-Aug-23
Ticker	PRX	Deadline Date	11-Aug-23
Country	Netherlands	Record Date	26-Jul-23
Blocking	No	Vote Date	09-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Remuneration Report	Management	For	Against	Against
3.	Accounts and Reports	Management	For	For	For
4.	Allocation of Profits/Dividends	Management	For	For	For
5.	Ratification of Executives' Acts	Management	For	Abstain	Against
6.	Ratification of Non-Executives' Acts	Management	For	Abstain	Against
7.	Non-Executive Remuneration Policy	Management	For	For	For
8.1.	Elect Manisha Girotra to the Board of Directors	Management	For	For	For
8.2.	Elect Rachel C.C. Jafta to the Board of Directors	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8.3.	Elect Mark R. Sorour to the Board of Directors	Management	For	For	For
8.4.	Elect Ying XU to the Board of Directors	Management	For	For	For
9.	Appointment of Auditor	Management	For	For	For
10.	Approve and Implement Restructuring to Remove Cross-Holding Structure; Amendments to Articles	Management	For	For	For
11.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
12.	Authority to Repurchase Shares	Management	For	Against	Against
13.	Cancellation of Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NASPERS LTD

ISIN	ZAE000015889	Meeting Date	24-Aug-23
Ticker	NPN	Deadline Date	16-Aug-23
Country	South Africa	Record Date	18-Aug-23
Blocking	No	Vote Date	13-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.A.1	Approve Payment of Dividend	Management	For	For	For
O.A.2	Appointment of Auditor (Deloitte)	Management	For	Against	Against
O.A31	Re-elect Hendrik J. du Toit	Management	For	Against	Against
O.A32	Re-elect Rachel C.C. Jafta	Management	For	Against	Against
O.A33	Re-elect Roberto Oliveira de Lima	Management	For	For	For
O.A34	Re-elect Mark R. Sorour	Management	For	For	For
O.A35	Re-elect Ying XU	Management	For	For	For
O.A41	Elect Audit Committee Member (Sharmistha Dubey)	Management	For	For	For
O.A42	Elect Audit Committee Member (Manisha Girotra)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

O.A43	Elect Audit Committee Member (Angelien Kemna)	Management	For	For	For
O.A44	Elect Audit Committee Member (Steve J.Z. Pacak)	Management	For	Against	Against
O.A.5	Approve Remuneration Policy	Management	For	Against	Against
O.A.6	Approve Remuneration Implementation Report	Management	For	Against	Against
O.A.7	General Authority to Issue Shares	Management	For	Against	Against
O.A.8	Authority to Issue Shares for Cash	Management	For	For	For
O.A.9	Authorisation of Legal Formalities (Ordinary and Special Resolutions)	Management	For	For	For
S.A11	Approve NEDs' Fees (Board - Chair)	Management	For	For	For
S.A12	Approve NEDs' Fees (Board - Member)	Management	For	For	For
S.A13	Approve NEDs' Fees (Audit Committee - Chair)	Management	For	For	For
S.A14	Approve NEDs' Fees (Audit Committee - Member)	Management	For	For	For
S.A15	Approve NEDs' Fees (Risk Committee - Chair)	Management	For	For	For
S.A16	Approve NEDs' Fees (Risk Committee - Member)	Management	For	For	For
S.A17	Approve NEDs' Fees (Human Resources and Remuneration Committee - Chair)	Management	For	For	For
S.A18	Approve NEDs' Fees (Human Resources and Remuneration Committee - Member)	Management	For	For	For
S.A19	Approve NEDs' Fees (Nominations Committee - Chair)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SA110	Approve NEDs' Fees (Nominations Committee - Member)	Management	For	For	For
SA111	Approve NEDs' Fees (Social, Ethics and Sustainability Ethics Committee - Chair)	Management	For	For	For
SA112	Approve NEDs' Fees (Social, Ethics and Sustainability Committee - Member)	Management	For	For	For
SA113	Approve NEDs' Fees (Trustee of Group Share Schemes/Other Personnel Funds)	Management	For	For	For
S.A.2	Approve Financial Assistance (Section 44)	Management	For	For	For
S.A.3	Approve Financial Assistance (Section 45)	Management	For	For	For
S.A.4	Authority to Repurchase N Ordinary Shares	Management	For	For	For
S.A.5	Specific Authority to Repurchase Shares	Management	For	For	For
S.A.6	Authority to Repurchase A Ordinary Shares	Management	For	Abstain	Against
S.B.1	Amendment to Par Value of N Ordinary Shares	Management	For	For	For
S.B.2	Amendment to Par Value of A Ordinary Shares	Management	For	For	For
S.B.3	Amendment to Par Value	Management	For	For	For
S.B.4	Increase in Authorized Capital	Management	For	For	For
S.B.5	Amendments to Memorandum of Incorporation (Voting Right Limitation)	Management	For	For	For
S.B.6	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
S.B.7	Consolidation of Authorized and Issued Share Capital	Management	For	For	For
S.B.8	Amendments to Memorandum of Incorporation	Management	For	For	For
O.B.1	Authorization of Legal Formalities (Proposed Transaction)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CONTEMPORARY AMPEREX TECHNOLOGY CO. LIMITED

ISIN	CNE100003662	Meeting Date	24-Aug-23
Ticker	300750	Deadline Date	18-Aug-23
Country	China	Record Date	17-Aug-23
Blocking	No	Vote Date	13-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	For
2	Establishment of Appraisal Management Measures for the 2023 Restricted Stock Incentive Plan	Management	For	For	For
3	Board Authorization to Handle Matters Regarding 2023 Restricted Stock Incentive Plan	Management	For	For	For
4	Elect OUYANG Chuying as Non-Independent Director	Management	For	Against	Against
5.1	Elect WU Yuhui	Management	For	Against	Against
5.2	Elect LIN Xiaoxiong	Management	For	Against	Against
5.3	Elect ZHAO Bei	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

INDIAN OIL CORP. LTD.

ISIN	INE242A01010	Meeting Date	25-Aug-23
Ticker	530965	Deadline Date	21-Aug-23
Country	India	Record Date	18-Aug-23
Blocking	No	Vote Date	13-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Satish Kumar Vaduguri	Management	For	Against	Against
4	Increase in Authorized Capital	Management	For	For	For
5	Related Party Transactions (Lanka IOC PLC)	Management	For	For	For
6	Related Party Transactions (Cauvery Basin Refinery and Petrochemicals Limited)	Management	For	For	For
7	Related Party Transactions (Hindustan Urvarak Rasayan Limited)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8	Related Party Transactions (IHB Limited)	Management	For	For	For
9	Related Party Transactions (Indian Synthetic Rubber Pvt. Ltd.)	Management	For	For	For
10	Related Party Transactions (IndianOil Adani Gas Pvt. Ltd.)	Management	For	For	For
11	Related Party Transactions (IndianOil LNG Pvt. Ltd.)	Management	For	For	For
12	Related Party Transactions (IndianOil NTPC Green Energy Private Limited)	Management	For	For	For
13	Related Party Transactions (IndianOil Petronas Pvt. Ltd.)	Management	For	For	For
14	Related Party Transactions (Petronet LNG Ltd.)	Management	For	For	For
15	Related Party Transactions (Falcon Oil & Gas B.V.)	Management	For	For	For
16	Approve Payment of Fees to Cost Auditors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HINDUSTAN PETROLEUM CORP. LTD.

ISIN	INE094A01015	Meeting Date	25-Aug-23
Ticker	500104	Deadline Date	21-Aug-23
Country	India	Record Date	18-Aug-23
Blocking	No	Vote Date	13-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Rajneesh Narang	Management	For	Against	Against
3	Elect Amit Garg	Management	For	Against	Against
4	Elect Sujata Sharma	Management	For	Against	Against
5	Elect K S Narendiran	Management	For	Against	Against
6	Elect K S Shetty	Management	For	Against	Against
7	Approve Payment of Fees to Cost Auditors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8	Related Party Transactions (HPCL-Mittal Energy Limited)	Management	For	For	For
9	Related Party Transactions (Hindustan Colas Private Limited)	Management	For	For	For
10	Related Party Transactions (ONGC Petro additions Limited)	Management	For	For	For

BHARAT ELECTRONICS LTD.

ISIN	INE263A01024	Meeting Date	28-Aug-23
Ticker	500049	Deadline Date	23-Aug-23
Country	India	Record Date	21-Aug-23
Blocking	No	Vote Date	20-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Bhanu Prakash Srivastava	Management	For	Against	Against
4	Elect T Natarajan	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5	Elect Damodar S Bhattad	Management	For	For	For
6	Elect Vikraman N	Management	For	For	For
7	Elect K V Suresh Kumar	Management	For	Against	Against
8	Approve Payment of Fees to Cost Auditors	Management	For	For	For

BHARAT PETROLEUM CORP. LTD.

ISIN	INE029A01011	Meeting Date	28-Aug-23
Ticker	500547	Deadline Date	23-Aug-23
Country	India	Record Date	21-Aug-23
Blocking	No	Vote Date	20-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3	Elect Sanjay Khanna	Management	For	Against	Against
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Approve Payment of Fees to Cost Auditors	Management	For	For	For
6	Elect Krishnakumar Gopalan	Management	For	For	For
7	Elect Rajkumar Dubey	Management	For	Against	Against
8	Elect Sushma Agarwal	Management	For	Against	Against
9	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

RELIANCE INDUSTRIES LTD.

ISIN	INE002A01018	Meeting Date	28-Aug-23
Ticker	500325	Deadline Date	23-Aug-23
Country	India	Record Date	21-Aug-23
Blocking	No	Vote Date	15-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Accounts and Reports (Standalone)	Management	For	For	For
1.B	Accounts and Reports (Consolidated)	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect P.M.S. Prasad	Management	For	Against	Against
4	Elect Nikhil R. Meswani	Management	For	Against	Against
5	Appointment of Mukesh D. Ambani (Managing Director); Approval of Remuneration	Management	For	For	For
6	Elect Arundhati Bhattacharya	Management	For	For	For
7	Approve Payment of Fees to Cost Auditors	Management	For	For	For
8	Amendments to Articles of Association	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

9	Amendments to Business Object	Management	For	For	For
10	Related Party Transactions of the Company	Management	For	For	For
11	Related Party Transactions of Subsidiaries	Management	For	For	For

BRITANNIA INDUSTRIES LTD.

ISIN	INE216A01030	Meeting Date	28-Aug-23
Ticker	500825	Deadline Date	23-Aug-23
Country	India	Record Date	21-Aug-23
Blocking	No	Vote Date	10-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Nusli N. Wadia	Management	For	Against	Against
3	Appointment of Varun Berry (Executive Vice Chair and Managing Director); Approval of Remuneration	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	Elect Tanya A. Dubash	Management	For	Against	Against
5	Amendments to Articles (Debenture Directors)	Management	For	For	For
6	Approve Payment of Fees to Cost Auditors	Management	For	For	For

JUBILANT FOODWORKS LTD.

ISIN	INE797F01020	Meeting Date	29-Aug-23
Ticker	533155	Deadline Date	23-Aug-23
Country	India	Record Date	22-Aug-23
Blocking	No	Vote Date	14-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Shamit Bhartia	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	Elect Aashti Bhartia	Management	For	For	For
5	Elect Vikram Singh Mehta	Management	For	Against	Against
6	Elect Deepa Misra Harris	Management	For	Against	Against
7	Elect Amit Jain	Management	For	For	For

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

ISIN	NZFAPE0001S2	Meeting Date	29-Aug-23
Ticker	FPH	Deadline Date	22-Aug-23
Country	New Zealand	Record Date	25-Aug-23
Blocking	No	Vote Date	08-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Pip Greenwood	Management	For	For	For
2	Authorise Board to Set Auditor's Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3	Approve Increase in NED's Fee Cap	Management	For	For	For
4	Equity Grant (MD/CEO Lewis Gradon - PSRs)	Management	For	For	For
5	Equity Grant (MD/CEO Lewis Gradon - Options)	Management	For	For	For

APOLLO HOSPITALS ENTERPRISE LTD.

ISIN	INE437A01024	Meeting Date	30-Aug-23
Ticker	508869	Deadline Date	24-Aug-23
Country	India	Record Date	23-Aug-23
Blocking	No	Vote Date	14-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Sangita Reddy	Management	For	For	For
4	Elect Murali Doraiswamy	Management	For	For	For
5	Elect MBN Rao	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6	Elect Kavitha Dutt Chitturi	Management	For	Against	Against
7	Non-Executive Directors' Commission	Management	For	For	For
8	Authority to Issue Non-Convertible Debentures	Management	For	For	For
9	Approve Payment of Fees to Cost Auditors	Management	For	For	For

POWER GRID CORP. OF INDIA LTD.

ISIN	INE752E01010	Meeting Date	30-Aug-23
Ticker	532898	Deadline Date	24-Aug-23
Country	India	Record Date	23-Aug-23
Blocking	No	Vote Date	13-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3	Elect Abhay Choudhary	Management	For	Against	Against
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Saibaba Darbamulla	Management	For	Against	Against
6	Approve Payment of Fees to Cost Auditors	Management	For	For	For
7	Amendment to Borrowing Powers	Management	For	For	For
8	Authority to Issue Non-Convertible Debentures	Management	For	For	For
9	Bonus Share Issuance	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ICICI BANK LTD.

ISIN	INE090A01021	Meeting Date	30-Aug-23
Ticker	532174	Deadline Date	24-Aug-23
Country	India	Record Date	23-Aug-23
Blocking	No	Vote Date	17-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Sandeep Bakhshi	Management	For	For	For
4	Appointment of Joint Statutory Auditor (MSKA & Associates) and Authority to Set Fees	Management	For	For	For
5	Appointment of Joint Statutory Auditor (KKC & Associates LLP) and Authority to Set Fees	Management	For	For	For
6	Elect Hari L. Mundra	Management	For	Against	Against
7	Elect Balasubramanyam Sriram	Management	For	Against	Against
8	Elect S. Madhavan	Management	For	Against	Against
9	Revision of Remuneration of Sandeep Bakhshi (Managing Director and Chief Executive Officer)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10	Revision of Remuneration of Sandeep Batra (Executive Director)	Management	For	For	For
11	Revision of Remuneration of Rakesh Jha (Executive Director)	Management	For	For	For
12	Revision of Remuneration of Anup Bagchi (Former Executive Director)	Management	For	For	For
13	Reappointment of Sandeep Bakhshi (Managing Director and CEO); Approval of Remuneration	Management	For	For	For
14	Related Party Transactions for Sale of Securities for FY 2023-24	Management	For	For	For
15	Related Party Transactions for Current Account Deposits	Management	For	For	For
16	Related Party Transactions for Subscription and Purchase of Securities	Management	For	For	For
17	Related Party Transactions for Sale of Securities for FY 2024-25	Management	For	For	For
18	Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities	Management	For	For	For
19	Related Party Transactions for Repurchase Transactions and Other Short-Term Borrowing	Management	For	For	For
20	Related Party Transactions for Reverse Repurchase Transactions and Other Short-Term Lending	Management	For	For	For
21	Related Party Transactions for Manpower Services	Management	For	For	For
22	Related Party Transactions for Insurance Services	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SWIRE PACIFIC LTD.

ISIN	HK0019000162	Meeting Date	30-Aug-23
Ticker	00019	Deadline Date	22-Aug-23
Country	Hong Kong	Record Date	25-Aug-23
Blocking	No	Vote Date	14-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Share Purchase Agreement	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HINDUSTAN AERONAUTICS LTD.

ISIN	INE066F01012	Meeting Date	31-Aug-23
Ticker	541154	Deadline Date	25-Aug-23
Country	India	Record Date	24-Aug-23
Blocking	No	Vote Date	16-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Jayadeva E.P.	Management	For	Against	Against
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Authority to Set Cost Auditor's Fees	Management	For	For	For
6	Elect T. Natarajan	Management	For	Against	Against
7	Sub-division of Equity Shares	Management	For	For	For
8	Amendment to Memorandum of Association	Management	For	For	For
9	Elect M. Z. Siddique	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10 Elect Atasi Baran Pradhan Management For Against Against

SHANDONG GOLD MINING CO.LTD

ISIN	CNE1000036N7	Meeting Date	01-Sep-23
Ticker	01787	Deadline Date	25-Aug-23
Country	China	Record Date	28-Aug-23
Blocking	No	Vote Date	18-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Extension of Validity of Resolution for the Company's Private Placement	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SHANDONG GOLD MINING CO.LTD

ISIN	CNE1000036N7	Meeting Date	01-Sep-23
Ticker	01787	Deadline Date	25-Aug-23
Country	China	Record Date	28-Aug-23
Blocking	No	Vote Date	18-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Extension of Validity of Resolution for the Company's Private Placement	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PEOPLE`S INSURANCE COMPANY (GROUP) OF CHINA LTD

ISIN	CNE100001MK7	Meeting Date	04-Sep-23
Ticker	01339	Deadline Date	29-Aug-23
Country	China	Record Date	04-Aug-23
Blocking	No	Vote Date	14-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect ZHAO Peng	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CTBC FINANCIAL HOLDING CO LTD

ISIN	TW0002891009	Meeting Date	06-Sep-23
Ticker	2891	Deadline Date	29-Aug-23
Country	Taiwan	Record Date	07-Aug-23
Blocking	No	Vote Date	22-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Preferred shares amendment to the 2022 earnings distribution plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

REC LTD.

ISIN	INE020B01018	Meeting Date	06-Sep-23
Ticker	532955	Deadline Date	31-Aug-23
Country	India	Record Date	30-Aug-23
Blocking	No	Vote Date	29-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Vijay Kumar Singh	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Narayanan Thirupathy	Management	For	Against	Against
6	Elect Manoj Sharma	Management	For	Against	Against
7	Amendment to Borrowing Powers	Management	For	For	For
8	Authority to Mortgage Assets	Management	For	For	For
9	Authority to Issue Non-Convertible Debentures	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10 Elect Shashank Mishra Management For Against Against

NIKE, INC.

ISIN	US6541061031	Meeting Date	12-Sep-23
Ticker	NKE	Deadline Date	06-Sep-23
Country	United States	Record Date	12-Jul-23
Blocking	No	Vote Date	02-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cathleen A. Benko	Management	For	For	For
1b.	Elect Alan B. Graf, Jr.	Management	For	Withhold	Against
1c.	Elect John W. Rogers, Jr.	Management	For	Withhold	Against
1d.	Elect Robert Holmes Swan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Supply Chain Management	Shareholder	Against	Against	For

SHANDONG GOLD MINING CO.LTD

ISIN	CNE1000036N7	Meeting Date	12-Sep-23
Ticker	01787	Deadline Date	05-Sep-23
Country	China	Record Date	06-Sep-23
Blocking	No	Vote Date	28-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Acquisition of Some Assets and Signing Relevant Transfer Contracts	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2	The Company's Eligibility for Public Issuance of Corporate Bonds	Management	For	For	For
3.01	Registration and Issuance Scale	Management	For	For	For
3.02	Par Value and Issue Price	Management	For	For	For
3.03	Issuing Method	Management	For	For	For
3.04	Issuing Targets and Arrangements for Placement to Shareholders	Management	For	For	For
3.05	Bond Duration	Management	For	For	For
3.06	Interest Rate and Its Determining Method	Management	For	For	For
3.07	Method of Repayment of Principal and Interest	Management	For	For	For
3.08	Guarantee Clauses	Management	For	For	For
3.09	Bond Type	Management	For	For	For
3.10	Purpose of the Raised Funds	Management	For	For	For
3.11	Listing Place	Management	For	For	For
3.12	Repayment Guarantee Measures	Management	For	For	For
3.13	Underwriting Method	Management	For	For	For
3.14	Valid Period of the Resolution	Management	For	For	For
4	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Public Issuance of Corporate Bonds	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

POWER FINANCE CORP. LTD.

ISIN	INE134E01011	Meeting Date	12-Sep-23
Ticker	532810	Deadline Date	06-Sep-23
Country	India	Record Date	06-Sep-23
Blocking	No	Vote Date	24-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Rajiv Ranjan Kishore Jha	Management	For	Against	Against
4	Authority to Set Auditor's Fees	Management	For	Against	Against
5	Bonus Share Issuance	Management	For	For	For
6	Appointment of Parminder Chopra (Executive Chair and Managing Director)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NETAPP INC

ISIN	US64110D1046	Meeting Date	13-Sep-23
Ticker	NTAP	Deadline Date	06-Sep-23
Country	United States	Record Date	17-Jul-23
Blocking	No	Vote Date	05-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect T. Michael Nevens	Management	For	Against	Against
1b.	Elect Deepak Ahuja	Management	For	For	For
1c.	Elect Gerald D. Held	Management	For	Against	Against
1d.	Elect Kathryn M. Hill	Management	For	For	For
1e.	Elect Deborah L. Kerr	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1f.	Elect George Kurian	Management	For	For	For
1g.	Elect Carrie Palin	Management	For	For	For
1h.	Elect Scott F. Schenkel	Management	For	For	For
1i.	Elect George T. Shaheen	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
6.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
7.	Amendment to the 2021 Equity Incentive Plan	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TURKCELL ILETISIM HIZMETLERI A.S.

ISIN	TRATCELL91M1	Meeting Date	13-Sep-23
Ticker	TCELL	Deadline Date	07-Sep-23
Country	Turkey	Record Date	12-Sep-23
Blocking	No	Vote Date	23-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening; Election of Presiding Council	Management	For	For	For
2	Presentation of Directors' Report	Management	For	For	For
3	Presentation of Auditors' Report	Management	For	For	For
4	Financial Statements	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Amendments to Articles of Association	Management	For	For	For
7	Charitable Donations	Management	For	For	For
8	Ratification of Co-option of Directors	Management	For	Against	Against
9	Directors' Fees	Management	For	Against	Against
10	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11	Allocation of Profits/Dividends	Management	For	For	For
12	Presentation of Report on Repurchase of Shares	Management	For	For	For
13	Presentation of Report on Competing Activities	Management	For	For	For
14	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	For
15	Presentation of Report on Guarantees	Management	For	For	For
16	CLOSING	Management	For	For	For

CONAGRA BRANDS INC

ISIN	US2058871029	Meeting Date	14-Sep-23
Ticker	CAG	Deadline Date	07-Sep-23
Country	United States	Record Date	25-Jul-23
Blocking	No	Vote Date	02-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anil Arora	Management	For	For	For
1b.	Elect Thomas K. Brown	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1c.	Elect Emanuel Chirico	Management	For	For	For
1d.	Elect Sean M. Connolly	Management	For	For	For
1e.	Elect George Dowdie	Management	For	For	For
1f.	Elect Fransisco Fraga	Management	For	For	For
1g.	Elect Fran Horowitz	Management	For	For	For
1h.	Elect Richard H. Lenny	Management	For	Against	Against
1i.	Elect Melissa B. Lora	Management	For	For	For
1j.	Elect Ruth Ann Marshall	Management	For	For	For
1k.	Elect Denise A. Paulonis	Management	For	For	For
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2023 Stock Plan	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	Against	Against
6.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

OPEN TEXT CORP

ISIN	CA6837151068	Meeting Date	14-Sep-23
Ticker	OTC	Deadline Date	06-Sep-23
Country	Canada	Record Date	03-Aug-23
Blocking	No	Vote Date	05-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect P. Thomas Jenkins	Management	For	Against	Against
1.2	Elect Mark J. Barrenechea	Management	For	For	For
1.3	Elect Randy Fowlie	Management	For	Against	Against
1.4	Elect David Fraser	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.5	Elect Gail E. Hamilton	Management	For	Against	Against
1.6	Elect Robert Hau	Management	For	For	For
1.7	Elect Ann M. Powell	Management	For	Against	Against
1.8	Elect Stephen J. Sadler	Management	For	Against	Against
1.9	Elect Michael Slaunwhite	Management	For	Against	Against
1.10	Elect Katharine B. Stevenson	Management	For	For	For
1.11	Elect Deborah Weinstein	Management	For	Against	Against
2	Appointment of Auditor	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SINOPHARM GROUP CO LTD

ISIN	CNE100000FN7	Meeting Date	15-Sep-23
Ticker	01099	Deadline Date	07-Sep-23
Country	China	Record Date	12-Sep-23
Blocking	No	Vote Date	01-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect YU Qingming	Management	For	Against	Against
2	Elect LIU Yong	Management	For	For	For
3	Elect CHEN Qiyu	Management	For	Against	Against
4	Elect HU Jianwei	Management	For	Against	Against
5	Elect DENG Jindong	Management	For	For	For
6	Elect WANG Kan	Management	For	For	For
7	Elect WANG Peng	Management	For	For	For
8	Elect WEN Deyong	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

9	Elect LI Dongjiu	Management	For	Against	Against
10	Elect FENG Rongli	Management	For	Against	Against
11	Elect CHEN Fangruo	Management	For	Against	Against
12	Elect LI Peiyu	Management	For	For	For
13	Elect WU Tak Lung	Management	For	Against	Against
14	Elect YU Weifeng	Management	For	Against	Against
15	Elect SHI Shenghao	Management	For	Against	Against
16	Elect GUAN Xiaohui as Supervisor	Management	For	Against	Against
17	Elect LIU Zhengdong as Supervisor	Management	For	For	For
18	Elect GUO Jinhong as Supervisor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ASIAN PAINTS LTD.

ISIN	INE021A01026	Meeting Date	15-Sep-23
Ticker	500820	Deadline Date	11-Sep-23
Country	India	Record Date	11-Aug-23
Blocking	No	Vote Date	28-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Ireena Vittal	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NOVARTIS AG

ISIN	CH0012005267	Meeting Date	15-Sep-23
Ticker	NOVN	Deadline Date	01-Sep-23
Country	Switzerland	Record Date	12-Sep-23
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Dividend in Kind to Effect Spin-Off of Sandoz Group AG	Management	For	TNA	N/A
2	Amendment to Par Value	Management	For	TNA	N/A
3	Additional or Amended Proposals	Management		TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANK NEGARA INDONESIA (PERSERO) TBK PT

ISIN	ID1000096605	Meeting Date	19-Sep-23
Ticker	BBNI	Deadline Date	11-Sep-23
Country	Indonesia	Record Date	25-Aug-23
Blocking	No	Vote Date	31-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Stock Split	Management	For	For	For
2	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ONEOK INC.

ISIN	US6826801036	Meeting Date	21-Sep-23
Ticker	OKE	Deadline Date	14-Sep-23
Country	United States	Record Date	24-Jul-23
Blocking	No	Vote Date	07-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger/Acquisition (Magellan Midstream Partners, L.P.)	Management	For	Against	Against
2.	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GENERAL MILLS, INC.

ISIN	US3703341046	Meeting Date	26-Sep-23
Ticker	GIS	Deadline Date	19-Sep-23
Country	United States	Record Date	28-Jul-23
Blocking	No	Vote Date	18-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect R. Kerry Clark	Management	For	For	For
1b.	Elect C. Kim Goodwin	Management	For	For	For
1c.	Elect Jeffrey L. Harmening	Management	For	For	For
1d.	Elect Maria G. Henry	Management	For	For	For
1e.	Elect Jo Ann Jenkins	Management	For	For	For
1f.	Elect Elizabeth C. Lempres	Management	For	For	For
1g.	Elect Diane L. Neal	Management	For	For	For
1h.	Elect Stephen A. Odland	Management	For	For	For
1i.	Elect Maria A. Sastre	Management	For	For	For
1j.	Elect Eric D. Sprunk	Management	For	For	For
1k.	Elect Jorge A. Uribe	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Advisory Vote on Adoption of Right to Call a Special Meeting	Management	For	Abstain	Against
6.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TURKIYE PETROL RAFINERILERI AS

ISIN	TRATUPRS91E8	Meeting Date	26-Sep-23
Ticker	TUPRS	Deadline Date	20-Sep-23
Country	Turkey	Record Date	25-Sep-23
Blocking	No	Vote Date	22-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening; Election of Presiding Chair	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Wishes	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ICICI PRUDENTIAL LIFE INSURANCE CO. LTD.

ISIN	INE726G01019	Meeting Date	27-Sep-23
Ticker	540133	Deadline Date	19-Sep-23
Country	India	Record Date	22-Aug-23
Blocking	No	Vote Date	11-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Solmaz Altin	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DIAGEO PLC

ISIN	GB0002374006	Meeting Date	28-Sep-23
Ticker	DGE	Deadline Date	20-Sep-23
Country	United Kingdom	Record Date	26-Sep-23
Blocking	No	Vote Date	20-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Remuneration Policy	Management	For	For	For
4	Long-Term Incentive Plan	Management	For	For	For
5	Final Dividend	Management	For	For	For
6	Elect Debra A. Crew	Management	For	For	For
7	Elect Javier Ferrán	Management	For	For	For
8	Elect Lavanya Chandrashekar	Management	For	Against	Against
9	Elect Susan Kilsby	Management	For	For	For
10	Elect Melissa Bethell	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11	Elect Karen Blackett	Management	For	For	For
12	Elect Valérie Chapoulaud-Floquet	Management	For	For	For
13	Elect Sir John A. Manzoni	Management	For	For	For
14	Elect Alan Stewart	Management	For	For	For
15	Elect Ireena Vittal	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Adoption of New Articles	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PETRONET LNG LTD.

ISIN	INE347G01014	Meeting Date	28-Sep-23
Ticker	532522	Deadline Date	21-Sep-23
Country	India	Record Date	21-Sep-23
Blocking	No	Vote Date	06-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Pankaj Jain	Management	For	Against	Against
4	Elect Shrikant Madhav Vaidya	Management	For	Against	Against
5	Related Party Transactions	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ALIBABA GROUP HOLDING LTD

ISIN	KYG017191142	Meeting Date	28-Sep-23
Ticker		Deadline Date	19-Sep-23
Country	Cayman Islands	Record Date	15-Aug-23
Blocking	No	Vote Date	06-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Eddie Yongming WU	Management	For	For	For
1.2	Elect Maggie Wei WU	Management	For	For	For
1.3	Elect Kabir MISRA	Management	For	For	For
2	Appointment of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ALIBABA GROUP HOLDING LTD

ISIN	US01609W1027	Meeting Date	28-Sep-23
Ticker	BABA	Deadline Date	13-Sep-23
Country	Cayman Islands	Record Date	15-Aug-23
Blocking	No	Vote Date	07-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Eddie Yongming WU	Management	For	For	For
1.2	Elect Maggie Wei WU	Management	For	For	For
1.3	Elect Kabir MISRA	Management	For	Against	Against
2	Appointment of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MUTHOOT FINANCE LTD.

ISIN	INE414G01012	Meeting Date	29-Sep-23
Ticker	533398	Deadline Date	22-Sep-23
Country	India	Record Date	22-Sep-23
Blocking	No	Vote Date	17-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect George Alexander Muthoot	Management	For	Against	Against
3	Elect George Jacob Muthoot	Management	For	For	For
4	Elect Joseph Korah	Management	For	For	For
5	Elect Usha Sunny	Management	For	For	For
6	Amendment to Borrowing Powers	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

RPM INTERNATIONAL, INC.

ISIN	US7496851038	Meeting Date	05-Oct-23
Ticker	RPM	Deadline Date	28-Sep-23
Country	United States	Record Date	11-Aug-23
Blocking	No	Vote Date	20-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert A. Livingston	Management	For	For	For
1.2	Elect Frederick R. Nance	Management	For	Withhold	Against
1.3	Elect William B. Summers, Jr.	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BUNGE LTD.

ISIN	BMG169621056	Meeting Date	05-Oct-23
Ticker	BG	Deadline Date	28-Sep-23
Country	Bermuda	Record Date	03-Aug-23
Blocking	No	Vote Date	21-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Reincorporation from Bermuda to Switzerland	Management	For	Against	Against
2	Merger/Acquisition (Viterra Limited)	Management	For	For	For
3	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GRUPO FINANCIERO BANORTE

ISIN	MXP370711014	Meeting Date	05-Oct-23
Ticker	GFNORTE O	Deadline Date	27-Sep-23
Country	Mexico	Record Date	22-Sep-23
Blocking	No	Vote Date	22-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1.1	Interim Dividend	Management	For	For	For
2.1.2	Set Dividend Payment Date	Management	For	For	For
3.2	Election of Meeting Delegates	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

XP INC

ISIN	KYG982391099	Meeting Date	06-Oct-23
Ticker	XP	Deadline Date	29-Sep-23
Country	Cayman Islands	Record Date	08-Sep-23
Blocking	No	Vote Date	27-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Financial Statements	Management	For	For	For
2.	Elect Frederico Seabra de Carvalho	Management	For	For	For
3.	Election of Directors (Slate)	Management	For	Against	Against
4.	Amendment to a Shareholders' Agreement	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

FIBRA UNO ADMINISTRACION S.A. DE C.V.

ISIN	MXCFFU000001	Meeting Date	09-Oct-23
Ticker	FUNO11	Deadline Date	02-Oct-23
Country	Mexico	Record Date	29-Sep-23
Blocking	No	Vote Date	21-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
I	Approve Internalization of External Advisors	Management	For	For	For
II	Approve Segregation of Real Estate Assets	Management	For	For	For
III	Election of Meeting Delegates	Management	For	For	For
IV	Minutes	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

JD SPORTS FASHION PLC.

ISIN	GB00BM8Q5M07	Meeting Date	09-Oct-23
Ticker	JD.	Deadline Date	29-Sep-23
Country	United Kingdom	Record Date	05-Oct-23
Blocking	No	Vote Date	26-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Iberian Sport Transaction	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CGN POWER CO LTD

ISIN	CNE100001T80	Meeting Date	09-Oct-23
Ticker	01816	Deadline Date	02-Oct-23
Country	China	Record Date	11-Sep-23
Blocking	No	Vote Date	25-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect YANG Changli	Management	For	Against	Against
1.2	Elect GAO Ligang	Management	For	For	For
1.3	Elect LI Li	Management	For	For	For
1.4	Elect PANG Songtao	Management	For	Against	Against
1.5	Elect FENG Jian	Management	For	Against	Against
1.6	Elect LIU Huanbing	Management	For	For	For
2.1	Elect WONG Ming Fung	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.2	Elect LI Fuyou	Management	For	Against	Against
2.3	Elect XU Hua	Management	For	For	For
3.1	Elect SHI Weiqi as Supervisor	Management	For	Against	Against
3.2	Elect PANG Xiaowen as Supervisor	Management	For	Against	Against
3.3	Elect ZHANG Baishan as Supervisor	Management	For	For	For
4	Remuneration Plan for Directors and Supervisors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PROCTER & GAMBLE CO.

ISIN	US7427181091	Meeting Date	10-Oct-23
Ticker	PG	Deadline Date	03-Oct-23
Country	United States	Record Date	11-Aug-23
Blocking	No	Vote Date	28-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect B. Marc Allen	Management	For	For	For
1b.	Elect Brett Biggs	Management	For	For	For
1c.	Elect Sheila Bonini	Management	For	For	For
1d.	Elect Angela F. Braly	Management	For	Against	Against
1e.	Elect Amy L. Chang	Management	For	For	For
1f.	Elect Joseph Jimenez	Management	For	For	For
1g.	Elect Christopher Kempczinski	Management	For	For	For
1h.	Elect Debra L. Lee	Management	For	For	For
1i.	Elect Terry J. Lundgren	Management	For	For	For
1j.	Elect Christine M. McCarthy	Management	For	For	For
1k.	Elect Jon R. Moeller	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1l.	Elect Robert J. Portman	Management	For	For	For
1m.	Elect Rajesh Subramaniam	Management	For	For	For
1n.	Elect Patricia A. Woertz	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Business with China	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MOTOR OIL (HELLAS) CORINTH REFINERIES S.A.

ISIN	GRS426003000	Meeting Date	11-Oct-23
Ticker	MOH	Deadline Date	02-Oct-23
Country	Greece	Record Date	05-Oct-23
Blocking	No	Vote Date	20-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Early Termination of Authority to Repurchase Shares	Management	For	For	For
2.	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PAYCHEX INC.

ISIN	US7043261079	Meeting Date	12-Oct-23
Ticker	PAYX	Deadline Date	05-Oct-23
Country	United States	Record Date	14-Aug-23
Blocking	No	Vote Date	03-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Martin Mucci	Management	For	Against	Against
1b.	Elect Thomas F. Bonadio	Management	For	Against	Against
1c.	Elect Joseph G. Doody	Management	For	Against	Against
1d.	Elect David J. S. Flaschen	Management	For	Against	Against
1e.	Elect John B. Gibson	Management	For	For	For
1f.	Elect B. Thomas Golisano	Management	For	For	For
1g.	Elect Pamela A. Joseph	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1h.	Elect Theresa M. Payton	Management	For	For	For
1i.	Elect Kevin A. Price	Management	For	Against	Against
1j.	Elect Joseph M. Tucci	Management	For	Against	Against
1k.	Elect Joseph M. Velli	Management	For	Against	Against
1l.	Elect Kara Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KEPPEL CORPORATION LIMITED

ISIN	SG1U68934629	Meeting Date	18-Oct-23
Ticker	BN4	Deadline Date	06-Oct-23
Country	Singapore	Record Date	16-Oct-23
Blocking	No	Vote Date	29-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Proposed Distribution (Dividend-in-Specie)	Management	For	For	For
2	Company Name Change	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BARRATT DEVELOPMENTS PLC

ISIN	GB0000811801	Meeting Date	18-Oct-23
Ticker	BDEV	Deadline Date	10-Oct-23
Country	United Kingdom	Record Date	16-Oct-23
Blocking	No	Vote Date	04-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	Abstain	Against
4	Final Dividend	Management	For	For	For
5	Elect Caroline L. Silver	Management	For	For	For
6	Elect Jasi Halai	Management	For	For	For
7	Elect Nigel Webb	Management	For	For	For
8	Elect David F. Thomas	Management	For	For	For
9	Elect Steven J. Boyes	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10	Elect Mike Scott	Management	For	Abstain	Against
11	Elect Katie Bickerstaffe	Management	For	For	For
12	Elect Jock F. Lennox	Management	For	For	For
13	Elect Chris Weston	Management	For	For	For
14	Appointment of Auditor	Management	For	Against	Against
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	Against	Against
17	Long Term Performance Plan	Management	For	For	For
18	Deferred Bonus Plan	Management	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MEDTRONIC PLC

ISIN	IE00BTN1Y115	Meeting Date	19-Oct-23
Ticker	MDT	Deadline Date	10-Oct-23
Country	Ireland	Record Date	25-Aug-23
Blocking	No	Vote Date	06-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Craig Arnold	Management	For	For	For
1b.	Elect Scott C. Donnelly	Management	For	For	For
1c.	Elect Lidia L. Fonseca	Management	For	For	For
1d.	Elect Andrea J. Goldsmith	Management	For	For	For
1e.	Elect Randall J. Hogan, III	Management	For	For	For
1f.	Elect Gregory P. Lewis	Management	For	For	For
1g.	Elect Kevin E. Lofton	Management	For	For	For
1h.	Elect Geoffrey Straub Martha	Management	For	For	For
1i.	Elect Elizabeth G. Nabel	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Denise M. O'Leary	Management	For	Against	Against
1k.	Elect Kendall J. Powell	Management	For	Against	Against
2.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For
5.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TOURISM HOLDINGS

ISIN	NZHELE0001S9	Meeting Date	19-Oct-23
Ticker	THL	Deadline Date	11-Oct-23
Country	New Zealand	Record Date	17-Oct-23
Blocking	No	Vote Date	08-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Catherine (Cathy) A. Quinn	Management	For	Against	Against
2	Re-elect Gráinne P. Troute	Management	For	Against	Against
3	Elect Sophie A. Mitchell	Management	For	Against	Against
4	Elect Robert A. Baker	Management	For	Against	Against
5	Elect Luke Trouchet	Management	For	For	For
6	Elect Grant Webster	Management	For	For	For
7	Approve Increase in NEDs' Fee Cap	Management	For	For	For
8	Authority to Set Auditor's Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SEAGATE TECHNOLOGY HOLDINGS PLC

ISIN	IE00BKVD2N49	Meeting Date	23-Oct-23
Ticker	STX	Deadline Date	16-Oct-23
Country	Ireland	Record Date	24-Aug-23
Blocking	No	Vote Date	14-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shankar Arumugavelu	Management	For	For	For
1b.	Elect Pratik S. Bhatt	Management	For	For	For
1c.	Elect Robert A. Bruggeworth	Management	For	Against	Against
1d.	Elect Judy Bruner	Management	For	Against	Against
1e.	Elect Michael R. Cannon	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1f.	Elect Richard L. Clemmer	Management	For	Against	Against
1g.	Elect Yolanda L. Conyers	Management	For	For	For
1h.	Elect Jay L. Geldmacher	Management	For	Against	Against
1i.	Elect Dylan G. Haggart	Management	For	For	For
1j.	Elect William D. Mosley	Management	For	For	For
1k.	Elect Stephanie Tilenius	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
5.	Authority to Set the Reissue Price Of Treasury Shares	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CINTAS CORPORATION

ISIN	US1729081059	Meeting Date	24-Oct-23
Ticker	CTAS	Deadline Date	17-Oct-23
Country	United States	Record Date	28-Aug-23
Blocking	No	Vote Date	14-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gerald S. Adolph	Management	For	Against	Against
1b.	Elect John F. Barrett	Management	For	Against	Against
1c.	Elect Melanie W. Barstad	Management	For	Against	Against
1d.	Elect Karen L. Carnahan	Management	For	Against	Against
1e.	Elect Robert E. Coletti	Management	For	For	For
1f.	Elect Scott D. Farmer	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1g.	Elect Martin Mucci	Management	For	For	For
1h.	Elect Joseph Scaminace	Management	For	Against	Against
1i.	Elect Todd M. Schneider	Management	For	For	For
1j.	Elect Ronald W. Tysoe	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

EBOS GROUP

ISIN	NZEBOE0001S6	Meeting Date	24-Oct-23
Ticker	EBO	Deadline Date	17-Oct-23
Country	New Zealand	Record Date	20-Oct-23
Blocking	No	Vote Date	26-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Julie Tay	Management	For	For	For
2	Approve increase in NEDs' fee cap	Management	For	For	For
3	Authorise Board to Set Auditor's Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PARKER-HANNIFIN CORP.

ISIN	US7010941042	Meeting Date	25-Oct-23
Ticker	PH	Deadline Date	18-Oct-23
Country	United States	Record Date	01-Sep-23
Blocking	No	Vote Date	15-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lee C. Banks	Management	For	For	For
1b.	Elect Jillian C. Evanko	Management	For	For	For
1c.	Elect Denise Russell Fleming	Management	For	For	For
1d.	Elect Lance M. Fritz	Management	For	For	For
1e.	Elect Linda A. Harty	Management	For	Against	Against
1f.	Elect Kevin A. Lobo	Management	For	For	For
1g.	Elect Jennifer A. Parmentier	Management	For	For	For
1h.	Elect Joseph Scaminace	Management	For	Against	Against
1i.	Elect Åke Svensson	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Laura K. Thompson	Management	For	For	For
1k.	Elect James R. Verrier	Management	For	For	For
1l.	Elect James L. Wainscott	Management	For	Against	Against
1m.	Elect Thomas L. Williams	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Approval of the 2023 Omnibus Stock Incentive Plan	Management	For	For	For
5.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
6.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANCO DEL BAJIO S.A.

ISIN	MX41BB000000	Meeting Date	25-Oct-23
Ticker	BBAJIO O	Deadline Date	10-Oct-23
Country	Mexico	Record Date	12-Oct-23
Blocking	No	Vote Date	11-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Interim Dividends	Management	For	For	For
2	Election of Meeting Delegates	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

RELIANCE INDUSTRIES LTD.

ISIN	INE002A01018	Meeting Date	26-Oct-23
Ticker	500325	Deadline Date	17-Oct-23
Country	India	Record Date	22-Sep-23
Blocking	No	Vote Date	28-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Isha M. Ambani	Management	For	For	For
2	Elect Akash M. Ambani	Management	For	For	For
3	Elect Anant M. Ambani	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

UNICREDIT SPA

ISIN	IT0005239360	Meeting Date	27-Oct-23
Ticker	UCG	Deadline Date	18-Oct-23
Country	Italy	Record Date	18-Oct-23
Blocking	No	Vote Date	09-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Authority to Repurchase Shares	Management	For	For	For
0020	Cancellation of Shares	Management	For	For	For
0030	Amendments to Articles Regarding the Adoption of One-Tier Board Structure	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SKYCITY ENTERTAINMENT GROUP LIMITED

ISIN	NZSKCE0001S2	Meeting Date	27-Oct-23
Ticker	SKC	Deadline Date	19-Oct-23
Country	New Zealand	Record Date	25-Oct-23
Blocking	No	Vote Date	18-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect David Attenborough	Management	For	Against	Against
2	Elect Donna Cooper	Management	For	Against	Against
3	Re-elect Sue Suckling	Management	For	Abstain	Against
4	Approve Increase in NEDs' Fee Cap	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MEDIOBANCA - BANCA DI CREDITO FINANZIARIO SPA

ISIN	IT0000062957	Meeting Date	28-Oct-23
Ticker	MB	Deadline Date	19-Oct-23
Country	Italy	Record Date	19-Oct-23
Blocking	No	Vote Date	17-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Profits/Dividends	Management	For	For	For
0030	Board Size	Management	For	For	For
004A	List Presented by Board of Directors	Management	For	For	For
004B	List Presented by Delfin S.à.r.l.	Management		Abstain	N/A
004C	List Presented by Group of Institutional Investors Representing 2.12% of Share Capital	Management		Abstain	N/A
0050	Directors' Fees	Management	For	For	For
006A	List Presented by Delfin S.à.r.l.	Management		Abstain	N/A
006B	List Presented by Group of Institutional Investors Representing 2.12% of Share Capital	Management		For	N/A
0070	Statutory Auditors' Fees	Management	For	For	For
0080	Authority to Repurchase and Reissue Shares	Management	For	For	For
0090	Remuneration Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

0100	Remuneration Report	Management	For	Against	Against
0110	2024 Performance Share Plan	Management	For	Against	Against
0120	2023-2026 Long-Term Incentive	Management	For	For	For
0130	2023-2026 Employee Share Ownership Plan	Management	For	For	For
0140	Cancellation of Shares	Management	For	For	For
0150	Authority to Issue Shares to Service 2023-2026 Long-Term Incentive Plan	Management	For	For	For
0160	Authority to Issue Shares to Service 2023-2026 Employee Share Ownership Plan	Management	For	For	For
0170	Amendments to Article 33 (Interim Dividend)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BAJAJ FINANCE LTD

ISIN	INE296A01024	Meeting Date	31-Oct-23
Ticker	500034	Deadline Date	24-Oct-23
Country	India	Record Date	24-Oct-23
Blocking	No	Vote Date	13-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Issuance of Warrants w/o Preemptive Rights	Management	For	For	For
2	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
3	Amendments to Business Object	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KLA CORP.

ISIN	US4824801009	Meeting Date	01-Nov-23
Ticker	KLAC	Deadline Date	25-Oct-23
Country	United States	Record Date	08-Sep-23
Blocking	No	Vote Date	22-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert M. Calderoni	Management	For	Against	Against
1b.	Elect Jeneanne Hanley	Management	For	For	For
1c.	Elect Emiko Higashi	Management	For	For	For
1d.	Elect Kevin J. Kennedy	Management	For	For	For
1e.	Elect Michael R. McMullen	Management	For	For	For
1f.	Elect Gary B. Moore	Management	For	For	For
1g.	Elect Marie E. Myers	Management	For	Against	Against
1h.	Elect Victor Peng	Management	For	For	For
1i.	Elect Robert A. Rango	Management	For	For	For
1j.	Elect Richard P. Wallace	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2023 Incentive Award Plan	Management	For	Against	Against

SUN HUNG KAI PROPERTIES LTD.

ISIN	HK0016000132	Meeting Date	02-Nov-23
Ticker	00016	Deadline Date	24-Oct-23
Country	Hong Kong	Record Date	27-Oct-23
Blocking	No	Vote Date	11-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2	Allocation of Profits/Dividends	Management	For	For	For
3.1A	Elect Mike WONG Chik Wing	Management	For	For	For
3.1B	Elect Victor LUI Ting	Management	For	Against	Against
3.1C	Elect Eric LI Ka Cheung	Management	For	Against	Against
3.1D	Elect Margaret LEUNG Ko May-yee	Management	For	For	For
3.1E	Elect Geoffrey KWOK Kai-chun	Management	For	Against	Against
3.1F	Elect Allen FUNG Yuk-Lun	Management	For	Against	Against
3.2	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SPARK NEW ZEALAND LIMITED

ISIN	NZTELE0001S4	Meeting Date	03-Nov-23
Ticker	TEL	Deadline Date	26-Oct-23
Country	New Zealand	Record Date	01-Nov-23
Blocking	No	Vote Date	10-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Set Auditor's Fees	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WIX.COM LTD

ISIN	IL0011301780	Meeting Date	06-Nov-23
Ticker	WIX	Deadline Date	30-Oct-23
Country	Israel	Record Date	04-Oct-23
Blocking	No	Vote Date	22-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Deirdre M. Bigley	Management	For	Against	Against
1.B	Elect Allon Bloch	Management	For	Against	Against
1.C	Elect Ferran Soriano	Management	For	Against	Against
2	Compensation of CEO 2024-2026	Management	For	Against	Against
3	Amend Compensation Policy - Executives	Management	For	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

LAM RESEARCH CORP.

ISIN	US5128071082	Meeting Date	07-Nov-23
Ticker	LRCX	Deadline Date	31-Oct-23
Country	United States	Record Date	08-Sep-23
Blocking	No	Vote Date	26-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sohail U. Ahmed	Management	For	For	For
1b.	Elect Timothy M. Archer	Management	For	For	For
1c.	Elect Eric K. Brandt	Management	For	Against	Against
1d.	Elect Michael R. Cannon	Management	For	Against	Against
1e.	Elect John M. Dineen	Management	For	For	For
1f.	Elect Ho Kyu Kang	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1g.	Elect Bethany J. Mayer	Management	For	Against	Against
1h.	Elect Jyoti K. Mehra	Management	For	For	For
1i.	Elect Abhijit Y. Talwalkar	Management	For	Against	Against
1j.	Elect Rick Lih-Shyng TSAI	Management	For	For	For
1k	Elect Leslie F. Varon	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

AUTOMATIC DATA PROCESSING INC.

ISIN	US0530151036	Meeting Date	08-Nov-23
Ticker	ADP	Deadline Date	01-Nov-23
Country	United States	Record Date	11-Sep-23
Blocking	No	Vote Date	29-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter E. Bisson	Management	For	For	For
1b.	Elect Maria Black	Management	For	For	For
1c.	Elect David V. Goeckeler	Management	For	For	For
1d.	Elect Linnie M. Haynesworth	Management	For	For	For
1e.	Elect John P. Jones	Management	For	Against	Against
1f.	Elect Francine S. Katsoudas	Management	For	For	For
1g.	Elect Nazzic S. Keene	Management	For	For	For
1h.	Elect Thomas J. Lynch	Management	For	For	For
1i.	Elect Scott F. Powers	Management	For	For	For
1j.	Elect William J. Ready	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1k.	Elect Carlos A. Rodriguez	Management	For	Against	Against
1l.	Elect Sandra S. Wijnberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

AMCOR PLC

ISIN	JE00BJ1F3079	Meeting Date	08-Nov-23
Ticker	AMCR	Deadline Date	31-Oct-23
Country	Jersey	Record Date	13-Sep-23
Blocking	No	Vote Date	13-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Graeme R. Liebelt	Management	For	Against	Against
1b.	Elect Ronald S. Delia	Management	For	For	For
1c.	Elect Achal Agarwal	Management	For	For	For
1d.	Elect Andrea E. Bertone	Management	For	For	For
1e.	Elect Susan K. Carter	Management	For	For	For
1f.	Elect Lucrece J.I. Foufopoulos-De Ridder	Management	For	For	For
1g.	Elect Karen J. Guerra	Management	For	Against	Against
1h.	Elect Nicholas T. Long	Management	For	For	For
1i.	Elect Arun Nayar	Management	For	For	For
1j.	Elect David T. Szczupak	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Renewal of Share Purchase Mandate	Management	For	For	For

CHORUS LIMITED

ISIN	NZCNUE0001S2	Meeting Date	08-Nov-23
Ticker	CNU	Deadline Date	31-Oct-23
Country	New Zealand	Record Date	06-Nov-23
Blocking	No	Vote Date	16-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Kate Jorgensen	Management	For	Against	Against
2	Re-elect Jack B. Matthews	Management	For	For	For
3	Authorise Board to Set Auditor's Fees	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANK HAPOALIM B.M.

ISIN	IL0006625771	Meeting Date	08-Nov-23
Ticker	POLI	Deadline Date	01-Nov-23
Country	Israel	Record Date	10-Oct-23
Blocking	No	Vote Date	30-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Appointment of Auditor	Management	For	Against	Against
3.1	Elect Ronit Abramson	Management	For	Against	Against
3.2	Elect Michal Halperin	Management	For	For	For
3.3	Elect Michal Kremer	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.1	Elect Israel Trau	Management	For	Abstain	Against
4.2	Elect Mohammad Sayed Ahmad	Management	For	For	For
5	Amendments to Articles	Management	For	For	For
6	Indemnification of Officers	Management	For	For	For
7	Compensation Policy	Management	For	For	For
8	Employment Agreement of CEO	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KMD BRANDS LIMITED

ISIN	NZKMDE0001S3	Meeting Date	10-Nov-23
Ticker	KMD	Deadline Date	02-Nov-23
Country	New Zealand	Record Date	08-Nov-23
Blocking	No	Vote Date	21-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Brent J. Scrimshaw	Management	For	Against	Against
2	Re-elect Philip Bowman	Management	For	Against	Against
3	Elect Zion Armstrong	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ORBIA ADVANCE CORPORATION S.A.B. DE C.V.

ISIN	MX01OR010004	Meeting Date	10-Nov-23
Ticker	ORBIA	Deadline Date	03-Nov-23
Country	Mexico	Record Date	02-Nov-23
Blocking	No	Vote Date	19-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1.1	Accounts and Reports	Management	For	For	For
2.1.2	Merger by Absorption (Mexichem Soluciones Integrales Holding, S.A. de C.V)	Management	For	For	For
3.2	Cancellation of Shares	Management	For	For	For
4	Election of Meeting Delegates	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PERNOD RICARD

ISIN	FR0000120693	Meeting Date	10-Nov-23
Ticker	RI	Deadline Date	03-Nov-23
Country	France	Record Date	07-Nov-23
Blocking	No	Vote Date	17-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Kory Sorenson	Management	For	For	For
5	Elect Phillipe Petitcolin	Management	For	For	For
6	Elect Max Koeune	Management	For	For	For
7	Appointment of Auditor (Deloitte)	Management	For	Against	Against
8	2023 Directors' Fees	Management	For	For	For
9	2022 Remuneration of Alexandre Ricard, Chair and CEO	Management	For	For	For
10	2023 Remuneration Policy (Chair and CEO)	Management	For	For	For
11	2022 Remuneration Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
13	Special Auditor's Report on Regulated Agreements	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
18	Greenshoe	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
21	Authority to Increase Capital Through Capitalisations	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Stock Purchase Plan for Overseas Employees	Management	For	For	For
24	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WEICHAI POWER CO

ISIN	CNE1000004L9	Meeting Date	13-Nov-23
Ticker	02338	Deadline Date	06-Nov-23
Country	China	Record Date	07-Nov-23
Blocking	No	Vote Date	27-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Adoption of the 2023 Restricted Share Incentive Scheme	Management	For	For	For
2	Adoption of the Appraisal Management Measures	Management	For	For	For
3	Board Authorization to Handle Matters Relating to Incentive Scheme	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ORACLE CORP.

ISIN	US68389X1054	Meeting Date	15-Nov-23
Ticker	ORCL	Deadline Date	08-Nov-23
Country	United States	Record Date	18-Sep-23
Blocking	No	Vote Date	06-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Awo Ablo	Management	For	For	For
1.2	Elect Jeffrey S. Berg	Management	For	Withhold	Against
1.3	Elect Michael J. Boskin	Management	For	Withhold	Against
1.4	Elect Safra A. Catz	Management	For	Withhold	Against
1.5	Elect Bruce R. Chizen	Management	For	Withhold	Against
1.6	Elect George H. Conrades	Management	For	Withhold	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.7	Elect Lawrence J. Ellison	Management	For	For	For
1.8	Elect Rona Fairhead	Management	For	For	For
1.9	Elect Jeffrey O. Henley	Management	For	For	For
1.10	Elect Renée J. James	Management	For	Withhold	Against
1.11	Elect Charles W. Moorman	Management	For	Withhold	Against
1.12	Elect Leon E. Panetta	Management	For	Withhold	Against
1.13	Elect William G. Parrett	Management	For	Withhold	Against
1.14	Elect Naomi O. Seligman	Management	For	Withhold	Against
1.15	Elect Vishal Sikka	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2020 Equity Incentive Plan	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

CLOROX CO.

ISIN	US1890541097	Meeting Date	15-Nov-23
Ticker	CLX	Deadline Date	08-Nov-23
Country	United States	Record Date	22-Sep-23
Blocking	No	Vote Date	05-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amy L. Banse	Management	For	For	For
1b.	Elect Julia Denman	Management	For	For	For
1c.	Elect Spencer C. Fleischer	Management	For	For	For
1d.	Elect Esther S. Lee	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1e.	Elect A.D. David Mackay	Management	For	For	For
1f.	Elect Paul G. Parker	Management	For	For	For
1g.	Elect Stephanie Plaines	Management	For	For	For
1h.	Elect Linda Rendle	Management	For	For	For
1i.	Elect Matthew J. Shattock	Management	For	For	For
1j.	Elect Kathryn (Kathe) A. Tesija	Management	For	For	For
1k.	Elect Russell J. Weiner	Management	For	For	For
1l.	Elect Christopher J. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NEWS CORP

ISIN	AU000000NWS2	Meeting Date	15-Nov-23
Ticker	NWS	Deadline Date	06-Nov-23
Country	United States	Record Date	21-Sep-23
Blocking	No	Vote Date	02-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Lachlan K. Murdoch	Management	For	Against	Against
1B	Elect Robert J. Thomson	Management	For	For	For
1C	Elect Kelly A. Ayotte	Management	For	For	For
1D	Elect José Mariá Aznar	Management	For	Against	Against
1E	Elect Natalie Bancroft	Management	For	For	For
1F	Elect Ana Paula Pessoa	Management	For	For	For
1G	Elect Masroor T. Siddiqui	Management	For	For	For
2	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3	Advisory Vote on Executive Compensation	Management	For	Against	Against
---	---	------------	-----	---------	---------

TATA CONSULTANCY SERVICES LTD.

ISIN	INE467B01029	Meeting Date	15-Nov-23
Ticker	532540	Deadline Date	07-Nov-23
Country	India	Record Date	06-Oct-23
Blocking	No	Vote Date	05-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Repurchase Shares	Management	For	For	For
2	Elect Al-Noor Gulamali Ramji	Management	For	Against	Against
3	Elect Hanne Birgitte Breinbjerg Sørensen	Management	For	For	For
4	Elect Keki M. Mistry	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

RESMED INC.

ISIN	US7611521078	Meeting Date	16-Nov-23
Ticker	RMD	Deadline Date	08-Nov-23
Country	United States	Record Date	20-Sep-23
Blocking	No	Vote Date	07-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carol J. Burt	Management	For	Against	Against
1b.	Elect Jan De Witte	Management	For	For	For
1c.	Elect Karen Drexler	Management	For	For	For
1d.	Elect Michael J. Farrell	Management	For	For	For
1e.	Elect Peter C. Farrell	Management	For	Against	Against
1f.	Elect Harjit Gill	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1g.	Elect John Hernandez	Management	For	For	For
1h.	Elect Richard Sulpizio	Management	For	Against	Against
1i.	Elect Desney Tan	Management	For	For	For
1j.	Elect Ronald Taylor	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DIALOG GROUP BHD

ISIN	MYL727700006	Meeting Date	16-Nov-23
Ticker	7277	Deadline Date	07-Nov-23
Country	Malaysia	Record Date	08-Nov-23
Blocking	No	Vote Date	03-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Juniwati Rahmat Hussin	Management	For	Against	Against
3	Elect Zainab binti Mohd Salleh	Management	For	Against	Against
4	Elect Bernard Rene Francois di Tullio	Management	For	For	For
5	Elect Rebecca Fatima Sta Maria	Management	For	For	For
6	Directors' Board and Committees' Fees	Management	For	For	For
7	Directors' Benefits	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SIME DARBY BERHAD

ISIN	MYL419700009	Meeting Date	16-Nov-23
Ticker	4197	Deadline Date	09-Nov-23
Country	Malaysia	Record Date	07-Nov-23
Blocking	No	Vote Date	20-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Fees	Management	For	For	For
2	Directors' Benefits	Management	For	For	For
3	Elect Scott William Cameron	Management	For	Against	Against
4	Elect Azmil Zahrudin bin Raja Abdul Aziz	Management	For	Against	Against
5	Elect Jeffri Salim Davidson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6	Elect Nirmala Menon	Management	For	Against	Against
7	Elect Ahmad Badri bin Mohd Zahir	Management	For	Against	Against
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9	Related Party Transactions Involving Interest of AmanahRaya Trustee Berhad – Amanah Saham Bumiputera (“ASB”)	Management	For	For	For
10	Related Party Transactions Involving Interest of Bermaz Auto Berhad (“Bermaz”)	Management	For	For	For

KUNLUN ENERGY COMPANY LIMITED

ISIN	BMG5320C1082	Meeting Date	16-Nov-23
Ticker	00135	Deadline Date	07-Nov-23
Country	Bermuda	Record Date	10-Nov-23
Blocking	No	Vote Date	24-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	New Master Agreement and Proposed Annual Caps	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

THE A2 MILK COMPANY LIMITED

ISIN	NZATME0002S8	Meeting Date	16-Nov-23
Ticker	ATM	Deadline Date	08-Nov-23
Country	New Zealand	Record Date	14-Nov-23
Blocking	No	Vote Date	07-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Set Auditor's Fees	Management	For	For	For
2	Elect Kate Mitchell	Management	For	For	For
3	Equity Grant (MD/CEO David Bortolussi) - PRs	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SIME DARBY BERHAD

ISIN	MYL419700009	Meeting Date	16-Nov-23
Ticker	4197	Deadline Date	09-Nov-23
Country	Malaysia	Record Date	07-Nov-23
Blocking	No	Vote Date	08-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Acquisition of Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

FOX CORPORATION

ISIN	BRFOXCBD007	Meeting Date	17-Nov-23
Ticker	FOXA	Deadline Date	10-Nov-23
Country	United States	Record Date	19-Sep-23
Blocking	No	Vote Date	10-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lachlan K. Murdoch	Management	For	For	For
1b.	Elect Tony Abbott	Management	For	Against	Against
1c.	Elect William A. Burck	Management	For	Against	Against
1d.	Elect Chase Carey	Management	For	For	For
1e.	Elect Roland A. Hernandez	Management	For	Against	Against
1f.	Elect Margaret L. Johnson	Management	For	For	For
1g.	Elect Paul D. Ryan	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3. Advisory Vote on Executive Compensation Management For Against Against

KB FINANCIAL GROUP INC

ISIN	KR7105560007	Meeting Date	17-Nov-23
Ticker	105560	Deadline Date	06-Nov-23
Country	Korea, Republic of	Record Date	06-Oct-23
Blocking	No	Vote Date	02-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect YANG Jong Hee	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KASPI.KZ JSC

ISIN	KZ1C00001536	Meeting Date	20-Nov-23
Ticker	KSPI	Deadline Date	02-Nov-23
Country	Kazakhstan	Record Date	19-Nov-23
Blocking	No	Vote Date	01-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Agenda	Management	For	For	For
2	Amendments to Corporate Governance Code	Management	For	Abstain	Against
3	Interim Dividend	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CRRC CORPORATION LIMITED

ISIN	CNE100000BG0	Meeting Date	23-Nov-23
Ticker	01766	Deadline Date	15-Nov-23
Country	China	Record Date	17-Nov-23
Blocking	No	Vote Date	07-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect ZHANG Shidong as Supervisor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CHINA PACIFIC INSURANCE (GROUP) CO LTD

ISIN	CNE1000009Q7	Meeting Date	27-Nov-23
Ticker	02601	Deadline Date	20-Nov-23
Country	China	Record Date	21-Nov-23
Blocking	No	Vote Date	13-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	High-Quality Development Plan for the Year 2023-2025	Management	For	For	For
2	Elect David CHIN Hung I	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HF SINCLAIR CORP.

ISIN	US4039491000	Meeting Date	28-Nov-23
Ticker	DINO	Deadline Date	21-Nov-23
Country	United States	Record Date	23-Oct-23
Blocking	No	Vote Date	14-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	HEP Transaction	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GROWTHPOINT PROPERTIES LTD.

ISIN	ZAE000179420	Meeting Date	28-Nov-23
Ticker		Deadline Date	17-Nov-23
Country	South Africa	Record Date	17-Nov-23
Blocking	No	Vote Date	13-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.111	Re-elect Rhidwaan Gasant	Management	For	Against	Against
O.112	Re-elect Prudence Lebina	Management	For	For	For
O.113	Re-elect Andile H. Sangqu	Management	For	For	For
O.121	Election of Audit Committee Member (Melt Hamman)	Management	For	Against	Against
O.122	Election of Audit Committee Member (Frank Berkeley)	Management	For	For	For
O.123	Election of Audit Committee Member (Prudence Lebina)	Management	For	For	For
O.124	Election of Audit Committee Member (Clifford D. Raphiri)	Management	For	For	For
O.125	Election of Audit Committee Member (Andile H. Sangqu)	Management	For	For	For
O.1.3	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NB141	Approve Remuneration Policy	Management	For	For	For
NB142	Approve Remuneration Implementation Report	Management	For	For	For
O.1.5	General Authority to Issue Shares	Management	For	For	For
O.1.6	Authority to Issue Shares Pursuant to Dividend Reinvestment Alternatives	Management	For	For	For
O.1.7	Authority to Issue Shares for Cash	Management	For	For	For
O.1.8	Amendment to the Growthpoint Staff Incentive Scheme Trust Deed	Management	For	Against	Against
O.1.9	Social, Ethics and Transformation Report	Management	For	For	For
S.2.1	Approve Directors' Fees	Management	For	For	For
S.2.2	Approve Financial Assistance (Section 44)	Management	For	For	For
S.2.3	Approve Financial Assistance (Section 45)	Management	For	For	For
S.2.4	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BIDVEST GROUP LTD

ISIN	ZAE000117321	Meeting Date	28-Nov-23
Ticker	BVT	Deadline Date	20-Nov-23
Country	South Africa	Record Date	17-Nov-23
Blocking	No	Vote Date	31-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1.1	Re-elect Renosi D. Mokate	Management	For	For	For
O.1.2	Re-elect Sindisiwe (Sindi) N. Mabaso-Koyana	Management	For	For	For
O.1.3	Re-elect Lulama Boyce	Management	For	For	For
O.2	Elect Khumo L. Shuenyane	Management	For	For	For
O.3	Appointment of Auditor	Management	For	For	For
O.4.1	Election of Audit Committee Chair (Sindisiwe N. Mabaso-Koyana)	Management	For	For	For
O.4.2	Election of Audit Committee Member (Renosi D. Mokate)	Management	For	For	For
O.4.3	Election of Audit Committee Member (Lulama Boyce)	Management	For	For	For
O.4.4	Election of Audit Committee Member (Norman W. Thomson)	Management	For	For	For
O.4.5	Election of Audit Committee Member (Motlanalo (Koko) Glory Khumalo)	Management	For	For	For
O.4.6	Election of Audit Committee Member (Khumo L. Shuenyane)	Management	For	For	For
O.5	General Authority to Issue Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

O.6	Authority to Issue Shares for Cash	Management	For	For	For
O.7	Ratify Director's Personal Financial Interest	Management	For	For	For
O.8	Authorisation of Legal Formalities	Management	For	For	For
NB.1	Approve Remuneration Policy	Management	For	For	For
NB.2	Approve Remuneration Implementation Report	Management	For	For	For
S.1	Approve NEDs' Fees	Management	For	For	For
S.2	Authority to Repurchase Shares	Management	For	For	For
S.3	Approve Financial Assistance	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

FERGUSON PLC.

ISIN	JE00BJVNSS43	Meeting Date	28-Nov-23
Ticker		Deadline Date	15-Nov-23
Country	Jersey	Record Date	22-Nov-23 12-Nov-23 to 21-Nov-23
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Kelly Baker	Management	For	For	For
1.B	Elect Bill Brundage	Management	For	Against	Against
1.C	Elect Geoff Drabble	Management	For	Against	Against
1.D	Elect Catherine Halligan	Management	For	For	For
1.E	Elect Brian May	Management	For	For	For
1.F	Elect James S. Metcalf	Management	For	For	For
1.G	Elect Kevin Murphy	Management	For	For	For
1.H	Elect Alan J. Murray	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.I	Elect Thomas Schmitt	Management	For	Against	Against
1.J	Elect Nadia Shouraboura	Management	For	For	For
1.K	Elect Suzanne Wood	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Authority to Set Auditor's Fees	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	Against	Against
6.1	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	Management	For	For	For
6.2	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	Management	Do Not Vote		N/A
6.3	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	Management	Do Not Vote		N/A
6.4	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	Management	Do Not Vote		N/A
7	Approval of the 2023 Omnibus Equity Incentive Plan	Management	For	Against	Against
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12	Adoption of New Articles	Management	For	For	For
----	--------------------------	------------	-----	-----	-----

SPLUNK INC

ISIN	US8486371045	Meeting Date	29-Nov-23
Ticker	SPLK	Deadline Date	22-Nov-23
Country	United States	Record Date	23-Oct-23
Blocking	No	Vote Date	15-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger/Acquisition	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	Against	Against
3.	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

AFFIRM HOLDINGS INC

ISIN	US00827B1061	Meeting Date	04-Dec-23
Ticker	AFRM	Deadline Date	27-Nov-23
Country	United States	Record Date	09-Oct-23
Blocking	No	Vote Date	22-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Max Levchin	Management	For	For	For
1.2	Elect Jeremy Liew	Management	For	Against	Against
1.3	Elect James D. White	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3. Advisory Vote on Executive Compensation Management For Against Against

CISCO SYSTEMS, INC.

ISIN	US17275R1023	Meeting Date	06-Dec-23
Ticker	CSCO	Deadline Date	29-Nov-23
Country	United States	Record Date	09-Oct-23
Blocking	No	Vote Date	23-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wesley G. Bush	Management	For	For	For
1b.	Elect Michael D. Capellas	Management	For	Against	Against
1c.	Elect Mark S. Garrett	Management	For	For	For
1d.	Elect John D. Harris II	Management	For	For	For
1e.	Elect Kristina M. Johnson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1f.	Elect Sarah Rae Murphy	Management	For	For	For
1g.	Elect Charles H. Robbins	Management	For	For	For
1h.	Elect Daniel H. Schulman	Management	For	For	For
1i.	Elect Marianna Tessel	Management	For	For	For
2.	Amendment to the 2005 Stock Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Ratification of Auditor	Management	For	Against	Against
6.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ATLASSIAN CORPORATION

ISIN	US0494681010	Meeting Date	06-Dec-23
Ticker	TEAM	Deadline Date	29-Nov-23
Country	United States	Record Date	09-Oct-23
Blocking	No	Vote Date	09-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shona L. Brown	Management	For	Against	Against
1b.	Elect Michael Cannon-Brookes	Management	For	For	For
1c.	Elect Scott Farquhar	Management	For	For	For
1d.	Elect Heather Mirjahangir Fernandez	Management	For	Against	Against
1e.	Elect Sasan Goodarzi	Management	For	For	For
1f.	Elect Jay Parikh	Management	For	For	For
1g.	Elect Enrique T. Salem	Management	For	Against	Against
1h.	Elect Steven J. Sordello	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1i.	Elect Richard Wong	Management	For	Against	Against
1j.	Elect Michelle Zatlyn	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MIRAE ASSET SECURITIES

ISIN	KR7006800007	Meeting Date	06-Dec-23
Ticker	006800	Deadline Date	23-Nov-23
Country	Korea, Republic of	Record Date	10-Nov-23
Blocking	No	Vote Date	21-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect HEO Sun Ho	Management	For	For	For
1.2	Elect JEON Gyung Nam	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MICROSOFT CORPORATION

ISIN	US5949181045	Meeting Date	07-Dec-23
Ticker	MSFT	Deadline Date	30-Nov-23
Country	United States	Record Date	29-Sep-23
Blocking	No	Vote Date	30-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Reid G. Hoffman	Management	For	For	For
1b.	Elect Hugh F. Johnston	Management	For	Against	Against
1c.	Elect Teri L. List	Management	For	For	For
1d.	Elect Catherine MacGregor	Management	For	For	For
1e.	Elect Mark Mason	Management	For	For	For
1f.	Elect Satya Nadella	Management	For	For	For
1g.	Elect Sandra E. Peterson	Management	For	For	For
1h.	Elect Penny S. Pritzker	Management	For	For	For
1i.	Elect Carlos A. Rodriguez	Management	For	For	For
1j.	Elect Charles W. Scharf	Management	For	For	For
1k.	Elect John W. Stanton	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11.	Elect Emma N. Walmsley	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Government Takedown Requests	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Risks of Developing Military Weapons	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Options	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	Against	Against	For

ZIJIN MINING GROUP CO., LTD.

ISIN	CNE100000502	Meeting Date	08-Dec-23
Ticker	02899	Deadline Date	30-Nov-23
Country	China	Record Date	30-Nov-23
Blocking	No	Vote Date	24-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approval of the Share Option Incentive Scheme	Management	For	For	For
2	Administrative Measures for the Share Option Incentive Scheme	Management	For	For	For
3	Board Authorization in Relation to the Share Option Incentive Scheme	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	Approval of the Employee Stock Ownership Scheme	Management	For	Against	Against
5	Administrative Measures for the Employee Stock Ownership Scheme	Management	For	Against	Against
6	Board Authorization in Relation to the Employee Stock Ownership Scheme	Management	For	Against	Against
7	Profit Distribution Plan	Management	For	For	For
8	Amendments to Rules on Work for Independent Directors	Management	For	For	For
9	Adjustment of Directors' and Supervisors' Allowance	Management	For	For	For
10	Development of Futures and Derivative Trading Businesses of Subsidiaries	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CMOC GROUP LIMITED

ISIN	CNE100000114	Meeting Date	08-Dec-23
Ticker	03993	Deadline Date	30-Nov-23
Country	China	Record Date	04-Dec-23
Blocking	No	Vote Date	22-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	CATL Product Sales and Procurement Framework Agreement	Management	For	For	For
2	KFM Sales and Procurement Framework Agreement	Management	For	For	For
3	Absorption and Merger of the Wholly-owned Subsidiary	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ZIJIN MINING GROUP CO., LTD.

ISIN	CNE100000502	Meeting Date	08-Dec-23
Ticker	02899	Deadline Date	30-Nov-23
Country	China	Record Date	30-Nov-23
Blocking	No	Vote Date	24-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approval of the Share Option Incentive Scheme	Management	For	For	For
2	Administrative Measures for the Share Option Incentive Scheme	Management	For	For	For
3	Board Authorization in Relation to the Share Option Incentive Scheme	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CIA ENERGETICA DE MINAS GERAIS - CEMIG

ISIN	BRCMIGACNOR6	Meeting Date	11-Dec-23
Ticker	CMIG3	Deadline Date	28-Nov-23
Country	Brazil	Record Date	07-Dec-23
Blocking	No	Vote Date	23-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lucas de Vasconcelos Gonzalez to the Supervisory Council	Management	For	For	For
1.2	Elect Rodrigo Rodrigues Tavares as Alternate Supervisory Council Member	Management	For	For	For
1.3	Elect Luis Fernando de Medeiros Moreira as Alternate Supervisory Council Member	Management	For	For	For
2	Amendments to Articles (Management Board Roles)	Management	For	For	For
3	Consolidation of Articles	Management	For	For	For
4	Authorization of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SINOTRUK(HONG KONG)LTD

ISIN	HK3808041546	Meeting Date	12-Dec-23
Ticker	03808	Deadline Date	04-Dec-23
Country	Hong Kong	Record Date	06-Dec-23
Blocking	No	Vote Date	29-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Supplemental Agreement to the 2023 Weichai Parts Purchase Agreement	Management	For	For	For
2	2024 Weichai Parts Purchase Agreement	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HAILAO INTERNATIONAL HOLDING LTD

ISIN	KYG4290A1013	Meeting Date	13-Dec-23
Ticker	06862	Deadline Date	04-Dec-23
Country	Cayman Islands	Record Date	07-Dec-23
Blocking	No	Vote Date	27-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.I	Renewed Yihai Master Purchase Agreement	Management	For	For	For
1.II	Approve Proposed Annual Caps (Renewed Yihai Master Purchase Agreement)	Management	For	For	For
2.I	Renewed Warehouse Storage and Logistic Service Agreement	Management	For	For	For
2.II	Renewed Shuhai Master Purchase Agreement	Management	For	For	For
2.III	Approved Proposed Annual Caps (Renewed Shuhai Agreements)	Management	For	For	For
3.I	Renewed Master Decoration Project Management Service Agreement with Shuyun Dongfang	Management	For	For	For
3.II	Renewed Master Decoration Project General Contract Service Agreement with Shuyun Dongfang	Management	For	For	For
3.III	Approve Proposed Annual Caps (Renewed Shuyun Dongfang Agreements)	Management	For	For	For
4.I	Board Authorization	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

VIATRIS INC

ISIN	US92556V1061	Meeting Date	15-Dec-23
Ticker	VTRS	Deadline Date	08-Dec-23
Country	United States	Record Date	19-Oct-23
Blocking	No	Vote Date	03-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect W. Don Cornwell	Management	For	Against	Against
1B.	Elect JoEllen Lyons Dillon	Management	For	Against	Against
1C.	Elect Elisha W. Finney	Management	For	For	For
1D.	Elect Leo Groothuis	Management	For	For	For
1E.	Elect Melina E. Higgins	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1F.	Elect James M. Kilts	Management	For	Against	Against
1G.	Elect Harry A. Korman	Management	For	Against	Against
1H.	Elect Rajiv Malik	Management	For	Against	Against
1I.	Elect Richard A. Mark	Management	For	For	For
1J.	Elect Mark W. Parrish	Management	For	Against	Against
1K.	Elect Scott A. Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the Certificate of Incorporation Regarding Management Forum Provision		For	Against	Against
5.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SODEXO

ISIN	FR0000121220	Meeting Date	15-Dec-23
Ticker	SW	Deadline Date	08-Dec-23
Country	France	Record Date	12-Dec-23
Blocking	No	Vote Date	30-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Amendments to Articles Regarding the Allocation and Distribution of Profits	Management	For	For	For
5	Suspension of the Loyalty Dividend Relating to the Distribution in Kind of Pluxee Shares	Management	For	For	For
6	Elect Sophie Bellon	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7	Elect Nathalie Bellon-Szabo	Management	For	Against	Against
8	Elect Federico González Tejera	Management	For	For	For
9	Elect Gilles Pélisson	Management	For	For	For
10	2023 Remuneration of Sophie Bellon, Chair and CEO	Management	For	Against	Against
11	2023 Remuneration Report	Management	For	For	For
12	2024 Directors' Fees	Management	For	For	For
13	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
14	2024 Remuneration Policy (Executive Corporate Officer)	Management	For	Against	Against
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Authority to Increase Capital Through Capitalisations	Management	For	For	For
18	Authority to Issue Performance Shares	Management	For	For	For
19	Employee Stock Purchase Plan	Management	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
21	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CHINA CONSTRUCTION BANK CORP.

ISIN	CNE1000002H1	Meeting Date	19-Dec-23
Ticker	00939	Deadline Date	11-Dec-23
Country	China	Record Date	17-Nov-23
Blocking	No	Vote Date	21-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Distribution and Settlement Plan for Directors for FY 2022	Management	For	For	For
2	Remuneration Distribution and Settlement Plan for Supervisors for FY 2022	Management	For	For	For
3	Additional Quota for Charitable Donations in 2023	Management	For	For	For
4	Amendments to Plan on Authorization by Shareholders' General Meeting to the Board of Directors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MINISO GROUP HOLDING LTD

ISIN	KYG6180F1081	Meeting Date	21-Dec-23
Ticker	09896	Deadline Date	05-Dec-23
Country	Cayman Islands	Record Date	06-Nov-23
Blocking	No	Vote Date	03-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2A1	Elect XU Lili	Management	For	Against	Against
2A2	Elect Yonghua Zhu	Management	For	For	For
2B	Directors' Fees	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
4B	Authority to Repurchase Shares	Management	For	For	For
4C	Authority to Issue Repurchased Shares	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANK OF BARODA

ISIN	INE028A01039	Meeting Date	21-Dec-23
Ticker	532134	Deadline Date	14-Dec-23
Country	India	Record Date	13-Dec-23
Blocking	No	Vote Date	06-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Elect Ajay K. Khurana	Management	For	For	For
3	Elect Lal Singh	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANK OF BARODA

ISIN	INE028A01039	Meeting Date	21-Dec-23
Ticker	532134	Deadline Date	14-Dec-23
Country	India	Record Date	17-Nov-23
Blocking	No	Vote Date	20-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sanjay Kapoor	Management		Abstain	N/A
1.2	Elect Priyank Sharma	Management			N/A
1.3	Elect Suresh Chand Garg	Management			N/A
1.4	Elect Kartar Singh Chauhan	Management			N/A
1.5	Elect Nina Nagpal	Management			N/A
1.6	Elect Rameshwar Prasad Vijay	Management			N/A
1.7	Elect Jayesh Kumar Shah	Management			N/A
1.8	Elect Vishal Thakkar	Management			N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CHINA TOWER CORPORATION LIMITED

ISIN	CNE100003688	Meeting Date	22-Dec-23
Ticker	00788	Deadline Date	14-Dec-23
Country	China	Record Date	18-Dec-23
Blocking	No	Vote Date	05-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024-2026 Service Supply Framework Agreement and Proposed Annual Caps	Management	For	For	For
2	Remuneration Plan for Executive Directors for 2022	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ASIAN PAINTS LTD.

ISIN	INE021A01026	Meeting Date	22-Dec-23
Ticker	500820	Deadline Date	14-Dec-23
Country	India	Record Date	17-Nov-23
Blocking	No	Vote Date	01-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Soumitra Bhattacharya	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HYUNDAI MOBIS

ISIN	KR7012330007	Meeting Date	27-Dec-23
Ticker	012330	Deadline Date	13-Dec-23
Country	Korea, Republic of	Record Date	04-Dec-23
Blocking	No	Vote Date	11-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect LEE Gyu Suk	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ENERGISA S.A.

ISIN	BRENGICDAM16	Meeting Date	27-Dec-23
Ticker	ENGI11	Deadline Date	15-Dec-23
Country	Brazil	Record Date	22-Dec-23
Blocking	No	Vote Date	11-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Article 2 (Corporate Purpose)	Management	For	For	For
2	Amendments to Article 17 (Board Size)	Management	For	For	For
3	Merger by Absorption (Es Gás)	Management	For	For	For
4	Consolidation of Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CHINA CITIC BANK CORP. LTD.

ISIN	CNE1000001Q4	Meeting Date	28-Dec-23
Ticker	00998	Deadline Date	18-Dec-23
Country	China	Record Date	27-Nov-23
Blocking	No	Vote Date	13-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Approval of Annual Caps for Credit Extension Business with CITIC Group	Management	For	For	For
1.2	Approval of Annual Caps for Asset Transfer with CITIC Group	Management	For	For	For
1.3	Approval of Annual Caps for Comprehensive Service with CITIC Group	Management	For	For	For
1.4	Approval of Annual Caps for Financial Consulting and Asset Management Service with CITIC Group	Management	For	For	For
1.5	Approval of Annual Caps for Custody and Account Management Service with CITIC Group	Management	For	For	For
1.6	Approval of Annual Caps for Other Financial Service with CITIC Group	Management	For	For	For
1.7	Approval of Annual Caps for Deposit Business with CITIC Group	Management	For	For	For
1.8	Approval of Annual Caps for Financial Market Business with CITIC Group	Management	For	For	For
1.9	Approval of Annual Caps for Investment Business with CITIC Group	Management	For	For	For
1.10	Approval of Annual Caps for Credit Extension Business with Cinda Securities	Management	For	For	For
1.11	Approval of Annual Caps for Custody and Account Management Service with Cinda Securities	Management	For	For	For
1.12	Approval of Annual Caps for Deposit Business with Cinda Securities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.13	Approval of Annual Caps for Financial Market Business with Cinda Securities	Management	For	For	For
1.14	Approval of Annual Caps for Investment Business with Cinda Securities	Management	For	For	For

TITAN CO. LTD

ISIN	INE280A01028	Meeting Date	28-Dec-23
Ticker	500114	Deadline Date	19-Dec-23
Country	India	Record Date	17-Nov-23
Blocking	No	Vote Date	07-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect V Arun Roy	Management	For	For	For
2	Elect Sandeep Nanduri	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SHANDONG GOLD MINING CO.LTD

ISIN	CNE1000036N7	Meeting Date	28-Dec-23
Ticker	01787	Deadline Date	18-Dec-23
Country	China	Record Date	20-Dec-23
Blocking	No	Vote Date	14-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Signing a Comprehensive Service Framework Agreement and Confirming the Caps of the Connected Transactions (2024 - 2026)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TONGCHENG TRAVEL HOLDINGS LIMITED

ISIN	KYG8918W1069	Meeting Date	28-Dec-23
Ticker	00780	Deadline Date	18-Dec-23
Country	Cayman Islands	Record Date	20-Dec-23
Blocking	No	Vote Date	11-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Tencent Payment Services Framework Agreement and Proposed Annual Caps	Management	For	For	For
2	2023 Trip.com Travelling Resources Provision Framework Agreement and Proposed Annual Caps	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WEICHAI POWER CO

ISIN	CNE1000004L9	Meeting Date	29-Dec-23
Ticker	02338	Deadline Date	19-Dec-23
Country	China	Record Date	21-Dec-23
Blocking	No	Vote Date	07-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	New Utility Services Purchase Agreement	Management	For	For	For
2	New Weichai Sale and Processing Services Agreement	Management	For	For	For
3	New Weichai Yangzhou Supply Framework Agreement	Management	For	For	For
4	New Transmissions Supply Framework Agreement	Management	For	For	For
5	New Axles Supply Framework Agreement	Management	For	For	For
6	New Weichai Westport Supply Agreement	Management	For	For	For
7	New Weichai Westport Purchase Agreement	Management	For	For	For
8	New Weichai Westport Logistics Agreement	Management	For	For	For
9	New Weichai Westport Leasing Agreement	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

JIANGXI COPPER CO. LTD

ISIN	CNE1000003K3	Meeting Date	04-Jan-24
Ticker	00358	Deadline Date	26-Dec-23
Country	China	Record Date	27-Dec-23
Blocking	No	Vote Date	14-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Consolidated Supply and Services Agreement I	Management	For	For	For
2	Consolidated Supply and Services Agreement II	Management	For	For	For
3	Land Use Rights Leasing Agreement	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WUXI APPTec CO. LTD.

ISIN	CNE100003F19	Meeting Date	05-Jan-24
Ticker	02359	Deadline Date	27-Dec-23
Country	China	Record Date	29-Dec-23
Blocking	No	Vote Date	14-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme and Cancellation of H Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WUXI APPTec CO. LTD.

ISIN	CNE100003F19	Meeting Date	05-Jan-24
Ticker	02359	Deadline Date	27-Dec-23
Country	China	Record Date	29-Dec-23
Blocking	No	Vote Date	14-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme and Cancellation of H Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HDFC BANK LTD.

ISIN	INE040A01034	Meeting Date	09-Jan-24
Ticker	500180	Deadline Date	01-Jan-24
Country	India	Record Date	01-Dec-23
Blocking	No	Vote Date	18-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-Elect M.D. Ranganath	Management	For	Against	Against
2	Re-Elect Sandeep Parekh	Management	For	Against	Against
3	Re-Elect and Re-Appoint Sashidhar Jagdishan as Managing Director & CEO; Approval of Remuneration	Management	For	For	For
4	Elect and Appoint V. Srinivasa Rangan as Executive Director; Approval of Remuneration	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SANTANDER BANK POLSKA S. A.

ISIN	PLBZ00000044	Meeting Date	11-Jan-24
Ticker	BZW	Deadline Date	22-Dec-23
Country	Poland	Record Date	26-Dec-23
Blocking	No	Vote Date	15-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
4	Agenda	Management	For	For	For
5	Amendment to General Meeting Resolution Regarding Share Repurchase	Management	For	For	For
6	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ALIBABA HEALTH INFORMATION TECHNOLOGY LIMITED

ISIN	BMG0171K1018	Meeting Date	16-Jan-24
Ticker	00241	Deadline Date	08-Jan-24
Country	Bermuda	Record Date	10-Jan-24
Blocking	No	Vote Date	07-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Share Purchase Agreement	Management	For	Abstain	Against
1.B	Board Authorization to Handle Matters Relating to the Share Purchase Agreement	Management	For	Abstain	Against
2.A	Authority to Allot and Issue Consideration Shares to Taobao Holding Limited in accordance with the Share Purchase Agreement	Management	For	Abstain	Against
2.B	Board Authorization to Handle Matters Relating to the Share Issuance	Management	For	For	For
3.A	Exclusive Services Framework Agreement	Management	For	For	For
3.B	Board Authorization	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HDFC LIFE INSURANCE CO. LTD.

ISIN	INE795G01014	Meeting Date	17-Jan-24
Ticker	540777	Deadline Date	09-Jan-24
Country	India	Record Date	08-Dec-23
Blocking	No	Vote Date	07-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Bharti Gupta Ramola	Management	For	For	For
2	Elect Kaizad Bharucha	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MICRON TECHNOLOGY INC.

ISIN	US5951121038	Meeting Date	18-Jan-24
Ticker	MU	Deadline Date	11-Jan-24
Country	United States	Record Date	20-Nov-23
Blocking	No	Vote Date	09-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard M. Beyer	Management	For	Against	Against
1b.	Elect Lynn A. Dugle	Management	For	For	For
1c.	Elect Steven J. Gomo	Management	For	For	For
1d.	Elect Linnie M. Haynesworth	Management	For	For	For
1e.	Elect Mary Pat McCarthy	Management	For	For	For
1f.	Elect Sanjay Mehrotra	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1g.	Elect Robert E. Switz	Management	For	Against	Against
1h.	Elect MaryAnn Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

INTUIT INC

ISIN	US4612021034	Meeting Date	18-Jan-24
Ticker	INTU	Deadline Date	11-Jan-24
Country	United States	Record Date	20-Nov-23
Blocking	No	Vote Date	09-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eve Burton	Management	For	For	For
1b.	Elect Scott D. Cook	Management	For	Against	Against
1c.	Elect Richard L. Dalzell	Management	For	For	For
1d.	Elect Sasan Goodarzi	Management	For	For	For
1e.	Elect Deborah Liu	Management	For	For	For
1f.	Elect Tekedra Mawakana	Management	For	For	For
1g.	Elect Suzanne Nora Johnson	Management	For	Against	Against
1h.	Elect Ryan Roslansky	Management	For	For	For
1i.	Elect Thomas J. Szkutak	Management	For	For	For
1j.	Elect Raul Vazquez	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1k.	Elect Eric Yuan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Amendment to the 2005 Equity Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

COSTCO WHOLESALE CORP

ISIN	US22160K1051	Meeting Date	18-Jan-24
Ticker	COST	Deadline Date	11-Jan-24
Country	United States	Record Date	10-Nov-23
Blocking	No	Vote Date	09-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Susan L. Decker	Management	For	Against	Against
1b.	Elect Kenneth D. Denman	Management	For	For	For
1c.	Elect Helena B. Foulkes	Management	For	For	For
1d.	Elect Richard A. Galanti	Management	For	Against	Against
1e.	Elect Hamilton E. James	Management	For	Against	Against
1f.	Elect W. Craig Jelinek	Management	For	For	For
1g.	Elect Sally Jewell	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1h.	Elect Jeffrey S. Raikes	Management	For	Against	Against
1i.	Elect John W. Stanton	Management	For	For	For
1j.	Elect Ron M. Vachris	Management	For	For	For
1k.	Elect Mary Agnes Wilderotter	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

LARSEN & TOUBRO LTD.

ISIN	INE018A01030	Meeting Date	18-Jan-24
Ticker	500510	Deadline Date	10-Jan-24
Country	India	Record Date	15-Dec-23
Blocking	No	Vote Date	08-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Ajay Tyagi	Management	For	Against	Against
2	Elect P. R. Ramesh	Management	For	Against	Against
3	Related Party Transactions (Larsen Toubro Arabia LLC)	Management	For	Against	Against
4	Related Party Transactions (L&T Metro Rail (Hyderabad) Limited)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

VISA INC

ISIN	US92826C8394	Meeting Date	23-Jan-24
Ticker	V	Deadline Date	04-Jan-24
Country	United States	Record Date	24-Nov-23
Blocking	No	Vote Date	03-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lloyd A. Carney	Management	For	For	For
1b.	Elect Kermit R. Crawford	Management	For	For	For
1c.	Elect Francisco Javier Fernández Carbajal	Management	For	For	For
1d.	Elect Ramon L. Laguarda	Management	For	For	For
1e.	Elect Teri L. List	Management	For	For	For
1f.	Elect John F. Lundgren	Management	For	Against	Against
1g.	Elect Ryan McInerney	Management	For	For	For
1h.	Elect Denise M. Morrison	Management	For	For	For
1i.	Elect Pamela Murphy	Management	For	For	For
1j.	Elect Linda J. Rendle	Management	For	For	For
1k.	Elect Maynard G. Webb, Jr.	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Exchange Offer Amendments	Management	For	For	For
5.	Right to Adjourn Meeting	Management	For	For	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

BECTON DICKINSON & CO.

ISIN	US0758871091	Meeting Date	23-Jan-24
Ticker	BDX	Deadline Date	16-Jan-24
Country	United States	Record Date	04-Dec-23
Blocking	No	Vote Date	02-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William M. Brown	Management	For	For	For
1b.	Elect Catherine M. Burzik	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1c.	Elect Carrie L. Byington	Management	For	For	For
1d.	Elect R. Andrew Eckert	Management	For	For	For
1e.	Elect Claire M. Fraser	Management	For	For	For
1f.	Elect Jeffrey W. Henderson	Management	For	Against	Against
1g.	Elect Christopher Jones	Management	For	For	For
1h.	Elect Thomas E. Polen	Management	For	For	For
1i.	Elect Timothy M. Ring	Management	For	For	For
1j.	Elect Bertram L. Scott	Management	For	For	For
1k.	Elect Joanne Waldstreicher	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MOTOR OIL (HELLAS) CORINTH REFINERIES S.A.

ISIN	GRS426003000	Meeting Date	24-Jan-24
Ticker	MOH	Deadline Date	15-Jan-24
Country	Greece	Record Date	18-Jan-24
Blocking	No	Vote Date	10-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Approval of Transactions with Ellaktor (Related Party Transactions)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DINO POLSKA SA

ISIN	PLDINPL00011	Meeting Date	24-Jan-24
Ticker		Deadline Date	04-Jan-24
Country	Poland	Record Date	08-Jan-24
Blocking	No	Vote Date	03-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
4	Agenda	Management	For	For	For
5	Election of Supervisory Board Member	Management	For	Against	Against
6	Supervisory Board Member's Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TELEFONICA BRASIL S.A.,

ISIN	BRVIVTACNOR0	Meeting Date	24-Jan-24
Ticker	VIVT3	Deadline Date	11-Jan-24
Country	Brazil	Record Date	22-Jan-24
Blocking	No	Vote Date	22-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Reduction in Share Capital (Without Cancellation of Shares)	Management	For	For	For
2	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	For
3	Consolidation of Articles	Management	For	For	For
4	Authorization of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SHANDONG GOLD MINING CO.LTD

ISIN	CNE1000036N7	Meeting Date	29-Jan-24
Ticker	01787	Deadline Date	22-Jan-24
Country	China	Record Date	23-Jan-24
Blocking	No	Vote Date	14-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Extension of Validity of Resolution for Private Placement of A-Shares	Management	For	Against	Against
2	Extension of Board Authorization to Implement Private Placement of A-Shares	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SHANDONG GOLD MINING CO.LTD

ISIN	CNE1000036N7	Meeting Date	29-Jan-24
Ticker	01787	Deadline Date	22-Jan-24
Country	China	Record Date	23-Jan-24
Blocking	No	Vote Date	14-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Extension of Validity of Resolution for Private Placement of A-Shares	Management	For	Against	Against
2	Extension of Board Authorization to Implement Private Placement of A-Shares	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

METRO INC

ISIN	CA59162N1096	Meeting Date	30-Jan-24
Ticker	MRU	Deadline Date	19-Jan-24
Country	Canada	Record Date	01-Dec-23
Blocking	No	Vote Date	18-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lori-Ann Beausoleil	Management	For	For	For
1.2	Elect Maryse Bertrand	Management	For	For	For
1.3	Elect Pierre Boivin	Management	For	Against	Against
1.4	Elect François J. Coutu	Management	For	For	For
1.5	Elect Michel Coutu	Management	For	For	For
1.6	Elect Stephanie Coyles	Management	For	For	For
1.7	Elect Geneviève Fortier	Management	For	For	For
1.8	Elect Marc Guay	Management	For	For	For
1.9	Elect Eric R. La Flèche	Management	For	For	For
1.10	Elect Christine Magee	Management	For	For	For
1.11	Elect Brian McManus	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.12	Elect Pietro Satriano	Management	For	For	For
2	Appointment of Auditor	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Cage-Free Eggs	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	For	Against
6	Shareholder Proposal Regarding Change of Auditor	Shareholder	Against	For	Against
7	Shareholder Proposal Regarding Anticompetitive Practices	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CHINA COMMUNICATIONS SERVICES CORP

ISIN	CNE1000002G3	Meeting Date	30-Jan-24
Ticker	00552	Deadline Date	22-Jan-24
Country	China	Record Date	24-Jan-24
Blocking	No	Vote Date	21-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect LUAN Xiaowei	Management	For	For	For
2	Elect LIU Aihua	Management	For	Against	Against
3	Elect HUANG Xudan as Supervisor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SODEXO

ISIN	FR0000121220	Meeting Date	30-Jan-24
Ticker	SW	Deadline Date	19-Jan-24
Country	France	Record Date	25-Jan-24
Blocking	No	Vote Date	12-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Distribution in Kind of the Share Capital of Pluxee	Management	For	For	For
2	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ACCENTURE PLC

ISIN	IE00B4BNMY34	Meeting Date	31-Jan-24
Ticker	ACN	Deadline Date	24-Jan-24
Country	Ireland	Record Date	04-Dec-23
Blocking	No	Vote Date	21-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Jaime Ardila	Management	For	For	For
1B	Elect Martin Bruder Müller	Management	For	For	For
1C	Elect Alan Jope	Management	For	For	For
1D	Elect Nancy McKinstry	Management	For	Against	Against
1E	Elect Beth E. Mooney	Management	For	For	For
1F	Elect Gilles Pélisson	Management	For	For	For
1G	Elect Paula A. Price	Management	For	For	For
1H	Elect Venkata Renduchintala	Management	For	For	For
1I	Elect Arun Sarin	Management	For	For	For
1J	Elect Julie Sweet	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1K	Elect Tracey T. Travis	Management	For	Against	Against
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Amendment to the 2010 Share Incentive Plan	Management	For	Against	Against
4	Amendment to the 2010 Employee Stock Purchase Plan	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
6	Authority to Issue Shares	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
8	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SAGE GROUP PLC

ISIN	GB00B8C3BL03	Meeting Date	01-Feb-24
Ticker	SGE	Deadline Date	24-Jan-24
Country	United Kingdom	Record Date	30-Jan-24
Blocking	No	Vote Date	22-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Roisin Donnelly	Management	For	For	For
05	Elect Andrew J. Duff	Management	For	Against	Against
06	Elect Sangeeta Anand	Management	For	For	For
07	Elect Dr. John Bates	Management	For	For	For
08	Elect Jonathan Bewes	Management	For	For	For
09	Elect Maggie Chan Jones	Management	For	For	For
10	Elect Annette Court	Management	For	For	For
11	Elect Derek Harding	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12	Elect Steve Hare	Management	For	For	For
13	Elect Jonathan Howell	Management	For	Against	Against
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

POWSZECHNA KASA OSZCZEDNOSCI BANK POLSKI SA

ISIN	PLPKO0000016	Meeting Date	02-Feb-24
Ticker	PKO	Deadline Date	15-Jan-24
Country	Poland	Record Date	17-Jan-24
Blocking	No	Vote Date	09-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Shareholder		Against	N/A
6	Shareholder Proposal Regarding Approval of Assessment of Collegial Suitability of Supervisory Board Members	Shareholder		Abstain	N/A
7	Shareholder Proposal Regarding Coverage of Meeting Costs	Shareholder		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANCO DO BRASIL S.A.

ISIN	BRBBASACNOR3	Meeting Date	02-Feb-24
Ticker	BBAS3	Deadline Date	22-Jan-24
Country	Brazil	Record Date	31-Jan-24
Blocking	No	Vote Date	09-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Stock Split	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Instructions if Meeting is Held on Second Call	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

EMERSON ELECTRIC CO.

ISIN	US2910111044	Meeting Date	06-Feb-24
Ticker	EMR	Deadline Date	30-Jan-24
Country	United States	Record Date	28-Nov-23
Blocking	No	Vote Date	21-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark A. Blinn	Management	For	Against	Against
1b.	Elect Leticia Gonçalves Lourenco	Management	For	For	For
1c.	Elect James M. McKelvey	Management	For	For	For
1d.	Elect James S. Turley	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Repeal of Classified Board	Management	For	For	For
4.	Approval of the 2024 Equity Incentive Plan	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.	Ratification of Auditor	Management	For	Against	Against
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

ROCKWELL AUTOMATION INC

ISIN	US7739031091	Meeting Date	06-Feb-24
Ticker	ROK	Deadline Date	30-Jan-24
Country	United States	Record Date	11-Dec-23
Blocking	No	Vote Date	29-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Alice L. Jolla	Management	For	For	For
1.2	Elect Lisa A. Payne	Management	For	Withhold	Against
B.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

C. Ratification of Auditor Management For Against Against

FRANKLIN RESOURCES, INC.

ISIN	US3546131018	Meeting Date	06-Feb-24
Ticker	BEN	Deadline Date	30-Jan-24
Country	United States	Record Date	11-Dec-23
Blocking	No	Vote Date	21-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mariann Byerwalter	Management	For	Against	Against
1b.	Elect Alexander S. Friedman	Management	For	Against	Against
1c.	Elect Gregory E. Johnson	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1d.	Elect Jennifer M. Johnson	Management	For	For	For
1e.	Elect Rupert H. Johnson, Jr.	Management	For	For	For
1f.	Elect John Y. Kim	Management	For	Against	Against
1g.	Elect Karen M. King	Management	For	For	For
1h.	Elect Anthony J. Noto	Management	For	Against	Against
1i.	Elect John W. Thiel	Management	For	For	For
1j.	Elect Seth H. Waugh	Management	For	For	For
1k.	Elect Geoffrey Y. Yang	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Amendment to the 2002 Universal Stock Incentive Plan	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SIEMENS AG

ISIN	DE0007236101	Meeting Date	08-Feb-24
Ticker	SIE	Deadline Date	26-Jan-24
Country	Germany	Record Date	01-Feb-24
Blocking	No	Vote Date	24-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Roland Busch	Management	For	For	For
3.2	Ratify Cedrik Neike	Management	For	For	For
3.3	Ratify Matthias Rebellius	Management	For	For	For
3.4	Ratify Ralf P. Thomas	Management	For	For	For
3.5	Ratify Judith Wiese	Management	For	For	For
4.1	Ratify Jim Hagemann Snabe	Management	For	For	For
4.2	Ratify Birgit Steinborn	Management	For	For	For
4.3	Ratify Werner Brandt	Management	For	For	For
4.4	Ratify Tobias Bäuml	Management	For	For	For
4.5	Ratify Michael Diekmann	Management	For	For	For
4.6	Ratify Regina E. Dugan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.7	Ratify Andrea Fehrmann	Management	For	For	For
4.8	Ratify Bettina Haller	Management	For	Against	Against
4.9	Ratify Oliver Hartmann	Management	For	For	For
4.10	Ratify Keryn Lee James	Management	For	For	For
4.11	Ratify Harald Kern	Management	For	Against	Against
4.12	Ratify Jürgen Kerner	Management	For	Against	Against
4.13	Ratify Martina Merz	Management	For	For	For
4.14	Ratify Christian Pfeiffer	Management	For	For	For
4.15	Ratify Benoît Potier	Management	For	For	For
4.16	Ratify Hagen Reimer	Management	For	For	For
4.17	Ratify Norbert Reithofer	Management	For	For	For
4.18	Ratify Kasper Rørsted	Management	For	For	For
4.19	Ratify Baroness Nemat Shafik	Management	For	For	For
4.20	Ratify Nathalie von Siemens	Management	For	For	For
4.21	Ratify Michael Sigmund	Management	For	For	For
4.22	Ratify Dorothea Simon	Management	For	For	For
4.23	Ratify Grazia Vittadini	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.24	Ratify Matthias Zachert	Management	For	For	For
4.25	Ratify Gunnar Zukunft	Management	For	For	For
5	Appointment of Auditor	Management	For	Against	Against
6	Management Board Remuneration Policy	Management	For	Against	Against
7	Remuneration Report	Management	For	Against	Against
8	Increase in Authorised Capital	Management	For	For	For
9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

COMPASS GROUP PLC

ISIN	GB00BD6K4575	Meeting Date	08-Feb-24
Ticker	CPG	Deadline Date	31-Jan-24
Country	United Kingdom	Record Date	06-Feb-24
Blocking	No	Vote Date	27-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Final Dividend	Management	For	For	For
4	Elect Petros Parras	Management	For	Against	Against
5	Elect Leanne Wood	Management	For	For	For
6	Elect Ian K. Meakins	Management	For	For	For
7	Elect Dominic Blakemore	Management	For	For	For
8	Elect Palmer Brown	Management	For	Against	Against
9	Elect Stefan Bomhard	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10	Elect John A. Bryant	Management	For	For	For
11	Elect Arlene Isaacs-Lowe	Management	For	For	For
12	Elect Anne-Francoise Nesmes	Management	For	For	For
13	Elect Sundar Raman	Management	For	For	For
14	Elect Nelson Luiz Costa Silva	Management	For	For	For
15	Elect Ireena Vittal	Management	For	For	For
16	Appointment of Auditor	Management	For	Against	Against
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DR. REDDY'S LABORATORIES LTD.

ISIN	INE089A01023	Meeting Date	14-Feb-24
Ticker	500124	Deadline Date	06-Feb-24
Country	India	Record Date	12-Jan-24
Blocking	No	Vote Date	25-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Sanjiv Soshil Mehta	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

INFOSYS LTD

ISIN	INE009A01021	Meeting Date	20-Feb-24
Ticker	500209	Deadline Date	12-Feb-24
Country	India	Record Date	17-Jan-24
Blocking	No	Vote Date	30-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Nitin Keshav Paranjpe	Management	For	Against	Against
2	Elect Chitra Nayak	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HEALTHPEAK OP LLC

ISIN	BRP1EABDR008	Meeting Date	21-Feb-24
Ticker	PEAK	Deadline Date	14-Feb-24
Country	United States	Record Date	08-Jan-24
Blocking	No	Vote Date	31-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Physicians Realty Transaction	Management	For	For	For
2.	Increase in Authorized Common Stock	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PEOPLE'S INSURANCE COMPANY (GROUP) OF CHINA LTD

ISIN	CNE100001MK7	Meeting Date	23-Feb-24
Ticker	01339	Deadline Date	15-Feb-24
Country	China	Record Date	23-Jan-24
Blocking	No	Vote Date	02-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Scheme for Directors and Supervisors for 2022	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DEERE & CO.

ISIN	US2441991054	Meeting Date	28-Feb-24
Ticker	DE	Deadline Date	09-Feb-24
Country	United States	Record Date	02-Jan-24
Blocking	No	Vote Date	06-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Leanne G. Caret	Management	For	Against	Against
1b.	Elect Tamra A. Erwin	Management	For	For	For
1c.	Elect Alan C. Heuberger	Management	For	For	For
1d.	Elect L. Neil Hunn	Management	For	For	For
1e.	Elect Michael O. Johanns	Management	For	For	For
1f.	Elect Clayton M. Jones	Management	For	Against	Against
1g.	Elect John C. May	Management	For	For	For
1h.	Elect Gregory R. Page	Management	For	For	For
1i.	Elect Sherry M. Smith	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Dmitri L. Stockton	Management	For	For	For
1k.	Elect Sheila G. Talton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Sustainability Congruency Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

APPLE INC

ISIN	US0378331005	Meeting Date	28-Feb-24
Ticker	AAPL	Deadline Date	09-Feb-24
Country	United States	Record Date	02-Jan-24
Blocking	No	Vote Date	07-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect Timothy D. Cook	Management	For	For	For
1c.	Elect Alex Gorsky	Management	For	For	For
1d.	Elect Andrea Jung	Management	For	Against	Against
1e.	Elect Arthur D. Levinson	Management	For	Against	Against
1f.	Elect Monica C. Lozano	Management	For	For	For
1g.	Elect Ronald D. Sugar	Management	For	Against	Against
1h.	Elect Susan L. Wagner	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CHINA PACIFIC INSURANCE (GROUP) CO LTD

ISIN	CNE1000009Q7	Meeting Date	29-Feb-24
Ticker	02601	Deadline Date	21-Feb-24
Country	China	Record Date	23-Feb-24
Blocking	No	Vote Date	18-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2	Amendments to Procedural Rules For Shareholders General Meeting	Management	For	For	For
3	Amendments to Procedural Rules For Board of Directors	Management	For	For	For
4	Amendments to Procedural Rules For Board of Supervisors	Management	For	For	For
5.1	Elect FU Fan	Management	For	For	For
5.2	Elect ZHAO Yonggang	Management	For	For	For
5.3	Elect WANG Tayu	Management	For	For	For
5.4	Elect CHEN Ran	Management	For	For	For
5.5	Elect ZHOU Donghui	Management	For	Against	Against
5.6	Elect HUANG Dinan	Management	For	For	For
5.7	Elect LU Qiaoling	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.8	Elect John Robert Dacey	Management	For	For	For
5.9	Elect LIU Xiaodan	Management	For	For	For
5.10	Elect Elizabeth LAM Tyng Yih	Management	For	Against	Against
5.11	Elect Elaine LO Yuen Man	Management	For	For	For
5.12	Elect David CHIN Hung I	Management	For	For	For
5.13	Elect JIANG Xuping	Management	For	For	For
6.1	Elect ZHU Yonghong as Supervisor	Management	For	Against	Against
6.2	Elect YUE Lin as Supervisor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

VIRGIN MONEY UK PLC.

ISIN	GB00BD6GN030	Meeting Date	01-Mar-24
Ticker	CYBG	Deadline Date	22-Feb-24
Country	United Kingdom	Record Date	28-Feb-24
Blocking	No	Vote Date	02-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Clifford Abrahams	Management	For	Against	Against
5	Elect David Bennett	Management	For	For	For
6	Elect Lucinda Charles-Jones	Management	For	For	For
7	Elect David Duffy	Management	For	For	For
8	Elect Geeta Gopalan	Management	For	For	For
9	Elect Elena Novokreshchenova	Management	For	For	For
10	Elect Darren Pope	Management	For	For	For
11	Elect Tim Wade	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12	Elect Sara Weller	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Issue Equity Convertible Additional Tier 1 Securities w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Equity Convertible Additional Tier 1 Securities w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Repurchase Shares Off-Market (Citigroup Global Markets Australia Pty Limited)	Management	For	For	For
22	Authority to Repurchase Shares Off-Market (Goldman Sachs International)	Management	For	For	For
23	Authority to Repurchase Shares Off-Market (J.P. Morgan Securities Australia Limited)	Management	For	For	For
24	Authority to Repurchase Shares Off-Market (Morgan Stanley Australia Securities Limited)	Management	For	For	For
25	Authority to Repurchase Shares Off-Market (UBS AG London Branch)	Management	For	For	For
26	Authorisation of Political Donations	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HDFC ASSET MANAGEMENT CO. LTD.

ISIN	INE127D01025	Meeting Date	01-Mar-24
Ticker	541729	Deadline Date	22-Feb-24
Country	India	Record Date	26-Jan-24
Blocking	No	Vote Date	08-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect V. Srinivasa Rangan	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANK RAKYAT INDONESIA (PERSERO) TBK PT

ISIN	ID1000118201	Meeting Date	01-Mar-24
Ticker	BBRI	Deadline Date	22-Feb-24
Country	Indonesia	Record Date	06-Feb-24
Blocking	No	Vote Date	15-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Partnership and Community Development Program Report	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' and Commissioners' Fees	Management	For	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Use of Proceeds	Management	For	For	For
6	Amendments to Articles	Management	For	Against	Against
7	Election of Directors and/or Commissioners	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

COLGATE-PALMOLIVE (INDIA) LTD.

ISIN	INE259A01022	Meeting Date	02-Mar-24
Ticker	500830	Deadline Date	23-Feb-24
Country	India	Record Date	26-Jan-24
Blocking	No	Vote Date	12-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Sanjay Gupta	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANK NEGARA INDONESIA (PERSERO) TBK PT

ISIN	ID1000096605	Meeting Date	04-Mar-24
Ticker	BBNI	Deadline Date	23-Feb-24
Country	Indonesia	Record Date	06-Feb-24
Blocking	No	Vote Date	18-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Partnership and Community Development Program Report	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' and Commissioners' Fees	Management	For	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Amendments to Articles	Management	For	Against	Against
6	Election of Directors and/or Commissioners	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

QUALCOMM, INC.

ISIN	US7475251036	Meeting Date	05-Mar-24
Ticker	QCOM	Deadline Date	27-Feb-24
Country	United States	Record Date	08-Jan-24
Blocking	No	Vote Date	22-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sylvia Acevedo	Management	For	For	For
1b.	Elect Cristiano R. Amon	Management	For	For	For
1c.	Elect Mark Fields	Management	For	For	For
1d.	Elect Jeffrey W. Henderson	Management	For	For	For
1e.	Elect Gregory N. Johnson	Management	For	For	For
1f.	Elect Ann M. Livermore	Management	For	For	For
1g.	Elect Mark D. McLaughlin	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1h.	Elect Jamie S. Miller	Management	For	For	For
1i.	Elect Irene B. Rosenfeld	Management	For	For	For
1j.	Elect Kornelis Smit	Management	For	For	For
1k.	Elect Jean-Pascal Tricoire	Management	For	For	For
1l.	Elect Anthony J. Vinciguerra	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2023 Long-Term Incentive Plan	Management	For	Against	Against
5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
6.	Amendment to Bylaws to Add Federal Forum Selection Provision	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NOVARTIS AG

ISIN	CH0012005267	Meeting Date	05-Mar-24
Ticker	NOVN	Deadline Date	19-Feb-24
Country	Switzerland	Record Date	29-Feb-24
Blocking	No	Vote Date	17-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Approval of Non-Financial Statement Reports	Management	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
5.1	Board Compensation	Management	For	For	For
5.2	Executive Compensation (Total)	Management	For	Against	Against
5.3	Compensation Report	Management	For	Against	Against
6.1	Elect Jörg Reinhardt as Board Chair	Management	For	For	For
6.2	Elect Nancy C. Andrews	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6.3	Elect Ton Büchner	Management	For	For	For
6.4	Elect Patrice Bula	Management	For	For	For
6.5	Elect Elizabeth Doherty	Management	For	Against	Against
6.6	Elect Bridgette P. Heller	Management	For	For	For
6.7	Elect Daniel Hochstrasser	Management	For	For	For
6.8	Elect Frans van Houten	Management	For	For	For
6.9	Elect Simon Moroney	Management	For	Against	Against
6.10	Elect Ana de Pro Gonzalo	Management	For	For	For
6.11	Elect Charles L. Sawyers	Management	For	For	For
6.12	Elect William T. Winters	Management	For	For	For
6.13	Elect John D. Young	Management	For	For	For
7.1	Elect Patrice Bula as Compensation Committee Member	Management	For	For	For
7.2	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	For	For
7.3	Elect Simon Moroney as Compensation Committee Chair	Management	For	Against	Against
7.4	Elect William T. Winters as Compensation Committee Member	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
9	Appointment of Independent Proxy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

B Transaction of Other Business Management Against N/A

HCL TECHNOLOGIES LTD.

ISIN	INE860A01027	Meeting Date	06-Mar-24
Ticker	532281	Deadline Date	27-Feb-24
Country	India	Record Date	31-Jan-24
Blocking	No	Vote Date	19-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Bhavani Balasubramanian	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DEMANT AS

ISIN	DK0060738599	Meeting Date	06-Mar-24
Ticker	WDH	Deadline Date	22-Feb-24
Country	Denmark	Record Date	28-Feb-24
Blocking	No	Vote Date	13-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6.01	Elect Niels Bjørn Christiansen	Management	For	Against	Against
6.02	Elect Niels Jacobsen	Management	For	Against	Against
6.03	Elect Sisse Fjelsted Rasmussen	Management	For	Against	Against
6.04	Elect Kristian Villumsen	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7.01	Appointment of Auditor	Management	For	For	For
8A	Amendments to Articles (Director Age Limit)	Management	For	For	For
8B	Cancellation of Shares	Management	For	For	For
8C	Authority to Repurchase Shares	Management	For	For	For
8D	Authorization of Legal Formalities	Management	For	For	For

HOLOGIC, INC.

ISIN	US4364401012	Meeting Date	07-Mar-24
Ticker	HOLX	Deadline Date	29-Feb-24
Country	United States	Record Date	11-Jan-24
Blocking	No	Vote Date	05-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stephen P. MacMillan	Management	For	For	For
1b.	Elect Sally W. Crawford	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1c.	Elect Charles J. Dockendorff	Management	For	Against	Against
1d.	Elect Scott T. Garrett	Management	For	For	For
1e.	Elect Ludwig N. Hantson	Management	For	For	For
1f.	Elect Nanaz Mohtashami	Management	For	For	For
1g.	Elect Christina Stamoulis	Management	For	Against	Against
1h.	Elect Stacey D. Stewart	Management	For	For	For
1i.	Elect Amy M. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

APPLIED MATERIALS INC.

ISIN	US0382221051	Meeting Date	07-Mar-24
Ticker	AMAT	Deadline Date	29-Feb-24
Country	United States	Record Date	10-Jan-24
Blocking	No	Vote Date	05-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rani Borkar	Management	For	For	For
1b.	Elect Judy Bruner	Management	For	For	For
1c.	Elect Xun Chen	Management	For	For	For
1d.	Elect Aart J. de Geus	Management	For	Against	Against
1e.	Elect Gary E. Dickerson	Management	For	For	For
1f.	Elect Thomas J. Iannotti	Management	For	Against	Against
1g.	Elect Alexander A. Karsner	Management	For	Against	Against
1h.	Elect Kevin P. March	Management	For	For	For
1i.	Elect Yvonne McGill	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Scott A. McGregor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

BANK MANDIRI (PERSERO) TBK PT

ISIN	ID1000095003	Meeting Date	07-Mar-24
Ticker	BMRI	Deadline Date	28-Feb-24
Country	Indonesia	Record Date	12-Feb-24
Blocking	No	Vote Date	21-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Partnership and Community Development Program Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' and Commissioners' Fees	Management	For	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Report of Proceed from Green Bonds	Management	For	For	For
6	Update on Recovery Plan	Management	For	For	For
7	Amendments to Articles	Management	For	Against	Against
8	Election of Directors and/or Commissioners	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WARTSILA OYJ ABP

ISIN	F10009003727	Meeting Date	07-Mar-24
Ticker	WRT1V	Deadline Date	22-Feb-24
Country	Finland	Record Date	26-Feb-24
Blocking	No	Vote Date	27-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13	Election of Directors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Fees to Auditor for Sustainability Reporting	Management	For	For	For
17	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
18	Amendments to Articles	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

STARBUCKS CORP.

ISIN	US8552441094	Meeting Date	13-Mar-24
Ticker	SBUX	Deadline Date	06-Mar-24
Country	United States	Record Date	05-Jan-24
Blocking	No	Vote Date	11-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Management Nominee Richard E. Allison, Jr.	Management	For	Withhold	Against
1b.	Elect Management Nominee Andrew Campion	Management	For	Withhold	Against
1c.	Elect Management Nominee Beth E. Ford	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1d.	Elect Management Nominee Mellody Hobson	Management	For	Withhold	Against
1e.	Elect Management Nominee Jørgen Vig Knudstorp	Management	For	Withhold	Against
1f.	Elect Management Nominee Neal Mohan	Management	For	For	For
1g.	Elect Management Nominee Satya Nadella	Management	For	Withhold	Against
1h.	Elect Management Nominee Laxman Narasimhan	Management	For	For	For
1i.	Elect Management Nominee Daniel Servitje Montull	Management	For	Withhold	Against
1j.	Elect Management Nominee Mike Sievert	Management	For	Withhold	Against
1k.	Elect Management Nominee Wei Zhang	Management	For	For	For
1l.	Elect Dissident Nominee Maria Echaveste	Shareholder	Do Not Vote	For	N/A
1m.	Elect Dissident Nominee Hon. Joshua Gotbaum	Shareholder	Do Not Vote	For	N/A
1n.	Elect Dissident Nominee Wilma B. Liebman	Shareholder	Do Not Vote	For	N/A
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report On Plant-based Shareholder Milk Pricing		Against	Against	For
5.	Shareholder Proposal Regarding Non-Discrimination Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies		Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

STARBUCKS CORP.

ISIN	US8552441094	Meeting Date	13-Mar-24
Ticker	SBUX	Deadline Date	06-Mar-24
Country	United States	Record Date	05-Jan-24
Blocking	No	Vote Date	11-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Election of Dissident Nominee Maria Echaveste	Shareholder	Do Not Vote	TNA	N/A
1b.	Election of Dissident Nominee Joshua Gotbaum	Shareholder	Do Not Vote	TNA	N/A
1c.	Election of Dissident Nominee Wilma B. Liebman	Shareholder	Do Not Vote	TNA	N/A
1d.	Election of Management Nominee Beth Ford	Shareholder	Do Not Vote	TNA	N/A
1e.	Election of Management Nominee Mellody Hobson	Shareholder	Do Not Vote	TNA	N/A
1f.	Election of Management Nominee Neal Mohan	Shareholder	Do Not Vote	TNA	N/A
1g.	Election of Management Nominee Satya Nadella	Shareholder	Do Not Vote	TNA	N/A
1h.	Election of Management Nominee Laxman Narasimhan	Shareholder	Do Not Vote	TNA	N/A
1i.	Election of Management Nominee Daniel Servitje	Shareholder	Do Not Vote	TNA	N/A
1j.	Election of Management Nominee Mike Sievert	Shareholder	Do Not Vote	TNA	N/A
1k.	Election of Management Nominee Wei Zhang	Shareholder	Do Not Vote	TNA	N/A
1l.	Election of Management Nominee Ritch Allison	Shareholder	Do Not Vote	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1m.	Election of Management Nominee Andy Campion	Shareholder	Do Not Vote	TNA	N/A
1n.	Election of Management Nominee Jorgen Vig Knudstorp	Shareholder	Do Not Vote	TNA	N/A
2.	Advisory Vote on Executive Compensation	Management	Do Not Vote	TNA	N/A
3.	Ratification of Auditor	Management	Do Not Vote	TNA	N/A
4.	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Shareholder	Do Not Vote	TNA	N/A
5.	Shareholder Proposal Regarding Non-Discrimination Audit	Shareholder	Do Not Vote	TNA	N/A
6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Shareholder	Do Not Vote	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TE CONNECTIVITY LTD

ISIN	CH0102993182	Meeting Date	13-Mar-24
Ticker	TEL	Deadline Date	06-Mar-24
Country	Switzerland	Record Date	22-Feb-24
Blocking	No	Vote Date	05-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jean-Pierre Clamadieu	Management	For	For	For
1b.	Elect Terrence R. Curtin	Management	For	For	For
1c.	Elect Carol Anthony Davidson	Management	For	For	For
1d.	Elect Lynn A. Dugle	Management	For	For	For
1e.	Elect William A. Jeffrey	Management	For	Against	Against
1f.	Elect Shirley LIN Syaru	Management	For	For	For
1g.	Elect Heath A. Mitts	Management	For	Against	Against
1h.	Elect Abhijit Y. Talwalkar	Management	For	For	For
1i.	Elect Mark C. Trudeau	Management	For	For	For
1j.	Elect Dawn C. Willoughby	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1k.	Elect Laura H. Wright	Management	For	For	For
2.	Elect Carol Anthony Davidson as Board Chair	Management	For	For	For
3a.	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Management	For	For	For
3b.	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Management	For	For	For
3c.	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Management	For	For	For
4.	Appointment of Independent Proxy	Management	For	For	For
5.1	Approval of Annual Report	Management	For	For	For
5.2	Approval of Statutory Financial Statements	Management	For	For	For
5.3	Approval of Consolidated Financial Statements	Management	For	For	For
6.	Ratification of Board and Management Acts	Management	For	For	For
7.1	Appointment of Auditor	Management	For	Against	Against
7.2	Appointment of Swiss Registered Auditor	Management	For	Against	Against
7.3	Appointment of Special Auditor	Management	For	Against	Against
8.	Advisory Vote on Executive Compensation	Management	For	Against	Against
9.	Approval of Swiss Statutory Compensation Report	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10.	Executive Compensation (Total)	Management	For	Against	Against
11.	Board Compensation	Management	For	For	For
12.	Allocation of Profits	Management	For	For	For
13.	Dividend from Reserves	Management	For	For	For
14.	Approval of Capital Band	Management	For	For	For
15.	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
16A	Amendments to Articles Regarding Shareholder Rights and General Meetings	Management	For	For	For
16B	Amendments to Articles Regarding Virtual and Hybrid Meetings	Management	For	Against	Against
16C	Amendments to Articles Regarding Board and Compensation Matters	Management	For	For	For
17.	Authority to Repurchase Shares	Management	For	For	For
18.	Approval of the 2024 Stock and Incentive Plan	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PIDILITE INDUSTRIES LTD.

ISIN	INE318A01026	Meeting Date	13-Mar-24
Ticker	500331	Deadline Date	05-Mar-24
Country	India	Record Date	02-Feb-24
Blocking	No	Vote Date	05-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Murali Sivaraman	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

JOHNSON CONTROLS INTERNATIONAL PLC

ISIN	IE00BY7QL619	Meeting Date	13-Mar-24
Ticker	JCI	Deadline Date	06-Mar-24
Country	Ireland	Record Date	08-Jan-24
Blocking	No	Vote Date	05-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Timothy M. Archer	Management	For	For	For
1B	Elect Jean S. Blackwell	Management	For	For	For
1C	Elect Pierre E. Cohade	Management	For	For	For
1D	Elect W. Roy Dunbar	Management	For	For	For
1E	Elect Gretchen R. Haggerty	Management	For	Against	Against
1F	Elect Ayesha Khanna	Management	For	For	For
1G	Elect Seetarama S. Kotagiri	Management	For	For	For
1H	Elect Simone Menne	Management	For	For	For
1I	Elect George R. Oliver	Management	For	Against	Against
1J	Elect Carl Jürgen Tinggren	Management	For	For	For
1K	Elect Mark P. Vergnano	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1L	Elect John D. Young	Management	For	For	For
2A	Ratification of Auditor	Management	For	Against	Against
2B	Authority to Set Auditor's Fees	Management	For	For	For
3	Authority to Repurchase Shares	Management	For	For	For
4	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	Against	Against
6	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

F5 INC

ISIN	US3156161024	Meeting Date	14-Mar-24
Ticker	FFIV	Deadline Date	07-Mar-24
Country	United States	Record Date	08-Jan-24
Blocking	No	Vote Date	22-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marianne Budnik	Management	For	For	For
1b.	Elect Elizabeth L. Buse	Management	For	Against	Against
1c.	Elect Michel Combes	Management	For	For	For
1d.	Elect Michael L. Dreyer	Management	For	Against	Against
1e.	Elect Tami A. Erwin	Management	For	For	For
1f.	Elect Alan J. Higginson	Management	For	Against	Against
1g.	Elect Peter S. Klein	Management	For	For	For
1h.	Elect François Locoh-Donou	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1i.	Elect Nikhil Mehta	Management	For	Against	Against
1j.	Elect Michael F. Montoya	Management	For	Against	Against
1k.	Elect Sripada Shivananda	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

AGILENT TECHNOLOGIES INC.

ISIN	US00846U1016	Meeting Date	14-Mar-24
Ticker	A	Deadline Date	07-Mar-24
Country	United States	Record Date	23-Jan-24
Blocking	No	Vote Date	21-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mala Anand	Management	For	Against	Against
1.2	Elect KOH Boon Hwee	Management	For	Against	Against
1.3	Elect Michael R. McMullen	Management	For	For	For
1.4	Elect Daniel K. Podolsky	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANK CENTRAL ASIA TBK PT

ISIN	ID1000109507	Meeting Date	14-Mar-24
Ticker	BBCA	Deadline Date	05-Mar-24
Country	Indonesia	Record Date	13-Feb-24
Blocking	No	Vote Date	19-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits	Management	For	For	For
3	Directors' and Commissioners' Fees	Management	For	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Allocation of Interim Dividends for Fiscal Year 2024	Management	For	For	For
6	Approval of Revised Recovery Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PANDORA A/S

ISIN	DK0060252690	Meeting Date	14-Mar-24
Ticker	PNDORA	Deadline Date	01-Mar-24
Country	Denmark	Record Date	07-Mar-24
Blocking	No	Vote Date	21-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6.1	Elect Peter A. Ruzicka	Management	For	For	For
6.2	Elect Christian Frigast	Management	For	Abstain	Against
6.3	Elect Lilian Fossum Biner	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6.4	Elect Birgitta Stymne Göransson	Management	For	For	For
6.5	Elect Marianne Kirkegaard	Management	For	For	For
6.6	Elect Catherine Spindler	Management	For	Abstain	Against
6.7	Elect Jan Zijderveld	Management	For	For	For
7	Appointment of Auditor	Management	For	Against	Against
8	Ratification of Board and Management Acts	Management	For	For	For
9.1	Cancellation of Shares	Management	For	For	For
9.2	Indemnification Scheme	Management	For	For	For
9.3A	Amendment to Remuneration Policy (Derogation Clause)	Management	For	For	For
9.3B	Amendment to Remuneration Policy (STI Maximum Opportunity)	Management	For	For	For
9.3C	Amendment to Remuneration Policy (Travel Allowance for Members of the Board)	Management	For	For	For
9.4	Authority to Repurchase Shares	Management	For	For	For
9.5	Authorization of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANCO BILBAO VIZCAYA ARGENTARIA.

ISIN	ES0113211835	Meeting Date	14-Mar-24
Ticker	BBVA	Deadline Date	05-Mar-24
Country	Spain	Record Date	08-Mar-24
Blocking	No	Vote Date	22-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Report on Non-Financial Information	Management	For	For	For
1.3	Allocation of Dividends	Management	For	For	For
1.4	Ratification of Board Acts	Management	For	For	For
2.1	Elect José Miguel Andrés Torrecillas	Management	For	For	For
2.2	Elect Jaime Félix Caruana Lacorte	Management	For	For	For
2.3	Elect Belén Garijo López	Management	For	For	For
2.4	Elect Ana Cristina Peralta Moreno	Management	For	For	For
2.5	Elect Jan Verplancke	Management	For	For	For
2.6	Elect Enrique Casanueva Nárdiz	Management	For	For	For
2.7	Elect Cristina de Parias Halcón	Management	For	For	For
3	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	Maximum Variable Pay Ratio	Management	For	For	For
5	Authorisation of Legal Formalities	Management	For	For	For
6	Remuneration Report	Management	For	For	For

DSV AS

ISIN	DK0060079531	Meeting Date	14-Mar-24
Ticker	DSV	Deadline Date	01-Mar-24
Country	Denmark	Record Date	07-Mar-24
Blocking	No	Vote Date	05-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6.01	Elect Thomas Plenborg	Management	For	Against	Against
6.02	Elect Jørgen Møller	Management	For	For	For
6.03	Elect Marie-Louise Aamund	Management	For	For	For
6.04	Elect Beat Walti	Management	For	For	For
6.05	Elect Niels Smedegaard	Management	For	For	For
6.06	Elect Tarek Sultan Al-Essa	Management	For	For	For
6.07	Elect Benedikte Leroy	Management	For	For	For
6.08	Elect Helle Østergaard Kristiansen	Management	For	For	For
7.01	Appointment of Auditor	Management	For	For	For
8.1	Authority to Reduce Share Capital	Management	For	For	For
8.2	Authority to Repurchase Shares	Management	For	For	For
8.3.A	Indemnification of Directors	Management	For	For	For
8.3.B	Amendments to Articles	Management	For	For	For
8.4	Shareholder Proposal Regarding Reporting on Human Rights	Shareholder	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KIA CORPORATION

ISIN	KR7000270009	Meeting Date	15-Mar-24
Ticker	000270	Deadline Date	04-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	19-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect CHOI Jun Young	Management	For	Against	Against
2.2	Elect LEE In Kyung	Management	For	For	For
3	Election of Audit Committee Member: LEE In Kyung	Management	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: JHO Wha Sun	Management	For	For	For
5	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SAMSUNG C&T CORP.

ISIN	KR7028260008	Meeting Date	15-Mar-24
Ticker	028260	Deadline Date	04-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	04-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Financial Statements	Management	For	For	For
1.2.1	Allocation of Profits/Dividends (Board Proposal)	Management	For		N/A
1.2.2	Allocation of Profits/Dividends Issue (Shareholder Proposal)	Shareholder	Against	For	Against
2	Capital Reduction by Cancellation of Treasury Shares	Management	For	For	For
3	Purchase of Treasury Shares (Shareholder Proposal)	Shareholder	Against	For	Against
4.1.1	Elect CHOI Joong Kyung	Management	For	For	For
4.1.2	Elect KIM Kyung Soo	Management	For	Against	Against
4.2.1	Elect OH Se Chul	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.2.2	Elect LEE Joon Seo	Management	For	Against	Against
4.2.3	Elect LEE Jae Eon	Management	For	For	For
5	Election of Audit Committee Member: CHOI Joong Kyung	Management	For	For	For
6	Directors' Fees	Management	For	Against	Against

OIL & NATURAL GAS CORP. LTD.

ISIN	INE213A01029	Meeting Date	16-Mar-24
Ticker	500312	Deadline Date	08-Mar-24
Country	India	Record Date	09-Feb-24
Blocking	No	Vote Date	23-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Related Party Transactions (AssetCo Structure)	Management	For	For	For
2	Related Party Transactions (Debt Service Undertaking)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

COOPER COMPANIES, INC.

ISIN	US2166484020	Meeting Date	19-Mar-24
Ticker	COO	Deadline Date	12-Mar-24
Country	United States	Record Date	24-Jan-24
Blocking	No	Vote Date	11-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Colleen E. Jay	Management	For	For	For
1.2	Elect William A. Kozy	Management	For	For	For
1.3	Elect Lawrence E. Kurzius	Management	For	Against	Against
1.4	Elect Cynthia L. Lucchese	Management	For	For	For
1.5	Elect Teresa S. Madden	Management	For	For	For
1.6	Elect Maria Rivas	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.7	Elect Robert S. Weiss	Management	For	Against	Against
1.8	Elect Albert G. White III	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

BAJAJ FINANCE LTD

ISIN	INE296A01024	Meeting Date	19-Mar-24
Ticker	500034	Deadline Date	11-Mar-24
Country	India	Record Date	09-Feb-24
Blocking	No	Vote Date	11-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to Borrowing Powers	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2	Authority to Mortgage Assets	Management	For	For	For
3	Elect Anami N Roy	Management	For	Against	Against
4	Elect Naushad Darius Forbes	Management	For	For	For
5	Re-designation of Anup Kumar Saha as Deputy Managing Director; Approval of Remuneration	Management	For	For	For
6	Amendment to the Employee Stock Option Scheme 2009	Management	For	Against	Against
7	Extend Employee Stock Option Scheme 2009 to Employees of Holding and/or Subsidiary Companies	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

COCA-COLA FEMSA S.A.B. DE C.V.

ISIN	MX01KO000002	Meeting Date	19-Mar-24
Ticker	KOF UBL	Deadline Date	08-Mar-24
Country	Mexico	Record Date	08-Mar-24
Blocking	No	Vote Date	09-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	Abstain	Against
2	Allocation of Profits/Dividends	Management	For	Abstain	Against
3	Authority to Repurchase Shares	Management	For	Abstain	Against
4	Elect José Antonio Fernández Carbajal	Management	For	For	For
5	Elect Javier Gerardo Astaburuaga Sanjines	Management	For	For	For
6	Elect Federico Reyes García	Management	For	Against	Against
7	Elect Ricardo Guajardo Touché	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8	Elect Enrique Francisco Senior Hernández	Management	For	Against	Against
9	Elect José Henrique Cutrale	Management	For	For	For
10	Elect Luis Alfonso Nicolau Gutiérrez	Management	For	Against	Against
11	Elect Francisco Zambrano Rodríguez	Management	For	Against	Against
12	Elect Luis Rubio Freidberg	Management	For	Against	Against
13	Elect John Murphy	Management	For	For	For
14	Elect José Octavio Reyes Lagunes	Management	For	For	For
15	Elect Nikos Koumettis	Management	For	For	For
16	Elect Jennifer K. Mann	Management	For	For	For
17	Elect Víctor Alberto Tiburcio Celorio	Management	For	For	For
18	Elect Olga Gonzalez	Management	For	For	For
19	Elect Amy Eschliman	Management	For	For	For
20	Elect Board Chair and Secretary; Fees; Verification of Directors' Independence Status	Management	For	For	For
21	Election of Board Committee Members; Fees	Management	For	Against	Against
22	Election of Meeting Delegates	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

23 Minutes Management For For For

SKANDINAVISKA ENSKILDA BANKEN

ISIN	SE0000120784	Meeting Date	19-Mar-24
Ticker	SEB C	Deadline Date	05-Mar-24
Country	Sweden	Record Date	11-Mar-24
Blocking	No	Vote Date	05-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
4	Agenda	Management	For	For	For
5.1	Election of Minute Taker (Anna Magnusson)	Management	For	For	For
5.2	Election of Minute Taker (Carina Sverin)	Management	For	For	For
6	Compliance with Rules of Convocation	Management	For	For	For
9	Accounts and Reports	Management	For	For	For
10	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11.1	Ratify Jacob Aarup-Andersen	Management	For	For	For
11.2	Ratify Signhild Arnegård Hansen	Management	For	For	For
11.3	Ratify Anne-Catherine Berner	Management	For	For	For
11.4	Ratify Annika Dahlberg	Management	For	For	For
11.5	Ratify John Flint	Management	For	For	For
11.6	Ratify Winnie Fok	Management	For	For	For
11.7	Ratify Anna-Karin Glimström	Management	For	For	For
11.8	Ratify Svein Tore Holsether	Management	For	For	For
11.9	Ratify Charlotta Lindholm	Management	For	For	For
11.10	Ratify Sven Nyman	Management	For	For	For
11.11	Ratify Marika Ottander	Management	For	For	For
11.12	Ratify Lars Ottersgård	Management	For	For	For
11.13	Ratify Jesper Ovesen	Management	For	For	For
11.14	Ratify Helena Saxon	Management	For	For	For
11.15	Ratify Johan Torgeby	Management	For	For	For
11.16	Ratify Marcus Wallenberg	Management	For	For	For
11.17	Ratify Johan Torgeby (CEO)	Management	For	For	For
12.1	Board Size	Management	For	For	For
12.2	Number of Auditors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

13.1	Directors' Fees	Management	For	For	For
13.2	Authority to Set Auditor's Fees	Management	For	For	For
14A.1	Elect Jacob Aarup-Andersen	Management	For	For	For
14A.2	Elect Signhild Arnegård Hansen	Management	For	Against	Against
14A.3	Elect Anne Catherine Berner	Management	For	For	For
14A.4	Elect John Flint	Management	For	For	For
14A.5	Elect Winnie Kin Wah Fok	Management	For	For	For
14A.6	Elect Svein-Tore Holsether	Management	For	For	For
14A.7	Elect Sven Nyman	Management	For	For	For
14A.8	Elect Lars Ottersgård	Management	For	For	For
14A.9	Elect Helena Saxon	Management	For	For	For
14A10	Elect Johan Torgeby	Management	For	For	For
14A11	Elect Marcus Wallenberg	Management	For	Against	Against
14B	Elect Marcus Wallenberg as Chair	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

15	Appointment of Auditor	Management	For	For	For
16A	Remuneration Report	Management	For	Against	Against
16B	Remuneration Policy	Management	For	Against	Against
17A	SEB All Employee Programme 2024	Management	For	For	For
17B	SEB Share Deferral Programme 2024	Management	For	Against	Against
17C	SEB Restricted Share Programme 2024	Management	For	For	For
18A	Authority to Trade in Company Stocks	Management	For	For	For
18B	Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes	Management	For	For	For
18C	Transfer of Shares Pursuant to Long-term Equity Programmes	Management	For	Against	Against
19	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Management	For	For	For
20A	Cancellation of Shares/Authorities to Issue Shares	Management	For	For	For
20B	Bonus Share Issuance	Management	For	For	For
21	Appointment of Special Auditor	Management	For	For	For
22	Shareholder Proposal Regarding Change to Software for Checking Customers' Payments	Shareholder		Against	N/A
23	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SAMSUNG SDI CO. LTD.

ISIN	KR7006400006	Meeting Date	20-Mar-24
Ticker	006400	Deadline Date	07-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	25-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect KIM Jong Seong	Management	For	For	For
2.2	Elect PARK Jin	Management	For	For	For
3	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HYUNDAI MOBIS

ISIN	KR7012330007	Meeting Date	20-Mar-24
Ticker	012330	Deadline Date	07-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	21-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect Keith Witek	Management	For	Against	Against
3.2	Elect PARK Ki Tae	Management	For	For	For
4	Election of Audit Committee Member: Keith Witek	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5	Election of Independent Director to Be Appointed as Audit Committee Member: KANG Jina	Management	For	Against	Against
6	Directors' Fees	Management	For	For	For
7	Amendments to Articles	Management	For	For	For

SAMSUNG ELECTRONICS

ISIN	KR7005930003	Meeting Date	20-Mar-24
Ticker	005930	Deadline Date	07-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	26-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Elect SHIN Je Yoon	Management	For	Against	Against
3	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	Election of Audit Committee Member: YOO Myung Hee	Management	For	Against	Against
5	Directors' Fees	Management	For	For	For
6	Amendments to Articles	Management	For	For	For

KEYSIGHT TECHNOLOGIES INC

ISIN	US49338L1035	Meeting Date	21-Mar-24
Ticker	KEYS	Deadline Date	14-Mar-24
Country	United States	Record Date	22-Jan-24
Blocking	No	Vote Date	13-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Charles J. Dockendorff	Management	For	Against	Against
1.2	Elect Ronald S. Nersesian	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.3	Elect Robert A. Rango	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2014 Equity and Incentive Compensation Plan	Management	For	Against	Against
5.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
6.	Elimination of Supermajority Requirement	Management	For	For	For
7.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HYUNDAI MOTOR

ISIN	KR7005380001	Meeting Date	21-Mar-24
Ticker	005380	Deadline Date	08-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	08-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2.1	Elect SHIM Dal Hoon	Management	For	Against	Against
2.2.1	Elect CHANG Jae Hoon	Management	For	Against	Against
2.2.2	Elect LEE Dong Seok	Management	For	For	For
2.2.3	Elect LEE Seung Jo	Management	For	For	For
3	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun	Management	For	Against	Against
4	Election of Audit Committee Member: SHIM Dal Hoon	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5	Directors' Fees	Management	For	For	For
---	-----------------	------------	-----	-----	-----

SAMSUNG SECURITIES CO.

ISIN	KR7016360000	Meeting Date	21-Mar-24
Ticker	016360	Deadline Date	08-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	12-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2.1	Elect HWANG Lee Seok	Management	For	For	For
2.2	Elect PARK Won Ju	Management	For	For	For
2.3	Elect PARK Jong Moon	Management	For	For	For
2.4	Elect PARK Jun Gyu	Management	For	For	For
3	Election of Audit Committee Member: HWANG Lee Seok	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	Directors' Fees	Management	For	For	For
---	-----------------	------------	-----	-----	-----

INTERCONEXION ELECTRICA SA

ISIN	COE15PA00026	Meeting Date	21-Mar-24
Ticker	ISA	Deadline Date	13-Mar-24
Country	Colombia	Record Date	19-Mar-24
Blocking	No	Vote Date	08-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Meeting Chair	Management	For	For	For
2	Presentation of the Approval of Last Year's Meetings Minutes	Management	For	For	For
3	Election of Delegates in Charge of Meeting Minutes	Management	For	For	For
4	Chair Speech and Presentation of Report of the Board and the Corporate Governance Committee	Management	For	For	For
5	Approval of the Annual Report	Management	For	For	For
6	Presentation of Financial Statements	Management	For	For	For
7	Presentation of Auditor's Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8	Accounts and Reports	Management	For	For	For
9	Allocation of Profits/Dividends	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
11	Election of Directors	Management	For	For	For
12	Approve Legal Assistance for Board Directors	Management	For	For	For
13	Approval of Board of Directors' Remuneration Policy	Management	For	For	For
14	Directors' Fees	Management	For	For	For
15	Transaction of Other Business	Management		Against	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SAMSUNG LIFE INSURANCE CO LTD

ISIN	KR7032830002	Meeting Date	21-Mar-24
Ticker	032830	Deadline Date	08-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	08-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2.1	Elect RIM Che Min	Management	For	For	For
2.2.1	Elect HONG Won Hak	Management	For	For	For
2.2.2	Elect KIM Woo Seok	Management	For	For	For
2.2.3	Elect LEE Joo Kyung	Management	For	For	For
3	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANCO SANTANDER S.A.

ISIN	ES0113900J37	Meeting Date	21-Mar-24
Ticker	SAN	Deadline Date	14-Mar-24
Country	Spain	Record Date	15-Mar-24
Blocking	No	Vote Date	05-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Accounts and Reports	Management	For	For	For
1B	Report on Non-Financial Information	Management	For	For	For
1C	Ratification of Board Acts	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3A	Board Size	Management	For	For	For
3B	Elect Juan Carlos Barrabés Cónsul	Management	For	For	For
3C	Elect Antonio Francesco Weiss	Management	For	For	For
3D	Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea	Management	For	Against	Against
3E	Elect Germán de la Fuente Escamilla	Management	For	For	For
3F	Elect Henrique de Castro	Management	For	For	For
3G	Elect José Antonio Álvarez Álvarez	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3H	Elect Belén Romana García	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5A	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
5B	Authority to Cancel Treasury Shares (Buy-Back Programme)	Management	For	For	For
5C	Authority to Cancel Treasury Shares	Management	For	For	For
6A	Remuneration Policy	Management	For	For	For
6B	Directors' Fees	Management	For	For	For
6C	Maximum Variable Pay Ratio	Management	For	For	For
6D	Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For	For
6E	Buy-Out Policy	Management	For	For	For
6F	Remuneration Report	Management	For	For	For
7	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

YAMAHA MOTOR CO LTD

ISIN	JP3942800008	Meeting Date	21-Mar-24
Ticker	7272	Deadline Date	13-Mar-24
Country	Japan	Record Date	31-Dec-23
Blocking	No	Vote Date	28-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Katsuaki Watanabe	Management	For	Against	Against
2.2	Elect Yoshihiro Hidaka	Management	For	For	For
2.3	Elect Heiji Maruyama	Management	For	For	For
2.4	Elect Satohiko Matsuyama	Management	For	For	For
2.5	Elect Motofumi Shitara	Management	For	For	For
2.6	Elect Takuya Nakata	Management	For	Against	Against
2.7	Elect Yuko Tashiro	Management	For	For	For
2.8	Elect Tetsuji Ohashi	Management	For	For	For
2.9	Elect Jin Song Montesano	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.10 Elect Keiji Masui Management For For For

ABB LTD.

ISIN	CH0012221716	Meeting Date	21-Mar-24
Ticker	ABBN	Deadline Date	06-Mar-24
Country	Switzerland	Record Date	13-Mar-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Compensation Report	Management	For	TNA	N/A
3	Report on Non-Financial Matters	Management	For	TNA	N/A
4	Ratification of Board and Management Acts	Management	For	TNA	N/A
5	Allocation of Dividends	Management	For	TNA	N/A
6.1	Board Compensation	Management	For	TNA	N/A
6.2	Executive Compensation (Total)	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7.1	Elect David E. Constable	Management	For	TNA	N/A
7.2	Elect Frederico Fleury Curado	Management	For	TNA	N/A
7.3	Elect Lars Förberg	Management	For	TNA	N/A
7.4	Elect Johan Forssell	Management	For	TNA	N/A
7.5	Elect Denise C. Johnson	Management	For	TNA	N/A
7.6	Elect Jennifer Xin-Zhe Li	Management	For	TNA	N/A
7.7	Elect Geraldine Matchett	Management	For	TNA	N/A
7.8	Elect David Meline	Management	For	TNA	N/A
7.9	Elect Mats Rahmström	Management	For	TNA	N/A
7.10	Elect Peter R. Voser as Board Chair	Management	For	TNA	N/A
8.1	Elect David E. Constable as Compensation Committee Member	Management	For	TNA	N/A
8.2	Elect Frederico Fleury Curado as Compensation Committee Member	Management	For	TNA	N/A
8.3	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	Management	For	TNA	N/A
9	Appointment of Independent Proxy	Management	For	TNA	N/A
10	Appointment of Auditor	Management	For	TNA	N/A
11	Transaction of Other Business	Management		TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GIVAUDAN SA

ISIN	CH0010645932	Meeting Date	21-Mar-24
Ticker	GIVN	Deadline Date	08-Mar-24
Country	Switzerland	Record Date	06-Mar-24
Blocking	No	Vote Date	09-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Matters	Management	For	For	For
3	Compensation Report	Management	For	Against	Against
4	Allocation of Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	Abstain	Against
6.1.1	Elect Victor Balli	Management	For	For	For
6.1.2	Elect Ingrid Deltenre	Management	For	For	For
6.1.3	Elect Olivier A. Filliol	Management	For	For	For
6.1.4	Elect Sophie Gasperment	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6.1.5	Elect Calvin Grieder as board chair	Management	For	Against	Against
6.1.6	Elect Roberto Guidetti	Management	For	Against	Against
6.1.7	Elect Tom Knutzen	Management	For	For	For
6.2.1	Elect Victor Balli as Compensation Committee member	Management	For	For	For
6.2.2	Elect Ingrid Deltenre as Compensation Committee member	Management	For	For	For
6.2.3	Elect Olivier A. Filliol as Compensation Committee member	Management	For	For	For
6.3	Appointment of Independent Proxy	Management	For	For	For
6.4	Appointment of Auditor	Management	For	For	For
7.1	Board Compensation	Management	For	For	For
7.2.1	Executive Compensation (Short-Term)	Management	For	Against	Against
7.2.2	Executive Compensation (Fixed and Long-term)	Management	For	Against	Against
8	Transaction of Other Business	Management		Against	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ARCA CONTINENTAL S.A.B. DE C.V.

ISIN	MX01AC100006	Meeting Date	21-Mar-24
Ticker	AC	Deadline Date	11-Mar-24
Country	Mexico	Record Date	07-Mar-24
Blocking	No	Vote Date	04-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	Abstain	Against
2	Allocation of Profits/Dividends	Management	For	For	For
3	Authority to Repurchase Shares	Management	For	For	For
4	Cancellation of Shares	Management	For	For	For
5	Election of Directors, Verification of Directors' Independence Status; Fees; Election of Board Secretary	Management	For	For	For
6	Committee's Members Fees; Election of the Chair of the Audit Committee	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7	Election of Meeting Delegates	Management	For	For	For
8	Minutes	Management	For	For	For

NORDEA BANK ABP

ISIN	F14000297767	Meeting Date	21-Mar-24
Ticker	NDA FI	Deadline Date	07-Mar-24
Country	Finland	Record Date	11-Mar-24
Blocking	No	Vote Date	28-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Remuneration Policy	Management	For	For	For
12	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

13	Board Size	Management	For	For	For
14A	Elect Stephen Hester	Management	For	For	For
14B	Elect Petra van Hoeken	Management	For	For	For
14C	Elect John Maltby	Management	For	For	For
14D	Elect Risto Murto	Management	For	For	For
14E	Elect Lene Skole	Management	For	For	For
14F	Elect Per Strömberg	Management	For	For	For
14G	Elect Jonas Synnergren	Management	For	For	For
14H	Elect Arja Talma	Management	For	For	For
14I	Elect Kjersti Wiklund	Management	For	For	For
14J	Elect Lars Rohde	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	For
18	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
19	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Management	For	For	For
20	Authority to Trade in Company Stock (Repurchase)	Management	For	For	For
21	Authority to Trade in Company Stock (Transfer)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Issuance of Treasury Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

24	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Shareholder	Against	Against	For
----	--	-------------	---------	---------	-----

ARCA CONTINENTAL S.A.B. DE C.V.

ISIN	MX01AC100006	Meeting Date	21-Mar-24
Ticker	AC	Deadline Date	11-Mar-24
Country	Mexico	Record Date	07-Mar-24
Blocking	No	Vote Date	05-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	Against	Against
2	Election of Meeting Delegates	Management	For	For	For
3	Minutes	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NOVO NORDISK

ISIN	DK0062498333	Meeting Date	21-Mar-24
Ticker	NOVO B	Deadline Date	08-Mar-24
Country	Denmark	Record Date	14-Mar-24
Blocking	No	Vote Date	12-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	Against	Against
5.1	Directors' Fees	Management	For	For	For
5.2.A	Indemnification of the Board of Directors	Management	For	For	For
5.2.B	Indemnification of the Executive Management	Management	For	For	For
5.2.C	Amendments to Articles	Management	For	For	For
5.3	Remuneration Policy	Management	For	Against	Against
6.1	Election of Helge Lund as Chair	Management	For	For	For
6.2	Election of Henrik Poulsen as Vice Chair	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6.3.1	Elect Laurence Debroux	Management	For	For	For
6.3.2	Elect Andreas Fibig	Management	For	For	For
6.3.3	Elect Sylvie Grégoire	Management	For	For	For
6.3.4	Elect Kasim Kutay	Management	For	For	For
6.3.5	Elect Christina Choi Lai Law	Management	For	For	For
6.3.6	Elect Martin Mackay	Management	For	Abstain	Against
7.1	Appointment of Auditor	Management	For	For	For
8.1	Cancellation of Shares	Management	For	For	For
8.2	Authority to Repurchase Shares	Management	For	For	For
8.3	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HANGZHOU TIGERMED CONSULTING CO LTD

ISIN	CNE1000040M1	Meeting Date	21-Mar-24
Ticker	03347	Deadline Date	13-Mar-24
Country	China	Record Date	15-Mar-24
Blocking	No	Vote Date	08-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect LIU Yuwen	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KB FINANCIAL GROUP INC

ISIN	US48241A1051	Meeting Date	22-Mar-24
Ticker	KB	Deadline Date	11-Mar-24
Country	Korea, Republic of	Record Date	29-Dec-23
Blocking	No	Vote Date	07-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect LEE Jae Keun	Management	For	For	For
2.2	Elect OH Gyu Taeg	Management	For	For	For
2.3	Elect CHOI Jae Hong	Management	For	For	For
2.4	Elect LEE Myung Hwal	Management	For	For	For
3	Election of Independent Director to Be Appointed as Audit Committee Member: KWON Seon Joo	Management	For	For	For
4.1	Election of Audit Committee Member: CHO Wha Joon	Management	For	For	For
4.2	Election of Audit Committee Member: OH Gyu Taeg	Management	For	For	For
4.3	Election of Audit Committee Member: KIM Sung Yong	Management	For	For	For
5.	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DB INSURANCE

ISIN	KR7005830005	Meeting Date	22-Mar-24
Ticker	005830	Deadline Date	11-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	11-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1	Article 24	Management	For	For	For
2.2	Article 26	Management	For	Against	Against
3.1	Elect CHOI Jeong Ho	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.2	Elect JEON Sun Ae	Management	For	Against	Against
3.3	Elect YOON Yong Ro	Management	For	For	For
3.4	Elect KIM Chul Ho	Management	For	For	For
3.5	Elect KIM Jung Nam	Management	For	For	For
3.6	Elect JEONG Jong Pyo	Management	For	For	For
3.7	Elect PARK Ki Hyun	Management	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	Management	For	Against	Against
5.1	Election of Audit Committee Member: CHOI Jeong Ho	Management	For	Against	Against
5.2	Election of Audit Committee Member: JEON Sun Ae	Management	For	Against	Against
6	Directors' Fees	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KB FINANCIAL GROUP INC

ISIN	KR7105560007	Meeting Date	22-Mar-24
Ticker	105560	Deadline Date	11-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	06-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect LEE Jae Keun	Management	For	For	For
2.2	Elect OH Gyu Taeg	Management	For	For	For
2.3	Elect CHOI Jae Hong	Management	For	For	For
2.4	Elect LEE Myung Hwal	Management	For	For	For
3	Election of Independent Director to Be Appointed as Audit Committee Member: KWON Seon Joo	Management	For	For	For
4.1	Election of Audit Committee Member: CHO Wha Joon	Management	For	For	For
4.2	Election of Audit Committee Member: OH Gyu Taeg	Management	For	For	For
4.3	Election of Audit Committee Member: KIM Sung Yong	Management	For	For	For
5	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HANA FINANCIAL GROUP INC.

ISIN	KR7086790003	Meeting Date	22-Mar-24
Ticker	086790	Deadline Date	11-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	11-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect PARK Dong Moon	Management	For	For	For
2.2	Elect LEE Kang Won	Management	For	For	For
2.3	Elect JOO Yung Sup	Management	For	For	For
2.4	Elect YOON Shim	Management	For	For	For
2.5	Elect LEE Jae Min	Management	For	For	For
2.6	Elect LEE Seung Lyul	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.7	Elect KANG Sung Muk	Management	For	For	For
3.1	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Jung Won	Management	For	For	For
3.2	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Jae Sool	Management	For	For	For
4.1	Election of Audit Committee Member: WON Sook Yeon	Management	For	Against	Against
4.2	Election of Audit Committee Member: LEE Jae Min	Management	For	For	For
5	Directors' Fees	Management	For	For	For

AKBANK TURK ANONIM SIRKETI

ISIN	TRAAKBNK91N6	Meeting Date	22-Mar-24
Ticker	AKBNK	Deadline Date	18-Mar-24
Country	Turkey	Record Date	21-Mar-24
Blocking	No	Vote Date	17-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening; Election of Presiding Council	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2	Presentation of Directors' Report	Management	For	For	For
3	Presentation of Auditor's Report	Management	For	For	For
4	Financial Statements	Management	For	For	For
5	Ratification of Co-Option of Sabri Hakan Binbasgil	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7	Allocation of Profits/Dividends	Management	For	Against	Against
8	Approval of Allocation of a Special Fund	Management	For	For	For
9	Election of Directors; Board Term Length	Management	For	Against	Against
10	Directors' Fees	Management	For	Against	Against
11	Appointment of Auditor	Management	For	Against	Against
12	Presentation of Report on Charitable Donations	Management	For	For	For
13	Limit on Charitable Donations	Management	For	For	For
14	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	For
15	Presentation of Compensation Policy	Management	For	For	For
16	Presentation of Board Diversity Policy	Management	For	For	For
17	Presentation of Report on Repurchase of Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GODREJ CONSUMER PRODUCTS LTD

ISIN	INE102D01028	Meeting Date	23-Mar-24
Ticker	532424	Deadline Date	15-Mar-24
Country	India	Record Date	16-Feb-24
Blocking	No	Vote Date	03-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Sumeet Narang	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DOOSAN BOBCAT INC

ISIN	KR7241560002	Meeting Date	25-Mar-24
Ticker	241560	Deadline Date	12-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	28-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Elect CHO Duk Je	Management	For	For	For
3	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Doo Hee	Management	For	For	For
4	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MIRAE ASSET SECURITIES

ISIN	KR7006800007	Meeting Date	26-Mar-24
Ticker	006800	Deadline Date	13-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	13-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect KIM Mi Seob	Management	For	For	For
2.2	Elect LEE Gem Ma	Management	For	For	For
2.3	Elect SEOK Jun Hee	Management	For	Against	Against
2.4	Elect SONG Jae Yong	Management	For	For	For
3	Election of Independent Director to Be Appointed as Audit Committee Member: JUNG Yong Sun	Management	For	Against	Against
4.1	Election of Audit Committee Member: LEE Gem Ma	Management	For	For	For
4.2	Election of Audit Committee Member: SONG Jae Yong	Management	For	For	For
5	Directors' Fees	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HANWHA AEROSPACE

ISIN	KR7012450003	Meeting Date	26-Mar-24
Ticker	012450	Deadline Date	13-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	28-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect SON Jae Il	Management	For	For	For
3.2	Elect CHON Hyu Jae	Management	For	For	For
3.3	Elect JUNG Do Jin	Management	For	For	For
4.1	Election of Audit Committee Member: CHON Hyu Jae	Management	For	For	For
4.2	Election of Audit Committee Member: JUNG Do Jin	Management	For	For	For
5	Amendments to Executive Officer Retirement Allowance Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6	Directors' Fees	Management	For	For	For
---	-----------------	------------	-----	-----	-----

RENESAS ELECTRONICS CORPORATION

ISIN	JP3164720009	Meeting Date	26-Mar-24
Ticker	6723	Deadline Date	14-Mar-24
Country	Japan	Record Date	31-Dec-23
Blocking	No	Vote Date	07-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4.1	Elect Hidetoshi Shibata	Management	For	For	For
4.2	Elect Jiro Iwasaki	Management	For	For	For
4.3	Elect Selena Loh Lacroix	Management	For	For	For
4.4	Elect Noboru Yamamoto	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.5	Elect Takuya Hirano	Management	For	For	For
4.6	Elect Tomoko Mizuno	Management	For	For	For

SK TELECOM CO LTD

ISIN	KR7017670001	Meeting Date	26-Mar-24
Ticker	017670	Deadline Date	13-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	26-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect RYU Young Sang	Management	For	For	For
3.2	Elect KIM Yang Seob	Management	For	For	For
3.3	Elect LEE Sung Hyung	Management	For	For	For
3.4	Elect NOH Mi Kyung	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	Election of Audit Committee Member: NOH Mi Kyung	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Amendments to Executive Remuneration Policy	Management	For	For	For

NAVER CO LTD

ISIN	KR7035420009	Meeting Date	26-Mar-24
Ticker	035420	Deadline Date	13-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	11-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Abstain	Against
2.1	Article 48 - Audit Committee	Management	For	For	For
2.2	Article 56 - Dividend Record Date	Management	For	For	For
2.3	Article 17-2 - Issuance of Bonds	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3	Election of Independent Director to Be Appointed as Audit Committee Member: BYUN Jae Sang	Management	For	Against	Against
4	Elect Samuel Rhee	Management	For	Against	Against
5	Election of Audit Committee Member: Samuel Rhee	Management	For	Against	Against
6	Directors' Fees	Management	For	For	For

HULIC CO LTD

ISIN	JP3360800001	Meeting Date	26-Mar-24
Ticker	3003	Deadline Date	14-Mar-24
Country	Japan	Record Date	31-Dec-23
Blocking	No	Vote Date	03-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.1	Elect Saburo Nishiura	Management	For	For	For
2.2	Elect Takaya Maeda	Management	For	For	For
2.3	Elect Hajime Kobayashi	Management	For	For	For
2.4	Elect Tadashi Nakajima	Management	For	For	For
2.5	Elect Hiroshi Hara	Management	For	For	For
2.6	Elect Tsukasa Miyajima	Management	For	For	For
2.7	Elect Hideo Yamada	Management	For	For	For
2.8	Elect Atsuko Fukushima	Management	For	For	For
2.9	Elect Shinji Tsuji	Management	For	For	For
2.10	Elect Kiyomi Akita	Management	For	For	For
2.11	Elect Yuko Takahashi	Management	For	For	For
3.1	Elect Nobuyuki Kobayashi	Management	For	For	For
3.2	Elect Noriko Koike @ Noriko Sakurada	Management	For	For	For
3.3	Elect Masao Aratani	Management	For	Against	Against
4	Amendment to the Performance-Linked Equity Compensation Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SHINHAN FINANCIAL GROUP CO. LTD.

ISIN	KR7055550008	Meeting Date	26-Mar-24
Ticker	055550	Deadline Date	13-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	11-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Abstain	Against
2.1	Elect KIM Jo Seol	Management	For	For	For
2.2	Elect BAE Hoon	Management	For	For	For
2.3	Elect YOON Jae Won	Management	For	Against	Against
2.4	Elect LEE Yong Guk	Management	For	For	For
2.5	Elect JIN Hyun Duk	Management	For	For	For
2.6	Elect CHOI Jae Boong	Management	For	Against	Against
2.7	Elect SONG Seong Joo	Management	For	For	For
2.8	Elect CHOI Young Gwon	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3	Election of Independent Director to Be Appointed as Audit Committee Member: KWAK Su Keun	Management	For	For	For
4.1	Election of Audit Committee Member: BAE Hoon	Management	For	For	For
4.2	Election of Audit Committee Member: YOON Jae Won	Management	For	Against	Against
5	Directors' Fees	Management	For	For	For

ALIBABA HEALTH INFORMATION TECHNOLOGY LIMITED

ISIN	BMG0171K1018	Meeting Date	26-Mar-24
Ticker	00241	Deadline Date	18-Mar-24
Country	Bermuda	Record Date	20-Mar-24
Blocking	No	Vote Date	11-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2025-2027 Marketing and Promotion Services Framework Agreement	Management	For	For	For
2	2025-2027 Framework Technical Services Agreement	Management	For	For	For
3	Board Authorization	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SWEDBANK AB

ISIN	SE0000242455	Meeting Date	26-Mar-24
Ticker	SWED A	Deadline Date	12-Mar-24
Country	Sweden	Record Date	18-Mar-24
Blocking	No	Vote Date	11-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
4	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
8	Accounts and Reports	Management	For	For	For
9	Allocation of Profits/Dividends	Management	For	For	For
10.A	Ratification of Bo Bengtsson	Management	For	For	For
10.B	Ratification of Göran Bengtsson	Management	For	For	For
10.C	Ratification of Annika Creutzer	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10.D	Ratification of Hans Eckerström	Management	For	For	For
10.E	Ratification of Kerstin Hermansson	Management	For	For	For
10.F	Ratification of Helena Liljedahl	Management	For	For	For
10.G	Ratification of Bengt Erik Lindgren	Management	For	For	For
10.H	Ratification of Anna Mossberg	Management	For	For	For
10.I	Ratification of Per Olof Nyman	Management	For	For	For
10.J	Ratification of Biljana Pehrsson	Management	For	For	For
10.K	Ratification of Göran Persson	Management	For	For	For
10.L	Ratification of Biörn Riese	Management	For	For	For
10.M	Ratification of Jens Henriksson (CEO)	Management	For	For	For
10.N	Ratification of Roger Ljung	Management	For	For	For
10.O	Ratification of Åke Skoglund	Management	For	For	For
10.P	Ratification of Henrik Joelsson	Management	For	For	For
10.Q	Ratification of Camilla Linder	Management	For	For	For
11	Board Size	Management	For	For	For
12	Directors' and Auditors' Fees	Management	For	For	For
13.A	Elect Göran Bengtsson	Management	For	For	For
13.B	Elect Annika Creutzer	Management	For	For	For
13.C	Elect Hans Eckerström	Management	For	For	For
13.D	Elect Kerstin Hermansson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

13.E	Elect Helena Liljedahl	Management	For	For	For
13.F	Elect Anna Mossberg	Management	For	For	For
13.G	Elect Per Olof Nyman	Management	For	For	For
13.H	Elect Biljana Pehrsson	Management	For	For	For
13.I	Elect Göran Persson	Management	For	For	For
13.J	Elect Biörn Riese	Management	For	For	For
14	Elect Göran Persson as Chair	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Approval of Nomination Committee Guidelines	Management	For	For	For
17	Authority to Repurchase Shares Related to Securities Operations	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Issue Convertible Debt Instruments	Management	For	For	For
20.A	Adoption of Share-Based Incentives (Eken 2024)	Management	For	For	For
20.B	Adoption of Share-Based Incentives (IP 2024)	Management	For	For	For
20.C	Capital Proposal to Implement Equity Compensation Plan	Management	For	For	For
21	Amendments to Articles	Management	For	For	For
22	Remuneration Report	Management	For	Against	Against
23	Shareholder Proposal Regarding Change of the Software in the Bank's Central Computers	Shareholder		Against	N/A
24	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Shareholder		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ASAHI GROUP HOLDINGS LTD.

ISIN	JP3116000005	Meeting Date	26-Mar-24
Ticker	2502	Deadline Date	19-Mar-24
Country	Japan	Record Date	31-Dec-23
Blocking	No	Vote Date	17-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Akiyoshi Koji	Management	For	Against	Against
2.2	Elect Atsushi Katsuki	Management	For	For	For
2.3	Elect Keizo Tanimura	Management	For	For	For
2.4	Elect Kaoru Sakita	Management	For	For	For
2.5	Elect Christina L. Ahmadjian	Management	For	For	For
2.6	Elect Kenichiro Sasae	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.7	Elect Tetsuji Ohashi	Management	For	For	For
2.8	Elect Mari Matsunaga	Management	For	For	For
2.9	Elect Naoko Nishinaka	Management	For	For	For
2.10	Elect Chika Sato	Management	For	For	For
2.11	Elect Melanie Brock	Management	For	For	For
3	Elect Akiko Oshima as Statutory Auditor	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Statutory Auditors' Fees	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SKF AB

ISIN	SE0000108227	Meeting Date	26-Mar-24
Ticker	SKF B	Deadline Date	07-Mar-24
Country	Sweden	Record Date	18-Mar-24
Blocking	No	Vote Date	07-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
4	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
9	Accounts and Reports	Management	For	For	For
10	Allocation of Profits/Dividends	Management	For	For	For
11.1	Ratification of Hans Stråberg	Management	For	For	For
11.2	Ratification of Hock Goh	Management	For	For	For
11.3	Ratification of Geert Follens	Management	For	For	For
11.4	Ratification of Håkan Buskhe	Management	For	For	For
11.5	Ratification of Susanna Schmeerberg	Management	For	For	For
11.6	Ratification of Rickard Gustafson	Management	For	For	For
11.7	Ratification of Beth Ferreira	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11.8	Ratification of Therese Friberg	Management	For	For	For
11.9	Ratification of Richard Nilsson	Management	For	For	For
11.10	Ratification of Niko Pakalén	Management	For	For	For
11.11	Ratification of Jonny Hillbert	Management	For	For	For
11.12	Ratification of Zarko Djurovic	Management	For	For	For
11.13	Ratification of Thomas Eliasson	Management	For	For	For
11.14	Ratification of Steve Norrman	Management	For	For	For
11.15	Ratification of Rickard Gustafsson (CEO)	Management	For	For	For
12	Board Size	Management	For	For	For
13	Directors' Fees	Management	For	For	For
14.1	Elect Hans Stråberg	Management	For	For	For
14.2	Elect Hock Goh	Management	For	Against	Against
14.3	Elect Geert Follens	Management	For	For	For
14.4	Elect Håkan Buskhe	Management	For	Against	Against
14.5	Elect Susanna Schneeberger	Management	For	For	For
14.6	Elect Rickard Gustafson	Management	For	For	For
14.7	Elect Beth Ferreira	Management	For	For	For
14.8	Elect Therese Friberg	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

14.9	Elect Richard Nilsson	Management	For	For	For
14.10	Elect Niko Pakalén	Management	For	Against	Against
15	Elect Hans Stråberg as Chair of the Board	Management	For	Against	Against
16	Remuneration Report	Management	For	For	For
17	Approve Performance Share Programme 2024	Management	For	For	For

SIKA AG

ISIN	CH0418792922	Meeting Date	26-Mar-24
Ticker	SIKA	Deadline Date	11-Mar-24
Country	Switzerland	Record Date	21-Mar-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2	Allocation of Dividends	Management	For	TNA	N/A
3	Ratification of Board Acts	Management	For	TNA	N/A
4.1.1	Elect Victor Balli	Management	For	TNA	N/A
4.1.2	Elect Lucrece J.I. Foufopoulos-De Ridder	Management	For	TNA	N/A
4.1.3	Elect Justin M. Howell	Management	For	TNA	N/A
4.1.4	Elect Gordana Landen	Management	For	TNA	N/A
4.1.5	Elect Monika Ribar	Management	For	TNA	N/A
4.1.6	Elect Paul Schuler	Management	For	TNA	N/A
4.1.7	Elect Thierry Vanlancker	Management	For	TNA	N/A
4.2	Elect Thomas Aebischer	Management	For	TNA	N/A
4.3	Appoint Thierry Vanlancker as Board Chair	Management	For	TNA	N/A
4.4.1	Elect Justin M. Howell as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.4.2	Elect Gordana Landen as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.4.3	Elect Paul Schuler as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.5	Appointment of Auditor	Management	For	TNA	N/A
4.6	Appointment of Independent Proxy	Management	For	TNA	N/A
5	Report on Non-Financial Matters	Management	For	TNA	N/A
6.1	Compensation Report	Management	For	TNA	N/A
6.2	Board Compensation	Management	For	TNA	N/A
6.3	Executive Compensation (Total)	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7 Transaction of Other Business Management TNA N/A

NH INVESTMENT & SECURITIES CO. LTD

ISIN	KR7005940002	Meeting Date	27-Mar-24
Ticker	005940	Deadline Date	14-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	13-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect YOON Byung Yun	Management	For	For	For
2.2	Elect Kang Ju Young	Management	For	For	For
2.3	Elect PARK Hae Sik	Management	For	For	For
3	Election of Representative Director: YOON Byung Yun	Management	For	For	For
4	Election of Inside Director to Be Appointed as Audit Committee Member: LEE Bo Won	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5	Election of Independent Director to Be Appointed as Audit Committee Member: MIN Seung Kyu	Management	For	For	For
6	Directors' Fees	Management	For	For	For

BHARAT PETROLEUM CORP. LTD.

ISIN	INE029A01011	Meeting Date	27-Mar-24
Ticker	500547	Deadline Date	18-Mar-24
Country	India	Record Date	16-Feb-24
Blocking	No	Vote Date	04-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2	Related Party Transactions (Falcon Oil & Gas B. V.)	Management	For	For	For
3	Related Party Transactions (Indraprastha Gas Limited)	Management	For	For	For
4	Related Party Transactions (Petronet LNG Limited)	Management	For	For	For
5	Related Party Transactions (Sabarmati Gas Limited)	Management	For	For	For
6	Related Party Transactions (BPRL Ventures Mozambique BV and Moz LNG1 AssetCo Limitada)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SK HYNIX INC

ISIN	KR7000660001	Meeting Date	27-Mar-24
Ticker	000660	Deadline Date	14-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	10-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Election of Inside Director: AHN Hyun	Management	For	For	For
4	Election of Independent Director: SOHN Hyun Chul	Management	For	For	For
5	Election of Non-executive Director: JANG Yong Ho	Management	For	Against	Against
6	Election of Independent Director to Be Appointed as Audit Committee Member: YANG Dong Hoon	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7	Directors' Fees	Management	For	Against	Against
8	Amendments to Executive Officer Retirement Allowance Policy	Management	For	For	For

ICICI BANK LTD.

ISIN	INE090A01021	Meeting Date	27-Mar-24
Ticker	532174	Deadline Date	19-Mar-24
Country	India	Record Date	20-Mar-24
Blocking	No	Vote Date	14-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement with ICICI Securities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

VOLVO AB

ISIN	SE0000115446	Meeting Date	27-Mar-24
Ticker	VOLV B	Deadline Date	13-Mar-24
Country	Sweden	Record Date	19-Mar-24
Blocking	No	Vote Date	13-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
4	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
9	Accounts and Reports	Management	For	For	For
10	Allocation of Profits/Dividends	Management	For	For	For
11.1	Ratify Matti Alahuhta	Management	For	For	For
11.2	Ratify Bo Annvik	Management	For	For	For
11.3	Ratify Jan Carlson	Management	For	For	For
11.4	Ratify Eric Elzvik	Management	For	For	For
11.5	Ratify Martha Finn Brooks	Management	For	For	For
11.6	Ratify Kurt Jofs	Management	For	For	For
11.7	Ratify Martin Lundstedt	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11.8	Ratify Kathryn V. Marinello	Management	For	For	For
11.9	Ratify Martina Merz	Management	For	For	For
11.10	Ratify Hanne de Mora	Management	For	For	For
11.11	Ratify Helena Stjernholm	Management	For	For	For
11.12	Ratify Carl-Henric Svanberg	Management	For	For	For
11.13	Ratify Lars Ask	Management	For	For	For
11.14	Ratify Mats Henning	Management	For	For	For
11.15	Ratify Mari Larsson	Management	For	For	For
11.16	Ratify Urban Spännar	Management	For	For	For
11.17	Ratify Danny Bilger	Management	For	For	For
11.18	Ratify Camilla Johansson	Management	For	For	For
11.19	Ratify Erik Svensson	Management	For	For	For
11.20	Ratify Martin Lundstedt (President and CEO)	Management	For	For	For
12.1	Board Size	Management	For	For	For
12.2	Number of Deputy Board Members	Management	For	For	For
13	Directors' Fees	Management	For	For	For
14.1	Elect Matti Alahuhta	Management	For	For	For
14.2	Elect Bo Annvik	Management	For	For	For
14.3	Elect Pär Boman	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

14.4	Elect Jan Carlson	Management	For	For	For
14.5	Elect Eric A. Elzvik	Management	For	For	For
14.6	Elect Martha Finn Brooks	Management	For	For	For
14.7	Elect Kurt Jofs	Management	For	For	For
14.8	Elect Martin Lundstedt	Management	For	For	For
14.9	Elect Kathryn V. Marinello	Management	For	For	For
14.10	Elect Martina Merz	Management	For	For	For
14.11	Elect Helena Stjernholm	Management	For	Against	Against
15	Elect Pär Boman as Chair	Management	For	Against	Against
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18.1	Election of Fredrik Persson	Management	For	For	For
18.2	Election of Anders Oscarsson	Management	For	For	For
18.3	Election of Carina Silberg	Management	For	For	For
18.4	Election of Anders Algotsson	Management	For	For	For
18.5	Election of the Chair of the Board as Nominating Committee Member	Management	For	Against	Against
19	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PARKLAND CORP

ISIN	CA70137W1086	Meeting Date	28-Mar-24
Ticker	PKI	Deadline Date	19-Mar-24
Country	Canada	Record Date	08-Feb-24
Blocking	No	Vote Date	17-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lisa Colnett	Management	For	For	For
1.2	Elect Nora Duke	Management	For	For	For
1.3	Elect Robert Espey	Management	For	Against	Against
1.4	Elect Timothy W. Hogarth	Management	For	For	For
1.5	Elect Richard M. Hookway	Management	For	For	For
1.6	Elect Michael C. Jennings	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.7	Elect Angela John	Management	For	For	For
1.8	Elect James Neate	Management	For	For	For
1.9	Elect Steven P. Richardson	Management	For	For	For
1.10	Elect Mariame McIntosh Robinson	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

OTSUKA HOLDINGS CO.,LTD.

ISIN	JP3188220002	Meeting Date	28-Mar-24
Ticker	4578	Deadline Date	21-Mar-24
Country	Japan	Record Date	31-Dec-23
Blocking	No	Vote Date	07-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ichiro Otsuka	Management	For	For	For
1.2	Elect Tatsuo Higuchi	Management	For	For	For
1.3	Elect Makoto Inoue	Management	For	For	For
1.4	Elect Yoshiro Matsuo	Management	For	For	For
1.5	Elect Yuko Makino	Management	For	For	For
1.6	Elect Shuichi Takagi	Management	For	For	For
1.7	Elect Masayuki Kobayashi	Management	For	For	For
1.8	Elect Noriko Tojo	Management	For	For	For
1.9	Elect Yukio Matsutani	Management	For	For	For
1.10	Elect Ko Sekiguchi	Management	For	For	For
1.11	Elect Yoshihisa Aoki	Management	For	For	For
1.12	Elect Mayo Mita @ Mayo Nakatsuka	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.13	Elect Tatsuaki Kitachi	Management	For	For	For
2	Amendment to the Restricted Stock Plan	Management	For	For	For

DBS GROUP HOLDINGS LTD

ISIN	SG1L01001701	Meeting Date	28-Mar-24
Ticker	D05	Deadline Date	18-Mar-24
Country	Singapore	Record Date	26-Mar-24
Blocking	No	Vote Date	11-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
5	Elect Piyush Gupta	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6	Elect CHNG Kai Fong	Management	For	Against	Against
7	Elect Judy Lee	Management	For	For	For
8	Elect David Ho Hing-Yuen	Management	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	For
11	Authority to Repurchase and Reissue Shares	Management	For	For	For

TIM SA

ISIN	BRTIMSACNOR5	Meeting Date	28-Mar-24
Ticker	TIMS3	Deadline Date	15-Mar-24
Country	Brazil	Record Date	26-Mar-24
Blocking	No	Vote Date	05-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratify Co-Option of Gigliola Bonino	Management	For	For	For
4	Supervisory Council Size	Management	For	For	For
5	Election of Supervisory Council	Management	For	For	For
6	Approve Recasting of Votes for Amended Supervisory Council Slate	Management		Against	N/A
7	Request Separate Election for Supervisory Council Member (Minority/Preferred)	Management		Abstain	N/A
8	Remuneration Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TIM SA

ISIN	BRTIMSACNOR5	Meeting Date	28-Mar-24
Ticker	TIMS3	Deadline Date	15-Mar-24
Country	Brazil	Record Date	26-Mar-24
Blocking	No	Vote Date	12-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Extension of Cooperation and Support Agreement	Management	For	For	For
2	Approval of the Long-Term Incentive Plan	Management	For	For	For
3	Amendments to Articles	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

UPL LTD

ISIN	INE628A01036	Meeting Date	28-Mar-24
Ticker	512070	Deadline Date	21-Mar-24
Country	India	Record Date	21-Mar-24
Blocking	No	Vote Date	11-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Related Party Transactions (Sale/Purchase of Material and Functional Support Services)	Management	For	For	For
2	Related Party Transactions (Financial Support)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HDFC BANK LTD.

ISIN	INE040A01034	Meeting Date	29-Mar-24
Ticker	500180	Deadline Date	21-Mar-24
Country	India	Record Date	23-Feb-24
Blocking	No	Vote Date	20-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Revision of Non-Executive Directors' Remuneration	Management	For	For	For
2	Elect Harsh Kumar Bhanwala	Management	For	For	For
3	Related Party Transactions with HDB Financial Services Limited	Management	For	For	For
4	Related Party Transactions with HDFC Securities Limited	Management	For	For	For
5	Related Party Transactions with HDFC Life Insurance Company Limited	Management	For	For	For
6	Related Party Transactions with HDFC ERGO General Insurance Company Limited	Management	For	For	For
7	Related Party Transactions with HDFC Credila Financial Services Limited	Management	For	For	For
8	Related Party Transactions with HCL Technologies Limited	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TURKIYE IS BANKASI

ISIN	TRAI5CTR91N2	Meeting Date	29-Mar-24
Ticker	ISCTR	Deadline Date	25-Mar-24
Country	Turkey	Record Date	28-Mar-24
Blocking	No	Vote Date	19-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening; Election of Presiding Chair	Management	For	For	For
2	Accounts and Reports	Management	For	Against	Against
3	Ratification of Board Acts	Management	For	Against	Against
4	Allocation of Profits/Dividends	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5	Approval of Allocation of a Special Fund	Management	For	For	For
6	Directors' Fees	Management	For	Against	Against
7	Appointment of Auditor	Management	For	Abstain	Against
8	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	For
9	Ratification of Co-Option of Bahattin Ozarslanturk	Management	For	Against	Against
10	Presentation of Report on Charitable Donations	Management	For	For	For
11	Presentation of Report on Competing Activities	Management	For	For	For
12	Presentation of Report on Decarbonization Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

YAPI VE KREDI BANKASI A.S.

ISIN	TRAYKBNK91N6	Meeting Date	29-Mar-24
Ticker	YKBNK	Deadline Date	25-Mar-24
Country	Turkey	Record Date	28-Mar-24
Blocking	No	Vote Date	09-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening; Election of Presiding Chair	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4	Ratification of Liquidation of Receivables	Management	For	For	For
5	Amendments to Articles 4 and 6	Management	For	Against	Against
6	Election of Directors; Board Size; Board Term Length	Management	For	Against	Against
7	Compensation Policy	Management	For	For	For
8	Directors' Fees	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

9	Allocation of Profits/Dividends	Management	For	Against	Against
10	Approval of Allocation of a Special Fund	Management	For	For	For
11	Presentation of Report on Repurchase of Shares	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Charitable Donations	Management	For	For	For
14	Presentation of Report on Transition to Low-Carbon Economy	Management	For	For	For
15	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	For
16	Wishes	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TURKIYE PETROL RAFINERILERI AS

ISIN	TRATUPRS91E8	Meeting Date	01-Apr-24
Ticker	TUPRS	Deadline Date	26-Mar-24
Country	Turkey	Record Date	29-Mar-24
Blocking	No	Vote Date	11-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening; Election of Presiding Chair	Management	For	For	For
2	Directors' Report	Management	For	For	For
3	Presentation of Auditors' Report	Management	For	For	For
4	Financial Statements	Management	For	For	For
5	Ratification of Co-Option of Zekeriya Kaya	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7	Allocation of Profits/Dividends	Management	For	For	For
8	Election of Directors; Board Size; Board Term Length	Management	For	For	For
9	Compensation Policy	Management	For	For	For
10	Directors' Fees	Management	For	Against	Against
11	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12	Charitable Donations	Management	For	Against	Against
13	Presentation of Report on Guarantees	Management	For	For	For
14	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	For
15	Presentation of Report on Transition to Low-Carbon Economy	Management	For	For	For
16	Wishes	Management	For	For	For

WALT DISNEY CO (THE)

ISIN	US2546871060	Meeting Date	03-Apr-24
Ticker	DIS	Deadline Date	27-Mar-24
Country	United States	Record Date	05-Feb-24
Blocking	No	Vote Date	18-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Management Nominee Mary T. Barra	Management	For	For	For
1B.	Elect Management Nominee Safra A. Catz	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1C.	Elect Management Nominee Amy L. Chang	Management	For	For	For
1D.	Elect Management Nominee D. Jeremy Darroch	Management	For	For	For
1E.	Elect Management Nominee Carolyn N. Everson	Management	For	For	For
1F.	Elect Management Nominee Michael B.G. Froman	Management	For	For	For
1G.	Elect Management Nominee James P. Gorman	Management	For	For	For
1H.	Elect Management Nominee Robert A. Iger	Management	For	For	For
1I.	Elect Management Nominee Maria Elena Lagomasino	Management	For	For	For
1J.	Elect Management Nominee Calvin R. McDonald	Management	For	For	For
1K.	Elect Management Nominee Mark G. Parker	Management	For	For	For
1L.	Elect Management Nominee Derica W. Rice	Management	For	For	For
1M.	Elect Dissident Nominee Nelson Peltz	Shareholder	Withhold	Withhold	N/A
1N.	Elect Dissident Nominee James A. Rasulo	Shareholder	Withhold	Withhold	N/A
1O.	Elect Dissident Nominee Craig Hatkoff	Shareholder	Withhold	Withhold	N/A
1P.	Elect Dissident Nominee Jessica Schell	Shareholder	Withhold	Withhold	N/A
1Q.	Elect Dissident Nominee Leah Solivan	Shareholder	Withhold	Withhold	N/A
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2011 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Against	Against	For
10.	Shareholder Advisory Proposal Regarding Board Size and Composition	Shareholder	Against	Against	For

WALT DISNEY CO (THE)

ISIN	US2546871060	Meeting Date	03-Apr-24
Ticker	DIS	Deadline Date	27-Mar-24
Country	United States	Record Date	05-Feb-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Dissident Nominee Nelson Peltz	Shareholder	Do Not Vote		N/A
1B.	Elect Dissident Nominee James A. Rasulo	Shareholder	Do Not Vote		N/A
1C.	Elect Management Nominee Michael B.G. Froman	Management	Do Not Vote		N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1D.	Elect Management Nominee Maria Elena Lagomasino	Management	Do Not Vote	N/A
1E.	Elect Management Nominee Mary T. Barra	Management	Do Not Vote	N/A
1F.	Elect Management Nominee Safra A. Catz	Management	Do Not Vote	N/A
1G.	Elect Management Nominee Amy L. Chang	Management	Do Not Vote	N/A
1H.	Elect Management Nominee D. Jeremy Darroch	Management	Do Not Vote	N/A
1I.	Elect Management Nominee Carolyn N. Everson	Management	Do Not Vote	N/A
1J.	Elect Management Nominee James P. Gorman	Management	Do Not Vote	N/A
1K.	Elect Management Nominee Robert A. Iger	Management	Do Not Vote	N/A
1L.	Elect Management Nominee Calvin R. McDonald	Management	Do Not Vote	N/A
1M.	Elect Management Nominee Mark G. Parker	Management	Do Not Vote	N/A
1N.	Elect Management Nominee Derica W. Rice	Management	Do Not Vote	N/A
1O.	Elect Dissident Nominee Craig Hatkoff	Shareholder	Do Not Vote	N/A
1P.	Elect Dissident Nominee Jessica Schell	Shareholder	Do Not Vote	N/A
1Q.	Elect Dissident Nominee Leah Solivan	Shareholder	Do Not Vote	N/A
2.	Ratification of Auditor	Management	Do Not Vote	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	N/A
4.	Amendment to the 2011 Stock Incentive Plan	Management	Do Not Vote	N/A
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Do Not Vote	N/A
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Do Not Vote	N/A
7.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8.	Shareholder Advisory Proposal Regarding Board Size and Composition	Shareholder	Do Not Vote	N/A
----	--	-------------	-------------	-----

WALT DISNEY CO (THE)

ISIN	US2546871060	Meeting Date	03-Apr-24
Ticker	DIS	Deadline Date	27-Mar-24
Country	United States	Record Date	05-Feb-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Dissident Nominee Craig Hatkoff	Shareholder	Do Not Vote		N/A
1B.	Elect Dissident Nominee Jessica Schell	Shareholder	Do Not Vote		N/A
1C.	Elect Dissident Nominee Leah Solivan	Shareholder	Do Not Vote		N/A
1D.	Elect Management Nominee Mary T. Barra	Management	Do Not Vote		N/A
1E.	Elect Management Nominee Safra A. Catz	Management	Do Not Vote		N/A
1F.	Elect Management Nominee Amy L. Chang	Management	Do Not Vote		N/A
1G.	Elect Management Nominee D. Jeremy Darroch	Management	Do Not Vote		N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1H.	Elect Management Nominee Carolyn N. Everson	Management	Do Not Vote	N/A
1I.	Elect Management Nominee Michael B.G. Froman	Management	Do Not Vote	N/A
1J.	Elect Management Nominee James P. Gorman	Management	Do Not Vote	N/A
1K.	Elect Management Nominee Robert A. Iger	Management	Do Not Vote	N/A
1L.	Elect Management Nominee Maria Elena Lagomasino	Management	Do Not Vote	N/A
1M.	Elect Management Nominee Calvin R. McDonald	Management	Do Not Vote	N/A
1N.	Elect Management Nominee Mark G. Parker	Management	Do Not Vote	N/A
1O.	Elect Management Nominee Derica W. Rice	Management	Do Not Vote	N/A
1P.	Elect Dissident Nominee Nelson Peltz	Shareholder	Do Not Vote	N/A
1Q.	Elect Dissident Nominee James A. Rasulo	Shareholder	Do Not Vote	N/A
2.	Ratification of Auditor	Management	Do Not Vote	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	N/A
4.	Amendment to the 2011 Stock Incentive Plan	Management	Do Not Vote	N/A
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Do Not Vote	N/A
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Do Not Vote	N/A
7.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Shareholder	Do Not Vote	N/A
8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Do Not Vote	N/A
9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	N/A
10.	Shareholder Advisory Proposal Regarding Board Size and Composition	Shareholder	Do Not Vote	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ABB LTD.

ISIN	INE117A01022	Meeting Date	04-Apr-24
Ticker	500002	Deadline Date	27-Mar-24
Country	Switzerland	Record Date	01-Mar-24
Blocking	No	Vote Date	08-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Gopika Pant	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

RIO TINTO PLC

ISIN	GB0007188757	Meeting Date	04-Apr-24
Ticker	RIO	Deadline Date	25-Mar-24
Country	United Kingdom	Record Date	02-Apr-24
Blocking	No	Vote Date	17-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report (UK)	Management	For	Against	Against
4	Remuneration Report (AUS)	Management	For	Against	Against
5	Increase in NED Fee Cap	Management	For	For	For
6	Elect Dean Dalla Valle	Management	For	For	For
7	Elect Susan Lloyd-Hurwitz	Management	For	For	For
8	Elect Martina Merz	Management	For	For	For
9	Elect James C. O'Rourke	Management	For	For	For
10	Elect Dominic Barton	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11	Elect Peter Cunningham	Management	For	Against	Against
12	Elect Simon P. Henry	Management	For	For	For
13	Elect Kaisa Hietala	Management	For	For	For
14	Elect Sam H. Laidlaw	Management	For	For	For
15	Elect Jennifer Nason	Management	For	For	For
16	Elect Jakob Stausholm	Management	For	Against	Against
17	Elect Ngaire Woods	Management	For	For	For
18	Elect Ben Wyatt	Management	For	For	For
19	Appointment of Auditor	Management	For	For	For
20	Authority to Set Auditor's Fees	Management	For	For	For
21	Authorisation of Political Donations	Management	For	Against	Against
22	Amendments to Articles	Management	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SCB X PUBLIC COMPANY LTD

ISIN	THA790010013	Meeting Date	05-Apr-24
Ticker	SCB-F	Deadline Date	27-Mar-24
Country	Thailand	Record Date	05-Mar-24
Blocking	No	Vote Date	15-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4.1	Elect Vichit Suraphongchai	Management	For	Against	Against
4.2	Elect Apisak Tantivorawong	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.3	Elect Winid Silamongkol	Management	For	Against	Against
4.4	Elect Nuntawan Sakuntanaga	Management	For	For	For
4.5	Elect Tibordee Wattanakul	Management	For	Against	Against
4.6	Elect Arthid Nanthawithaya	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KASPI.KZ JSC

ISIN	US48581R1068	Meeting Date	08-Apr-24
Ticker		Deadline Date	13-Mar-24
Country	Kazakhstan	Record Date	23-Feb-24
Blocking	No	Vote Date	15-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Agenda	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Presentation of Information on Shareholders' Appeal	Management	For	For	For
5	Board Term Length	Management	For	Abstain	Against
6	Directors' Fees	Management	For	Abstain	Against
7	Appointment of Auditor	Management	For	Abstain	Against
8A	Declaration of Residency	Management		Against	N/A
8B	Certification of Ownership Status	Management		Against	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PROLOGISPROPERTY MEXICO SA DE CV

ISIN	MXCFFI170008	Meeting Date	09-Apr-24
Ticker	FIBRAPL 14	Deadline Date	02-Apr-24
Country	Mexico	Record Date	01-Apr-24
Blocking	No	Vote Date	30-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Annual Report	Management	For	For	For
3	Election of Directors (Technical Committee)	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Acquisition (Terrafina)	Management	For	Against	Against
6	Authorization to Determine Terms and Conditions (Acquisition)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7	Authorization of Legal Formalities (Acquisition)	Management	For	Against	Against
8	Delisting of Terrafina (Acquisition)	Management	For	Against	Against
9	Issuance of CBFIs (Acquisition)	Management	For	Against	Against
10	Approve Use of Registered CBFIs to Carry Out Additional Issuance (Acquisition)	Management	For	Against	Against
11	Authorization to Determine Terms and Conditions (Acquisition)	Management	For	Against	Against
12	Election of Meeting Delegates	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TMBTHANACHART BANK PUBLIC COMPANY LTD

ISIN	TH0068010Z15	Meeting Date	09-Apr-24
Ticker	TMB-F	Deadline Date	01-Apr-24
Country	Thailand	Record Date	05-Mar-24
Blocking	No	Vote Date	01-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Results of Operations	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4.1	Elect Philippe Damas	Management	For	Against	Against
4.2	Elect Charita Leelayudth	Management	For	For	For
4.3	Elect Teeranun Srihong	Management	For	Against	Against
4.4	Elect Prinya Hom-anek	Management	For	For	For
4.5	Elect Piti Tantakasem	Management	For	For	For
5	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6	Directors' Bonus	Management	For	Against	Against
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Transaction of Other Business	Management	For	Against	Against

SYNOPSYS, INC.

ISIN	US8716071076	Meeting Date	10-Apr-24
Ticker	SNPS	Deadline Date	03-Apr-24
Country	United States	Record Date	12-Feb-24
Blocking	No	Vote Date	01-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Aart J. de Geus	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1b.	Elect Roy A. Vallee	Management	For	Against	Against
1c.	Elect Sassine Ghazi	Management	For	For	For
1d.	Elect Luis A Borgen	Management	For	For	For
1e.	Elect Marc N. Casper	Management	For	For	For
1f.	Elect Janice D. Chaffin	Management	For	Against	Against
1g.	Elect Bruce R. Chizen	Management	For	Against	Against
1h.	Elect Mercedes Johnson	Management	For	Against	Against
1i.	Elect Robert G. Painter	Management	For	For	For
1j.	Elect Jeannine P. Sargent	Management	For	For	For
1k.	Elect John G. Schwarz	Management	For	Against	Against
2.	Amendment to the 2006 Employee Equity Incentive Plan	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5. Shareholder Proposal Regarding Independent Chair Shareholder Against For Against

HEWLETT PACKARD ENTERPRISE CO

ISIN	US42824C1099	Meeting Date	10-Apr-24
Ticker	HPE	Deadline Date	03-Apr-24
Country	United States	Record Date	12-Feb-24
Blocking	No	Vote Date	04-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Pamela L. Carter	Management	For	For	For
1b.	Elect Frank A. D'Amelio	Management	For	For	For
1c.	Elect Regina E. Dugan	Management	For	For	For
1d.	Elect Jean M. Hobby	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1e.	Elect Raymond J. Lane	Management	For	For	For
1f.	Elect Ann M. Livermore	Management	For	For	For
1g.	Elect Bethany J. Mayer	Management	For	For	For
1h.	Elect Antonio F. Neri	Management	For	For	For
1i.	Elect Charles H. Noski	Management	For	For	For
1j.	Elect Raymond E. Ozzie	Management	For	For	For
1k.	Elect Gary M. Reiner	Management	For	Against	Against
1l.	Elect Patricia F. Russo	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2021 Stock Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

LENNAR CORP.

ISIN	US5260573028	Meeting Date	10-Apr-24
Ticker	LEN	Deadline Date	03-Apr-24
Country	United States	Record Date	14-Feb-24
Blocking	No	Vote Date	04-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amy L. Banse	Management	For	Against	Against
1b.	Elect Theron I. Gilliam	Management	For	Against	Against
1c.	Elect Sherrill W. Hudson	Management	For	Against	Against
1d.	Elect Jonathan M. Jaffe	Management	For	For	For
1e.	Elect Sidney Lapidus	Management	For	Against	Against
1f.	Elect Teri P. McClure	Management	For	Against	Against
1g.	Elect Stuart A. Miller	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1h.	Elect Armando J. Olivera	Management	For	Against	Against
1i.	Elect Dacona Smith	Management	For	For	For
1j.	Elect Jeffrey Sonnenfeld	Management	For	Against	Against
1k.	Elect Serena Wolfe	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DEUTSCHE TELEKOM AG

ISIN	DE0005557508	Meeting Date	10-Apr-24
Ticker	DTE	Deadline Date	18-Mar-24
Country	Germany	Record Date	05-Apr-24
Blocking	No	Vote Date	17-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Lars Hinrichs	Management	For	For	For
6.2	Elect Karl-Heinz Streibich	Management	For	For	For
7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	Against	Against
8	Supervisory Board Remuneration Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

9	Remuneration Report	Management	For	Against	Against
---	---------------------	------------	-----	---------	---------

AIRBUS SE

ISIN	NL0000235190	Meeting Date	10-Apr-24
Ticker	EAD	Deadline Date	25-Mar-24
Country	Netherlands	Record Date	13-Mar-24
Blocking	No	Vote Date	20-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Special Dividend	Management	For	For	For
4	Ratification of Non-Executives' Acts	Management	For	For	For
5	Ratification of Executive Directors' Acts	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7	Remuneration Report	Management	For	For	For
8	Remuneration Policy	Management	For	For	For
9	Elect René Obermann to the Board of Directors	Management	For	Against	Against
10	Elect Victor Chu Lap Lik to the Board of Directors	Management	For	For	For
11	Elect Jean-Pierre Clamadieu to the Board of Directors	Management	For	For	For
12	Elect Amparo Moraleda to the Board of Directors	Management	For	For	For
13	Elect Feiyu Xu to the Board of Directors	Management	For	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Management	For	For	For
15	Additional Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Cancellation of Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ROYAL BANK OF CANADA

ISIN	CA7800871021	Meeting Date	11-Apr-24
Ticker	RY	Deadline Date	02-Apr-24
Country	Canada	Record Date	13-Feb-24
Blocking	No	Vote Date	03-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mirko Bibic	Management	For	For	For
1.2	Elect Andrew A. Chisholm	Management	For	For	For
1.3	Elect Jacynthe Côté	Management	For	Withhold	Against
1.4	Elect Toos N. Daruvala	Management	For	For	For
1.5	Elect Cynthia Devine	Management	For	For	For
1.6	Elect Roberta Jamieson	Management	For	For	For
1.7	Elect David I. McKay	Management	For	For	For
1.8	Elect Amanda Norton	Management	For	For	For
1.9	Elect Barry V. Perry	Management	For	For	For
1.10	Elect Maryann Turcke	Management	For	For	For
1.11	Elect Thierry Vandal	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.12	Elect Frank Vettese	Management	For	For	For
1.13	Elect Jeffery W. Yabuki	Management	For	For	For
02	Appointment of Auditor	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For
04	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Shareholder	Against	For	Against
05	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Shareholder	Against	For	Against
06	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	Against	For
07	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	For	Against
08	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	For	Against
09	Shareholder Proposal Regarding Reporting Circular Economy Loans	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

JULIUS BAER GROUP LTD

ISIN	CH0102484968	Meeting Date	11-Apr-24
Ticker	BAER	Deadline Date	27-Mar-24
Country	Switzerland	Record Date	03-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
1.3	Report on Non-Financial Matters	Management	For	TNA	N/A
2	Allocation of Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1	Board Compensation	Management	For	TNA	N/A
4.2.1	Executive Compensation (Long-Term)	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.2.2	Executive Compensation (Fixed)	Management	For	TNA	N/A
4.2.3	Executive Compensation (Additional Amount)	Management	For	TNA	N/A
5.1.1	Elect Romeo Lacher	Management	For	TNA	N/A
5.1.2	Elect Richard Campbell-Breeden	Management	For	TNA	N/A
5.1.3	Elect Juerg Hunziker	Management	For	TNA	N/A
5.1.4	Elect Kathryn Shih	Management	For	TNA	N/A
5.1.5	Elect Tomas Varela Muiña	Management	For	TNA	N/A
5.1.6	Elect Eunice Zehnder-Lai	Management	For	TNA	N/A
5.1.7	Elect Olga Zoutendijk	Management	For	TNA	N/A
5.2.1	Elect Bruce Fletcher	Management	For	TNA	N/A
5.2.2	Elect Andrea Sambo	Management	For	TNA	N/A
5.3	Appoint Romeo Lacher as Board Chair	Management	For	TNA	N/A
5.4.1	Elect Richard Campbell-Breeden as Nominating and Compensation Committee Member	Management	For	TNA	N/A
5.4.2	Elect Bruce Fletcher as Nominating and Compensation Committee Member	Management	For	TNA	N/A
5.4.3	Elect Kathryn Shih as Nominating and Compensation Committee Member	Management	For	TNA	N/A
5.4.4	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	Management	For	TNA	N/A
6	Appointment of Auditor	Management	For	TNA	N/A
7	Appointment of Independent Proxy	Management	For	TNA	N/A
8	Introduction of Capital Pool for Conversion of AT1 Instruments	Management	For	TNA	N/A
9	Transaction of Other Business	Management		TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ADECCO GROUP AG

ISIN	CH0012138605	Meeting Date	11-Apr-24
Ticker	ADEN	Deadline Date	27-Mar-24
Country	Switzerland	Record Date	04-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
1.3	Report on Non-Financial Matters	Management	For	TNA	N/A
2	Allocation of Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1	Board Compensation	Management	For	TNA	N/A
4.2	Executive Compensation (Total)	Management	For	TNA	N/A
5.1.A	Elect Jean-Christophe Deslarzes as Board Chair	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.1.B	Elect Rachel Duan	Management	For	TNA	N/A
5.1.C	Elect Alexander Gut	Management	For	TNA	N/A
5.1.D	Elect Didier Lamouche	Management	For	TNA	N/A
5.1.E	Elect Kathleen Taylor	Management	For	TNA	N/A
5.1.F	Elect Sandhya Venugopal	Management	For	TNA	N/A
5.1.G	Elect Regula Wallimann	Management	For	TNA	N/A
5.1.H	Elect Stefano Grassi	Management	For	TNA	N/A
5.2.A	Elect Rachel Duan as Compensation Committee Member	Management	For	TNA	N/A
5.2.B	Elect Didier Lamouche as Compensation Committee Member	Management	For	TNA	N/A
5.2.C	Elect Kathleen Taylor as Compensation Committee Member	Management	For	TNA	N/A
5.3	Appointment of Independent Proxy	Management	For	TNA	N/A
5.4	Appointment of Auditor	Management	For	TNA	N/A
6.1	Amendments to Articles (Miscellaneous)	Management	For	TNA	N/A
6.2	Amendments to Articles (Share Register)	Management	For	TNA	N/A
6.3	Approval of a Capital Band	Management	For	TNA	N/A
6.4	Amendments to Articles (Revised Law)	Management	For	TNA	N/A
7	Transaction of Other Business	Management		TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TELEFONICA BRASIL S.A.,

ISIN	BRVIVTACNOR0	Meeting Date	11-Apr-24
Ticker	VIVT3	Deadline Date	01-Apr-24
Country	Brazil	Record Date	09-Apr-24
Blocking	No	Vote Date	13-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	For
2	Amendments to Article 24 (Allocation of Profits)	Management	For	For	For
3	Consolidation of Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TELEFONICA BRASIL S.A.,

ISIN	BRVIVTACNOR0	Meeting Date	11-Apr-24
Ticker	VIVT3	Deadline Date	01-Apr-24
Country	Brazil	Record Date	09-Apr-24
Blocking	No	Vote Date	24-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect Stael Prata Silva Filho	Management	For	For	For
3.2	Elect Luciana Doria Wilson	Management	For	For	For
4	Ratify Updated Global Remuneration Amount	Management	For	For	For
5	Remuneration Policy	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

INDUSTRIVARDEN, AB

ISIN	SE0000190126	Meeting Date	11-Apr-24
Ticker	INDU A	Deadline Date	28-Mar-24
Country	Sweden	Record Date	03-Apr-24
Blocking	No	Vote Date	01-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Voting List	Management	For	For	For
4	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
9.A	Accounts and Reports	Management	For	For	For
9.B	Allocation of Profits/Dividends	Management	For	For	For
9C.1	Ratify Fredrik Lundberg	Management	For	For	For
9C.2	Ratify Pär Boman	Management	For	For	For
9C.3	Ratify Christian Caspar	Management	For	For	For
9C.4	Ratify Marika Fredriksson	Management	For	For	For
9C.5	Ratify Bengt Kjell	Management	For	For	For
9C.6	Ratify Katarina Martinson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

9C.7	Ratify Lars Pettersson	Management	For	For	For
9C.8	Ratify Helena Stjernholm	Management	For	For	For
9C.9	Ratify Helena Stjernholm (CEO)	Management	For	For	For
10	Board Size	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12.A	Elect Pär Boman	Management	For	Against	Against
12.B	Elect Christian Caspar	Management	For	Against	Against
12.C	Elect Marika Fredriksson	Management	For	For	For
12.D	Elect Bengt Kjell	Management	For	Against	Against
12.E	Elect Fredrik Lundberg	Management	For	For	For
12.F	Elect Katarina Martinson	Management	For	For	For
12.G	Elect Fredrik Persson	Management	For	For	For
12.H	Elect Lars Pettersson	Management	For	Against	Against
12.I	Elect Helena Stjernholm	Management	For	For	For
12.J	Elect Fredrik Lundberg as Chair	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

13	Number of Auditors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Remuneration Policy	Management	For	Against	Against
17	Remuneration Report	Management	For	Against	Against
18	Adoption of Share-Based Incentives (Long-Term Share Savings Program 2024)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ASTRAZENECA PLC

ISIN	GB0009895292	Meeting Date	11-Apr-24
Ticker	AZN	Deadline Date	03-Apr-24
Country	United Kingdom	Record Date	09-Apr-24
Blocking	No	Vote Date	25-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5A	Elect Michel Demaré	Management	For	For	For
5B	Elect Pascal Soriot	Management	For	Against	Against
5C	Elect Aradhana Sarin	Management	For	For	For
5D	Elect Philip Broadley	Management	For	For	For
5E	Elect Euan Ashley	Management	For	For	For
5F	Elect Deborah DiSanzo	Management	For	For	For
5G	Elect Diana Layfield	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5H	Elect Anna Manz	Management	For	For	For
5I	Elect Sherilyn S. McCoy	Management	For	For	For
5J	Elect Tony Mok	Management	For	For	For
5K	Elect Nazneen Rahman	Management	For	For	For
5L	Elect Andreas Rummelt	Management	For	For	For
5M	Elect Marcus Wallenberg	Management	For	Against	Against
6	Remuneration Report	Management	For	Against	Against
7	Remuneration Policy	Management	For	Against	Against
8	Amendment to Performance Share Plan	Management	For	Against	Against
9	Authorisation of Political Donations	Management	For	Against	Against
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
13	Authority to Repurchase Shares	Management	For	For	For
14	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ASTRAZENECA PLC

ISIN	US0463531089	Meeting Date	11-Apr-24
Ticker	AZN	Deadline Date	28-Mar-24
Country	United Kingdom	Record Date	20-Mar-24
Blocking	No	Vote Date	28-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5.A	Elect Michel Demaré	Management	For	For	For
5.B	Elect Pascal Soriot	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.C	Elect Aradhana Sarin	Management	For	For	For
5.D	Elect Philip Broadley	Management	For	Against	Against
5.E	Elect Euan Ashley	Management	For	For	For
5.F	Elect Deborah DiSanzo	Management	For	For	For
5.G	Elect Diana Layfield	Management	For	For	For
5.H	Elect Anna Manz	Management	For	For	For
5.I	Elect Sherilyn S. McCoy	Management	For	For	For
5.J	Elect Tony Mok	Management	For	For	For
5.K	Elect Nazneen Rahman	Management	For	For	For
5.L	Elect Andreas Rummelt	Management	For	For	For
5.M	Elect Marcus Wallenberg	Management	For	Against	Against
6	Remuneration Report	Management	For	Against	Against
7	Remuneration Policy	Management	For	Against	Against
8	Amendment to Performance Share Plan	Management	For	Against	Against
9	Authorisation of Political Donations	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
13	Authority to Repurchase Shares	Management	For	For	For
14	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

KASIKORNBANK PUBLIC CO. LTD

ISIN	TH0016010017	Meeting Date	11-Apr-24
Ticker	KBANK-F	Deadline Date	04-Apr-24
Country	Thailand	Record Date	14-Mar-24
Blocking	No	Vote Date	31-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4.1	Elect Kobkarn Wattanavrangkul	Management	For	For	For
4.2	Elect Sujitpan Lamsam	Management	For	Against	Against
4.3	Elect Suroj Lamsam	Management	For	Against	Against
4.4	Elect Pipit Aneaknithi	Management	For	For	For
4.5	Elect Pipatpong Poshyanonda	Management	For	For	For
5.1	Elect Piyaporn Phanachet	Management	For	Against	Against
6	Amendment of Authorized Signatories	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	Abstain	Against
9	Amendments to Articles	Management	For	Against	Against
10	Transaction of Other Business	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

UNICREDIT SPA

ISIN	IT0005239360	Meeting Date	12-Apr-24
Ticker	UCG	Deadline Date	03-Apr-24
Country	Italy	Record Date	03-Apr-24
Blocking	No	Vote Date	02-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Elimination of Negative Reserves	Management	For	For	For
0040	Authority to Repurchase Shares	Management	For	For	For
0050	Board Size	Management	For	For	For
006A	List Presented by Board of Directors	Management	For	For	For
006B	List Presented by Group of Institutional Investors Representing 1.41% of Share Capital	Management			N/A
0070	Directors' Fees	Management	For	For	For
0080	Remuneration Policy	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

0090	Remuneration Report	Management	For	Against	Against
0100	2024 GROUP INCENTIVE SYSTEM	Management	For	For	For
0110	Approval of the Employee Share Ownership Plan	Management	For	For	For
0120	Authority to Issue Shares to Implement 2022 Group Incentive System	Management	For	For	For
0130	Authority to Issue Shares to Implement 2023 Group Incentive System	Management	For	For	For
0140	Authority to Issue Shares to Implement 2020-2023 Long-Term Incentive Plan	Management	For	For	For
0150	Cancellation of Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

IQVIA HOLDINGS INC

ISIN	US46266C1053	Meeting Date	16-Apr-24
Ticker	IQV	Deadline Date	09-Apr-24
Country	United States	Record Date	20-Feb-24
Blocking	No	Vote Date	06-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ari Bousbib	Management	For	For	For
1b.	Elect Carol J. Burt	Management	For	For	For
1c.	Elect Colleen A. Goggins	Management	For	For	For
1d.	Elect John M. Leonard	Management	For	For	For
1e.	Elect Todd B. Sisitsky	Management	For	For	For
1f.	Elect Sheila A. Stamps	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against
4.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

M & T BANK CORP

ISIN	US55261F1049	Meeting Date	16-Apr-24
Ticker	MTB	Deadline Date	09-Apr-24
Country	United States	Record Date	22-Feb-24
Blocking	No	Vote Date	07-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John P. Barnes	Management	For	For	For
1b.	Elect Robert T. Brady	Management	For	Against	Against
1c.	Elect Carlton J. Charles	Management	For	For	For
1d.	Elect Jane P. Chwick	Management	For	For	For
1e.	Elect William F. Cruger, Jr.	Management	For	For	For
1f.	Elect T. Jefferson Cunningham, III	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1g.	Elect Gary N. Geisel	Management	For	For	For
1h.	Elect Leslie V. Goddrige	Management	For	For	For
1i.	Elect René F. Jones	Management	For	For	For
1j.	Elect Richard H. Ledgett, Jr.	Management	For	For	For
1k.	Elect Melinda R. Rich	Management	For	Against	Against
1l.	Elect Robert E. Sadler, Jr.	Management	For	Against	Against
1m.	Elect Denis J. Salamone	Management	For	Against	Against
1n.	Elect Rudina Seseri	Management	For	For	For
1o.	Elect Kirk W. Walters	Management	For	For	For
1p.	Elect Herbert L. Washington	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

STELLANTIS N.V

ISIN	NL00150001Q9	Meeting Date	16-Apr-24
Ticker	STLA	Deadline Date	01-Apr-24
Country	Netherlands	Record Date	19-Mar-24
Blocking	No	Vote Date	28-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2d.	Remuneration Report	Management	For	Against	Against
2e.	Accounts and Reports	Management	For	For	For
2f.	Allocation of Dividends	Management	For	For	For
2g.	Ratification of Board Acts	Management	For	For	For
3.	Elect Claudia Parzani to the Board of Directors	Management	For	For	For
4a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4b.	Authority to Suppress Preemptive Rights	Management	For	For	For
5.	Authority to Repurchase Shares	Management	For	For	For
6a.	Cancellation of Shares (Ordinary Shares)	Management	For	For	For
6b.	Cancellation of Shares (Special Voting Shares)	Management	For	For	For

ADOBE INC

ISIN	US00724F1012	Meeting Date	17-Apr-24
Ticker	ADBE	Deadline Date	10-Apr-24
Country	United States	Record Date	20-Feb-24
Blocking	No	Vote Date	07-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cristiano R. Amon	Management	For	For	For
1b.	Elect Amy L. Banse	Management	For	Against	Against
1c.	Elect Brett Biggs	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1d.	Elect Melanie Boulden	Management	For	For	For
1e.	Elect Frank A. Calderoni	Management	For	Against	Against
1f.	Elect Laura B. Desmond	Management	For	Against	Against
1g.	Elect Shantanu Narayen	Management	For	For	For
1h.	Elect Spencer Neumann	Management	For	For	For
1i.	Elect Kathleen Oberg	Management	For	Against	Against
1j.	Elect Dheeraj Pandey	Management	For	For	For
1k.	Elect David A. Ricks	Management	For	For	For
1l.	Elect Daniel Rosensweig	Management	For	Against	Against
2.	Amendment to the 2019 Equity Incentive Plan	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6.	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Shareholder	Against	Against	For
----	--	-------------	---------	---------	-----

SHERWIN-WILLIAMS CO.

ISIN	US8243481061	Meeting Date	17-Apr-24
Ticker	SHW	Deadline Date	10-Apr-24
Country	United States	Record Date	20-Feb-24
Blocking	No	Vote Date	07-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kerrii B. Anderson	Management	For	For	For
1b.	Elect Arthur F. Anton	Management	For	Against	Against
1c.	Elect Jeff M. Fettig	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1d.	Elect John G. Morikis	Management	For	Against	Against
1e.	Elect Heidi G. Petz	Management	For	For	For
1f.	Elect Christine A. Poon	Management	For	For	For
1g.	Elect Aaron M. Powell	Management	For	For	For
1h.	Elect Marta R. Stewart	Management	For	For	For
1i.	Elect Michael H. Thaman	Management	For	For	For
1j.	Elect Matthew Thornton III	Management	For	For	For
1k.	Elect Thomas L. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANK POLSKA KASA OPIEKI SA

ISIN	PLPEKAO00016	Meeting Date	17-Apr-24
Ticker	PEO	Deadline Date	28-Mar-24
Country	Poland	Record Date	01-Apr-24
Blocking	No	Vote Date	27-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Presentation of Management Board Report	Management	For	For	For
6	Presentation of Financial Statements	Management	For	For	For
7	Presentation of Financial Statements (Consolidated)	Management	For	For	For
8	Presentation of Profit Allocation Proposal	Management	For	For	For
9	Presentation of Supervisory Board Report	Management	For	For	For
10.1	Management Board Report	Management	For	For	For
10.2	Financial Statements	Management	For	For	For
10.3	Financial Statements (Consolidated)	Management	For	For	For
10.4	Allocation of Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10.5	Supervisory Board Report	Management	For	For	For
10.6	Assessment of Individual and Collective Suitability of the Supervisory Board	Management	For	For	For
10.7	Ratification of Management Acts	Management	For	For	For
10.8	Ratification of Supervisory Board Acts	Management	For	For	For
11	Report on Remuneration Policy Assessment	Management	For	For	For
12	Remuneration Report	Management	For	Against	Against
13	Adequacy Assessment of Supervisory Board Regulations	Management	For	For	For
14	Presentation of Supervisory Board Report on Assessment of Compliance with Corporate Governance Principles for Supervised Institutions	Management	For	For	For
15	Changes to the Supervisory Board Composition	Management	For	Against	Against
16	Assessment of Collective Suitability of the Supervisory Board (New Composition)	Management	For	Against	Against
17	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ULTRAPAR PARTICIPACOES S.A.

ISIN	BRUGPAACNOR8	Meeting Date	17-Apr-24
Ticker	UGPA3	Deadline Date	08-Apr-24
Country	Brazil	Record Date	15-Apr-24 21-Mar-24 to 16-Apr-24
Blocking	No	Vote Date	24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to article 3 (Corporate Purpose)	Management	For	For	For
2	Amendments to Article 27 (Board of Directors' Duties)	Management	For	For	For
3	Amendments to Article 38 (Replacement of Committee Members)	Management	For	For	For
4	Amendments to Articles (Board Committees)	Management	For	For	For
5	Amendments to Articles (Editorial Changes)	Management	For	For	For
6	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	For
7	Consolidation of Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ULTRAPAR PARTICIPACOES S.A.

ISIN	BRUGPAACNOR8	Meeting Date	17-Apr-24
Ticker	UGPA3	Deadline Date	05-Apr-24
Country	Brazil	Record Date	15-Apr-24 02-Apr-24 to 16-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against
4.1	Elect Flávio César Maia Luz to the Supervisory Council	Management	For	Against	Against
4.2	Elect Élcio Arsenio Mattioli to the Supervisory Council	Management	For	Abstain	Against
4.3	Elect Marcelo Gonçalves Farinha to the Supervisory Council	Management	For	Abstain	Against
5	Supervisory Council Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

RAIA DROGASIL S.A.

ISIN	BRRADLACNOR0	Meeting Date	17-Apr-24
Ticker	RADL3	Deadline Date	05-Apr-24
Country	Brazil	Record Date	15-Apr-24 01-Apr-24 to 16-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against
4	Election of Supervisory Council	Management	For	Against	Against
5	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6	Supervisory Council' Fees	Management	For	For	For
---	---------------------------	------------	-----	-----	-----

SPOTIFY TECHNOLOGY S.A.

ISIN	LU1778762911	Meeting Date	17-Apr-24
Ticker	SPOT	Deadline Date	10-Apr-24
Country	Luxembourg	Record Date	22-Feb-24
Blocking	No	Vote Date	07-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4A	Elect Daniel Ek	Management	For	For	For
4B	Elect Martin Lorentzon	Management	For	For	For
4C	Elect Shishir S. Mehrotra	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4D	Elect Christopher P. Marshall	Management	For	Against	Against
4E	Elect Barry McCarthy	Management	For	Against	Against
4F	Elect Heidi O'Neill	Management	For	Against	Against
4G	Elect Theodore A. Sarandos	Management	For	For	For
4H	Elect Thomas O. Staggs	Management	For	Against	Against
4I	Elect Mona K. Sutphen	Management	For	For	For
4J	Elect Padmasree Warrior	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Directors' Remuneration	Management	For	For	For
7	Authorization of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HUMANA INC.

ISIN	US4448591028	Meeting Date	18-Apr-24
Ticker	HUM	Deadline Date	11-Apr-24
Country	United States	Record Date	29-Feb-24
Blocking	No	Vote Date	07-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Raquel C. Bono	Management	For	For	For
1b.	Elect Bruce D. Broussard	Management	For	For	For
1c.	Elect Frank A. D'Amelio	Management	For	Against	Against
1d.	Elect David T. Feinberg	Management	For	For	For
1e.	Elect Wayne A.I. Frederick	Management	For	For	For
1f.	Elect John W. Garratt	Management	For	For	For
1g.	Elect Kurt J. Hilzinger	Management	For	Against	Against
1h.	Elect Karen W. Katz	Management	For	Against	Against
1i.	Elect Marcy S. Klevorn	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Jorge S. Mesquita	Management	For	For	For
1k.	Elect Brad D. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PPG INDUSTRIES, INC.

ISIN	US6935061076	Meeting Date	18-Apr-24
Ticker	PPG	Deadline Date	11-Apr-24
Country	United States	Record Date	16-Feb-24
Blocking	No	Vote Date	06-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael W. Lamach	Management	For	Against	Against
1.2	Elect Martin H. Richenhagen	Management	For	Against	Against
1.3	Elect Christopher Roberts III	Management	For	For	For
1.4	Elect Catherine R. Smith	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Adoption of Right to Call a Special Meeting	Management	For	For	For
4.	Amendment to Articles of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.	Ratification of Auditor	Management	For	Against	Against
----	-------------------------	------------	-----	---------	---------

SANTANDER BANK POLSKA S. A.

ISIN	PLBZ00000044	Meeting Date	18-Apr-24
Ticker	BZW	Deadline Date	29-Mar-24
Country	Poland	Record Date	02-Apr-24
Blocking	No	Vote Date	28-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Financial Statements	Management	For	For	For
6	Financial Statements (Consolidated)	Management	For	For	For
7	Management Board Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8	Allocation of Dividends	Management	For	For	For
9	Ratification of Management Acts	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
11.A	Supervisory Board Report on its Activities	Management	For	For	For
11.B	Supervisory Board Report on Financial Statements (Separate and Consolidated)	Management	For	For	For
11.C	Supervisory Board Evaluation of Management Board Profit Distribution Proposal	Management	For	For	For
11.D	Supervisory Board Report on Group Performance	Management	For	For	For
11.E	Supervisory Board Assessment of Compliance with Corporate Governance Rules	Management	For	For	For
12	Ratification of Supervisory Board Acts	Management	For	For	For
13	Assessment of Individual and Collective Suitability of the Supervisory Board	Management	For	For	For
14	Election of Supervisory Board Members	Management	For	For	For
15	Elect Antonio Escamez Torres as the Supervisory Board Chair	Management	For	For	For
16	Directors' Fees	Management	For	For	For
17	Amendments to Articles (Article 7.2.3)	Management	For	For	For
18	Authority to Repurchase Shares (Incentive Plan VII)	Management	For	For	For
19	Presentation of Information on Share Repurchase (Incentive Plan VII)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

LVMH MOET HENNESSY LOUIS VUITTON SE

ISIN	FR0000121014	Meeting Date	18-Apr-24
Ticker	MC	Deadline Date	12-Apr-24
Country	France	Record Date	15-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	Against	Against
5	Elect Antoine Arnault	Management	For	For	For
6	Elect Henri de Castries	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7	Elect Alexandre Arnault	Management	For	For	For
8	Elect Frédéric Arnault	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
10	2023 Remuneration Report	Management	For	Against	Against
11	2023 Remuneration of Bernard Arnault, Chair and CEO	Management	For	Against	Against
12	2023 Remuneration of Antonio Belloni, Deputy CEO	Management	For	Against	Against
13	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
14	2024 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
15	2024 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
18	Authority to Issue Performance Shares	Management	For	Against	Against
19	Employee Stock Purchase Plan	Management	For	For	For
20	Stock Purchase Plan for Overseas Employees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CHOCOLADEFABRIKEN LINDT & SPRUNGLI AG.

ISIN	CH0010570759	Meeting Date	18-Apr-24
Ticker	LISN	Deadline Date	28-Mar-24
Country	Switzerland	Record Date	03-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Compensation Report	Management	For	TNA	N/A
3	Report on Non-Financial Matters	Management	For	TNA	N/A
4	Ratification of Board and Management Acts	Management	For	TNA	N/A
5	Allocation of Dividends	Management	For	TNA	N/A
6	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A
7.1.1	Elect Ernst Tanner as Board Chair	Management	For	TNA	N/A
7.1.2	Elect Dieter Weisskopf	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7.1.3	Elect Rudolf K. Sprüngli	Management	For	TNA	N/A
7.1.4	Elect Elisabeth Gürtler	Management	For	TNA	N/A
7.1.5	Elect Thomas M. Rinderknecht	Management	For	TNA	N/A
7.1.6	Elect Silvio Denz	Management	For	TNA	N/A
7.1.7	Elect Monique Bourquin	Management	For	TNA	N/A
7.2.1	Elect Monique Bourquin as Compensation and Nomination Committee Members	Management	For	TNA	N/A
7.2.2	Elect Rudolf K. Sprüngli as Compensation and Nomination Committee Members	Management	For	TNA	N/A
7.2.3	Elect Silvio Denz as Compensation and Nomination Committee Members	Management	For	TNA	N/A
7.3	Appointment of Independent Proxy	Management	For	TNA	N/A
7.4	Appointment of Auditor	Management	For	TNA	N/A
8.1	Board Compensation	Management	For	TNA	N/A
8.2	Executive Compensation (Total)	Management	For	TNA	N/A
9	Amendments to Articles (Conditional Capital)	Management	For	TNA	N/A
10	Transaction of Other Business	Management		TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GENTING SINGAPORE LIMITED

ISIN	SGXE21576413	Meeting Date	18-Apr-24
Ticker	G13	Deadline Date	08-Apr-24
Country	Singapore	Record Date	16-Apr-24 07-Apr-24 to 16-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect TAN Wah Yeow	Management	For	Against	Against
4	Elect Winston HAUW Sze Shiung	Management	For	For	For
5A	Directors' Fees for FY 2023	Management	For	For	For
5B	Equity Grant to Independent Directors	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
7	Related Party Transactions	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BEIERSDORF AG

ISIN	DE0005200000	Meeting Date	18-Apr-24
Ticker	BEI	Deadline Date	08-Apr-24
Country	Germany	Record Date	27-Mar-24
Blocking	No	Vote Date	07-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	Against	Against
6	Remuneration Report	Management	For	Against	Against
7.1	Elect Donya-Florence Amer	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7.2	Elect Hong Chow	Management	For	For	For
7.3	Elect Wolfgang Herz	Management	For	Against	Against
7.4	Elect Uta Kemmerich-Keil	Management	For	For	For
7.5	Elect Frédéric Pflanz	Management	For	Against	Against
7.6	Elect Reinhard Pöllath	Management	For	Against	Against
7.7	Elect Beatrice Dreyfus as Substitute Member	Management	For	For	For
8	Amendments to Articles (Record Date)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SEGRO PLC

ISIN	GB00B5ZN1N88	Meeting Date	18-Apr-24
Ticker	SGRO	Deadline Date	10-Apr-24
Country	United Kingdom	Record Date	16-Apr-24 10-Apr-24 to 16-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Elect Andy Harrison	Management	For	Against	Against
5	Elect Mary Barnard	Management	For	For	For
6	Elect Sue Clayton	Management	For	For	For
7	Elect Soumen Das	Management	For	Against	Against
8	Elect Carol Fairweather	Management	For	For	For
9	Elect Simon Fraser	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10	Elect David Sleath	Management	For	For	For
11	Elect Linda Yueh	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Scrip Dividend	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

VIBRA ENERGIA S.A.

ISIN	BRVBBRACNOR1	Meeting Date	18-Apr-24
Ticker	VBBR3	Deadline Date	08-Apr-24
Country	Brazil	Record Date	15-Apr-24 27-Mar-24 to 16-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Capitalization of Reserves w/o Share Issuance	Management	For	For	For
2	Instructions if Meeting is Held on Second Call	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

VIBRA ENERGIA S.A.

ISIN	BRVBBRACNOR1	Meeting Date	18-Apr-24
Ticker	VBBR3	Deadline Date	08-Apr-24
Country	Brazil	Record Date	15-Apr-24 08-Apr-24 to 16-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Capital Expenditure Budget	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Request Cumulative Voting	Management		For	N/A
5	Election of Directors	Management	For	Against	Against
6	Approve Recasting of Votes for Amended Slate	Management		Against	N/A
7.1	Elect Gueitiro Genso Matsuo	Management	For	For	For
7.2	Elect Rinaldo Pecchio Junior	Management	For	For	For
7.3	Elect Vitor Paulo Camargo Gonçalves	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8	Remuneration Policy	Management	For	Against	Against
9	Instructions if Meeting is Held on Second Call	Management		Against	N/A
10	Proportional Allocation of Cumulative Votes	Management		For	N/A
11.1	Allocate Cumulative Votes to Sérgio Agapito Lires Rial	Management		For	N/A
11.2	Allocate Cumulative Votes to Clarissa de Araújo Lins	Management		For	N/A
11.3	Allocate Cumulative Votes to Fabio Schvartsman	Management		For	N/A
11.4	Allocate Cumulative Votes to Mateus Affonso Bandeira	Management		For	N/A
11.5	Allocate Cumulative Votes to Nildemar Secches	Management		For	N/A
11.6	Allocate Cumulative Votes to Ronaldo Cezar Coelho	Management		Abstain	N/A
11.7	Allocate Cumulative Votes to Walter Schalka	Management		For	N/A
11.8	Allocate Cumulative Votes to Claudio Antonio Gonçalves	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NESTLE SA

ISIN	CH0038863350	Meeting Date	18-Apr-24
Ticker	NESN	Deadline Date	03-Apr-24
Country	Switzerland	Record Date	11-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
1.3	Report on Non-Financial Matters	Management	For	TNA	N/A
2	Ratification of Board and Management Acts	Management	For	TNA	N/A
3	Allocation of Dividends	Management	For	TNA	N/A
4.1.1	Elect Paul Bulcke	Management	For	TNA	N/A
4.1.2	Elect Mark Schneider	Management	For	TNA	N/A
4.1.3	Elect Renato Fassbind	Management	For	TNA	N/A
4.1.4	Elect Pablo Isla Álvarez de Tejera	Management	For	TNA	N/A
4.1.5	Elect Patrick Aebischer	Management	For	TNA	N/A
4.1.6	Elect Dick Boer	Management	For	TNA	N/A
4.1.7	Elect Dinesh C. Paliwal	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.1.8	Elect Hanne Jimenez de Mora	Management	For	TNA	N/A
4.1.9	Elect Lindiwe Majele Sibanda	Management	For	TNA	N/A
4.110	Elect Chris Leong	Management	For	TNA	N/A
4.111	Elect Luca Maestri	Management	For	TNA	N/A
4.112	Elect Rainer M. Blair	Management	For	TNA	N/A
4.113	Elect Marie-Gabrielle Ineichen-Fleisch	Management	For	TNA	N/A
4.2.1	Elect Geraldine Matchett	Management	For	TNA	N/A
4.3.1	Elect Dick Boer as Compensation Committee Member	Management	For	TNA	N/A
4.3.2	Elect Patrick Aebischer as Compensation Committee Member	Management	For	TNA	N/A
4.3.3	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	Management	For	TNA	N/A
4.3.4	Elect Dinesh C. Paliwal as Compensation Committee Member	Management	For	TNA	N/A
4.4	Appointment of Auditor	Management	For	TNA	N/A
4.5	Appointment of Independent Proxy	Management	For	TNA	N/A
5.1	Board Compensation	Management	For	TNA	N/A
5.2	Executive Compensation (Total)	Management	For	TNA	N/A
6	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A
7	Shareholder Proposal Regarding Sales of Healthier and Less Healthy Foods	Shareholder	Against	TNA	N/A
8	Additional or Amended Shareholder Proposals	Shareholder		TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

UNITED OVERSEAS BANK LIMITED

ISIN	SG1M31001969	Meeting Date	18-Apr-24
Ticker	U11	Deadline Date	08-Apr-24
Country	Singapore	Record Date	16-Apr-24 07-Apr-24 to 16-Apr-24
Blocking	No	Vote Date	24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
5	Elect WONG Kan Seng	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6	Elect Michael LIEN Jown Leam	Management	For	For	For
7	Elect Dinh Ba Thanh	Management	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares under the UOB Scrip Dividend Scheme	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For

CONTEMPORARY AMPEREX TECHNOLOGY CO. LIMITED

ISIN	CNE100003662	Meeting Date	19-Apr-24
Ticker	300750	Deadline Date	12-Apr-24
Country	China	Record Date	12-Apr-24
Blocking	No	Vote Date	27-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
2	2023 Directors' Report	Management	For	For	For
3	2023 Supervisors' Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	2023 Profit Distribution Plan	Management	For	For	For
5	Confirmation of 2023 Remuneration for Directors and Determination of 2024 Remuneration Plan	Management	For	For	For
6	Confirmation of 2023 Remuneration for Supervisors and Determination of 2024 Remuneration Plan	Management	For	For	For
7	Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Management	For	For	For
8	REAPPOINTMENT OF 2024 AUDIT FIRM	Management	For	For	For
9	2024 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO FINANCIAL INSTITUTIONS	Management	For	For	For
10	2024 ESTIMATED GUARANTEE QUOTA	Management	For	Against	Against
11	2024 HEDGING BUSINESS PLAN	Management	For	For	For
12	Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price and Repurchase Quantity Deliberated at the 23rd Meeting of the Board of Directors	Management	For	For	For
13	Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price and Repurchase Quantity Deliberated at the 27th Meeting of the Board of Directors	Management	For	For	For
14	Amendments to Articles	Management	For	For	For
15.1	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	For
15.2	Amendments to Management System for Connected Transaction	Management	For	For	For
15.3	Amendments to Management System for Entrusted Wealth Management	Management	For	For	For
15.4	Amendments to Management System for Raised Funds	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANDHAN BANK LTD

ISIN	INE545U01014	Meeting Date	21-Apr-24
Ticker	541153	Deadline Date	11-Apr-24
Country	India	Record Date	15-Mar-24
Blocking	No	Vote Date	07-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Pankaj Sood	Management	For	Against	Against
2	Elect Rajinder Kumar Babbar	Management	For	For	For
3	Appointment of Rajinder Kumar Babbar (Executive Director); Approval of Remuneration	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BROADCOM INC

ISIN	US11135F1012	Meeting Date	22-Apr-24
Ticker	AVGO	Deadline Date	15-Apr-24
Country	United States	Record Date	22-Feb-24
Blocking	No	Vote Date	14-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Diane M. Bryant	Management	For	Against	Against
1b.	Elect Gayla J. Delly	Management	For	For	For
1c.	Elect Kenneth Y. Hao	Management	For	For	For
1d.	Elect Eddy W. Hartenstein	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1e.	Elect Check Kian Low	Management	For	Against	Against
1f.	Elect Justine F. Page	Management	For	Against	Against
1g.	Elect Henry S. Samueli	Management	For	Against	Against
1h.	Elect Hock E. Tan	Management	For	For	For
1i.	Elect Harry L. You	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HP INC

ISIN	US40434L1052	Meeting Date	22-Apr-24
Ticker	HPQ	Deadline Date	15-Apr-24
Country	United States	Record Date	22-Feb-24
Blocking	No	Vote Date	15-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Aida M. Alvarez	Management	For	For	For
1b.	Elect Robert R. Bennett	Management	For	For	For
1c.	Elect Charles "Chip" V. Bergh	Management	For	For	For
1d.	Elect Bruce D. Broussard	Management	For	For	For
1e.	Elect Stacy Brown-Philpot	Management	For	For	For
1f.	Elect Stephanie A. Burns	Management	For	For	For
1g.	Elect Mary Anne Citrino	Management	For	Against	Against
1h.	Elect Richard L. Clemmer	Management	For	For	For
1i.	Elect Enrique Lores	Management	For	For	For
1j.	Elect David Meline	Management	For	For	For
1k.	Elect Judith A. Miscik	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11.	Elect Kim K.W. Rucker	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2004 Stock Incentive Plan	Management	For	Against	Against
5.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ING GROEP N.V.

ISIN	NL0011821202	Meeting Date	22-Apr-24
Ticker	INGA	Deadline Date	11-Apr-24
Country	Netherlands	Record Date	25-Mar-24
Blocking	No	Vote Date	28-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2d.	Remuneration Report	Management	For	For	For
2e.	Accounts and Reports	Management	For	For	For
3b.	Allocation of Dividends	Management	For	For	For
4a.	Ratification of Management Board Acts	Management	For	For	For
4b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Appointment of Auditor	Management	For	For	For
6a.	Management Board Remuneration Policy	Management	For	For	For
6b.	Supervisory Board Remuneration Policy	Management	For	For	For
7a.	Elect Juan Colombás to the Supervisory Board	Management	For	For	For
7b.	Elect Herman Hulst to the Supervisory Board	Management	For	For	For
7c.	Elect Harold Naus to the Supervisory Board	Management	For	For	For
8a.	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8b.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares/Authorities to Issue Shares	Management	For	For	For

BKW FMB ENERGIE AG

ISIN	CH0130293662	Meeting Date	22-Apr-24
Ticker	BKW	Deadline Date	05-Apr-24
Country	Switzerland	Record Date	05-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
1.3	Report on Non-Financial Matters	Management	For	TNA	N/A
2	Ratification of Board and Management Acts	Management	For	TNA	N/A
3	Allocation of Dividends	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.1	Board Compensation	Management	For	TNA	N/A
4.2	Executive Compensation (Total)	Management	For	TNA	N/A
5.1.1	Elect Carole Ackermann	Management	For	TNA	N/A
5.1.2	Elect Roger Baillod	Management	For	TNA	N/A
5.1.3	Elect Petra Denk	Management	For	TNA	N/A
5.1.4	Elect Rebecca Guntern	Management	For	TNA	N/A
5.1.5	Elect Martin à Porta	Management	For	TNA	N/A
5.1.6	Elect Kurt Schär	Management	For	TNA	N/A
5.2	Appoint Roger Baillod as Board Chair	Management	For	TNA	N/A
5.3.1	Elect Roger Baillod as Compensation and Nominating Committee Member	Management	For	TNA	N/A
5.3.2	Elect Rebecca Guntern as Compensation and Nominating Committee Member	Management	For	TNA	N/A
5.3.3	Elect Andreas Rickenbacher as Compensation and Nominating Committee Member	Management	For	TNA	N/A
5.4	Appointment of Independent Proxy	Management	For	TNA	N/A
5.5	Appointment of Auditor	Management	For	TNA	N/A
6	Transaction of Other Business	Management		TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CHARTER COMMUNICATIONS INC.

ISIN	US16119P1084	Meeting Date	23-Apr-24
Ticker	CHTR	Deadline Date	16-Apr-24
Country	United States	Record Date	23-Feb-24
Blocking	No	Vote Date	14-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eric L. Zinterhofer	Management	For	Against	Against
1b.	Elect W. Lance Conn	Management	For	Against	Against
1c.	Elect Kim C. Goodman	Management	For	For	For
1d.	Elect Gregory B. Maffei	Management	For	Against	Against
1e.	Elect John D. Markley, Jr.	Management	For	Against	Against
1f.	Elect David C. Merritt	Management	For	Against	Against
1g.	Elect James E. Meyer	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1h.	Elect Steven A. Miron	Management	For	For	For
1i.	Elect Balan Nair	Management	For	Against	Against
1j.	Elect Michael A. Newhouse	Management	For	For	For
1k.	Elect Mauricio Ramos	Management	For	For	For
1l.	Elect Carolyn J. Slaski	Management	For	For	For
1m.	Elect Christopher L. Winfrey	Management	For	For	For
2.	Amendment to the 2019 Stock Incentive Plan	Management	For	Against	Against
3.	Amendment Regarding Officer Exculpation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Political Expenditures Report	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

L'OREAL

ISIN	FR0000120321	Meeting Date	23-Apr-24
Ticker	OR	Deadline Date	17-Apr-24
Country	France	Record Date	18-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Jacques Ripoll	Management	For	For	For
5	Elect Beatrice Guillaume-Grabisch	Management	For	For	For
6	Elect Ilham Kadri	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7	Elect Jean-Victor Meyers	Management	For	For	For
8	Elect Nicolas Meyers	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
10	Appointment of Auditor for Sustainability Reporting (EY)	Management	For	For	For
11	2023 Remuneration Report	Management	For	For	For
12	2023 Remuneration of Jean-Paul Agon, Chair	Management	For	For	For
13	2023 Remuneration of Nicolas Hieronimus, CEO	Management	For	For	For
14	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
15	2024 Remuneration Policy (Chair)	Management	For	For	For
16	2024 Remuneration Policy (CEO)	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
19	Authority to Issue Performance Shares	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For
21	Stock Purchase Plan for Overseas Employees	Management	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MONETA MONEY BANK

ISIN	CZ0008040318	Meeting Date	23-Apr-24
Ticker		Deadline Date	17-Apr-24
Country	Czech Republic	Record Date	16-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair and Other Meeting Officials	Management	For	For	For
2	Amendments to Articles (Management Board Size)	Management	For	For	For
6	Financial Statements (Consolidated)	Management	For	For	For
7	Financial Statements	Management	For	For	For
8	Allocation of Dividends	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Remuneration Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CHINA GAS HOLDINGS LTD.

ISIN	BMG2109G1033	Meeting Date	23-Apr-24
Ticker	00384	Deadline Date	16-Apr-24
Country	Bermuda	Record Date	17-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A	2024 Time Charterparties Transaction	Management	For	For	For
B	Board Authorization	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NATWEST GROUP PLC

ISIN	GB00BM8PJY71	Meeting Date	23-Apr-24
Ticker	NWG	Deadline Date	16-Apr-24
Country	United Kingdom	Record Date	19-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Richard Haythornthwaite	Management	For	For	For
5	Elect Paul Thwaite	Management	For	For	For
6	Elect Katie Murray	Management	For	For	For
7	Elect Frank E. Dangeard	Management	For	For	For
8	Elect Roisin Donnelly	Management	For	For	For
9	Elect Patrick Flynn	Management	For	For	For
10	Elect Yasmin Jetha	Management	For	For	For
11	Elect Stuart Lewis	Management	For	For	For
12	Elect Mark Seligman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

13	Elect Lena Wilson	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
22	Authorisation of Political Donations	Management	For	Against	Against
23	Authority to Repurchase Shares	Management	For	For	For
24	Amendment to Authority to Repurchase Shares from HM Treasury	Management	For	For	For
25	Authority to Repurchase Shares from HM Treasury	Management	For	For	For
26	Authority to Repurchase Preference Shares	Management	For	For	For
27	Approval of the Employee Share Plan	Management	For	For	For
28	Scrip Dividend	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ITAU UNIBANCO HOLDING S.A.

ISIN	BRITUBACNPR1	Meeting Date	23-Apr-24
Ticker	ITUB4	Deadline Date	11-Apr-24
Country	Brazil	Record Date	19-Apr-24 28-Mar-24 to 16-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
9	Request Separate Election for Board Member (Preferred)	Management		Abstain	N/A
12.1	Elect Igor Barenboim to the Supervisory Council Presented by Preferred Shareholders	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WEG S.A.

ISIN	BRWEGEACNOR0	Meeting Date	23-Apr-24
Ticker	WEGE3	Deadline Date	11-Apr-24
Country	Brazil	Record Date	19-Apr-24 23-Mar-24 to 16-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends; Capital Expenditure Budget	Management	For	For	For
3	Ratify Dan Ioschpe's Independence Status	Management	For	For	For
4	Ratify Tânia Conte Cosentino's Independence Status	Management	For	For	For
5	Request Separate Election for Board Member/s	Management		Abstain	N/A
6	Request Cumulative Voting	Management		Against	N/A
7	Election of Directors	Management	For	Against	Against
8	Approve Recasting of Votes for Amended Slate	Management		Against	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

9	Proportional Allocation of Cumulative Votes	Management		For	N/A
10.1	Allocate Cumulative Votes to Dan Ioschpe	Management		For	N/A
10.2	Allocate Cumulative Votes to Décio da Silva	Management		Abstain	N/A
10.3	Allocate Cumulative Votes to Harry Schmelzer Junior	Management		Abstain	N/A
10.4	Allocate Cumulative Votes to Martin Werninghaus	Management		Abstain	N/A
10.5	Allocate Cumulative Votes to Nildemar Secches	Management		Abstain	N/A
10.6	Allocate Cumulative Votes to Sérgio Luiz Silva Schwartz	Management		Abstain	N/A
10.7	Allocate Cumulative Votes to Tânia Conte Cosentino	Management		For	N/A
11	Remuneration Policy	Management	For	Against	Against
12	Election of Supervisory Council	Management	For	Abstain	Against
13	Approve Recasting of Votes for Amended Supervisory Council Slate	Management		Against	N/A
14.1	Elect Lucia Maria Martins Casasanta to the Supervisory Council Presented by Minority Shareholders	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

15	Supervisory Council Fees	Management	For	For	For
16	Publication of Company Notices	Management	For	For	For

WEG S.A.

ISIN	BRWEGEACNOR0	Meeting Date	23-Apr-24
Ticker	WEGE3	Deadline Date	11-Apr-24
Country	Brazil	Record Date	19-Apr-24 23-Mar-24 to 16-Apr-24
Blocking	No	Vote Date	24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Capitalization of Reserves w/o Share Issuance	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TEXTRON INC.

ISIN	US8832031012	Meeting Date	24-Apr-24
Ticker	TXT	Deadline Date	17-Apr-24
Country	United States	Record Date	26-Feb-24
Blocking	No	Vote Date	17-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard F. Ambrose	Management	For	For	For
1b.	Elect Kathleen M. Bader	Management	For	Against	Against
1c.	Elect R. Kerry Clark	Management	For	Against	Against
1d.	Elect Scott C. Donnelly	Management	For	For	For
1e.	Elect Michael X. Garrett	Management	For	For	For
1f.	Elect Deborah Lee James	Management	For	For	For
1g.	Elect Thomas A. Kennedy	Management	For	For	For
1h.	Elect Lionel L. Nowell, III	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1i.	Elect James L. Ziemer	Management	For	Against	Against
1j.	Elect Maria T. Zuber	Management	For	Against	Against
2.	Approval of the 2024 Long Term Incentive Plan	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

AMERIPRISE FINANCIAL INC

ISIN	US03076C1062	Meeting Date	24-Apr-24
Ticker	AMP	Deadline Date	17-Apr-24
Country	United States	Record Date	26-Feb-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James M. Cracchiolo	Management	For	For	For
1b.	Elect Robert F. Sharpe, Jr.	Management	For	Against	Against
1c.	Elect Dianne Neal Blixt	Management	For	For	For
1d.	Elect Amy DiGeso	Management	For	Against	Against
1e.	Elect Christopher J. Williams	Management	For	Against	Against
1f.	Elect Armando Pimentel, Jr.	Management	For	For	For
1g.	Elect Brian T. Shea	Management	For	For	For
1h.	Elect W. Edward Walter III	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Amendment to Certificate Regarding Officer Exculpation	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against

MARATHON PETROLEUM CORP

ISIN	US56585A1025	Meeting Date	24-Apr-24
Ticker	MPC	Deadline Date	17-Apr-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	17-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Abdulaziz F. Alkhayyal	Management	For	For	For
1b.	Elect Jonathan Z. Cohen	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1c.	Elect Michael J. Hennigan	Management	For	For	For
1d.	Elect Frank M. Semple	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
6.	Repeal of Classified Board	Management	For	For	For
7.	Elimination of Supermajority Requirement	Management	For	For	For
8.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CIGNA GROUP (THE)

ISIN	US1255231003	Meeting Date	24-Apr-24
Ticker	CI	Deadline Date	17-Apr-24
Country	United States	Record Date	05-Mar-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David M. Cordani	Management	For	For	For
1b.	Elect William J. DeLaney	Management	For	For	For
1c.	Elect Eric J. Foss	Management	For	Against	Against
1d.	Elect Elder Granger	Management	For	For	For
1e.	Elect Neesha Hathi	Management	For	For	For
1f.	Elect George Kurian	Management	For	For	For
1g.	Elect Kathleen M. Mazarella	Management	For	For	For
1h.	Elect Mark B. McClellan	Management	For	For	For
1i.	Elect Philip O. Ozuah	Management	For	For	For
1j.	Elect Kimberly A. Ross	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1k.	Elect Eric C. Wiseman	Management	For	Against	Against
1l.	Elect Donna F. Zarcone	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GOLDMAN SACHS GROUP, INC.

ISIN	US38141G1040	Meeting Date	24-Apr-24
Ticker	GS	Deadline Date	17-Apr-24
Country	United States	Record Date	26-Feb-24
Blocking	No	Vote Date	02-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect M. Michele Burns	Management	For	For	For
1b.	Elect Mark Flaherty	Management	For	For	For
1c.	Elect Kimberley Harris	Management	For	For	For
1d.	Elect Kevin R. Johnson	Management	For	For	For
1e.	Elect Ellen J. Kullman	Management	For	For	For
1f.	Elect Lakshmi N. Mittal	Management	For	For	For
1g.	Elect Thomas K. Montag	Management	For	For	For
1h.	Elect Peter Oppenheimer	Management	For	Against	Against
1i.	Elect David M. Solomon	Management	For	For	For
1j.	Elect Jan E. Tighe	Management	For	For	For
1k.	Elect David A. Viniar	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Environmental Justice Impact Assessment	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Proxy Voting Review	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WEBSTER FINANCIAL CORP.

ISIN	US9478901096	Meeting Date	24-Apr-24
Ticker	WBS	Deadline Date	17-Apr-24
Country	United States	Record Date	05-Mar-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John R. Ciulla	Management	For	For	For
1b.	Elect William L. Atwell	Management	For	For	For
1c.	Elect John P. Cahill	Management	For	Against	Against
1d.	Elect E. Carol Hayles	Management	For	For	For
1e.	Elect Mona Aboelnaga Kanaan	Management	For	For	For
1f.	Elect Maureen B. Mitchell	Management	For	For	For
1g.	Elect Laurence C. Morse	Management	For	Against	Against
1h.	Elect Richard O'Toole	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1i.	Elect Mark Pettie	Management	For	Against	Against
1j.	Elect Lauren C. States	Management	For	For	For
1k.	Elect William E. Whiston	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NEWMONT CORP

ISIN	US6516391066	Meeting Date	24-Apr-24
Ticker	NEM	Deadline Date	12-Apr-24
Country	United States	Record Date	27-Feb-24
Blocking	No	Vote Date	11-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Philip Aiken	Management	For	For	For
1b.	Elect Gregory H. Boyce	Management	For	For	For
1c.	Elect Bruce R. Brook	Management	For	Against	Against
1d.	Elect Maura J. Clark	Management	For	For	For
1e.	Elect Emma Fitzgerald	Management	For	For	For
1f.	Elect Sally-Anne Layman	Management	For	For	For
1g.	Elect José Manuel Madero Garza	Management	For	For	For
1h.	Elect René Medori	Management	For	For	For
1i.	Elect Jane Nelson	Management	For	Against	Against
1j.	Elect Thomas Palmer	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1k.	Elect Julio M. Quintana	Management	For	For	For
1l.	Elect Susan N. Story	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

TELEDYNE TECHNOLOGIES INC

ISIN	US8793601050	Meeting Date	24-Apr-24
Ticker	TDY	Deadline Date	17-Apr-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	17-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Denise R. Singleton	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.2	Elect Simon M. Lorne	Management	For	Against	Against
1.3	Elect Vincent J. Morales	Management	For	For	For
1.4	Elect Wesley W. von Schack	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Repeal of Classified Board	Management	For	For	For
5.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANK OF AMERICA CORP.

ISIN	US0605051046	Meeting Date	24-Apr-24
Ticker	BAC	Deadline Date	05-Apr-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	31-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sharon L. Allen	Management	For	Against	Against
1b.	Elect José E. Almeida	Management	For	For	For
1c.	Elect Pierre J. P. de Weck	Management	For	For	For
1d.	Elect Arnold W. Donald	Management	For	For	For
1e.	Elect Linda P. Hudson	Management	For	Against	Against
1f.	Elect Monica C. Lozano	Management	For	For	For
1g.	Elect Brian T. Moynihan	Management	For	For	For
1h.	Elect Lionel L. Nowell, III	Management	For	For	For
1i.	Elect Denise L. Ramos	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Clayton S. Rose	Management	For	For	For
1k.	Elect Michael D. White	Management	For	For	For
1l.	Elect Thomas D. Woods	Management	For	For	For
1m.	Elect Maria T. Zuber	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the Bank of America Corporation Equity Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	For	Against
-----	--	-------------	---------	-----	---------

ASML HOLDING NV

ISIN	NL0010273215	Meeting Date	24-Apr-24
Ticker	ASML	Deadline Date	09-Apr-24
Country	Netherlands	Record Date	27-Mar-24
Blocking	No	Vote Date	04-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3a.	Remuneration Report	Management	For	For	For
3b.	Accounts and Reports	Management	For	For	For
3e.	Allocation of Dividends	Management	For	For	For
4a.	Ratification of Management Board Acts	Management	For	For	For
4b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long-term Incentive Plan; Authority to Issue Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7b.	Elect Annet P. Aris to the Supervisory Board	Management	For	For	For
7c.	Elect D. Mark Durcan to the Supervisory Board	Management	For	For	For
7d.	Elect Warren A. East to the Supervisory Board	Management	For	For	For
8a.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
8b.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For

EIFFAGE

ISIN	FR0000130452	Meeting Date	24-Apr-24
Ticker	FGR	Deadline Date	18-Apr-24
Country	France	Record Date	19-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
7	Elect Méka Brunel	Management	For	For	For
8	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
9	2024 Remuneration Policy (Chair and CEO)	Management	For	For	For
10	2023 Remuneration Report	Management	For	For	For
11	2023 Remuneration of Benoît de Ruffray, Chair and CEO	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
14	Authority to Increase Capital Through Capitalisations	Management	For	For	For
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Management	For	For	For
17	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Management	For	For	For
18	Greenshoe	Management	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
20	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
21	Employee Stock Purchase Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

22	Authority to Issue Performance Shares	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

EATON CORPORATION PLC

ISIN	IE00B8KQN827	Meeting Date	24-Apr-24
Ticker		Deadline Date	17-Apr-24
Country	Ireland	Record Date	26-Feb-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Craig Arnold	Management	For	For	For
1B	Elect Silvio Napoli	Management	For	Against	Against
1C	Elect Gregory R. Page	Management	For	For	For
1D	Elect Sandra Pianalto	Management	For	For	For
1E	Elect Robert V. Pragada	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1F	Elect Lori J. Ryerkerk	Management	For	For	For
1G	Elect Gerald B. Smith	Management	For	Against	Against
1H	Elect Dorothy C. Thompson	Management	For	For	For
1I	Elect Darryl L. Wilson	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MONCLER SPA

ISIN	IT0004965148	Meeting Date	24-Apr-24
Ticker	MONC	Deadline Date	15-Apr-24
Country	Italy	Record Date	15-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Remuneration Report	Management	For	Against	Against
0040	Authority to Repurchase and Reissue Shares	Management	For	For	For
0050	2024 Performance Shares Plan	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

INTESA SANPAOLO SPA

ISIN	IT0000072618	Meeting Date	24-Apr-24
Ticker	ISP	Deadline Date	15-Apr-24
Country	Italy	Record Date	15-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Remuneration Policy	Management	For	For	For
0040	Remuneration Report	Management	For	Against	Against
0050	2024 Annual Incentive Plan	Management	For	Against	Against
0060	Authority to Repurchase Shares	Management	For	For	For
0070	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Management	For	For	For
0080	Authority to Repurchase and Reissue Shares	Management	For	For	For
0090	Cancellation of Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WAREHOUSES DE PAUW SA

ISIN	BE0003763779	Meeting Date	24-Apr-24
Ticker	WDP	Deadline Date	15-Apr-24
Country	Belgium	Record Date	10-Apr-24
Blocking	No	Vote Date	14-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
6	Accounts and Reports; Allocation of Dividends	Management	For	For	For
7	Ratification of Board Acts	Management	For	For	For
8	Ratification of Auditor's Acts	Management	For	For	For
9	Accounts and Reports; Allocation of Dividends (Sigmo NV/SA)	Management	For	For	For
10	Ratification of Board Acts (Sigmo NV/SA)	Management	For	For	For
11	Ratification of Auditor's Acts (Sigmo NV/SA)	Management	For	For	For
12	Elect Patrick O to the Board of Directors	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

13	Authority to Depart from Performance Period Requirements	Management	For	Against	Against
14	Remuneration Policy	Management	For	Against	Against
15	Remuneration Report	Management	For	For	For
16.1	Change in Control Clause I	Management	For	For	For
16.2	Change in Control Clause II	Management	For	Against	Against
A2I	Increase in Authorised Capital I	Management	For	For	For
A2II	Increase in Authorised Capital II (Optional Dividend)	Management	For	For	For
A2III	Increase in Authorised Capital III	Management	For	For	For
B	Authority to Coordinate Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANCO DEL BAJIO S.A.

ISIN	MX41BB000000	Meeting Date	24-Apr-24
Ticker	BBAJIO O	Deadline Date	15-Apr-24
Country	Mexico	Record Date	11-Apr-24
Blocking	No	Vote Date	18-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Report on the Audit and Corporate Governance Committee's Activities	Management	For	For	For
1.2	Accounts and Reports	Management	For	For	For
1.3	Auditor's Report	Management	For	For	For
1.4	Approve Commissioner's Report	Management	For	For	For
1.5	Approve Board's Report on Policies and Accounting Criteria	Management	For	For	For
1.6	Approve Report on Board's Operations and Activities	Management	For	For	For
2	Report on Tax Compliance	Management	For	For	For
3	Allocation of Profits	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5	Report on Share Repurchase Program; Authority to Repurchase Shares	Management	For	For	For
6.1A	Elect Salvador Oñate Ascencio	Management	For	For	For
6.1B	Elect Gerardo Plascencia Reyes as Alternate Director	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6.1C	Elect Salvador Oñate Barrón	Management	For	Against	Against
6.1D	Elect Javier Marina Tanda as Alternate Director	Management	For	For	For
6.1E	Elect Alejandro Martínez Martínez	Management	For	For	For
6.1F	Elect José Harari Uziel	Management	For	For	For
6.1G	Elect Carlos de la Cerda Serrano	Management	For	Against	Against
6.1H	Elect Fabián Federico Uribe Fernández as Alternate Director	Management	For	For	For
6.1I	Elect Edgardo del Rincón Gutiérrez	Management	For	Against	Against
6.1J	Elect Joaquín David Domínguez Cuenca as Alternate Director	Management	For	For	For
6.1K	Elect Blanca Verónica Casillas Placencia	Management	For	Against	Against
6.1L	Elect Alexis Milo Caraza	Management	For	For	For
6.1M	Elect Alfredo Emilio Colín Babio	Management	For	For	For
6.1N	Elect Bárbara Jean Mair Rowberry	Management	For	For	For
6.1O	Elect Dan Ostrosky Shejet	Management	For	For	For
6.1P	Elect Elizabeth Marvan Fragoso	Management	For	Against	Against
6.1Q	Elect Gabriel Ramírez Fernández	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6.1R	Elect Ramón Santoyo Vázquez	Management	For	For	For
6.1S	Elect Benjamín Zermeño Padilla as Honorary Director	Management	For	For	For
6.1T	Elect Eduardo Gómez Navarro as Honorary Director	Management	For	For	For
6.1U	Elect Genaro Carlos Leal Martínez as Honorary Director	Management	For	For	For
6.1V	Elect Rolando Uziel Candiotti as Honorary Director	Management	For	For	For
6.2	Directors' Fees	Management	For	For	For
7.1A	Elect Salvador Oñate Barrón as Board Chair	Management	For	Against	Against
7.1B	Elect Blanca Verónica Casillas Placencia as Board Secretary	Management	For	Against	Against
7.1C	Elect Arturo Rábago Fonseca as Commissioner	Management	For	For	For
7.1D	Elect Carlos Germán Álvarez Cisneros as Alternate Commissioner	Management	For	For	For
8.	Elect Gabriel Ramírez Fernández as Chair of the Audit and Corporate Governance Committee	Management	For	Against	Against
9.	Election of Meeting Delegates	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KOMERCNI BANKA, A.S.

ISIN	CZ0008019106	Meeting Date	24-Apr-24
Ticker	BAAKOMB	Deadline Date	18-Apr-24
Country	Czech Republic	Record Date	17-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Compliance with the Rules of Convocation	Management	For	For	For
2	Appointment of Meeting Chair	Management	For	For	For
3	Appointment of Minutes Clerk	Management	For	For	For
4	Appointment of Minutes Verifier	Management	For	For	For
5	Appointment of Scrutineer (Tereza Kafkova)	Management	For	For	For
6	Appointment of Scrutineer (Zuzana Zerzanova)	Management	For	For	For
7	Financial Statements	Management	For	For	For
8	Allocation of Dividends	Management	For	For	For
9	Consolidated Financial Statements	Management	For	For	For
10	Amendments to Articles	Management	For	For	For
11	Elect Delphine Garcin-Meunier to the Supervisory Board	Management	For	For	For
12	Elect Delphine Garcin-Meunier	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

13	Elect Petr Dvorak	Management	For	For	For
14	Remuneration Report	Management	For	Against	Against
15	Appointment of Auditor	Management	For	For	For
16	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

METROPOLITAN BANK & TRUST COMPANY

ISIN	PHY6028G1361	Meeting Date	24-Apr-24
Ticker	MBT	Deadline Date	15-Apr-24
Country	Philippines	Record Date	08-Mar-24
Blocking	No	Vote Date	07-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	CALL TO ORDER	Management	For	For	For
2	Proof of Notice and Determination of Quorum	Management	For	For	For
3	Meeting Minutes	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	President's Report	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6A	Elect Arthur V. Ty	Management	For	Against	Against
6B	Elect Francisco C. Sebastian	Management	For	Against	Against
6C	Elect Fabian S. Dee	Management	For	For	For
6D	Elect Alfred V. Ty	Management	For	For	For
6E	Elect Vicente R. Cuna Jr.	Management	For	For	For
6F	Elect Solomon S. Cua	Management	For	For	For
6G	Elect Jose Vicente L. Alde	Management	For	For	For
6H	Elect Edgar O. Chua	Management	For	Against	Against
6I	Elect Angelica H. Lavares	Management	For	For	For
6J	Elect Philip G. Soliven	Management	For	For	For
6K	Elect Marcelo C. Fernando, Jr.	Management	For	For	For
6L	Elect Juan Miguel D. Escaler	Management	For	Against	Against
7	Appointment of Auditor	Management	For	For	For
8	Transaction of Other Business	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

9	ADJOURNMENT	Management	For	For	For
---	-------------	------------	-----	-----	-----

AMERICANA RESTAURANTS INTERNATIONAL PLC

ISIN	AEE01135A222	Meeting Date	24-Apr-24
Ticker	AMR	Deadline Date	16-Apr-24
Country	United Arab Emirates	Record Date	23-Apr-24
Blocking	No	Vote Date	05-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Auditor's Report	Management	For	For	For
3	Financial Statements	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6	Amendments to Remuneration Policy	Management	For	Abstain	Against
7	Authority to Repurchase Shares Pursuant to Employee Long Term Incentive Plan	Management	For	For	For
8	Ratification of Board Acts	Management	For	For	For
9	Ratification of Auditor's Acts	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Management	For	Abstain	Against
11	Related Party Transactions	Management	For	Abstain	Against
12	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CITIZENS FINANCIAL GROUP INC

ISIN	US1746101054	Meeting Date	25-Apr-24
Ticker	CFG	Deadline Date	18-Apr-24
Country	United States	Record Date	28-Feb-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bruce Van Saun	Management	For	For	For
1b.	Elect Lee Alexander	Management	For	For	For
1c.	Elect Tracy A. Atkinson	Management	For	For	For
1d.	Elect Christine M. Cumming	Management	For	For	For
1e.	Elect Kevin Cummings	Management	For	For	For
1f.	Elect William P. Hankowsky	Management	For	Against	Against
1g.	Elect Edward J. Kelly, III	Management	For	For	For
1h.	Elect Robert G. Leary	Management	For	For	For
1i.	Elect Terrance J. Lillis	Management	For	For	For
1j.	Elect Michele N. Siekerka	Management	For	For	For
1k.	Elect Christopher J. Swift	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1l.	Elect Wendy A. Watson	Management	For	Against	Against
1m.	Elect Marita Zuraitis	Management	For	Against	Against
2.	Amendment to the 2014 Non-Employee Directors Compensation Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2014 Omnibus Incentive Plan	Management	For	For	For
5.	Amendment to the 2014 Employee Stock Purchase Plan	Management	For	For	For
6.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DOMINOS PIZZA INC

ISIN	US25754A2015	Meeting Date	25-Apr-24
Ticker	DPZ	Deadline Date	18-Apr-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	18-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David A. Brandon	Management	For	Withhold	Against
1.2	Elect C. Andrew Ballard	Management	For	For	For
1.3	Elect Andrew B. Balson	Management	For	Withhold	Against
1.4	Elect Corie S. Barry	Management	For	For	For
1.5	Elect Diana F. Cantor	Management	For	Withhold	Against
1.6	Elect Richard L. Federico	Management	For	Withhold	Against
1.7	Elect James A. Goldman	Management	For	Withhold	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.8	Elect Patricia Lopez	Management	For	For	For
1.9	Elect Russell J. Weiner	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

PFIZER INC.

ISIN	US7170811035	Meeting Date	25-Apr-24
Ticker	PFE	Deadline Date	08-Apr-24
Country	United States	Record Date	28-Feb-24
Blocking	No	Vote Date	08-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald E. Blaylock	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1b.	Elect Albert Bourla	Management	For	For	For
1c.	Elect Susan Desmond-Hellmann	Management	For	For	For
1d.	Elect Joseph J. Echevarria	Management	For	For	For
1e.	Elect Scott Gottlieb	Management	For	For	For
1f.	Elect Helen H. Hobbs	Management	For	Against	Against
1g.	Elect Susan Hockfield	Management	For	For	For
1h.	Elect Dan R. Littman	Management	For	For	For
1i.	Elect Shantanu Narayen	Management	For	For	For
1j.	Elect Suzanne Nora Johnson	Management	For	Against	Against
1k.	Elect James Quincey	Management	For	For	For
1l.	Elect James C. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Amendment to the 2019 Stock Plan	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Director Resignation Policy	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Corporate Contributions Disclosure	Shareholder	Against	For	Against

HEALTHPEAK OP LLC

ISIN	BRP1EABDR008	Meeting Date	25-Apr-24
Ticker	DOC	Deadline Date	18-Apr-24
Country	United States	Record Date	05-Mar-24
Blocking	No	Vote Date	17-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott M. Brinker	Management	For	For	For
1b.	Elect Katherine M. Sandstrom	Management	For	Against	Against
1c.	Elect John T. Thomas	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1d.	Elect Brian G. Cartwright	Management	For	Against	Against
1e.	Elect James B. Connor	Management	For	For	For
1f.	Elect R. Kent Griffin Jr.	Management	For	For	For
1g.	Elect Pamela J. Kessler	Management	For	For	For
1h.	Elect Sara Grootwassink Lewis	Management	For	For	For
1i.	Elect Ava E. Lias-Booker	Management	For	For	For
1j.	Elect Tommy G. Thompson	Management	For	Against	Against
1k.	Elect Richard A. Weiss	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TEXAS INSTRUMENTS INC.

ISIN	US8825081040	Meeting Date	25-Apr-24
Ticker	TXN	Deadline Date	18-Apr-24
Country	United States	Record Date	28-Feb-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark A. Blinn	Management	For	For	For
1b.	Elect Todd M. Bluedorn	Management	For	For	For
1c.	Elect Janet F. Clark	Management	For	For	For
1d.	Elect Carrie S. Cox	Management	For	Against	Against
1e.	Elect Martin S. Craighead	Management	For	For	For
1f.	Elect Reginald DesRoches	Management	For	For	For
1g.	Elect Curtis C. Farmer	Management	For	For	For
1h.	Elect Jean M. Hobby	Management	For	For	For
1i.	Elect Haviv Ilan	Management	For	For	For
1j.	Elect Ronald Kirk	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1k.	Elect Pamela H. Patsley	Management	For	Against	Against
1l.	Elect Robert E. Sanchez	Management	For	Against	Against
1m.	Elect Richard K. Templeton	Management	For	Against	Against
2.	Approval of the 2024 Long-Term Incentive Plan	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

JOHNSON & JOHNSON

ISIN	US4781601046	Meeting Date	25-Apr-24
Ticker	JNJ	Deadline Date	18-Apr-24
Country	United States	Record Date	27-Feb-24
Blocking	No	Vote Date	19-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Darius Adamczyk	Management	For	For	For
1b.	Elect Mary C. Beckerle	Management	For	For	For
1c.	Elect D. Scott Davis	Management	For	Against	Against
1d.	Elect Jennifer A. Doudna	Management	For	For	For
1e.	Elect Joaquin Duato	Management	For	For	For
1f.	Elect Marilyn A. Hewson	Management	For	For	For
1g.	Elect Paula A. Johnson	Management	For	For	For
1h.	Elect Hubert Joly	Management	For	For	For
1i.	Elect Mark B. McClellan	Management	For	For	For
1j.	Elect Anne M. Mulcahy	Management	For	For	For
1k.	Elect Mark A. Weinberger	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1l.	Elect Nadja Y. West	Management	For	For	For
1m.	Elect Eugene A. Woods	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Patent Exclusivities	Shareholder	Against	Abstain	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

INTUITIVE SURGICAL INC

ISIN	US46120E6023	Meeting Date	25-Apr-24
Ticker	ISRG	Deadline Date	18-Apr-24
Country	United States	Record Date	29-Feb-24
Blocking	No	Vote Date	17-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Craig H. Barratt	Management	For	Against	Against
1b.	Elect Joseph C. Beery	Management	For	For	For
1c.	Elect Lewis Chew	Management	For	For	For
1d.	Elect Gary S. Guthart	Management	For	For	For
1e.	Elect Amal M. Johnson	Management	For	Against	Against
1f.	Elect Sreelakshmi Kolli	Management	For	Against	Against
1g.	Elect Amy L. Ladd	Management	For	For	For
1h.	Elect Keith R. Leonard, Jr.	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1i.	Elect Jami Dover Nachtsheim	Management	For	Against	Against
1j.	Elect Monica P. Reed	Management	For	For	For
1k.	Elect Mark J. Rubash	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2010 Incentive Award Plan	Management	For	Against	Against
5.	Amendment to the 2000 Employee Stock Purchase Plan	Management	For	Against	Against
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HCA HEALTHCARE INC

ISIN	US40412C1018	Meeting Date	25-Apr-24
Ticker	HCA	Deadline Date	18-Apr-24
Country	United States	Record Date	26-Feb-24
Blocking	No	Vote Date	19-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas F. Frist III	Management	For	Against	Against
1b.	Elect Samuel N. Hazen	Management	For	For	For
1c.	Elect Meg G. Crofton	Management	For	For	For
1d.	Elect Robert J. Dennis	Management	For	For	For
1e.	Elect Nancy-Ann DeParle	Management	For	For	For
1f.	Elect William R. Frist	Management	For	For	For
1g.	Elect Hugh F. Johnston	Management	For	Against	Against
1h.	Elect Michael W. Michelson	Management	For	For	For
1i.	Elect Wayne J. Riley	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Andrea B. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report Regarding Patient Feedback on Quality of Care	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

EDISON INTERNATIONAL

ISIN	US2810201077	Meeting Date	25-Apr-24
Ticker	EIX	Deadline Date	18-Apr-24
Country	United States	Record Date	06-Mar-24
Blocking	No	Vote Date	18-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeanne Beliveau-Dunn	Management	For	For	For
1b.	Elect Michael C. Camuñez	Management	For	For	For
1c.	Elect Vanessa C.L. Chang	Management	For	Against	Against
1d.	Elect James T. Morris	Management	For	For	For
1e.	Elect Timothy T. O'Toole	Management	For	Against	Against
1f.	Elect Pedro J. Pizarro	Management	For	For	For
1g.	Elect Marcy L. Reed	Management	For	For	For
1h.	Elect Carey A. Smith	Management	For	For	For
1i.	Elect Linda G. Stuntz	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Peter J. Taylor	Management	For	Against	Against
1k.	Elect Keith Trent	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SNAP-ON, INC.

ISIN	US8330341012	Meeting Date	25-Apr-24
Ticker	SNA	Deadline Date	18-Apr-24
Country	United States	Record Date	26-Feb-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David C. Adams	Management	For	Against	Against
1b.	Elect Karen L. Daniel	Management	For	Against	Against
1c.	Elect Ruth Ann M. Gillis	Management	For	For	For
1d.	Elect James P. Holden	Management	For	Against	Against
1e.	Elect Nathan J. Jones	Management	For	Against	Against
1f.	Elect Henry W. Knueppel	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1g.	Elect W. Dudley Lehman	Management	For	Against	Against
1h.	Elect Nicholas T. Pinchuk	Management	For	For	For
1i.	Elect Gregg M. Sherrill	Management	For	Against	Against
1j.	Elect Donald J. Stebbins	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TFI INTERNATIONAL INC

ISIN	CA87241L1094	Meeting Date	25-Apr-24
Ticker	TFII	Deadline Date	16-Apr-24
Country	Canada	Record Date	13-Mar-24
Blocking	No	Vote Date	13-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Leslie Abi-Karam	Management	For	Against	Against
1B	Elect Alain Bédard	Management	For	Against	Against
1C	Elect André Bérard	Management	For	Against	Against
1D	Elect William T. England	Management	For	For	For
1E	Elect Diane Giard	Management	For	For	For
1F	Elect Debra J. Kelly-Ennis	Management	For	For	For
1G	Elect Neil D. Manning	Management	For	Against	Against
1H	Elect Sébastien Martel	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1I	Elect John Pratt	Management	For	For	For
1J	Elect Joey Saputo	Management	For	Against	Against
1K	Elect Rosemary Turner	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

ISIN	DE0008430026	Meeting Date	25-Apr-24
Ticker	MUV2	Deadline Date	11-Apr-24
Country	Germany	Record Date	18-Apr-24
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	TNA	N/A
3.1	Ratify Joachim Wenning	Management	For	TNA	N/A
3.2	Ratify Thomas Blunck	Management	For	TNA	N/A
3.3	Ratify Nicholas Gartside	Management	For	TNA	N/A
3.4	Ratify Stefan Golling	Management	For	TNA	N/A
3.5	Ratify Christoph Jurecka	Management	For	TNA	N/A
3.6	Ratify Achim Kassow	Management	For	TNA	N/A
3.7	Ratify Michael Kerner	Management	For	TNA	N/A
3.8	Ratify Clarisse Kopff	Management	For	TNA	N/A
3.9	Ratify Mari-Lizette Malherbe	Management	For	TNA	N/A
3.10	Ratify Markus Rieß	Management	For	TNA	N/A
4.1	Ratify Nikolaus von Bomhard	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.2	Ratify Anne Horstmann	Management	For	TNA	N/A
4.3	Ratify Ann-Kristin Achleitner	Management	For	TNA	N/A
4.4	Ratify Clement B. Booth	Management	For	TNA	N/A
4.5	Ratify Ruth Brown	Management	For	TNA	N/A
4.6	Ratify Stephan Eberl	Management	For	TNA	N/A
4.7	Ratify Frank Fassin	Management	For	TNA	N/A
4.8	Ratify Ursula Gather	Management	For	TNA	N/A
4.9	Ratify Gerhard Häusler	Management	For	TNA	N/A
4.10	Ratify Angelika Judith Herzog	Management	For	TNA	N/A
4.11	Ratify Renata Jungo Brüngger	Management	For	TNA	N/A
4.12	Ratify Stefan Kaindl	Management	For	TNA	N/A
4.13	Ratify Carinne Knoche-Brouillon	Management	For	TNA	N/A
4.14	Ratify Gabriele Mücke	Management	For	TNA	N/A
4.15	Ratify Ulrich Plottke	Management	For	TNA	N/A
4.16	Ratify Manfred Rassy	Management	For	TNA	N/A
4.17	Ratify Carsten Spohr	Management	For	TNA	N/A
4.18	Ratify Karl-Heinz Streibich	Management	For	TNA	N/A
4.19	Ratify Markus Wagner	Management	For	TNA	N/A
4.20	Ratify Maximilian Zimmerer	Management	For	TNA	N/A
5.1	Appointment of Auditor	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.2	Appointment of Auditor for Sustainability Reporting	Management	For	TNA	N/A
6	Remuneration Report	Management	For	TNA	N/A
7.1	Elect Nikolaus von Bomhard	Management	For	TNA	N/A
7.2	Elect Clement B. Booth	Management	For	TNA	N/A
7.3	Elect Roland Busch	Management	For	TNA	N/A
7.4	Elect Julia Jaekel	Management	For	TNA	N/A
7.5	Elect Renata Jungo Brüngger	Management	For	TNA	N/A
7.6	Elect Carinne Knoche-Brouillon	Management	For	TNA	N/A
7.7	Elect Victoria E. Ossadnik	Management	For	TNA	N/A
7.8	Elect Carsten Spohr	Management	For	TNA	N/A
7.9	Elect Jens Weidmann	Management	For	TNA	N/A
7.10	Elect Maximilian Zimmerer	Management	For	TNA	N/A
8	Supervisory Board Remuneration Policy	Management	For	TNA	N/A
9	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MOL HUNGARIAN OIL AND GAS PLC.

ISIN	HU0000153937	Meeting Date	25-Apr-24
Ticker	MOL	Deadline Date	15-Apr-24
Country	Hungary	Record Date	16-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Vote Collection Method	Management	For	For	For
2	Election Individuals to Keep Minutes	Management	For	For	For
3	Financial Statements	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Corporate Governance Declaration	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Presentation of Information on Share Repurchase	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	Against	Against
10	Increase in Authorized Capital (Series A Shareholders)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11	Increase in Authorized Capital (Series B Shareholders)	Management	For	Against	Against
12	Increase in Authorized Capital	Management	For	Against	Against
13	Elect Sándor Csányi	Management	For	Against	Against
14	Elect Anthony Radev	Management	For	Against	Against
15	Elect Talal Hamid Said Al-Awfi	Management	For	Against	Against
16	Elect Anett Pandurics to the Supervisory Board	Management	For	For	For
17	Elect Anett Pandurics to the Audit Committee	Management	For	For	For
18	Remuneration Report	Management	For	Against	Against
19	Remuneration Policy	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HIKMA PHARMACEUTICALS PLC

ISIN	GB00B0LCW083	Meeting Date	25-Apr-24
Ticker	HIK	Deadline Date	18-Apr-24
Country	United Kingdom	Record Date	23-Apr-24
Blocking	No	Vote Date	17-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Riad Mishlawi	Management	For	For	For
6	Elect Said Darwazah	Management	For	For	For
7	Elect Mazen Darwazah	Management	For	For	For
8	Elect Victoria Hull	Management	For	Against	Against
9	Elect Ali Al-Husry	Management	For	For	For
10	Elect John Castellani	Management	For	For	For
11	Elect Nina Henderson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12	Elect Cynthia Flowers	Management	For	For	For
13	Elect Douglas Hurt	Management	For	For	For
14	Elect Laura Balan	Management	For	For	For
15	Elect Deneen Vojta	Management	For	For	For
16	Remuneration Report	Management	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
22	Waiver of Mandatory Takeover Requirement (Share Repurchases)	Management	For	Against	Against
23	Waiver of Mandatory Takeover Requirement (Existing Awards Grant)	Management	For	Against	Against
24	Waiver of Mandatory Takeover Requirement (2024 Awards Grant)	Management	For	Against	Against
25	Waiver of Mandatory Takeover Requirement (2025 Awards Grant)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GREEK ORGANISATION OF FOOTBALL PROGNOSTICS S.A.

ISIN	GRS419003009	Meeting Date	25-Apr-24
Ticker	OPAP	Deadline Date	16-Apr-24
Country	Greece	Record Date	19-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
4	Ratification of Board and Auditor's Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Allocation of Dividends	Management	For	For	For
7	2023 Annual Bonus Plan	Management	For	For	For
8	Remuneration Report	Management	For	For	For
9	Authority to Increase Capital through Capitalizations	Management	For	For	For
10	Capital Repayment; Decrease in Share Par Value	Management	For	For	For
11	Amendments to Article 5 (Share Capital)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HEINEKEN N.V

ISIN	NL0000009165	Meeting Date	25-Apr-24
Ticker	HEIA	Deadline Date	16-Apr-24
Country	Netherlands	Record Date	28-Mar-24
Blocking	No	Vote Date	07-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.c.	Remuneration Report	Management	For	For	For
1.d.	Accounts and Reports	Management	For	For	For
1.f.	Allocation of Dividends	Management	For	For	For
1.g.	Ratification of Management Board Acts	Management	For	For	For
1.h.	Ratification of Supervisory Board Acts	Management	For	For	For
2.a.	Authority to Repurchase Shares	Management	For	For	For
2.b.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
2.c.	Authority to Suppress Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.	Management Board Remuneration Policy	Management	For	For	For
4.a.	Supervisory Board Remuneration Policy	Management	For	For	For
4.b.	Supervisory Board Fees (FY2024)	Management	For	Against	Against
5.	Elect Dolf van den Brink to the Management Board	Management	For	For	For
6.a.	Elect Jean-Marc Huët	Management	For	For	For
6.b.	Elect Pamela Mars-Wright	Management	For	Against	Against
6.c.	Elect Peter T.F.M. Wennink	Management	For	For	For
7.	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

AKZO NOBEL N.V.

ISIN	NL0013267909	Meeting Date	25-Apr-24
Ticker	AKZA	Deadline Date	16-Apr-24
Country	Netherlands	Record Date	28-Mar-24
Blocking	No	Vote Date	03-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Dividends	Management	For	For	For
3.d.	Remuneration Report	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.a.	Management Board Remuneration Policy	Management	For	For	For
5.b.	Supervisory Board Remuneration Policy	Management	For	For	For
6.a.	Elect Jaska Marianne de Bakker to the Supervisory Board	Management	For	For	For
6.b.	Elect Ute Wolf to the Supervisory Board	Management	For	For	For
6.c.	Elect Wouter Kolk to the Supervisory Board	Management	For	For	For
6.d.	Elect Byron Grote to the Supervisory Board	Management	For	For	For
7.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7.b	Authority to Suppress Preemptive Rights	Management	For	For	For
8.	Authority to Repurchase Shares	Management	For	For	For
9.	Cancellation of Shares	Management	For	For	For

KERING

ISIN	FR0000121485	Meeting Date	25-Apr-24
Ticker	PP	Deadline Date	19-Apr-24
Country	France	Record Date	22-Apr-24
Blocking	No	Vote Date	18-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Co-Option of Maureen Chiquet	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5	Election Jean-Pierre Denis	Management	For	Against	Against
6	Elect Rachel Duan	Management	For	For	For
7	Elect Giovanna Melandri	Management	For	For	For
8	Elect Dominique D'Hinnin	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
10	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For
11	Related Party Transactions (Maureen Chiquet)	Management	For	For	For
12	2023 Remuneration Report	Management	For	For	For
13	2023 Remuneration of François-Henri Pinault, Chair and CEO	Management	For	Against	Against
14	2023 Remuneration of Jean-François Palus, Former Deputy CEO (Until October 3, 2023)	Management	For	For	For
15	2024 Remuneration Policy (Executive)	Management	For	Against	Against
16	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Issue Performance Shares	Management	For	Against	Against
19	Employee Stock Purchase Plan	Management	For	For	For
20	Stock Purchase Plan for Overseas Employees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

21	Authorisation of Legal Formalities	Management	For	For	For
----	------------------------------------	------------	-----	-----	-----

CHEMICAL WORKS OF GEDEON RICHTER PLC.

ISIN	HU0000123096	Meeting Date	25-Apr-24
Ticker	RICHTER	Deadline Date	12-Apr-24
Country	Hungary	Record Date	15-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Vote Counting Device	Management	For	For	For
2	Recording Device for Meeting	Management	For	For	For
3	Election of Presiding Chair and Individuals to Keep Minutes	Management	For	For	For
4	Financial Statements (Consolidated)	Management	For	For	For
5	Directors' Report	Management	For	For	For
6	Financial Statements	Management	For	For	For
7	Allocation of Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8	Corporate Governance Report	Management	For	For	For
9	Amendments to Remuneration Policy (2021-2024)	Management	For	Against	Against
10	Remuneration Policy (2025-2028)	Management	For	Against	Against
11	Remuneration Report	Management	For	Against	Against
12	Amendments to Article 2	Management	For	For	For
13	Amendments to Article 8.3	Management	For	For	For
14	Amendments to Article 9.7b	Management	For	For	For
15	Amendments to Article 11.2.10	Management	For	Against	Against
16	Amendments to Article 11.5.3	Management	For	For	For
17	Amendments to Article 14.2	Management	For	Against	Against
18	Directors' Report on Acquired Treasury Shares	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Elect Nandor P. Acs	Management	For	For	For
21	Elect Anett Pandurics	Management	For	For	For
22	Elect Balint Szecsenyi	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

23	Elect Jonathán Róbert Bedros	Management	For	For	For
24	Elect Livia Pavlik	Management	For	For	For
25	Elect Dale Andre Martin	Management	For	For	For
26	Elect Krisztina Gal	Management	For	For	For
27	Elect Ferenc Sallai	Management	For	For	For
28	Elect Jonathán Róbert Bedros	Management	For	For	For
29	Elect Livia Pavlik	Management	For	For	For
30	Elect Dale Andre Martin	Management	For	For	For
31	Board of Directors Fees (Chair and Members)	Management	For	Against	Against
32	Board of Directors Fees (Committee Meeting Fee)	Management	For	For	For
33	Board of Directors Fees (Share Remuneration)	Management	For	Against	Against
34	Supervisory Board Fees (Chair and Members)	Management	For	Against	Against
35	Supervisory Board Fees (Chair Meeting Fee)	Management	For	For	For
36	Audit Committee Fees	Management	For	For	For
37	Appointment of Auditor	Management	For	For	For
38	Authority to Set Auditor's Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DANONE

ISIN	FR0000120644	Meeting Date	25-Apr-24
Ticker	BN	Deadline Date	19-Apr-24
Country	France	Record Date	22-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Gilbert Ghostine	Management	For	For	For
5	Elect Lise Kingo	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
7	2023 Remuneration Report	Management	For	For	For
8	2023 Remuneration of Antoine Saint-Affrique, CEO	Management	For	For	For
9	2023 Remuneration of Gilles Schnepp, Chair	Management	For	For	For
10	2024 Remuneration Policy (Executives)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11	2024 Remuneration Policy (Chair)	Management	For	For	For
12	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Stock Purchase Plan for Overseas Employees	Management	For	For	For
15	Amendment to Articles Regarding the Removal of Voting Rights Cap	Management	For	For	For
16	Authorisation of Legal Formalities	Management	For	For	For

UMICORE

ISIN	BE0974320526	Meeting Date	25-Apr-24
Ticker	UMI	Deadline Date	15-Apr-24
Country	Belgium	Record Date	11-Apr-24
Blocking	No	Vote Date	12-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A2	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

A3	Accounts and Reports; Allocation of Dividends	Management	For	For	For
A5	Ratification of Supervisory Board Acts	Management	For	For	For
A6	Ratification of Auditor's Acts	Management	For	For	For
A7.1	Elect Thomas Leysen to the Supervisory Board	Management	For	Against	Against
A7.2	Elect Koenraad Debackere to the Supervisory Board	Management	For	Against	Against
A7.3	Elect Mark Garrett to the Supervisory Board	Management	For	Against	Against
A7.4	Elect Birgit Behrendt to the Supervisory Board	Management	For	For	For
A7.5	Elect Frédéric Oudéa to the Supervisory Board	Management	For	For	For
A7.6	Elect Philip Eykerman to the Supervisory Board	Management	For	For	For
A8	Supervisory Board Remuneration Policy	Management	For	For	For
A9.1	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
A9.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
B1.1	Change in Control Clause (Province of Ontario)	Management	For	For	For
B1.2	Change in Control Clause (Financial Institutions)	Management	For	For	For
B1.3	Change in Control Clause (European Investment Bank)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ABBOTT LABORATORIES

ISIN	US0028241000	Meeting Date	26-Apr-24
Ticker	ABT	Deadline Date	09-Apr-24
Country	United States	Record Date	28-Feb-24
Blocking	No	Vote Date	06-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert J. Alpern	Management	For	Against	Against
1b.	Elect Claire Babineaux-Fontenot	Management	For	For	For
1c.	Elect Sally E. Blount	Management	For	Against	Against
1d.	Elect Robert B. Ford	Management	For	For	For
1e.	Elect Paola Gonzalez	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1f.	Elect Michelle A. Kumbier	Management	For	For	For
1g.	Elect Darren W. McDew	Management	For	For	For
1h.	Elect Nancy McKinstry	Management	For	Against	Against
1i.	Elect Michael G. O'Grady	Management	For	For	For
1j.	Elect Michael F. Roman	Management	For	For	For
1k.	Elect Daniel J. Starks	Management	For	For	For
1l.	Elect John G. Stratton	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

AGNICO EAGLE MINES LTD

ISIN	CA0084741085	Meeting Date	26-Apr-24
Ticker	AEM	Deadline Date	17-Apr-24
Country	Canada	Record Date	15-Mar-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Leona Aglukkaq	Management	For	For	For
1.2	Elect Ammar Al-Joundi	Management	For	For	For
1.3	Elect Sean Boyd	Management	For	Withhold	Against
1.4	Elect Martine A. Celej	Management	For	Withhold	Against
1.5	Elect Jonathan Gill	Management	For	For	For
1.6	Elect Peter Grosskopf	Management	For	For	For
1.7	Elect Elizabeth Lewis-Gray	Management	For	For	For
1.8	Elect Deborah McCombe	Management	For	For	For
1.9	Elect Jeffrey Parr	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.10	Elect J. Merfyn Roberts	Management	For	Withhold	Against
1.11	Elect Jamie C. Sokalsky	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Amendment to the Incentive Share Purchase Plan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

CENCOSUD S.A.

ISIN	CL0000000100	Meeting Date	26-Apr-24
Ticker	CENCOSUD	Deadline Date	22-Apr-24
Country	Chile	Record Date	20-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.B	Allocation of Profits/Dividends; Dividend Policy	Management	For	Abstain	Against
3.C	Election of Directors	Management	For	Abstain	Against
4.D	Directors' Fees	Management	For	Abstain	Against
5.E	Directors' Committee Fees and Budget	Management	For	Abstain	Against
6.F	Report on Board of Directors' and Directors' Committee Expenses	Management	For	For	For
7.G	Appointment of Auditor	Management	For	Against	Against
8.H	Appointment of Risk Rating Agency	Management	For	For	For
9.I	Related Party Transactions	Management	For	For	For
10.J	Report on Directors' Oppositions Recorded at Board Meeting	Management	For	For	For
11.K	Publication of Company Notices	Management	For	For	For
12.L	Transaction of Other Business	Management		Against	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

FIBRA UNO ADMINISTRACION S.A. DE C.V.

ISIN	MXCFFU000001	Meeting Date	26-Apr-24
Ticker	FUNO11	Deadline Date	22-Apr-24
Country	Mexico	Record Date	18-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Report of the Audit, Corporate Governance, and Nominating and Remuneration Committees	Management	For	For	For
2	Report of the Board (Technical Committee)	Management	For	For	For
3	Report of the Trust Manager; Opinion of the Board (Technical Committee)	Management	For	For	For
4	Report of the Board (Technical Committee) on Activities and Operations	Management	For	For	For
5	Financial Statements; Allocation of Profits/Dividends	Management	For	For	For
6	Elect José Antonio Meade Kuribreña; Resignation of Ignacio Trigueros Legarreta	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7	Elect Antonio Hugo Franck Cabrera	Management	For	Against	Against
8	Elect Rubén Goldberg Javkin	Management	For	Against	Against
9	Elect Herminio A. Blanco Mendoza	Management	For	Against	Against
10	Elect Irma Adriana Gómez Cavazos; Removal of Alberto Felipe Mulás Alonso	Management	For	Against	Against
11	Directors' Fees	Management	For	For	For
12	Presentation of Report on Ratification of Non-Independent Board Members	Management	For	For	For
13	Presentation of Ad Hoc Committee Report on the Internalization of Real Estate Advisor and Representative; Extend Compensation Plan	Management	For	For	For
14	Presentation of the Report on the Segregation of Real Estate Assets	Management	For	For	For
15	Election of Meeting Delegates	Management	For	For	For
16	Minutes	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

VALE S.A.

ISIN	BRVALEACNOR0	Meeting Date	26-Apr-24
Ticker	VALE3	Deadline Date	16-Apr-24
Country	Brazil	Record Date	23-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Merger Agreement	Management	For	For	For
2	Ratification of Appointment of Appraiser	Management	For	For	For
3	Valuation Report	Management	For	For	For
4	Merger by Absorption (Florestas Rio Doce S.A.)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BAYER AG

ISIN	DE000BAY0017	Meeting Date	26-Apr-24
Ticker	BAYN	Deadline Date	16-Apr-24
Country	Germany	Record Date	19-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Dividends	Management	For	For	For
2	Ratification of Management Board Acts	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For
4.1	Elect Horst Baier	Management	For	For	For
4.2	Elect Ertharin Cousin	Management	For	For	For
4.3	Elect Lori A. Schechter	Management	For	For	For
4.4	Elect Nancy A. Simonian	Management	For	For	For
4.5	Elect Jeffrey W. Ubben	Management	For	For	For
5	Management Board Remuneration Policy	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7.1	Authority to Repurchase and Reissue Shares	Management	For	For	For
7.2	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8	Approval of Intra-Company Control Agreement	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For
10	Additional or Amended Shareholder Proposals	Shareholder		For	N/A

CPFL ENERGIA S.A

ISIN	BRCPFEACNOR0	Meeting Date	26-Apr-24
Ticker	CPFE3	Deadline Date	16-Apr-24
Country	Brazil	Record Date	23-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Spin-off and Merger Agreements	Management	For	For	For
2	Ratification of Appointment of Appraiser	Management	For	For	For
3	Valuation Report	Management	For	For	For
4	Spin-off and Merger of Spun-off Portion (CPFL Geração de Energia S.A.)	Management	For	For	For
5	Authorization of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6	Amendments to Articles	Management	For	For	For
7	Consolidation of Articles	Management	For	For	For
8	Ratify Updated Global Remuneration Amount	Management	For	For	For
9	Instructions if Meeting is Held on Second Call	Management		For	N/A

JBS SA

ISIN	BRJBSSACNOR8	Meeting Date	26-Apr-24
Ticker	JBSS3	Deadline Date	16-Apr-24
Country	Brazil	Record Date	24-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Supervisory Council Size	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	Request Separate Election for Supervisory Council Member	Management		Abstain	N/A
5	Election of Supervisory Council	Management	For	Against	Against
6	Approve Recasting of Votes for Amended Supervisory Council Slate	Management		Against	N/A
7	Remuneration Policy	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CPFL ENERGIA S.A

ISIN	BRCPFACNOR0	Meeting Date	26-Apr-24
Ticker	CPFE3	Deadline Date	16-Apr-24
Country	Brazil	Record Date	23-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratify Director Claudia Elisa de Pinho Soares' Independence Status	Management	For	For	For
4	Elect Claudia Elisa de Pinho Soares	Management	For	For	For
5.1	Elect Zhang Ran	Management	For	Abstain	Against
5.2	Elect Vinicius Nishioka	Management	For	Abstain	Against
6.1	Elect Rafael Alves Rodrigues to the Supervisory Council Presented by Minority Shareholders	Management		For	N/A
7	Remuneration Policy	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8 Instructions if Meeting is Held on Second Call Management Against N/A

JBS SA

ISIN	BRJBSSACNOR8	Meeting Date	26-Apr-24
Ticker	JBSS3	Deadline Date	16-Apr-24
Country	Brazil	Record Date	24-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Ratify Co-Option and Elect Kátia Regina de Abreu Gomes	Management	For	For	For
2.	Ratify Co-Option and Elect Paulo Bernardo Silva	Management	For	Against	Against
3.	Ratify Co-Option and Elect Cledorvino Belini	Management	For	For	For
4.	Ratify Kátia Regina de Abreu Gomes Independence Status	Management	For	For	For
5.	Ratify Paulo Bernardo Silva Independence Status	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6.	Ratify Cledorvino Belini Independence Status	Management	For	For	For
7.	Board Size	Management	For	For	For
8.	Elect Joesley Mendonça Batista	Management	For	Against	Against
9.	Elect Wesley Mendonça Batista	Management	For	Against	Against
10.	Ratification of Amendments to Merger Agreements (Midtown Participações Ltda.)	Management	For	For	For
11.	Amendments to Article 10 (Notice of Meeting)	Management	For	For	For
12.	Authorization of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

OTP BANK PLC.

ISIN	HU0000061726	Meeting Date	26-Apr-24
Ticker	OTP	Deadline Date	18-Apr-24
Country	Hungary	Record Date	19-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Votes Counting Committee	Management	For	For	For
2	Election of Minutes Certifier	Management	For	For	For
3	Accounts and Reports; Allocation of Profits/Dividends	Management	For	For	For
4	Corporate Governance Report	Management	For	For	For
5	Ratification of Management Acts	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Amendments to Articles	Management	For	For	For
8	Amendments to Articles (6.6 and 9.12)	Management	For	For	For
9	Remuneration Policy (Group Level)	Management	For	Against	Against
10	Remuneration Policy (Under the Act on Encouraging Long-Term Engagement)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11	Board of Directors, Supervisory Board and Audit Committee Fees	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	Against	Against

VALE S.A.

ISIN	BRVALEACNOR0	Meeting Date	26-Apr-24
Ticker	VALE3	Deadline Date	16-Apr-24
Country	Brazil	Record Date	23-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect Paulo Clovis Ayres Filho	Management		For	N/A
3.2	Elect Márcio de Souza	Management		For	N/A
3.3	Elect Raphael Manhães Martins	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.4	Elect Heloísa Belotti Bedicks	Management		For	N/A
4	Remuneration Policy	Management	For	Against	Against

SINGAPORE TECHNOLOGIES ENGINEERING LTD

ISIN	SG1F60858221	Meeting Date	26-Apr-24
Ticker	S63	Deadline Date	18-Apr-24
Country	Singapore	Record Date	24-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect LIM Chin Hu	Management	For	Against	Against
4	Elect NG Bee Bee	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5	Elect Melvyn ONG Su Kiat	Management	For	Against	Against
6	Elect Aaron BENG Yao Cheng	Management	For	Against	Against
7	Elect NEO Gim Huay	Management	For	For	For
8	Directors' Fees for FY 2024	Management	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
11	Authority to Grant Awards and Issue Shares under Equity Compensation Plans	Management	For	For	For
12	Related Party Transactions	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANCO DO BRASIL S.A.

ISIN	BRBBASACNOR3	Meeting Date	26-Apr-24
Ticker	BBAS3	Deadline Date	16-Apr-24
Country	Brazil	Record Date	23-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Supervisory Council Fees	Management	For	For	For
5	Audit Committee Fees	Management	For	For	For
6	Risk and Capital Committee Fees	Management	For	For	For
7	Human Resources, Remuneration and Eligibility Committee Fees	Management	For	For	For
8	Instructions if Meeting is Held on Second Call	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANCO DO BRASIL S.A.

ISIN	BRBBASACNOR3	Meeting Date	26-Apr-24
Ticker	BBAS3	Deadline Date	16-Apr-24
Country	Brazil	Record Date	23-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2	Technology and Innovation Committee Fees	Management	For	For	For
3	Corporate Sustainability Committee Fees	Management	For	For	For
4	Instructions if Meeting is Held on Second Call	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PICC PROPERTY & CASUALTY CO

ISIN	CNE100000593	Meeting Date	29-Apr-24
Ticker	02328	Deadline Date	23-Apr-24
Country	China	Record Date	23-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect XUE Shuang	Management	For	For	For
2	Construction of Western Data Centre	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PETRONAS DAGANGAN

ISIN	MYL568100001	Meeting Date	29-Apr-24
Ticker	5681	Deadline Date	19-Apr-24
Country	Malaysia	Record Date	22-Apr-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Anuar Ahmad	Management	For	For	For
2	Elect TANG Saw Hua	Management	For	For	For
3	Elect Arni Laily Anwarrudin	Management	For	Against	Against
4	Directors' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CIMB GROUP HOLDINGS BERHAD

ISIN	MYL102300000	Meeting Date	29-Apr-24
Ticker	1023	Deadline Date	22-Apr-24
Country	Malaysia	Record Date	22-Apr-24
Blocking	No	Vote Date	18-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect LEE Kok Kwan	Management	For	For	For
2	Elect Mohamed Ross Mohd Din	Management	For	For	For
3	Elect Afzal Abdul Rahim	Management	For	Against	Against
4	Elect Azlina Mahmad	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Directors' Benefits	Management	For	Against	Against
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares Under Dividend Reinvestment Scheme	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GRUPO FINANCIERO BANORTE

ISIN	MXP370711014	Meeting Date	29-Apr-24
Ticker	GFNORTE O	Deadline Date	22-Apr-24
Country	Mexico	Record Date	16-Apr-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	CEO's Report and Financial Statements	Management	For	For	For
2	Report of the Board on the Accounting Policies	Management	For	For	For
3	Report of the Board on Operations and Activities	Management	For	For	For
4	Report of the Audit and Corporate Governance Committees' Operations and Activities	Management	For	For	For
5	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	Management	For	For	For
6	Allocation of Profits	Management	For	For	For
7	Allocation of Dividends	Management	For	For	For
8	Approve Date of Payment of Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10	Elect Carlos Hank González	Management	For	Against	Against
11	Elect Juan Antonio González Moreno	Management	For	Against	Against
12	Elect David Villarreal Montemayor	Management	For	Against	Against
13	Elect Jose Marcos Ramirez Miguel	Management	For	For	For
14	Elect Carlos de la Isla Corry	Management	For	For	For
15	Elect Alicia Alejandra Lebrija Hirschfeld	Management	For	For	For
16	Elect Clemente Ismael Reyes-Retana Valdés	Management	For	For	For
17	Elect Mariana Baños Reynaud	Management	For	For	For
18	Elect Federico Carlos Fernández Senderos	Management	For	For	For
19	Elect David Peñaloza Alanís	Management	For	For	For
20	Elect José Antonio Chedraui Eguía	Management	For	Against	Against
21	Elect Alfonso de Angoitia Noriega	Management	For	Against	Against
22	Elect Thomas Stanley Heather Rodriguez	Management	For	For	For
23	Elect Graciela González Moreno (Alternate)	Management	For	For	For
24	Elect Juan Antonio González Marcos (Alternate)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

25	Elect Alberto Halabe Hamui (Alternate)	Management	For	For	For
26	Elect Gerardo Salazar Viezca (Alternate)	Management	For	For	For
27	Elect Alberto Pérez-Jácome Friscione (Alternate)	Management	For	For	For
28	Elect Roberto Kelleher Vales (Alternate)	Management	For	For	For
29	Elect Cecilia Goya de Riviello Meade (Alternate)	Management	For	For	For
30	Elect José María Garza Treviño (Alternate)	Management	For	For	For
31	Elect Manuel Francisco Ruiz Camero (Alternate)	Management	For	For	For
32	Elect Carlos Césarman Kolteniuk (Alternate)	Management	For	For	For
33	Elect Humberto Tafolla Núñez (Alternate)	Management	For	For	For
34	Elect Carlos Phillips Margain (Alternate)	Management	For	For	For
35	Elect Diego Martínez Rueda-Chapital (Alternate)	Management	For	For	For
36	Elect Héctor Ávila Flores as Board Secretary	Management	For	For	For
37	Authority to Exempt Directors from Providing Own Indemnification	Management	For	For	For
38	Directors' Fees	Management	For	For	For
39	Election of Thomas Stanley Heather Rodríguez as Audit and Corporate Governance Committee Chair	Management	For	For	For
40	Report on the Company's Repurchase Program	Management	For	For	For
41	Authority to Repurchase Shares	Management	For	For	For
42	Election of Meeting Delegates	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CIA ENERGETICA DE MINAS GERAIS - CEMIG

ISIN	BRCMIGACNOR6	Meeting Date	29-Apr-24
Ticker	CMIG3	Deadline Date	18-Apr-24
Country	Brazil	Record Date	24-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Capitalization of Reserves for Bonus Share Issuance	Management	For	For	For
2	Consolidation of Articles	Management	For	For	For
3	Sale of Equity Interest (Aliança Geração de Energia S.A.)	Management	For	For	For
4	Authorization of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CIA ENERGETICA DE MINAS GERAIS - CEMIG

ISIN	BRCMIGACNPR3	Meeting Date	29-Apr-24
Ticker	CMIG4	Deadline Date	18-Apr-24
Country	Brazil	Record Date	24-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
10.1	Elect Aloisio Macário Ferreira De Souza as Board Member Presented by Preferred Shareholders	Management		For	N/A
11	Cumulate Preferred and Common Shares	Management		For	N/A
12.1	Elect Michele da Silva Gonsales Torres to the Supervisory Council Presented by Preferred Shareholders	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CIA ENERGETICA DE MINAS GERAIS - CEMIG

ISIN	BRCMIGACNOR6	Meeting Date	29-Apr-24
Ticker	CMIG3	Deadline Date	18-Apr-24
Country	Brazil	Record Date	24-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends; Capital Expenditure Budget	Management	For	For	For
3.1	Elect Afonso Henriques Moreira Santos	Management	For	For	For
3.2	Elect José Reinaldo Magalhães	Management	For	Against	Against
3.3	Elect Marcio Luiz Simões Utsch	Management	For	Against	Against
3.4	Elect Marcus Leonardo Silberman	Management	For	For	For
3.5	Elect Ricardo Menin Gaertner	Management	For	For	For
3.6	Elect Roger Daniel Versieux	Management	For	For	For
4	Proportional Allocation of Cumulative Votes	Management		For	N/A
5.1	Allocate Cumulative Votes to Afonso Henriques Moreira Santos	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.2	Allocate Cumulative Votes to José Reinaldo Magalhães	Management		Against	N/A
5.3	Allocate Cumulative Votes to Márcio Luiz Simões Utsch	Management		Against	N/A
5.4	Allocate Cumulative Votes to Marcus Leonardo Silberman	Management		For	N/A
5.5	Allocate Cumulative Votes to Ricardo Menin Gaertner	Management		For	N/A
5.6	Allocate Cumulative Votes to Roger Daniel Versieux	Management		For	N/A
6.1	Elect Carlos Roberto de Albuquerque Sá to the Supervisory Council	Management	For	For	For
6.2	Elect Lucas de Vasconcelos Gonzalez to the Supervisory Council	Management	For	For	For
6.3	Elect Pedro Bruno Barros de Souza to the Supervisory Council	Management	For	For	For
6.4	Elect João Vicente Silva Machado to the Supervisory Council	Management	For	For	For
7	Remuneration Policy	Management	For	Against	Against
8	Request Cumulative Voting	Management		Against	N/A
9	Request Separate Election for Board Member/s (Minority)	Management		Abstain	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CHINA CONSTRUCTION BANK CORP.

ISIN	CNE1000002H1	Meeting Date	29-Apr-24
Ticker	00939	Deadline Date	23-Apr-24
Country	China	Record Date	23-Apr-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Financial Bonds	Management	For	For	For
2	Issuance Quota for Capital Instruments	Management	For	For	For
3	Issuance Quota for TLAC Non-capital Bonds	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DNB BANK ASA

ISIN	NO0010161896	Meeting Date	29-Apr-24
Ticker	DNB	Deadline Date	22-Apr-24
Country	Norway	Record Date	22-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	For	For
2	Notice of Meeting; Agenda	Management	For	For	For
3	Minutes	Management	For	For	For
4	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
5	Cancellation of Shares	Management	For	For	For
6a	Authority to Repurchase Shares (Cancellation)	Management	For	For	For
6b	Authority to Repurchase Shares (Hedging)	Management	For	For	For
7	Authority to Issue Debt Instruments	Management	For	For	For
8a	Remuneration Report	Management	For	Against	Against
8b	Remuneration Policy	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

9	Corporate Governance Report	Management	For	For	For
10	Election of Directors	Management	For	For	For
11	Election of Nomination Committee Members	Management	For	For	For
12	Directors' and Nomination Committee Fees	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	Against	Against
14	Shareholder Proposal Regarding Share Program, Monthly Payouts, Wind and EV Investments, and Bitcoin Use	Shareholder	Against	Against	For

FMC CORP.

ISIN	US3024913036	Meeting Date	30-Apr-24
Ticker	FMCPRC	Deadline Date	23-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Pierre R. Brondeau	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1b.	Elect Eduardo E. Cordeiro	Management	For	Against	Against
1c.	Elect Carol Anthony Davidson	Management	For	For	For
1d.	Elect Mark A. Douglas	Management	For	For	For
1e.	Elect Kathy L. Fortmann	Management	For	For	For
1f.	Elect C. Scott Greer	Management	For	Against	Against
1g.	Elect K'Lynne Johnson	Management	For	For	For
1h.	Elect Dirk A. Kempthorne	Management	For	Against	Against
1i.	Elect Margareth Øvrum	Management	For	For	For
1j.	Elect Robert C. Pallash	Management	For	Against	Against
1k.	Elect Patricia Verduin	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

INTERNATIONAL BUSINESS MACHINES CORP.

ISIN	US4592001014	Meeting Date	30-Apr-24
Ticker	IBM	Deadline Date	11-Apr-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	06-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marianne C. Brown	Management	For	For	For
1b.	Elect Thomas Buberl	Management	For	For	For
1c.	Elect David N. Farr	Management	For	Against	Against
1d.	Elect Alex Gorsky	Management	For	For	For
1e.	Elect Michelle Howard	Management	For	For	For
1f.	Elect Arvind Krishna	Management	For	For	For
1g.	Elect Andrew N. Liveris	Management	For	Against	Against
1h.	Elect F. William McNabb, III	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1i.	Elect Michael Miebach	Management	For	For	For
1j.	Elect Martha E. Pollack	Management	For	For	For
1k.	Elect Peter R. Voser	Management	For	Against	Against
1l.	Elect Frederick H. Waddell	Management	For	For	For
1m.	Elect Alfred W. Zollar	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WELLS FARGO & CO.

ISIN	US9497461015	Meeting Date	30-Apr-24
Ticker	WFC	Deadline Date	23-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven D. Black	Management	For	Against	Against
1b.	Elect Mark A. Chancy	Management	For	For	For
1c.	Elect Celeste A. Clark	Management	For	For	For
1d.	Elect Theodore F. Craver, Jr.	Management	For	For	For
1e.	Elect Richard K. Davis	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1f.	Elect Fabian T. Garcia	Management	For	Against	Against
1g.	Elect Wayne M. Hewett	Management	For	Against	Against
1h.	Elect CeCelia Morken	Management	For	For	For
1i.	Elect Maria R. Morris	Management	For	For	For
1j.	Elect Felicia F. Norwood	Management	For	For	For
1k.	Elect Ronald L. Sargent	Management	For	For	For
1l.	Elect Charles W. Scharf	Management	For	For	For
1m.	Elect Suzanne M. Vautrinot	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amend the Certificate of Incorporation to Opt Out of DGCL Section 203	Management	For	For	For
5.	Amend the Bylaws to Remove a Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

PACCAR INC.

ISIN	US6937181088	Meeting Date	30-Apr-24
Ticker	PCAR	Deadline Date	23-Apr-24
Country	United States	Record Date	05-Mar-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark C. Pigott	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1b.	Elect Dame Alison J. Carnwath	Management	For	Against	Against
1c.	Elect Franklin Lee Feder	Management	For	For	For
1d.	Elect R. Preston Feight	Management	For	For	For
1e.	Elect Kirk S. Hachigian	Management	For	Against	Against
1f.	Elect Barbara B. Hulit	Management	For	For	For
1g.	Elect Roderick C. McGeary	Management	For	For	For
1h.	Elect Cynthia A. Niekamp	Management	For	For	For
1i.	Elect John M. Pigott	Management	For	For	For
1j.	Elect Ganesh Ramaswamy	Management	For	For	For
1k.	Elect Mark A. Schulz	Management	For	Against	Against
1l.	Elect Gregory M. Spierkel	Management	For	Against	Against
2.	Approval of the Restricted Stock and Deferred Compensation Plan	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.	Frequency of Advisory Vote on Executive Compensation Management		3 Years	1 Year	Against
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	Against

EQUITY LIFESTYLE PROPERTIES INC.

ISIN	US29472R1086	Meeting Date	30-Apr-24
Ticker	ELS	Deadline Date	23-Apr-24
Country	United States	Record Date	16-Feb-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Andrew Berkenfield	Management	For	For	For
1.2	Elect Derrick Burks	Management	For	For	For
1.3	Elect Philip C. Calian	Management	For	Withhold	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.4	Elect David J. Contis	Management	For	Withhold	Against
1.5	Elect Constance Freedman	Management	For	For	For
1.6	Elect Thomas P. Heneghan	Management	For	Withhold	Against
1.7	Elect Marguerite Nader	Management	For	For	For
1.8	Elect Radhika Papandreou	Management	For	For	For
1.9	Elect Scott R. Peppet	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2024 Equity Incentive Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CITIGROUP INC

ISIN	US1729674242	Meeting Date	30-Apr-24
Ticker	C	Deadline Date	23-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ellen M. Costello	Management	For	For	For
1b.	Elect Grace E. Dailey	Management	For	For	For
1c.	Elect Barbara J. Desoer	Management	For	For	For
1d.	Elect John C. Dugan	Management	For	Against	Against
1e.	Elect Jane N. Fraser	Management	For	For	For
1f.	Elect Duncan P. Hennes	Management	For	For	For
1g.	Elect Peter B. Henry	Management	For	For	For
1h.	Elect S. Leslie Ireland	Management	For	For	For
1i.	Elect Renée J. James	Management	For	For	For
1j.	Elect Gary M. Reiner	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1k.	Elect Diana L. Taylor	Management	For	Against	Against
1l.	Elect James S. Turley	Management	For	For	For
1m.	Elect Casper W. von Koskull	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2019 Stock Incentive Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	Abstain	N/A
8.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HERMES INTERNATIONAL

ISIN	FR0000052292	Meeting Date	30-Apr-24
Ticker	RMS	Deadline Date	24-Apr-24
Country	France	Record Date	25-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Ratification of Management Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7	2023 Remuneration Report	Management	For	Against	Against
8	2023 Remuneration of Axel Dumas, Executive Chair	Management	For	Against	Against
9	2023 Remuneration of Émile Hermès SAS, Managing General Partner	Management	For	Against	Against
10	2023 Remuneration of Éric de Seynes, Supervisory Board Chair	Management	For	For	For
11	2024 Remuneration Policy (Executive Chair and General Managing Partner)	Management	For	Against	Against
12	2024 Remuneration Policy (Supervisory Board)	Management	For	For	For
13	Elect Matthieu Dumas	Management	For	For	For
14	Elect Blaise Guerrand	Management	For	For	For
15	Elect Olympia Guerrand	Management	For	For	For
16	Elect Alexandre Viros	Management	For	For	For
17	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
19	Authority to Issue Performance Shares	Management	For	Against	Against
20	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ESSILORLUXOTTICA

ISIN	FR0000121667	Meeting Date	30-Apr-24
Ticker	EI	Deadline Date	24-Apr-24
Country	France	Record Date	25-Apr-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2023 Remuneration Report	Management	For	Against	Against
6	2023 Remuneration of Francesco Milleri, Chair and CEO	Management	For	Against	Against
7	2023 Remuneration of Paul du Saillant, Deputy CEO	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
9	2024 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
10	2024 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
11	Elect Francesco Milleri	Management	For	For	For
12	Elect Paul du Saillant	Management	For	For	For
13	Elect Romolo Bardin	Management	For	For	For
14	Elect Jean-Luc Biamonti	Management	For	Against	Against
15	Elect Marie-Christine Coisne-Roquette	Management	For	For	For
16	Elect José Gonzalo	Management	For	For	For
17	Elect Virginie Mercier Pitre	Management	For	For	For
18	Elect Mario Notari	Management	For	For	For
19	Elect Swati A. Piramal	Management	For	Against	Against
20	Elect Cristina Scocchia	Management	For	For	For
21	Elect Nathalie von Siemens	Management	For	For	For
22	Elect Andrea Zappia	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

23	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	Against	Against
24	Authority to Repurchase and Reissue Shares	Management	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
28	Greenshoe	Management	For	For	For
29	Authority to Increase Capital in Consideration for Contributions in Kind	Management	For	For	For
30	Authority to Increase Capital in Case of Exchange Offer	Management	For	For	For
31	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
32	Employee Stock Purchase Plan	Management	For	For	For
33	Authority to Issue Performance Shares	Management	For	For	For
34	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

REXEL SA

ISIN	FR0010451203	Meeting Date	30-Apr-24
Ticker	RXL	Deadline Date	24-Apr-24
Country	France	Record Date	25-Apr-24
Blocking	No	Vote Date	26-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2024 Remuneration Policy (Chair)	Management	For	For	For
6	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
7	2024 Remuneration Policy (CEO)	Management	For	For	For
8	2023 Remuneration Report	Management	For	For	For
9	2023 Remuneration of Ian Meakins, Chair (until August 31, 2023)	Management	For	For	For
10	2023 Remuneration of Agnès Touraine, Chair (from September 1, 2023)	Management	For	For	For
11	2023 Remuneration of Guillaume Texier, CEO	Management	For	For	For
12	Elect Éric Labaye	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

13	Elect Catherine Vandendorre	Management	For	Against	Against
14	Elect Brigitte Cantaloube	Management	For	Against	Against
15	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	Against	Against
16	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	For
17	Appointment of Auditor for Sustainability Reporting (KPMG SA)	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For
21	Stock Purchase Plan for Overseas Employees	Management	For	For	For
22	Authority to Issue Performance Shares	Management	For	For	For
23	Authority to Issue Restricted Shares Through Employee Shareholding Schemes	Management	For	For	For
24	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

COMMERZBANK AG

ISIN	DE000CBK1001	Meeting Date	30-Apr-24
Ticker	CBK	Deadline Date	18-Apr-24
Country	Germany	Record Date	08-Apr-24
Blocking	No	Vote Date	09-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Manfred Knof	Management	For	For	For
3.2	Ratify Bettina Orlopp	Management	For	For	For
3.3	Ratify Marcus Chromik	Management	For	For	For
3.4	Ratify Michael Kotzbauer	Management	For	For	For
3.5	Ratify Sabine Mlnarsky	Management	For	For	For
3.6	Ratify Jörg Oliveri del Castillo-Schulz	Management	For	For	For
3.7	Ratify Thomas Schaufler	Management	For	For	For
4.1	Ratify Jens Weidmann	Management	For	For	For
4.2	Ratify Uwe Tschäge	Management	For	For	For
4.3	Ratify Heike Anscheit	Management	For	For	For
4.4	Ratify Alexander Boursanoff	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.5	Ratify Gunnar de Buhr	Management	For	For	For
4.6	Ratify Stefan Burghardt	Management	For	For	For
4.7	Ratify Harald Christ	Management	For	For	For
4.8	Ratify Frank Czichowski	Management	For	For	For
4.9	Ratify Sabine U. Dietrich	Management	For	For	For
4.10	Ratify Jutta A. Dönges	Management	For	For	For
4.11	Ratify Monika Fink	Management	For	For	For
4.12	Ratify Helmut Gottschalk	Management	For	For	For
4.13	Ratify Stefan Jennes	Management	For	For	For
4.14	Ratify Kerstin Jerchel	Management	For	For	For
4.15	Ratify Burkhard Keese	Management	For	For	For
4.16	Ratify Alexandra Krieger	Management	For	For	For
4.17	Ratify Maxi Leuchters	Management	For	For	For
4.18	Ratify Daniela Mattheus	Management	For	For	For
4.19	Ratify Nina Olderdissen	Management	For	For	For
4.20	Ratify Sandra Persiehl	Management	For	For	For
4.21	Ratify Michael Schramm	Management	For	For	For
4.22	Ratify Caroline Seifert	Management	For	For	For
4.23	Ratify Robin John Stalker	Management	For	For	For
4.24	Ratify Gertrude Tumpel-Gugerell	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.25	Ratify Sascha Uebel	Management	For	For	For
4.26	Ratify Frank Westhoff	Management	For	For	For
4.27	Ratify Stefan Wittmann	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Interim Statements	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	For	For
8	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
9	Amendments to Articles (Electronic Shares)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SANDOZ GROUP AG

ISIN	CH1243598427	Meeting Date	30-Apr-24
Ticker	SDZ	Deadline Date	22-Apr-24
Country	Switzerland	Record Date	24-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Report on Non-Financial Matters	Management	For	TNA	N/A
3	Allocation of Dividends	Management	For	TNA	N/A
4	Ratification of Board and Management Acts	Management	For	TNA	N/A
5.1.1	Elect Gilbert Ghostine as Board Chair	Management	For	TNA	N/A
5.1.2	Elect Karen Hübscher	Management	For	TNA	N/A
5.1.3	Elect Shamiram Feinglass	Management	For	TNA	N/A
5.1.4	Elect Urs Riedener	Management	For	TNA	N/A
5.1.5	Elect Aarti Shah	Management	For	TNA	N/A
5.1.6	Elect Ioannis Skoufalos	Management	For	TNA	N/A
5.1.7	Elect Maria Rosaria Varsellona	Management	For	TNA	N/A
5.2.1	Elect Mathai Mammen	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.2.2	Elect Graeme D. Pitkethly	Management	For	TNA	N/A
5.2.3	Elect Michael Rechsteiner	Management	For	TNA	N/A
5.311	Elect Urs Riedener as Human Capital and ESG Committee Member	Management	For	TNA	N/A
5.312	Elect Aarti Shah Human Capital and ESG Committee Member	Management	For	TNA	N/A
5.313	Elect Ioannis Skoufalos as Human Capital and ESG Committee Member	Management	For	TNA	N/A
5.314	Elect Maria Rosaria Varsellona as Human Capital and ESG Committee Member	Management	For	TNA	N/A
5.3.2	Elect Michael Rechsteiner as Human Capital and ESG Committee Member	Management	For	TNA	N/A
6.1	Executive Compensation (Total)	Management	For	TNA	N/A
6.2	Board Compensation	Management	For	TNA	N/A
6.3	Compensation Report	Management	For	TNA	N/A
7	Appointment of Auditor	Management	For	TNA	N/A
8	Appointment of Independent Proxy	Management	For	TNA	N/A
9	Additional or Amended Proposals	Management		TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ENERGISA S.A.

ISIN	BRENGICDAM16	Meeting Date	30-Apr-24
Ticker	ENGI11	Deadline Date	19-Apr-24
Country	Brazil	Record Date	25-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Article 4 (Reconciliation of Share Capital)	Management	For	For	For
2	Consolidation of Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ENERGISA S.A.

ISIN	BRENGICDAM16	Meeting Date	30-Apr-24
Ticker	ENGI11	Deadline Date	19-Apr-24
Country	Brazil	Record Date	25-Apr-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Profits/Dividends	Management	For	For	For
3.	Set Number of Alternate Board Members	Management	For	For	For
4.	Election of Directors	Management	For	Against	Against
5.	Approve Recasting of Votes for Amended Slate	Management		Against	N/A
6.1.	Elect Estêvão de Almeida Accioly as Board Member Presented by Preferred Shareholders	Management		Abstain	N/A
6.2.	Elect Luiz Eduardo Frões do Amaral Osorio as Board Member Presented by Preferred Shareholders	Management		For	N/A
7.	Cumulate Preferred and Common Shares	Management		Abstain	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8.	Request Separate Election for Board Members (Minority Shareholders)	Management		Abstain	N/A
9.	Request Cumulative Voting	Management		For	N/A
10.	Proportional Allocation of Cumulative Votes	Management		For	N/A
11.1.	Allocate Cumulative Votes to Marcelo Feriozzi Bacci	Management		For	N/A
11.2.	Allocate Cumulative Votes to Rogério Sekeff Zampronha	Management		For	N/A
11.3.	Allocate Cumulative Votes to Omar Carneiro da Cunha Sobrinho	Management		Abstain	N/A
11.4.	Allocate Cumulative Votes to Luciana de Oliveira Cezar Coelho	Management		For	N/A
11.5.	Allocate Cumulative Votes to Armando de Azevedo Henriques	Management		For	N/A
11.6.	Allocate Cumulative Votes to Ricardo Perez Botelho	Management		Abstain	N/A
11.7.	Allocate Cumulative Votes to Sebastião Bergamini Junior	Management		For	N/A
12.	Ratify Director's Independence Status	Management	For	For	For
13.	Remuneration Policy	Management	For	For	For
14.	Request Establishment of Supervisory Council	Management		For	N/A
15.	Appointment of Nominee to the Supervisory Council	Management		Abstain	N/A
16.1.	Elect Caio César Monteiro Ramalho to the Supervisory Council Presented by Minority Shareholders	Management		For	N/A
17.1.	Elect Camilo de Lelis Maciel Silva to the Supervisory Council Presented by Preferred Shareholders	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

18.	Election of Supervisory Council	Management	Abstain	N/A
19.	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	Against	N/A

UNIBAIL-RODAMCO-WESTFIELD

ISIN	FR0013326246	Meeting Date	30-Apr-24
Ticker	URW	Deadline Date	24-Apr-24
Country	France	Record Date	25-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Losses	Management	For	For	For
4	Use of Reserves (Cash Distribution)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	2023 Remuneration of Jean-Marie Tritant, Management Board Chair	Management	For	For	For
7	2023 Remuneration of Sylvain Montcouquiol, Management Board Member	Management	For	For	For
8	2023 Remuneration of Fabrice Mouchel, Management Board Member	Management	For	For	For
9	2023 Remuneration of Vincent Rouget, Management Board Member (since June 1, 2023)	Management	For	For	For
10	2023 Remuneration of Anne-Sophie Sancerre, Management Board Member (since May 2, 2023)	Management	For	For	For
11	2023 Remuneration of Olivier Bossard, Management Board Member (until April 21, 2023)	Management	For	For	For
12	2023 Remuneration of Caroline Puechoultres, Management Board Member (until April 21, 2023)	Management	For	For	For
13	2023 Remuneration of Léon Bressler, Supervisory Board Chair (until May 11, 2023)	Management	For	For	For
14	2023 Remuneration of Jacques Richier, Supervisory Board Chair (since May 11, 2023)	Management	For	For	For
15	2023 Remuneration Report	Management	For	For	For
16	2024 Remuneration Policy (Management Board Chair)	Management	For	For	For
17	2024 Remuneration Policy (Management Board Members)	Management	For	For	For
18	2024 Remuneration Policy (Supervisory Board)	Management	For	For	For
19	Elect Susana Gallardo Torrededia	Management	For	For	For
20	Elect Sara Lucas	Management	For	For	For
21	Elect Aline Sylla-Walbaum	Management	For	For	For
22	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For
23	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
24	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

25	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
26	Employee Stock Purchase Plan	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

TATA MOTORS LTD.

ISIN	INE155A01022	Meeting Date	30-Apr-24
Ticker	500570	Deadline Date	23-Apr-24
Country	India	Record Date	23-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement (Elimination of Ordinary 'A' Share Class)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

LOCALIZA RENT A CAR

ISIN	BRRENTACNOR4	Meeting Date	30-Apr-24
Ticker	RENT3	Deadline Date	19-Apr-24
Country	Brazil	Record Date	25-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2	Consolidation of Articles	Management	For	For	For
3	Instructions if Meeting is Held on Second Call	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

LOCALIZA RENT A CAR

ISIN	BRRENTACNOR4	Meeting Date	30-Apr-24
Ticker	RENT3	Deadline Date	19-Apr-24
Country	Brazil	Record Date	25-Apr-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Profits/Dividends	Management	For	For	For
3.	Request Establishment of Supervisory Council	Management		For	N/A
4.	Supervisory Council Size	Management	For	For	For
5.1.	Elect Carla Alessandra Trematore to the Supervisory Council	Management	For		N/A
5.2.	Elect Antônio de Pádua Soares Policarpo to the Supervisory Council	Management	For	For	For
5.3.	Elect Juliano Lima Pinheiro to the Supervisory Council	Management	For		N/A
5.4.	Elect Maria Aparecida Metanias Hallack to the Supervisory Council	Management		For	N/A
5.5.	Elect Guilherme Bottrel Pereira Tostes to the Supervisory Council	Management		For	N/A
6.	Supervisory Council Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7.	Remuneration Policy	Management	For	Against	Against
8.	Instructions if Meeting is Held on Second Call	Management		Against	N/A

OVERSEA-CHINESE BANKING CORPORATION LIMITED

ISIN	SG1S04926220	Meeting Date	30-Apr-24
Ticker	O39	Deadline Date	22-Apr-24
Country	Singapore	Record Date	26-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.A	Elect Andrew LEE Kok Keng	Management	For	For	For
2.B	Elect Andrew Khoo Cheng Hoe	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.C	Elect Pramukti Surjaudaja	Management	For	Against	Against
3	Elect SECK Wai Kwong	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5.A	Directors' Fees in Cash	Management	For	For	For
5.B	Authority to Issue Ordinary Shares to Non-Executive Directors	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	Management	For	For	For
9	Scrip Dividend	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SANOFI

ISIN	FR0000120578	Meeting Date	30-Apr-24
Ticker	SAN	Deadline Date	24-Apr-24
Country	France	Record Date	25-Apr-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Rachel Duan	Management	For	For	For
5	Elect Lise Kingo	Management	For	For	For
6	Elect Clotilde Delbos	Management	For	For	For
7	Elect Anne-Françoise Nesmes	Management	For	For	For
8	Elect John Sundy	Management	For	For	For
9	2023 Remuneration Report	Management	For	For	For
10	2023 Remuneration of Serge Weinberg, Chair (until May 25, 2023)	Management	For	For	For
11	2023 Remuneration of Frédéric Oudéa, Chair (from May 25, 2023)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12	2023 Remuneration of Paul Hudson, CEO	Management	For	For	For
13	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
14	2024 Remuneration Policy (Chair)	Management	For	For	For
15	2023 Remuneration Policy (CEO)	Management	For	Against	Against
16	Appointment of Auditor (Mazars)	Management	For	For	For
17	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
18	Appointment of Auditor for Sustainability Reporting (Pricewaterhouse Coopers)	Management	For	For	For
19	Authority to Repurchase and Reissue Shares	Management	For	For	For
20	Authority to Issue Performance Shares	Management	For	Against	Against
21	Employee Stock Purchase Plan	Management	For	For	For
22	Stock Purchase Plan for Overseas Employees	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HANGZHOU TIGERMED CONSULTING CO LTD

ISIN	CNE1000040M1	Meeting Date	30-Apr-24
Ticker	03347	Deadline Date	23-Apr-24
Country	China	Record Date	24-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	To consider and approve the Termination of Implementation of 2022 Restricted A Share Incentive Scheme and Lapse of Restricted Shares	Management	For	For	For
2	To Consider and Approve the Proposed Cancellation of Repurchased Shares and Change of the Registered Capital of the Company	Management	For	For	For
3.1	Purpose and Usage	Management	For	For	For
3.2	Eligibility	Management	For	For	For
3.3	Methods of the Share Repurchase	Management	For	For	For
3.4	Type, Number of Shares and Proportion to the Total Share Capital	Management	For	For	For
3.5	Total Amount of the Funds and the Source of the Funds	Management	For	For	For
3.6	The Price or Price Range and Pricing Principle	Management	For	For	For
3.7	Period of the Share Repurchase	Management	For	For	For
3.8	Grant of Dealing with Matters Regarding the Repurchase	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HANGZHOU TIGERMED CONSULTING CO LTD

ISIN	CNE1000040M1	Meeting Date	30-Apr-24
Ticker	03347	Deadline Date	23-Apr-24
Country	China	Record Date	24-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	To consider and approve the Termination of Implementation of 2022 Restricted A Share Incentive Scheme and Lapse of Restricted Shares	Management	For	For	For
2.1	Purpose and Usage	Management	For	For	For
2.2	Eligibility	Management	For	For	For
2.3	Methods of the Share Repurchase	Management	For	For	For
2.4	Type, Number of Shares and Proportion to the Total Share Capital	Management	For	For	For
2.5	Total Amount of the Funds and the Source of the Funds	Management	For	For	For
2.6	The Price or Price Range and Pricing Principle	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.7	Period of the Share Repurchase	Management	For	For	For
2.8	Grant of Dealing with Matters Regarding the Repurchase	Management	For	For	For

URBAN EDGE PROPERTIES

ISIN	US91704F1049	Meeting Date	01-May-24
Ticker	UE	Deadline Date	24-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	26-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey S. Olson	Management	For	For	For
1b.	Elect Mary L. Baglivo	Management	For	For	For
1c.	Elect Steven H. Grapstein	Management	For	For	For
1d.	Elect Norman K. Jenkins	Management	For	Against	Against
1e.	Elect Kevin P. O'Shea	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1f.	Elect Catherine D. Rice	Management	For	For	For
1g.	Elect Katherine M. Sandstrom	Management	For	For	For
1h.	Elect Douglas W. Sesler	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2024 Omnibus Share Plan	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

EVERSOURCE ENERGY

ISIN	US30040W1080	Meeting Date	01-May-24
Ticker	ES	Deadline Date	24-Apr-24
Country	United States	Record Date	05-Mar-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cotton M. Cleveland	Management	For	Against	Against
1b.	Elect Linda D. Forry	Management	For	For	For
1c.	Elect Gregory M. Jones	Management	For	For	For
1d.	Elect Loretta D. Keane	Management	For	Against	Against
1e.	Elect John Y. Kim	Management	For	For	For
1f.	Elect David H. Long	Management	For	For	For
1g.	Elect Joseph R. Nolan, Jr.	Management	For	For	For
1h.	Elect Daniel J. Nova	Management	For	For	For
1i.	Elect Frederica M. Williams	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

COCA-COLA CO

ISIN	US1912161007	Meeting Date	01-May-24
Ticker	KO	Deadline Date	24-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Herbert A. Allen, III	Management	For	For	For
1b.	Elect Marc Bolland	Management	For	For	For
1c.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1d.	Elect Christopher C. Davis	Management	For	For	For
1e.	Elect Barry Diller	Management	For	Against	Against
1f.	Elect Carolyn N. Everson	Management	For	For	For
1g.	Elect Helene D. Gayle	Management	For	For	For
1h.	Elect Thomas S. Gayner	Management	For	Against	Against
1i.	Elect Alexis M. Herman	Management	For	Against	Against
1j.	Elect Maria Elena Lagomasino	Management	For	Against	Against
1k.	Elect Amity Millhiser	Management	For	For	For
1l.	Elect James Quincey	Management	For	For	For
1m.	Elect Caroline J. Tsay	Management	For	For	For
1n.	Elect David B. Weinberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2024 Equity Plan	Management	For	Against	Against
4.	Approval of the Employee Stock Purchase Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.	Ratification of Auditor	Management	For	Against	Against
6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Shareholder	Against	Against	For

REGENCY CENTERS CORPORATION

ISIN	US7588491032	Meeting Date	01-May-24
Ticker	REG	Deadline Date	24-Apr-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Martin E. Stein, Jr.	Management	For	Against	Against
1b.	Elect Bryce Blair	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1c.	Elect C. Ronald Blankenship	Management	For	Against	Against
1d.	Elect Kristin A. Campbell	Management	For	For	For
1e.	Elect Deirdre J. Evens	Management	For	For	For
1f.	Elect Thomas W. Furphy	Management	For	For	For
1g.	Elect Karin M. Klein	Management	For	For	For
1h.	Elect Peter L. Linneman	Management	For	For	For
1i.	Elect David P. O'Connor	Management	For	Against	Against
1j.	Elect Lisa Palmer	Management	For	For	For
1k.	Elect James H. Simmons, III	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PEPSICO INC

ISIN	US7134481081	Meeting Date	01-May-24
Ticker	PEP	Deadline Date	24-Apr-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Segun Agbaje	Management	For	For	For
1b.	Elect Jennifer Bailey	Management	For	For	For
1c.	Elect Cesar Conde	Management	For	For	For
1d.	Elect Ian M. Cook	Management	For	Against	Against
1e.	Elect Edith W. Cooper	Management	For	For	For
1f.	Elect Susan M. Diamond	Management	For	For	For
1g.	Elect Dina Dublon	Management	For	Against	Against
1h.	Elect Michelle D. Gass	Management	For	For	For
1i.	Elect Ramon L. Laguarta	Management	For	For	For
1j.	Elect Dave Lewis	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1k.	Elect David C. Page	Management	For	For	For
1l.	Elect Robert C. Pohlad	Management	For	For	For
1m.	Elect Daniel L. Vasella	Management	For	Against	Against
1n.	Elect Darren Walker	Management	For	For	For
1o.	Elect Alberto Weisser	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the Long-Term Incentive Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Report on Biodiversity Loss	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against	For
-----	--	-------------	---------	---------	-----

FEDERAL REALTY INVESTMENT TRUST.

ISIN	US3137451015	Meeting Date	01-May-24
Ticker	FRT	Deadline Date	24-Apr-24
Country	United States	Record Date	13-Mar-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David W. Faeder	Management	For	Against	Against
1b.	Elect Elizabeth I. Holland	Management	For	For	For
1c.	Elect Nicole Y. Lamb-Hale	Management	For	For	For
1d.	Elect Thomas A. McEachin	Management	For	For	For
1e.	Elect Anthony P. Nader, III.	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1f.	Elect Gail P. Steinel	Management	For	Against	Against
1g.	Elect Donald C. Wood	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

S&P GLOBAL INC

ISIN	US78409V1044	Meeting Date	01-May-24
Ticker	SPGI	Deadline Date	24-Apr-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	25-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marco Alverà	Management	For	For	For
1b.	Elect Jacques Esculier	Management	For	For	For
1c.	Elect Gay Huey Evans	Management	For	For	For
1d.	Elect William D. Green	Management	For	Against	Against
1e.	Elect Stephanie C. Hill	Management	For	For	For
1f.	Elect Rebecca Jacoby	Management	For	For	For
1g.	Elect Robert P. Kelly	Management	For	For	For
1h.	Elect Ian P. Livingston	Management	For	For	For
1i.	Elect Maria R. Morris	Management	For	For	For
1j.	Elect Douglas L. Peterson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1k.	Elect Richard E. Thornburgh	Management	For	Against	Against
1l.	Elect Gregory Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the Director Deferred Stock Ownership Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MGM RESORTS INTERNATIONAL

ISIN	US5529531015	Meeting Date	01-May-24
Ticker	MGM	Deadline Date	24-Apr-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Barry Diller	Management	For	Against	Against
1b.	Elect Alexis M. Herman	Management	For	Against	Against
1c.	Elect William Joseph Hornbuckle	Management	For	For	For
1d.	Elect Mary Chris Jammet	Management	For	For	For
1e.	Elect Joseph Levin	Management	For	For	For
1f.	Elect Rose McKinney-James	Management	For	For	For
1g.	Elect Keith A. Meister	Management	For	For	For
1h.	Elect Paul J. Salem	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1i.	Elect Jan G. Swartz	Management	For	For	For
1j.	Elect Daniel J. Taylor	Management	For	Against	Against
1k.	Elect Ben Winston	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder Report	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

UNILEVER PLC

ISIN	GB00B10RZP78	Meeting Date	01-May-24
Ticker	ULVR	Deadline Date	24-Apr-24
Country	United Kingdom	Record Date	29-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Remuneration Policy	Management	For	For	For
04	Advisory Vote on Climate Transition Action Plan	Management	For	For	For
05	Elect Fernando Fernandez	Management	For	For	For
06	Elect Adrian Hennah	Management	For	For	For
07	Elect Andrea Jung	Management	For	For	For
08	Elect Susan Kilsby	Management	For	For	For
09	Elect Ruby Lu	Management	For	For	For
10	Elect Ian K. Meakins	Management	For	For	For
11	Elect Judith McKenna	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12	Elect Nelson Peltz	Management	For	For	For
13	Elect Hein Schumacher	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
22	Adoption of New Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CAPITAL ONE FINANCIAL CORP.

ISIN	US14040H1059	Meeting Date	02-May-24
Ticker	COF	Deadline Date	25-Apr-24
Country	United States	Record Date	06-Mar-24
Blocking	No	Vote Date	26-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard D. Fairbank	Management	For	For	For
1b.	Elect Ime Archibong	Management	For	For	For
1c.	Elect Christine R. Detrick	Management	For	For	For
1d.	Elect Ann Fritz Hackett	Management	For	Against	Against
1e.	Elect Suni P. Harford	Management	For	For	For
1f.	Elect Peter Thomas Killalea	Management	For	For	For
1g.	Elect Eli Leenaars	Management	For	For	For
1h.	Elect François Locoh-Donou	Management	For	For	For
1i.	Elect Peter E. Raskind	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Eileen M. Serra	Management	For	Against	Against
1k.	Elect Mayo A. Shattuck III	Management	For	Against	Against
1l.	Elect Craig Anthony Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2002 Associate Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

RTX CORP

ISIN	US75513E1010	Meeting Date	02-May-24
Ticker	RTX	Deadline Date	25-Apr-24
Country	United States	Record Date	05-Mar-24
Blocking	No	Vote Date	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Tracy A. Atkinson	Management	For	For	For
1b.	Elect Christopher T. Calio	Management	For	For	For
1c.	Elect Leanne G. Caret	Management	For	Against	Against
1d.	Elect Bernard A. Harris, Jr.	Management	For	For	For
1e.	Elect Gregory J. Hayes	Management	For	Against	Against
1f.	Elect George R. Oliver	Management	For	For	For
1g.	Elect Robert K. Ortberg	Management	For	For	For
1h.	Elect Ellen M. Pawlikowski	Management	For	For	For
1i.	Elect Denise L. Ramos	Management	For	For	For
1j.	Elect Fredric G. Reynolds	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1k.	Elect Brian C. Rogers	Management	For	For	For
1l.	Elect James A. Winnefeld, Jr.	Management	For	For	For
1m.	Elect Robert O. Work	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Approve an Amendment to the RTX Corporation 2018 Long-Term Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ECOLAB, INC.

ISIN	US2788651006	Meeting Date	02-May-24
Ticker	ECL	Deadline Date	25-Apr-24
Country	United States	Record Date	05-Mar-24
Blocking	No	Vote Date	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Judson Althoff	Management	For	For	For
1b.	Elect Shari L Ballard	Management	For	For	For
1c.	Elect Christophe Beck	Management	For	For	For
1d.	Elect Eric M. Green	Management	For	For	For
1e.	Elect Arthur J. Higgins	Management	For	Against	Against
1f.	Elect Michael Larson	Management	For	Against	Against
1g.	Elect David W. MacLennan	Management	For	For	For
1h.	Elect Tracy B. McKibben	Management	For	For	For
1i.	Elect Lionel L. Nowell, III	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Victoria J. Reich	Management	For	Against	Against
1k.	Elect Suzanne M. Vautrinot	Management	For	For	For
1l.	Elect John J. Zillmer	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BOSTON SCIENTIFIC CORP.

ISIN	US1011371077	Meeting Date	02-May-24
Ticker	BSX	Deadline Date	25-Apr-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	25-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charles J. Dockendorff	Management	For	For	For
1b.	Elect Yoshiaki Fujimori	Management	For	For	For
1c.	Elect Edward J. Ludwig	Management	For	For	For
1d.	Elect Michael F. Mahoney	Management	For	Against	Against
1e.	Elect Jessica L. Mega	Management	For	For	For
1f.	Elect Susan E Morano	Management	For	For	For
1g.	Elect John E. Sununu	Management	For	Against	Against
1h.	Elect David S. Wichmann	Management	For	Against	Against
1i.	Elect Ellen M. Zane	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to Advance Notice Provisions	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

KRAFT HEINZ CO

ISIN	US5007541064	Meeting Date	02-May-24
Ticker	KHC	Deadline Date	18-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	07-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carlos Abrams-Rivera	Management	For	For	For
1b.	Elect Humberto P. Alfonso	Management	For	For	For
1c.	Elect John T. Cahill	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1d.	Elect Lori Dickerson Fouché	Management	For	For	For
1e.	Elect Diane Gherson	Management	For	For	For
1f.	Elect Timothy Kenesey	Management	For	For	For
1g.	Elect Alicia Knapp	Management	For	For	For
1h.	Elect Elio Leoni Sceti	Management	For	For	For
1i.	Elect James Park	Management	For	For	For
1j.	Elect Miguel Patricio	Management	For	For	For
1k.	Elect John C. Pope	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Gestation Crates	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CADENCE DESIGN SYSTEMS, INC.

ISIN	US1273871087	Meeting Date	02-May-24
Ticker	CDNS	Deadline Date	25-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	26-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark W. Adams	Management	For	For	For
1b.	Elect Ita M. Brennan	Management	For	For	For
1c.	Elect Lewis Chew	Management	For	For	For
1d.	Elect Anirudh Devgan	Management	For	For	For
1e.	Elect Mary L. Krakauer	Management	For	Against	Against
1f.	Elect Julia Liuson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1g.	Elect James D. Plummer	Management	For	Against	Against
1h.	Elect Alberto Sangiovanni Vincentelli	Management	For	For	For
1i.	Elect Young K. Sohn	Management	For	For	For
2.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
3.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
4.	Adoption of Right to Act by Written Consent	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	Against	Against
6.	Ratification of Auditor	Management	For	For	For
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

OVINTIV INC

ISIN	US69047Q1022	Meeting Date	02-May-24
Ticker	OVV	Deadline Date	25-Apr-24
Country	United States	Record Date	05-Mar-24
Blocking	No	Vote Date	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter A. Dea	Management	For	Against	Against
1b.	Elect Sippy Chhina	Management	For	For	For
1c.	Elect Meg A. Gentle	Management	For	For	For
1d.	Elect Ralph Izzo	Management	For	For	For
1e.	Elect Howard J. Mayson	Management	For	For	For
1f.	Elect Brendan M. McCracken	Management	For	For	For
1g.	Elect Steven W. Nance	Management	For	For	For
1h.	Elect Suzanne P. Nimocks	Management	For	Against	Against
1i.	Elect George L. Pita	Management	For	For	For
1j.	Elect Thomas G. Ricks	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1k.	Elect Brian G. Shaw	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

CHURCH & DWIGHT CO., INC.

ISIN	US1713401024	Meeting Date	02-May-24
Ticker	CHD	Deadline Date	25-Apr-24
Country	United States	Record Date	06-Mar-24
Blocking	No	Vote Date	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bradlen S. Cashaw	Management	For	For	For
1b.	Elect Matthew T. Farrell	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1c.	Elect Bradley C. Irwin	Management	For	Against	Against
1d.	Elect Penry W. Price	Management	For	Against	Against
1e.	Elect Susan G. Saideman	Management	For	For	For
1f.	Elect Ravichandra K. Saligram	Management	For	Against	Against
1g.	Elect Robert K. Shearer	Management	For	Against	Against
1h.	Elect Janet S. Vergis	Management	For	For	For
1i.	Elect Arthur B. Winkleblack	Management	For	Against	Against
1j.	Elect Laurie J. Yoler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the Certificate of Incorporation to Allow for Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GREAT-WEST LIFECO INC.

ISIN	CA39138C1068	Meeting Date	02-May-24
Ticker	GWLIF	Deadline Date	23-Apr-24
Country	Canada	Record Date	07-Mar-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Michael R. Amend	Management	For	For	For
1B	Elect Deborah J. Barrett	Management	For	For	For
1C	Elect Robin A. Bienfait	Management	For	For	For
1D	Elect Heather E. Conway	Management	For	For	For
1E	Elect Marcel R. Coutu	Management	For	Against	Against
1F	Elect André Desmarais	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1G	Elect Paul Desmarais, Jr.	Management	For	Against	Against
1H	Elect Gary A. Doer	Management	For	For	For
1I	Elect Claude Généreux	Management	For	For	For
1J	Elect Jake P. Lawrence	Management	For	For	For
1K	Elect Paula B. Madoff	Management	For	For	For
1L	Elect Paul A. Mahon	Management	For	For	For
1M	Elect Susan J. McArthur	Management	For	For	For
1N	Elect R. Jeffrey Orr	Management	For	Against	Against
1O	Elect James O' Sullivan	Management	For	For	For
1P	Elect T. Timothy Ryan, Jr.	Management	For	For	For
1Q	Elect Dhvani D. Shah	Management	For	For	For
1R	Elect Siim A. Vanaselja	Management	For	Against	Against
1S	Elect Brian E. Walsh	Management	For	Against	Against
02	Appointment of Auditor	Management	For	Withhold	Against
03	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

LOBLAW COS. LTD.

ISIN	CA5394811015	Meeting Date	02-May-24
Ticker	LBLCF	Deadline Date	23-Apr-24
Country	Canada	Record Date	11-Mar-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Scott B. Bonham	Management	For	For	For
1B	Elect Shelley G. Broader	Management	For	For	For
1C	Elect Christie J.B. Clark	Management	For	Against	Against
1D	Elect Daniel Debow	Management	For	For	For
1E	Elect William A. Downe	Management	For	For	For
1F	Elect Janice Fukakusa	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1G	Elect M. Marianne Harris	Management	For	For	For
1H	Elect Kevin Holt	Management	For	For	For
1I	Elect Claudia Kotchka	Management	For	For	For
1J	Elect Sarah E. Raiss	Management	For	For	For
1K	Elect Galen G. Weston	Management	For	Against	Against
1L	Elect Cornell Wright	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KBC GROUPE NV

ISIN	BE0003565737	Meeting Date	02-May-24
Ticker	KBC	Deadline Date	23-Apr-24
Country	Belgium	Record Date	18-Apr-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4.	Accounts and Reports; Allocation of Dividends	Management	For	For	For
5.	Non-Executive Remuneration Policy	Management	For	For	For
6.	Remuneration Report	Management	For	Against	Against
7.	Remuneration Policy	Management	For	Against	Against
8.	Ratification of Board Acts	Management	For	For	For
9.	Ratification of Auditor's Acts	Management	For	For	For
10.	Statutory Auditors' Fees	Management	For	For	For
11.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
12.1	Elect Johan Thijs to the Board of Directors	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12.2	Elect Sonja De Becker to the Board of Directors	Management	For	For	For
12.3	Elect Liesbet Okkerse to the Board of Directors	Management	For	For	For
12.4	Elect Erik Clinck to the Board of Directors	Management	For	For	For
12.5	Elect Theodoros Roussis to the Board of Directors	Management	For	For	For
12.6	Elect Diana Rádl Rogerová to the Board of Directors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

AVIVA PLC

ISIN	GB00BPQY8M80	Meeting Date	02-May-24
Ticker	AV.	Deadline Date	25-Apr-24
Country	United Kingdom	Record Date	30-Apr-24
Blocking	No	Vote Date	26-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	Against	Against
03	Remuneration Policy	Management	For	For	For
04	Approval of the Company's Climate-related Financial Disclosure	Management	For	For	For
05	Final Dividend	Management	For	For	For
06	Elect Ian E. Clark	Management	For	For	For
07	Elect George Culmer	Management	For	For	For
08	Elect Amanda J. Blanc	Management	For	For	For
09	Elect Charlotte C. Jones	Management	For	For	For
10	Elect Andrea Blance	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11	Elect Michael Craston	Management	For	For	For
12	Elect Patrick Flynn	Management	For	For	For
13	Elect Shonaid Jemmett-Page	Management	For	For	For
14	Elect Mohit Joshi	Management	For	For	For
15	Elect Pippa Lambert	Management	For	For	For
16	Elect Jim McConville	Management	For	For	For
17	Elect Michael Mire	Management	For	For	For
18	Appointment of Auditor	Management	For	Against	Against
19	Authority to Set Auditor's Fees	Management	For	Against	Against
20	Authorisation of Political Donations	Management	For	Against	Against
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Solvency II Securities w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Solvency II Securities w/o Preemptive Rights	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Repurchase 8^{3/4}% Preference Shares	Management	For	For	For
27	Authority to Repurchase 8^{3/8}% Preference Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

28	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
29	Adoption of New Articles	Management	For	For	For

TURKCELL ILETISIM HIZMETLERI A.S.

ISIN	TRATCELL91M1	Meeting Date	02-May-24
Ticker	TCELL	Deadline Date	26-Apr-24
Country	Turkey	Record Date	30-Apr-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening; Election of Presiding Council	Management	For	For	For
2	Presentation of Directors' Report	Management	For	For	For
3	Presentation of Auditors' Report	Management	For	For	For
4	Financial Statements	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6	Amendments to Articles 4 and 6	Management	For	For	For
7	Charitable Donations	Management	For	For	For
8	Ratification of Co-option of Directors	Management	For	Against	Against
9	Directors' Fees	Management	For	Against	Against
10	Appointment of Auditor	Management	For	For	For
11	Allocation of Profits/Dividends	Management	For	For	For
12	Presentation of Report on Competing Activities	Management	For	For	For
13	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	For
14	Presentation of Report on Guarantees	Management	For	For	For
15	CLOSING	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

RECKITT BENCKISER GROUP PLC

ISIN	GB00B24CGK77	Meeting Date	02-May-24
Ticker	RB.	Deadline Date	25-Apr-24
Country	United Kingdom	Record Date	30-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Andrew RJ Bonfield	Management	For	For	For
05	Elect Olivier Bohuon	Management	For	For	For
06	Elect Margherita Della Valle	Management	For	For	For
07	Elect Mehmood Khan	Management	For	For	For
08	Elect Elane B. Stock	Management	For	For	For
09	Elect Mary Harris	Management	For	For	For
10	Elect D. Jeremy Darroch	Management	For	For	For
11	Elect Tamara Ingram	Management	For	For	For
12	Elect Kris Licht	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

13	Elect Shannon Eisenhardt	Management	For	For	For
14	Elect Marybeth Hays	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ABBVIE INC

ISIN	US00287Y1091	Meeting Date	03-May-24
Ticker	ABBV	Deadline Date	23-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Roxanne S. Austin	Management	For	For	For
1b.	Elect Richard A. Gonzalez	Management	For	For	For
1c.	Elect Susan E. Quaggin	Management	For	For	For
1d.	Elect Rebecca B. Roberts	Management	For	For	For
1e.	Elect Glenn F. Tilton	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	For	Against

KLEPIERRE

ISIN	FR0000121964	Meeting Date	03-May-24
Ticker	LI	Deadline Date	29-Apr-24
Country	France	Record Date	29-Apr-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting (EY)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7	Elect David Simon	Management	For	For	For
8	Elect John Carrafiell	Management	For	For	For
9	Elect Steven Fivel	Management	For	For	For
10	Elect Robert Fowlds	Management	For	For	For
11	Elect Anne Carron	Management	For	For	For
12	2024 Remuneration Policy (Supervisory Board)	Management	For	For	For
13	2024 Remuneration Policy (Management Board Chair)	Management	For	For	For
14	2024 Remuneration Policy (Management Board Members)	Management	For	For	For
15	2023 Remuneration Report	Management	For	For	For
16	2023 Remuneration of David Simon, Supervisory Board Chair	Management	For	For	For
17	2023 Remuneration of Jean-Marc Jestin, Management Board Chair	Management	For	For	For
18	2023 Remuneration of Stéphane Tortajada, Management Board Member	Management	For	For	For
19	Authority to Repurchase and Reissue Shares	Management	For	For	For
20	Amendments to Articles Regarding Share Ownership Disclosure Requirements	Management	For	For	For
21	Amendments to Articles Regarding Supervisory Board Ownership Requirements	Management	For	For	For
22	Amendments to Articles Regarding Alternate Auditors	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DEUTSCHE POST AG

ISIN	DE0005552004	Meeting Date	03-May-24
Ticker	DPW	Deadline Date	23-Apr-24
Country	Germany	Record Date	26-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6.1	Elect Ann-Kristin Achleitner	Management	For	For	For
6.2	Elect Hans-Ulrich Engel	Management	For	For	For
6.3	Elect Heinrich Hiesinger	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7	Remuneration Report	Management	For	For	For
---	---------------------	------------	-----	-----	-----

HDFC BANK LTD.

ISIN	INE040A01034	Meeting Date	03-May-24
Ticker	500180	Deadline Date	25-Apr-24
Country	India	Record Date	29-Mar-24
Blocking	No	Vote Date	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect and Appoint Atanu Chakraborty (Non-Executive Chair); Approval of Remuneration	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HSBC HOLDINGS PLC

ISIN	GB0005405286	Meeting Date	03-May-24
Ticker	HSBA	Deadline Date	26-Apr-24
Country	United Kingdom	Record Date	01-May-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	Against	Against
03	Maximum Variable Pay Ratio	Management	For	Against	Against
04A	Elect Ann F. Godbehere	Management	For	Against	Against
04B	Elect Brendan R. Nelson	Management	For	Against	Against
04C	Elect Swee Lian Teo	Management	For	Against	Against
04D	Elect Geraldine Buckingham	Management	For	For	For
04E	Elect Rachel Duan	Management	For	Against	Against
04F	Elect Georges Elhedery	Management	For	For	For
04G	Elect Dame Carolyn Fairbairn	Management	For	For	For
04H	Elect James A. Forese	Management	For	Against	Against
04I	Elect Steven Guggenheimer	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

04J	Elect José Antonio Meade Kuribrefia	Management	For	For	For
04K	Elect Kalpana Morparia	Management	For	Against	Against
04L	Elect Eileen Murray	Management	For	Against	Against
04M	Elect Noel Quinn	Management	For	For	For
04N	Elect Mark E. Tucker	Management	For	For	For
05	Appointment of Auditor	Management	For	For	For
06	Authority to Set Auditor's Fees	Management	For	For	For
07	Authorisation of Political Donations	Management	For	Against	Against
08	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
09	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
11	Authority to Issue Repurchased Shares	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13	Authority to Repurchase Shares Off-Market	Management	For	For	For
14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
17	Shareholder Proposal Regarding Pension Scheme	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CNH INDUSTRIAL NV

ISIN	NL0010545661	Meeting Date	03-May-24
Ticker	CNHI	Deadline Date	26-Apr-24
Country	Netherlands	Record Date	05-Apr-24
Blocking	No	Vote Date	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Elect Suzanne Heywood to the Board of Directors	Management	For	Against	Against
0020	Elect Scott W. Wine to the Board of Directors	Management	For	For	For
0030	Elect Elizabeth A. Bastoni to the Board of Directors	Management	For	Against	Against
0040	Elect Howard W. Buffett to the Board of Directors	Management	For	For	For
0050	Elect Richard J. Kramer to the Board of Directors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

0060	Elect Karen Linehan to the Board of Directors	Management	For	For	For
0070	Elect Alessandro Nasi to the Board of Directors	Management	For	For	For
0080	Elect Vagn Sørensen to the Board of Directors	Management	For	For	For
0090	Elect Åsa Tamsons to the Board of Directors	Management	For	For	For
0100	Remuneration Policy	Management	For	For	For
0110	Non-Executive Remuneration Policy (Equity Grant)	Management	For	For	For
0120	Accounts and Reports	Management	For	For	For
0130	Allocation of Dividends	Management	For	For	For
0140	Ratification of Board of Directors Acts	Management	For	For	For
0150	Appointment of Auditor	Management	For	For	For
0160	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
0170	Authority to Suppress Preemptive Rights	Management	For	For	For
0180	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BERKSHIRE HATHAWAY INC.

ISIN	US0846707026	Meeting Date	04-May-24
Ticker	BRKA	Deadline Date	22-Apr-24
Country	United States	Record Date	06-Mar-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Warren E. Buffett	Management	For	For	For
1.2	Elect Gregory E. Abel	Management	For	For	For
1.3	Elect Howard G. Buffett	Management	For	For	For
1.4	Elect Susan A. Buffett	Management	For	For	For
1.5	Elect Stephen B. Burke	Management	For	Withhold	Against
1.6	Elect Kenneth I. Chenault	Management	For	Withhold	Against
1.7	Elect Christopher C. Davis	Management	For	For	For
1.8	Elect Susan L. Decker	Management	For	Withhold	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.9	Elect Charlotte Guyman	Management	For	Withhold	Against
1.10	Elect Ajit Jain	Management	For	For	For
1.11	Elect Thomas S. Murphy, Jr.	Management	For	Withhold	Against
1.12	Elect Ronald L. Olson	Management	For	For	For
1.13	Elect Wallace R. Weitz	Management	For	For	For
1.14	Elect Meryl B. Witmer	Management	For	For	For
2.	Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agreement	Shareholder	Against	For	Against
3.	Shareholder Proposal Regarding Climate Report	Shareholder	Against	For	Against
4.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Formation of Railroad Safety Committee	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

UBER TECHNOLOGIES INC

ISIN	US90353T1007	Meeting Date	06-May-24
Ticker	UBER	Deadline Date	29-Apr-24
Country	United States	Record Date	13-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald D. Sugar	Management	For	Against	Against
1b.	Elect Revathi Advaiti	Management	For	For	For
1c.	Elect Turqi Alnowaiser	Management	For	For	For
1d.	Elect Ursula M. Burns	Management	For	For	For
1e.	Elect Robert A. Eckert	Management	For	For	For
1f.	Elect Amanda Ginsberg	Management	For	For	For
1g.	Elect Dara Khosrowshahi	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1h.	Elect Wan Ling Martello	Management	For	For	For
1i.	Elect John A. Thain	Management	For	For	For
1j.	Elect David Trujillo	Management	For	Against	Against
1k.	Elect Alexander R. Wynaendts	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

LILLY(ELI) & CO

ISIN	US5324571083	Meeting Date	06-May-24
Ticker	LLY	Deadline Date	29-Apr-24
Country	United States	Record Date	28-Feb-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Katherine Baicker	Management	For	Against	Against
1b.	Elect J. Erik Fyrwald	Management	For	Against	Against
1c.	Elect Jamere Jackson	Management	For	Against	Against
1d.	Elect Gabrielle Sulzberger	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Repeal of Classified Board	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Human Rights Policy	Shareholder	Against	Against	For

MODERNA INC

ISIN	US60770K1079	Meeting Date	06-May-24
Ticker	MRNA	Deadline Date	29-Apr-24
Country	United States	Record Date	07-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert Samuel Langer	Management	For	Against	Against
1b.	Elect Elizabeth G. Nabel	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1c.	Elect Elizabeth E. Tallett	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Adoption of Right to Call a Special Meeting	Management	For	For	For
5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PULTEGROUP INC

ISIN	US7458671010	Meeting Date	06-May-24
Ticker	PHM	Deadline Date	29-Apr-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kristen Actis-Grande	Management	For	For	For
1b.	Elect Brian P. Anderson	Management	For	Against	Against
1c.	Elect Bryce Blair	Management	For	Against	Against
1d.	Elect Thomas J. Folliard	Management	For	Against	Against
1e.	Elect Cheryl W. Grisé	Management	For	Against	Against
1f.	Elect André J. Hawaux	Management	For	For	For
1g.	Elect J. Phillip Holloman	Management	For	For	For
1h.	Elect Ryan R. Marshall	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1i.	Elect John R. Peshkin	Management	For	For	For
1j.	Elect Scott F. Powers	Management	For	For	For
1k.	Elect Lila Snyder	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Elimination of Supermajority Requirement	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

T. ROWE PRICE ASSOC INC.

ISIN	US74144T1088	Meeting Date	07-May-24
Ticker	TROW	Deadline Date	30-Apr-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Glenn R. August	Management	For	For	For
1b.	Elect Mark S. Bartlett	Management	For	For	For
1c.	Elect William P. Donnelly	Management	For	For	For
1d.	Elect Dina Dublon	Management	For	For	For
1e.	Elect Robert F. MacLellan	Management	For	Against	Against
1f.	Elect Eileen P. Rominger	Management	For	For	For
1g.	Elect Robert W. Sharps	Management	For	For	For
1h.	Elect Cynthia F. Smith	Management	For	For	For
1i.	Elect Robert J. Stevens	Management	For	For	For
1j.	Elect Sandra S. Wijnberg	Management	For	For	For
1k.	Elect Alan D. Wilson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

AMETEK INC

ISIN	US0311001004	Meeting Date	07-May-24
Ticker	AME	Deadline Date	30-Apr-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Tod E. Carpenter	Management	For	For	For
1b.	Elect Karleen M. Oberton	Management	For	For	For
1c.	Elect Suzanne Stefany	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

TERRENO REALTY CORP

ISIN	US88146M1018	Meeting Date	07-May-24
Ticker	TRNO	Deadline Date	30-Apr-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect W. Blake Baird	Management	For	For	For
1b.	Elect Michael A. Coke	Management	For	For	For
1c.	Elect Gary N. Boston	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1d.	Elect LeRoy E. Carlson	Management	For	Against	Against
1e.	Elect Irene H. Oh	Management	For	For	For
1f.	Elect Douglas M. Pasquale	Management	For	Against	Against
1g.	Elect Dennis Polk	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DANAHER CORP.

ISIN	US2358511028	Meeting Date	07-May-24
Ticker	DHR	Deadline Date	30-Apr-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rainer M. Blair	Management	For	For	For
1b.	Elect Feroz Dewan	Management	For	For	For
1c.	Elect Linda P. Hefner Filler	Management	For	Against	Against
1d.	Elect Teri L. List	Management	For	Against	Against
1e.	Elect Jessica L. Mega	Management	For	For	For
1f.	Elect Mitchell P. Rales	Management	For	For	For
1g.	Elect Steven M. Rales	Management	For	For	For
1h.	Elect Pardis C. Sabeti	Management	For	For	For
1i.	Elect A. Shane Sanders	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect John T. Schwieters	Management	For	Against	Against
1k.	Elect Alan G. Spoon	Management	For	Against	Against
1l.	Elect Raymond C. Stevens	Management	For	For	For
1m.	Elect Elias A. Zerhouni	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GE AEROSPACE

ISIN	US3696043013	Meeting Date	07-May-24
Ticker	GE	Deadline Date	17-Apr-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	17-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stephen F. Angel	Management	For	For	For
1b.	Elect Sébastien Bazin	Management	For	For	For
1c.	Elect Margaret S. Billson	Management	For	For	For
1d.	Elect H. Lawrence Culp, Jr.	Management	For	For	For
1e.	Elect Thomas Enders	Management	For	For	For
1f.	Elect Edward Garden	Management	For	For	For
1g.	Elect Isabella D. Goren	Management	For	Against	Against
1h.	Elect Thomas W. Horton	Management	For	For	For
1i.	Elect Catherine Lesjak	Management	For	For	For
1j.	Elect Darren W. McDew	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Shareholder	Against	Against	For

KIMCO REALTY OP LLC.

ISIN	BRK1IMBDR009	Meeting Date	07-May-24
Ticker	KIM	Deadline Date	30-Apr-24
Country	United States	Record Date	12-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Milton Cooper	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1b.	Elect Philip E. Coviello	Management	For	Against	Against
1c.	Elect Conor C. Flynn	Management	For	For	For
1d.	Elect Frank Lourenso	Management	For	Against	Against
1e.	Elect Henry Moniz	Management	For	For	For
1f.	Elect Mary Hogan Preusse	Management	For	Against	Against
1g.	Elect Valerie Richardson	Management	For	For	For
1h.	Elect Richard B. Saltzman	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Increase in Authorized Common Stock	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

FORTUNE BRANDS INNOVATIONS INC

ISIN	US34964C1062	Meeting Date	07-May-24
Ticker	FBIN	Deadline Date	30-Apr-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amee Chande	Management	For	For	For
1b.	Elect Ann Fritz Hackett	Management	For	Against	Against
1c.	Elect Jeffery S. Perry	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BRISTOL-MYERS SQUIBB CO.

ISIN	US1101221083	Meeting Date	07-May-24
Ticker	BMY	Deadline Date	30-Apr-24
Country	United States	Record Date	14-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Peter J. Arduini	Management	For	For	For
1B.	Elect Deepak L. Bhatt	Management	For	For	For
1C.	Elect Christopher Boerner	Management	For	For	For
1D.	Elect Julia A. Haller	Management	For	For	For
1E.	Elect Manuel Hidalgo Medina	Management	For	For	For
1F.	Elect Paula A. Price	Management	For	For	For
1G.	Elect Derica W. Rice	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1H.	Elect Theodore R. Samuels, II	Management	For	For	For
1I.	Elect Karen H. Vousden	Management	For	For	For
1J.	Elect Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

INTEL CORP.

ISIN	US4581401001	Meeting Date	07-May-24
Ticker	INTC	Deadline Date	30-Apr-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	27-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Patrick P. Gelsinger	Management	For	For	For
1b.	Elect James J. Goetz	Management	For	For	For
1c.	Elect Andrea J. Goldsmith	Management	For	For	For
1d.	Elect Alyssa H. Henry	Management	For	For	For
1e.	Elect S. Omar Ishrak	Management	For	For	For
1f.	Elect Risa Lavizzo-Mourey	Management	For	Against	Against
1g.	Elect Tsu-Jae King Liu	Management	For	For	For
1h.	Elect Barbara G. Novick	Management	For	For	For
1i.	Elect Gregory D. Smith	Management	For	Against	Against
1j.	Elect Stacy J. Smith	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1k.	Elect Lip-Bu Tan	Management	For	For	For
1l.	Elect Dion J. Weisler	Management	For	For	For
1m.	Elect Frank D. Yeary	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PUBLIC STORAGE.

ISIN	US74460D1090	Meeting Date	07-May-24
Ticker	PSA	Deadline Date	30-Apr-24
Country	United States	Record Date	05-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald L. Havner, Jr.	Management	For	Against	Against
1b.	Elect Tamara Hughes Gustavson	Management	For	For	For
1c.	Elect Shankh Mitra	Management	For	For	For
1d.	Elect Rebecca L. Owen	Management	For	For	For
1e.	Elect Kristy M. Pipes	Management	For	For	For
1f.	Elect Avedick B. Poladian	Management	For	Against	Against
1g.	Elect John Reyes	Management	For	For	For
1h.	Elect Joseph D. Russell, Jr.	Management	For	For	For
1i.	Elect Tariq M. Shaukat	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Ronald P. Spogli	Management	For	Against	Against
1k.	Elect Paul S. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

KONGSBERG GRUPPEN ASA

ISIN	NO0003043309	Meeting Date	07-May-24
Ticker	KOG	Deadline Date	30-Apr-24
Country	Norway	Record Date	29-Apr-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Notice of Meeting; Agenda	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5	Accounts and Reports	Management	For	For	For
6	Allocation of Profits/Dividends	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8	Authority to Set Auditor's Fees	Management	For	For	For
9	Remuneration Report	Management	For	Against	Against
10	Election of Nomination Committee Members	Management	For	For	For
11	Authority to Repurchase Shares for Incentive Program	Management	For	For	For
12	Amendments to Articles	Management	For	For	For
13	Shareholder Proposal Regarding Investigating Advantages of Demerger/Splitting of the Company	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KONINKLIJKE PHILIPS N.V.

ISIN	NL0000009538	Meeting Date	07-May-24
Ticker	PHIA	Deadline Date	26-Apr-24
Country	Netherlands	Record Date	09-Apr-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.c.	Accounts and Reports	Management	For	For	For
2.d.	Allocation of Dividends	Management	For	For	For
2.e.	Remuneration Report	Management	For	Against	Against
2.f.	Ratification of Management Board Acts	Management	For	For	For
2.g.	Ratification of Supervisory Board Acts	Management	For	Against	Against
3.	Elect Charlotte Hanneman to the Management Board	Management	For	For	For
4.a.	Elect Feike Sijbesma to the Supervisory Board	Management	For	Against	Against
4.b.	Elect Peter Löscher to the Supervisory Board	Management	For	Against	Against
4.c.	Elect Benoît Ribadeau-Dumas to the Supervisory Board	Management	For	For	For
5.a.	Management Board Remuneration Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.b.	Supervisory Board Remuneration Policy	Management	For	For	For
6.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For
8.	Cancellation of Shares	Management	For	For	For

GILEAD SCIENCES, INC.

ISIN	US3755581036	Meeting Date	08-May-24
Ticker	GILD	Deadline Date	01-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jacqueline K. Barton	Management	For	For	For
1b.	Elect Jeffrey A. Bluestone	Management	For	For	For
1c.	Elect Sandra J. Horning	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1d.	Elect Kelly A. Kramer	Management	For	Against	Against
1e.	Elect Ted W. Love	Management	For	For	For
1f.	Elect Harish Manwani	Management	For	For	For
1g.	Elect Daniel P. O'Day	Management	For	For	For
1h.	Elect Javier J. Rodriguez	Management	For	For	For
1i.	Elect Anthony Walters	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ADVANCED MICRO DEVICES INC.

ISIN	US0079031078	Meeting Date	08-May-24
Ticker	AMD	Deadline Date	01-May-24
Country	United States	Record Date	13-Mar-24
Blocking	No	Vote Date	18-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nora M. Denzel	Management	For	For	For
1b.	Elect D. Mark Durcan	Management	For	For	For
1c.	Elect Michael P. Gregoire	Management	For	For	For
1d.	Elect Joseph A. Householder	Management	For	Against	Against
1e.	Elect John W. Marren	Management	For	For	For
1f.	Elect Jon A. Olson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1g.	Elect Lisa T. Su	Management	For	For	For
1h.	Elect Abhijit Y. Talwalkar	Management	For	For	For
1i.	Elect Elizabeth W. Vanderslice	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SIMON PROPERTY GROUP, INC.

ISIN	US8288061091	Meeting Date	08-May-24
Ticker	SPG	Deadline Date	01-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Glyn F. Aeppel	Management	For	Against	Against
1B.	Elect Larry C. Glasscock	Management	For	Against	Against
1C.	Elect Allan B. Hubbard	Management	For	Against	Against
1D.	Elect Nina P. Jones	Management	For	For	For
1E.	Elect Reuben S. Leibowitz	Management	For	Against	Against
1F.	Elect Randall J. Lewis	Management	For	For	For
1G.	Elect Gary M. Rodkin	Management	For	For	For
1H.	Elect Peggy Fang Roe	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1I.	Elect Stefan M. Selig	Management	For	For	For
1J.	Elect Daniel C. Smith	Management	For	Against	Against
1K.	Elect Marta R. Stewart	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CSX CORP.

ISIN	US1264081035	Meeting Date	08-May-24
Ticker	CSX	Deadline Date	01-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Donna M. Alvarado	Management	For	Against	Against
1b.	Elect Thomas P. Bostick	Management	For	For	For
1c.	Elect Anne H. Chow	Management	For	For	For
1d.	Elect Steven T. Halverson	Management	For	Against	Against
1e.	Elect Paul C. Hilal	Management	For	For	For
1f.	Elect Joseph R. Hinrichs	Management	For	For	For
1g.	Elect David M. Moffett	Management	For	For	For
1h.	Elect Linda H. Riefler	Management	For	For	For
1i.	Elect Suzanne M. Vautrinot	Management	For	For	For
1j.	Elect James L. Wainscott	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1k.	Elect J. Steven Whisler	Management	For	Against	Against
1l.	Elect John J. Zillmer	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Formation of Railroad Safety Committee	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PACKAGING CORP OF AMERICA

ISIN	US6951561090	Meeting Date	08-May-24
Ticker	PKG	Deadline Date	01-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cheryl K. Beebe	Management	For	Against	Against
1b.	Elect Duane C. Farrington	Management	For	For	For
1c.	Elect Karen Gowland	Management	For	For	For
1d.	Elect Donna A. Harman	Management	For	For	For
1e.	Elect Mark W. Kowlzan	Management	For	For	For
1f.	Elect Robert C. Lyons	Management	For	Against	Against
1g.	Elect Thomas P. Maurer	Management	For	For	For
1h.	Elect Samuel M. Mencoff	Management	For	For	For
1i.	Elect Roger B. Porter	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Thomas S. Souleles	Management	For	Against	Against
1k.	Elect Paul T. Stecko	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Amendment to the 1999 Long-Term Equity Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HOLCIM LTD

ISIN	CH0012214059	Meeting Date	08-May-24
Ticker	HOLN	Deadline Date	29-Apr-24
Country	Switzerland	Record Date	29-Apr-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Compensation Report	Management	For	For	For
1.3	Report on Non-Financial Matters	Management	For	For	For
1.4	Advisory Vote on Climate Report	Management	For	Abstain	Against
2	Ratification of Board and Management Acts	Management	For	For	For
3.1	Allocation of Profits; Dividend from Reserves	Management	For	For	For
3.2	Allocation of Profits; Dividend from Reserves	Management	For	For	For
4.1.1	Elect Jan Jenisch as Board Chair	Management	For	For	For
4.1.2	Elect Philippe Block	Management	For	For	For
4.1.3	Elect Kim Fausing	Management	For	For	For
4.1.4	Elect Leanne Geale	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.1.5	Elect Naïna Lal Kidwai	Management	For	For	For
4.1.6	Elect Ilias Läber	Management	For	For	For
4.1.7	Elect Jürg Oleas	Management	For	For	For
4.1.8	Elect Claudia Sender Ramírez	Management	For	For	For
4.1.9	Elect Hanne Birgitte Breinbjerg Sørensen	Management	For	For	For
4.2.1	Elect Catrin Hinkel	Management	For	For	For
4.2.2	Elect Michael H. McGarry	Management	For	For	For
4.3.1	Elect Ilias Läber as Nominating, Compensation and Governance Committee Member	Management	For	For	For
4.3.2	Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member	Management	For	For	For
4.3.3	Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member	Management	For	For	For
4.3.4	Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member	Management	For	For	For
4.4.1	Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member	Management	For	For	For
4.5.1	Appointment of Auditor	Management	For	For	For
4.5.2	Appointment of Independent Proxy	Management	For	For	For
5.1	Board Compensation	Management	For	For	For
5.2	Executive Compensation (Total)	Management	For	For	For
6	Transaction of Other Business	Management		Against	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WOLTERS KLUWERS NV

ISIN	NL0000395903	Meeting Date	08-May-24
Ticker	WKL	Deadline Date	29-Apr-24
Country	Netherlands	Record Date	10-Apr-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.d.	Remuneration Report	Management	For	Against	Against
3.a.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.a.	Elect David W. Sides to the Supervisory Board	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.b.	Elect Jack P. de Kreij to the Supervisory Board	Management	For	For	For
5.c.	Elect Sophie V. Vandebroek to the Supervisory Board	Management	For	For	For
6.a.	Supervisory Board Remuneration Policy	Management	For	For	For
6.b.	Supervisory Board Fees (FY2024)	Management	For	For	For
7.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
8.	Authority to Repurchase Shares	Management	For	For	For
9.	Cancellation of Shares	Management	For	For	For
10.	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ALLIANZ SE

ISIN	DE0008404005	Meeting Date	08-May-24
Ticker	ALV	Deadline Date	23-Apr-24
Country	Germany	Record Date	01-May-24
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	TNA	N/A
3.1	Ratify Oliver Bäte	Management	For	TNA	N/A
3.2	Ratify Sirma Boshnakova	Management	For	TNA	N/A
3.3	Ratify Barbara Karuth-Zelle	Management	For	TNA	N/A
3.4	Ratify Klaus-Peter Röhler	Management	For	TNA	N/A
3.5	Ratify Giulio Terzariol	Management	For	TNA	N/A
3.6	Ratify Günther Thallinger	Management	For	TNA	N/A
3.7	Ratify Christopher Townsend	Management	For	TNA	N/A
3.8	Ratify Renate Wagner	Management	For	TNA	N/A
3.9	Ratify Andreas Wimmer	Management	For	TNA	N/A
4.1	Ratify Michael Diekmann	Management	For	TNA	N/A
4.2	Ratify Gabriele Burkhardt-Berg	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.3	Ratify Herbert Hainer	Management	For	TNA	N/A
4.4	Ratify Sophie Boissard	Management	For	TNA	N/A
4.5	Ratify Christine Bosse	Management	For	TNA	N/A
4.6	Ratify Rashmy Chatterjee	Management	For	TNA	N/A
4.7	Ratify Friedrich Eichiner	Management	For	TNA	N/A
4.8	Ratify Jean-Claude Le Goaër	Management	For	TNA	N/A
4.9	Ratify Martina Grundler	Management	For	TNA	N/A
4.10	Ratify Frank Kirsch	Management	For	TNA	N/A
4.11	Ratify Jürgen Lawrenz	Management	For	TNA	N/A
4.12	Ratify Primiano Di Paolo	Management	For	TNA	N/A
5	Appointment of Auditor	Management	For	TNA	N/A
6	Remuneration Report	Management	For	TNA	N/A
7.1	Elect Stephanie Bruce	Management	For	TNA	N/A
7.2	Elect Jörg Schneider	Management	For	TNA	N/A
8	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MERCEDES-BENZ GROUP AG

ISIN	DE0007100000	Meeting Date	08-May-24
Ticker	DAI	Deadline Date	30-Apr-24
Country	Germany	Record Date	03-May-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Abstain	Against
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Doris Höpke	Management	For	For	For
6.2	Elect Martin Bruder Müller	Management	For	For	For
7	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ASIAN PAINTS LTD.

ISIN	INE021A01026	Meeting Date	08-May-24
Ticker	500820	Deadline Date	30-Apr-24
Country	India	Record Date	30-Mar-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Gopichand Katragadda	Management	For	For	For
2	Approve Payment of Fees to Cost Auditors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ANTA SPORTS PRODUCTS

ISIN	KYG040111059	Meeting Date	08-May-24
Ticker	02020	Deadline Date	30-Apr-24
Country	Cayman Islands	Record Date	02-May-24
Blocking	No	Vote Date	18-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect DING Shizhong	Management	For	For	For
4	Elect LAI Shixian	Management	For	Against	Against
5	Elect WU Yonghua	Management	For	For	For
6	Elect ZHENG Jie	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10	Authority to Repurchase Shares	Management	For	For	For
11	Authority to Issue Repurchased Shares	Management	For	Against	Against
12	Amendments to Articles	Management	For	For	For

WPP PLC

ISIN	JE00B8KF9B49	Meeting Date	08-May-24
Ticker	WPP	Deadline Date	30-Apr-24
Country	Jersey	Record Date	06-May-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Final Dividend	Management	For	For	For
03	Remuneration Report	Management	For	For	For
04	Elect Andrew Scott	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

05	Elect Angela Ahrendts	Management	For	For	For
06	Elect Simon Dingemans	Management	For	For	For
07	Elect Sandrine Dufour	Management	For	For	For
08	Elect Tom Ilube	Management	For	For	For
09	Elect Roberto Quarta	Management	For	For	For
10	Elect Mark Read	Management	For	For	For
11	Elect Cindy Rose	Management	For	For	For
12	Elect Keith Weed	Management	For	For	For
13	Elect Jasmine Whitbread	Management	For	Against	Against
14	Elect Joanne Wilson	Management	For	For	For
15	Elect ZHANG Ya-Qin	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GSK PLC

ISIN	GB00BN7SWP63	Meeting Date	08-May-24
Ticker	GSK	Deadline Date	30-Apr-24
Country	United Kingdom	Record Date	06-May-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	Against	Against
03	Elect Wendy Becker	Management	For	For	For
04	Elect Jeannie Lee	Management	For	For	For
05	Elect Sir Jonathan R. Symonds	Management	For	For	For
06	Elect Emma N. Walmsley	Management	For	For	For
07	Elect Julie Brown	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

08	Elect Elizabeth McKee Anderson	Management	For	For	For
09	Elect Charles A. Bancroft	Management	For	For	For
10	Elect Hal V. Barron	Management	For	For	For
11	Elect Anne Beal	Management	For	For	For
12	Elect Harry Dietz	Management	For	For	For
13	Elect Jesse Goodman	Management	For	For	For
14	Elect Vishal Sikka	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Management	For	Against	Against
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SECURITAS AB

ISIN	SE0000163594	Meeting Date	08-May-24
Ticker	SECU B	Deadline Date	26-Apr-24
Country	Sweden	Record Date	29-Apr-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Voting List	Management	For	For	For
4	Agenda	Management	For	For	For
5	Minutes	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
9.A	Accounts and Reports	Management	For	For	For
9.B	Allocation of Profits/Dividends	Management	For	For	For
9.C	Dividend Record Date	Management	For	For	For
9.D	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
11	Board Size	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12	Directors and Auditors' Fees	Management	For	For	For
13	Election of Directors	Management	For	Against	Against
14	Appointment of Auditor	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Adoption of Share-Based Incentives (LTIP 2024/2026)	Management	For	For	For
17	Remuneration Policy	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

METTLER-TOLEDO INTERNATIONAL, INC.

ISIN	US5926881054	Meeting Date	09-May-24
Ticker	MTD	Deadline Date	02-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Roland Diggelmann	Management	For	Against	Against
1.2	Elect Domitille Doat-Le Bigot	Management	For	For	For
1.3	Elect Elisha W. Finney	Management	For	For	For
1.4	Elect Richard Francis	Management	For	For	For
1.5	Elect Michael A. Kelly	Management	For	Against	Against
1.6	Elect Thomas P. Salice	Management	For	Against	Against
1.7	Elect Wolfgang Wienand	Management	For	For	For
1.8	Elect Ingrid Zhang	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

CME GROUP INC

ISIN	US12572Q1058	Meeting Date	09-May-24
Ticker	CME	Deadline Date	19-Apr-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	19-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Terrence A. Duffy	Management	For	Against	Against
1b.	Elect Kathryn Benesh	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1c.	Elect Timothy S. Bitsberger	Management	For	Against	Against
1d.	Elect Charles P. Carey	Management	For	Against	Against
1e.	Elect Bryan T. Durkin	Management	For	For	For
1f.	Elect Harold Ford, Jr.	Management	For	For	For
1g.	Elect Martin J. Gepsman	Management	For	Against	Against
1h.	Elect Larry G. Gerdes	Management	For	Against	Against
1i.	Elect Daniel R. Glickman	Management	For	Against	Against
1j.	Elect Daniel G. Kaye	Management	For	Against	Against
1k.	Elect Phyllis M. Lockett	Management	For	For	For
1l.	Elect Deborah J. Lucas	Management	For	For	For
1m.	Elect Terry L. Savage	Management	For	Against	Against
1n.	Elect Rahael Seifu	Management	For	For	For
1o.	Elect William R. Shepard	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1p.	Elect Howard J. Siegel	Management	For	Against	Against
1q.	Elect Dennis A. Suskind	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

VERIZON COMMUNICATIONS INC

ISIN	US92343V1044	Meeting Date	09-May-24
Ticker	VZ	Deadline Date	25-Apr-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shellye L. Archambeau	Management	For	For	For
1b.	Elect Roxanne S. Austin	Management	For	For	For
1c.	Elect Mark T. Bertolini	Management	For	For	For
1d.	Elect Vittorio Colao	Management	For	For	For
1e.	Elect Laxman Narasimhan	Management	For	For	For
1f.	Elect Clarence Otis, Jr.	Management	For	Against	Against
1g.	Elect Daniel H. Schulman	Management	For	For	For
1h.	Elect Rodney E. Slater	Management	For	Against	Against
1i.	Elect Carol B. Tomé	Management	For	For	For
1j.	Elect Hans E. Vestberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Third-Party Study of Policy to Prohibit Political Contributions	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Independent Report on Shareholder Potential Liabilities of Lead-Sheathed Cables	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Political Expenditures and Values Congruency	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

UNITED RENTALS, INC.

ISIN	US9113631090	Meeting Date	09-May-24
Ticker	URI	Deadline Date	02-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc A. Bruno	Management	For	For	For
1b.	Elect Larry D. De Shon	Management	For	Against	Against
1c.	Elect Matthew J. Flannery	Management	For	For	For
1d.	Elect Bobby J. Griffin	Management	For	Against	Against
1e.	Elect Kim Harris Jones	Management	For	For	For
1f.	Elect Terri L. Kelly	Management	For	For	For
1g.	Elect Michael J. Kneeland	Management	For	Against	Against
1h.	Elect Francisco J. Lopez-Balboa	Management	For	For	For
1i.	Elect Gracia C. Martore	Management	For	For	For
1j.	Elect Shiv Singh	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Director Resignation Policy	Shareholder	Against	For	Against

STRYKER CORP.

ISIN	US8636671013	Meeting Date	09-May-24
Ticker	SYK	Deadline Date	02-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mary K. Brainerd	Management	For	For	For
1b.	Elect Giovanni Caforio	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1c.	Elect Allan C. Golston	Management	For	Against	Against
1d.	Elect Kevin A. Lobo	Management	For	For	For
1e.	Elect Sherilyn S. McCoy	Management	For	For	For
1f.	Elect Rachel Ruggeri	Management	For	For	For
1g.	Elect Andrew K. Silvernail	Management	For	Against	Against
1h.	Elect Lisa M. Skeete Tatum	Management	For	For	For
1i.	Elect Ronda E. Stryker	Management	For	For	For
1j.	Elect Rajeev Suri	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

STEEL DYNAMICS INC.

ISIN	US8581191009	Meeting Date	09-May-24
Ticker	STLD	Deadline Date	02-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark D. Millett	Management	For	For	For
1B.	Elect Sheree L. Bargabos	Management	For	For	For
1C.	Elect Kenneth W. Cornew	Management	For	For	For
1D.	Elect Traci M. Dolan	Management	For	Against	Against
1E.	Elect Jennifer L. Hamann	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1F.	Elect James C. Marcuccilli	Management	For	Against	Against
1G.	Elect Bradley S. Seaman	Management	For	Against	Against
1H.	Elect Gabriel L. Shaheen	Management	For	Against	Against
1I.	Elect Luis M. Sierra	Management	For	For	For
1J.	Elect Richard P. Teets, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PROLOGIS INC

ISIN	US74340W1036	Meeting Date	09-May-24
Ticker	PLD	Deadline Date	02-May-24
Country	United States	Record Date	12-Mar-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Hamid R. Moghadam	Management	For	For	For
1b.	Elect Cristina G. Bitá	Management	For	For	For
1c.	Elect James B. Connor	Management	For	For	For
1d.	Elect George L. Fotiades	Management	For	Against	Against
1e.	Elect Lydia H. Kennard	Management	For	For	For
1f.	Elect Irving F. Lyons, III	Management	For	Against	Against
1g.	Elect Guy Metcalfe	Management	For	For	For
1h.	Elect Avid Modjtabai	Management	For	For	For
1i.	Elect David P. O'Connor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Olivier Piani	Management	For	For	For
1k.	Elect Carl B. Webb	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Amendment to By-Laws to Reduce Voting Threshold	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

UNION PACIFIC CORP.

ISIN	US9078181081	Meeting Date	09-May-24
Ticker	UNP	Deadline Date	02-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William J. DeLaney	Management	For	For	For
1b.	Elect David B. Dillon	Management	For	For	For
1c.	Elect Sheri H. Edison	Management	For	For	For
1d.	Elect Teresa M. Finley	Management	For	For	For
1e.	Elect Deborah C. Hopkins	Management	For	For	For
1f.	Elect Jane Holl Lute	Management	For	For	For
1g.	Elect Michael R. McCarthy	Management	For	Against	Against
1h.	Elect Doyle R. Simons	Management	For	For	For
1i.	Elect John K. Tien Jr.	Management	For	For	For
1j.	Elect V. James Vena	Management	For	For	For
1k.	Elect John P. Wiehoff	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11.	Elect Christopher J. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Amending the Charter of the Safety and Service Quality Committee	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MANULIFE FINANCIAL CORP.

ISIN	CA56501R1064	Meeting Date	09-May-24
Ticker	MFC	Deadline Date	30-Apr-24
Country	Canada	Record Date	13-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicole S. Arnaboldi	Management	For	For	For
1.2	Elect Guy L.T. Bainbridge	Management	For	Withhold	Against
1.3	Elect Susan F. Dabarno	Management	For	For	For
1.4	Elect Julie E. Dickson	Management	For	For	For
1.5	Elect J. Michael Durland	Management	For	For	For
1.6	Elect Roy Gori	Management	For	For	For
1.7	Elect Donald P. Kanak	Management	For	For	For
1.8	Elect Vanessa Kanu	Management	For	For	For
1.9	Elect Donald R. Lindsay	Management	For	Withhold	Against
1.10	Elect Anna Manning	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.11	Elect C. James Prieur	Management	For	For	For
1.12	Elect May Tan	Management	For	For	For
1.13	Elect Leigh E. Turner	Management	For	For	For
1.14	Elect John Wong	Management	For	For	For
2	Appointment of Auditor	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

IA FINANCIAL CORP

ISIN	CA45075E1043	Meeting Date	09-May-24
Ticker	IAFNF	Deadline Date	30-Apr-24
Country	Canada	Record Date	12-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William F. Chinery	Management	For	For	For
1.2	Elect Benoit Daignault	Management	For	For	For
1.3	Elect Nicolas Darveau-Garneau	Management	For	For	For
1.4	Elect Martin Gagnon	Management	For	For	For
1.5	Elect Alka Gautam	Management	For	For	For
1.6	Elect Emma Griffin	Management	For	For	For
1.7	Elect Ginette Maillé	Management	For	For	For
1.8	Elect Jacques Martin	Management	For	For	For
1.9	Elect Monique Mercier	Management	For	Withhold	Against
1.10	Elect Marc Poulin	Management	For	For	For
1.11	Elect Suzanne Rancourt	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.12	Elect Denis Ricard	Management	For	For	For
1.13	Elect Ouma Sananikone	Management	For	For	For
1.14	Elect Rebecca Schechter	Management	For	For	For
1.15	Elect Ludwig W. Willisch	Management	For	For	For
2	Appointment of Auditor	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	For	Against
6	Shareholder Proposal Regarding Change of Auditor	Shareholder	Against	For	Against
7	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

POWER CORP. OF CANADA

ISIN	CA7392391016	Meeting Date	09-May-24
Ticker	PWCDF	Deadline Date	30-Apr-24
Country	Canada	Record Date	20-Mar-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Pierre Beaudoin	Management	For	Against	Against
1B	Elect Marcel R. Coutu	Management	For	Against	Against
1C	Elect André Desmarais	Management	For	Against	Against
1D	Elect Paul Desmarais, Jr.	Management	For	For	For
1E	Elect Gary A. Doer	Management	For	For	For
1F	Elect Ségolène Gallienne-Frère	Management	For	For	For
1G	Elect Anthony R. Graham	Management	For	Against	Against
1H	Elect Sharon MacLeod	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1I	Elect Paula B. Madoff	Management	For	For	For
1J	Elect Isabelle Marcoux	Management	For	Against	Against
1K	Elect R. Jeffrey Orr	Management	For	For	For
1L	Elect T. Timothy Ryan, Jr.	Management	For	For	For
1M	Elect Siim A. Vanaselja	Management	For	For	For
1N	Elect Elizabeth D. Wilson	Management	For	For	For
2	Appointment of Auditor	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Shareholder Proposal Regarding Disclosure of Financed Shareholder Emissions		Against	For	Against
5	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	For	Against
7	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SWIRE PACIFIC LTD.

ISIN	HK0019000162	Meeting Date	09-May-24
Ticker	00019	Deadline Date	01-May-24
Country	Hong Kong	Record Date	03-May-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect David P. Cogman	Management	For	For	For
1B	Elect Martin James MURRAY	Management	For	For	For
1C	Elect Merlin Bingham SWIRE	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Authority to Repurchase Shares	Management	For	For	For
4	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

QUEBECOR INC.

ISIN	CA7481932084	Meeting Date	09-May-24
Ticker	QBR.B	Deadline Date	29-Apr-24
Country	Canada	Record Date	12-Mar-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Chantal Bélanger	Management	For	For	For
1.2	Elect Lise Croteau	Management	For	For	For
2	Appointment of Auditor	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6 Shareholder Proposal Regarding Say on Climate Shareholder Against For Against

BAE SYSTEMS PLC

ISIN	GB0002634946	Meeting Date	09-May-24
Ticker	BA.	Deadline Date	01-May-24
Country	United Kingdom	Record Date	07-May-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	REMUNERATION REPORT	Management	For	Against	Against
03	FINAL DIVIDEND	Management	For	For	For
04	Elect Nick Anderson	Management	For	For	For
05	Elect Thomas Arseneault	Management	For	For	For
06	Elect Crystal E. Ashby	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

07	Elect Elizabeth Corley	Management	For	For	For
08	Elect Bradley Greve	Management	For	For	For
09	Elect Jane Griffiths	Management	For	For	For
10	Elect Cressida Hogg	Management	For	Against	Against
11	Elect Ewan Kirk	Management	For	For	For
12	Elect Stephen T. Pearce	Management	For	For	For
13	Elect Nicole W. Piasecki	Management	For	For	For
14	Elect Mark Sedwill	Management	For	For	For
15	Elect Charles Woodburn	Management	For	For	For
16	ELECT ANGUS COCKBURN	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	Against	Against
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CHINA MEDICAL SYSTEM HLDGS LTD

ISIN	KYG211081248	Meeting Date	09-May-24
Ticker	00867	Deadline Date	01-May-24
Country	Cayman Islands	Record Date	02-May-24
Blocking	No	Vote Date	19-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3A	Elect LAM Kong	Management	For	For	For
3B	Elect CHEN Hongbing	Management	For	For	For
3C	Elect FUNG Ching Simon	Management	For	Against	Against
3D	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	Against	Against
8	Amendments to Articles of Association	Management	For	For	For

BARCLAYS PLC

ISIN	GB0031348658	Meeting Date	09-May-24
Ticker	BARC	Deadline Date	01-May-24
Country	United Kingdom	Record Date	07-May-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

02	Remuneration Report	Management	For	For	For
03	Elect Sir John Kingman	Management	For	For	For
04	Elect Robert Berry	Management	For	For	For
05	Elect Tim Breedon	Management	For	For	For
06	Elect Anna Cross	Management	For	For	For
07	Elect Mohamed A. El-Erian	Management	For	For	For
08	Elect Dawn Fitzpatrick	Management	For	For	For
09	Elect Mary Francis	Management	For	For	For
10	Elect Brian Gilvary	Management	For	For	For
11	Elect Nigel Higgins	Management	For	Against	Against
12	Elect Marc Moses	Management	For	For	For
13	Elect Diane Schueneman	Management	For	For	For
14	Elect C. S Venkatakrishnan	Management	For	For	For
15	Elect Julia Wilson	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	Against	Against
19	Maximum Variable Pay Ratio	Management	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
27	Adoption of New Articles	Management	For	For	For

REPSOL S.A.

ISIN	ES0173516115	Meeting Date	09-May-24
Ticker	REP	Deadline Date	01-May-24
Country	Spain	Record Date	03-May-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2	Allocation of Profits/Dividends	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Special Dividend	Management	For	For	For
7	First Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
8	Second Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
9	Remuneration Report	Management	For	For	For
10	Advisory Vote on Energy Transition Strategy	Management	For	For	For
11	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS, S.A.

ISIN	ES0167050915	Meeting Date	09-May-24
Ticker	ACS	Deadline Date	02-May-24
Country	Spain	Record Date	03-May-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1.	Accounts and Reports	Management	For	For	For
1.2.	Allocation of Profits/Dividends	Management	For	For	For
2.	Report on Non-Financial Information	Management	For	For	For
3.	Ratification of Board Acts	Management	For	For	For
4.1.	Elect Javier Echenique Landiribar	Management	For	Against	Against
4.2.	Elect Mariano Hernández Herreros	Management	For	For	For
4.3.	Board Size	Management	For	For	For
5.	Remuneration Report	Management	For	Against	Against
6.	Amendments to Article 12 (Board Competencies)	Management	For	For	For
7.	Amendments to Article 7 of the General Meeting Regulations (Shareholders' Meeting Competencies)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8.	Scrip Dividend; Authority to Cancel Shares and Reduce Share Capital	Management	For	For	For
9.	Authority to Repurchase and Reissue Shares	Management	For	For	For
10.	Authority to Issue Convertible Debt Instruments	Management	For	Against	Against
11.	Authorisation of Legal Formalities	Management	For	For	For

WH GROUP LIMITED

ISIN	KYG960071028	Meeting Date	09-May-24
Ticker	00288	Deadline Date	01-May-24
Country	Cayman Islands	Record Date	03-May-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2A	Elect WAN Long	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2B	Elect Charles Shane SMITH	Management	For	Against	Against
2C	Elect JIAO Shuge	Management	For	Against	Against
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
8	Authority to Issue Repurchased Shares	Management	For	Against	Against
9	Amendments to Articles of Association	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ZIMMER BIOMET HOLDINGS INC

ISIN	US98956P1021	Meeting Date	10-May-24
Ticker	ZBH	Deadline Date	03-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Christopher B. Begley	Management	For	Against	Against
1b.	Elect Betsy J. Bernard	Management	For	Against	Against
1c.	Elect Michael J. Farrell	Management	For	For	For
1d.	Elect Robert A. Hagemann	Management	For	Against	Against
1e.	Elect Arthur J. Higgins	Management	For	Against	Against
1f.	Elect Maria Teresa Hilado	Management	For	For	For
1g.	Elect Syed Jafry	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1h.	Elect Sreelakshmi Kolli	Management	For	Against	Against
1i.	Elect Louis Shapiro	Management	For	For	For
1j.	Elect Ivan Tornos	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the Employee Stock Purchase Plan	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

VULCAN MATERIALS CO

ISIN	US9291601097	Meeting Date	10-May-24
Ticker	VMC	Deadline Date	03-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas A. Fanning	Management	For	For	For
1b.	Elect J. Thomas Hill	Management	For	For	For
1c.	Elect Cynthia L. Hostetler	Management	For	For	For
1d.	Elect Richard T. O'Brien	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WEYERHAEUSER CO.

ISIN	US9621661043	Meeting Date	10-May-24
Ticker	WY	Deadline Date	03-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark A. Emmert	Management	For	Against	Against
1b.	Elect Rick R. Holley	Management	For	Against	Against
1c.	Elect Sara Grootwassink Lewis	Management	For	For	For
1d.	Elect Deidra C. Merriwether	Management	For	For	For
1e.	Elect Al Monaco	Management	For	For	For
1f.	Elect James C. O'Rourke	Management	For	For	For
1g.	Elect Nicole W. Piasecki	Management	For	For	For
1h.	Elect Lawrence A. Selzer	Management	For	For	For
1i.	Elect Devin W. Stockfish	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Kim Williams	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

COLGATE-PALMOLIVE CO.

ISIN	US1941621039	Meeting Date	10-May-24
Ticker	CL	Deadline Date	03-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John P. Bilbrey	Management	For	For	For
1b.	Elect John T. Cahill	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1c.	Elect Steve A. Cahillane	Management	For	For	For
1d.	Elect Lisa M. Edwards	Management	For	For	For
1e.	Elect C. Martin Harris	Management	For	For	For
1f.	Elect Martina Hund-Mejean	Management	For	For	For
1g.	Elect Kimberly A. Nelson	Management	For	For	For
1h.	Elect Brian Newman	Management	For	For	For
1i.	Elect Lorrie M. Norrington	Management	For	For	For
1j.	Elect Noel R. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

AKAMAI TECHNOLOGIES INC

ISIN	US00971T1016	Meeting Date	10-May-24
Ticker	AKAM	Deadline Date	03-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sharon Y. Bowen	Management	For	For	For
1b.	Elect Marianne C. Brown	Management	For	For	For
1c.	Elect Monte E. Ford	Management	For	For	For
1d.	Elect Daniel R. Hesse	Management	For	Against	Against
1e.	Elect Peter Thomas Killalea	Management	For	For	For
1f.	Elect F. Thomson Leighton	Management	For	For	For
1g.	Elect Jonathan F. Miller	Management	For	For	For
1h.	Elect Madhu Ranganathan	Management	For	For	For
1i.	Elect Bernardus Verwaayen	Management	For	For	For
1j.	Elect William R. Wagner	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Amendment to the 2013 Stock Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
5.	Right to Adjourn Meeting	Management	For	Against	Against
6.	Ratification of Auditor	Management	For	Against	Against
7.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WHEATON PRECIOUS METALS CORP

ISIN	CA9628791027	Meeting Date	10-May-24
Ticker	WPM	Deadline Date	01-May-24
Country	Canada	Record Date	15-Mar-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect George L. Brack	Management	For	Withhold	Against
1.2	Elect Jaimie Donovan	Management	For	For	For
1.3	Elect R. Peter Gillin	Management	For	Withhold	Against
1.4	Elect Chantal Gosselin	Management	For	For	For
1.5	Elect Jeane Hull	Management	For	For	For
1.6	Elect Glenn A. Ives	Management	For	For	For
1.7	Elect Charles A. Jeannes	Management	For	For	For
1.8	Elect Marilyn Schonberner	Management	For	For	For
1.9	Elect Randy V.J. Smallwood	Management	For	For	For
1.10	Elect Srinivasan Venkatakrishnan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

02	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
03	Advisory Vote on Executive Compensation	Management	For	Against	Against

MASCO CORP.

ISIN	US5745991068	Meeting Date	10-May-24
Ticker	MAS	Deadline Date	03-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark R. Alexander	Management	For	For	For
1b.	Elect Marie A. Ffolkes	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1c.	Elect John C. Plant	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Approval of the 2024 Long Term Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GLOBANT S.A.

ISIN	LU0974299876	Meeting Date	10-May-24
Ticker	GLOB	Deadline Date	03-May-24
Country	Luxembourg	Record Date	09-Apr-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Accounts and Reports (Consolidated)	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
4.	Allocation of Profits	Management	For	For	For
5.	Ratification of Board Acts	Management	For	For	For
6.	Directors' Fees (FY2023)	Management	For	For	For
7.	Directors' Fees (FY2024)	Management	For	For	For
8.	Appointment of Auditor	Management	For	For	For
9.	Appointment of Auditor (Consolidated)	Management	For	For	For
10.	Elect Martin Migoya to the Board of Directors	Management	For	For	For
11.	Elect Andrew McLaughlin to the Board of Directors	Management	For	For	For
12.	Elect Alejandro Nicolas Aguzin to the Board of Directors	Management	For	For	For
13.	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

E1.	Increase in Authorized Capital	Management	For	For	For
-----	--------------------------------	------------	-----	-----	-----

GALP ENERGIA SGPS

ISIN	PTGAL0AM0009	Meeting Date	10-May-24
Ticker	GALP	Deadline Date	26-Apr-24
Country	Portugal	Record Date	02-May-24
Blocking	No	Vote Date	26-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Remuneration Report	Management	For	Against	Against
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Corporate Bodies' Acts	Management	For	For	For
4	Authority to Repurchase and Reissue Shares and Bonds	Management	For	For	For
5	Cancellation of Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6	Amendment to the Remuneration Policy	Management	For	Against	Against
---	--------------------------------------	------------	-----	---------	---------

RHB BANK BERHAD

ISIN	MYL1066OO009	Meeting Date	10-May-24
Ticker	1066	Deadline Date	02-May-24
Country	Malaysia	Record Date	02-May-24
Blocking	No	Vote Date	18-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Ahmad Badri bin Mohd Zahir	Management	For	For	For
2	Elect Iain John Lo	Management	For	For	For
3	Elect LIM Cheng Teck	Management	For	For	For
4	Elect Hijah Arifakh Othman	Management	For	For	For
5	Elect Nadzirah Abd Rashid	Management	For	For	For
6	Directors' Fees and Committees' Allowances	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7	Directors' Remuneration (Excluding Fees and Committees' Allowances)	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares under the Dividend Reinvestment Plan	Management	For	For	For

SUN PHARMACEUTICAL INDUSTRIES LTD.

ISIN	INE044A01036	Meeting Date	10-May-24
Ticker	524715	Deadline Date	02-May-24
Country	India	Record Date	05-Apr-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Related Party Transactions (Alkaloida Chemical Company ZRT and Libra Merger Limited)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ARC RESOURCES LTD

ISIN	CA00208D4084	Meeting Date	10-May-24
Ticker	ARX	Deadline Date	01-May-24
Country	Canada	Record Date	26-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Harold N. Kvisle	Management	For	Against	Against
1.2	Elect Carol T. Banducci	Management	For	For	For
1.3	Elect David R. Collyer	Management	For	For	For
1.4	Elect Hugh H. Connett	Management	For	For	For
1.5	Elect Michael R. Culbert	Management	For	For	For
1.6	Elect Michael G. McAllister	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.7	Elect Marty Proctor	Management	For	For	For
1.8	Elect M. Jacqueline Sheppard	Management	For	For	For
1.9	Elect Leontine van Leeuwen-Atkins	Management	For	For	For
1.10	Elect Terry M. Anderson	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

DERWENT LONDON PLC

ISIN	GB0002652740	Meeting Date	10-May-24
Ticker	DLN	Deadline Date	03-May-24
Country	United Kingdom	Record Date	08-May-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Lucinda Bell	Management	For	For	For
05	Elect Mark Breuer	Management	For	For	For
06	Elect Nigel Q. George	Management	For	For	For
07	Elect Helen Gordon	Management	For	For	For
08	Elect Emily Prideaux	Management	For	For	For
09	Elect Sanjeev Sharma	Management	For	For	For
10	Elect Cilla Snowball	Management	For	Against	Against
11	Elect Paul M. Williams	Management	For	For	For
12	Elect Damian M.A. Wisniewski	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Increase in NED Fee Cap	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WEICHAI POWER CO

ISIN	CNE1000004L9	Meeting Date	10-May-24
Ticker	02338	Deadline Date	03-May-24
Country	China	Record Date	06-May-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	Against	Against
2	Amendments to Rules of Procedure for General Meetings	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WEICHAJ POWER CO

ISIN	CNE1000004L9	Meeting Date	10-May-24
Ticker	02338	Deadline Date	03-May-24
Country	China	Record Date	06-May-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Annual Report	Management	For	For	For
2	Directors' Report	Management	For	For	For
3	Supervisors' Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Final Financial Report	Management	For	For	For
6	2024 Financial Budget Report	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Appointment of Internal Control Auditor and Authority to Set Fees	Management	For	For	For
9	Allocation of Profits/Dividends	Management	For	For	For
10	Authority to Declare an Interim Dividend for Fiscal Year 2024	Management	For	For	For
11	Amendments to Articles	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12	Amendments to the Rules of Procedure for General Meetings	Management	For	Against	Against
13	Amendments to the Rules of Procedure for Board Meetings	Management	For	For	For
14	Amendments to the Rules of Procedure for the Supervisory Committee Meetings	Management	For	For	For
15	Amendments to Article 13	Management	For	For	For
16A	Elect TAN Xuguang	Management	For	For	For
16B	Elect ZHANG Quan	Management	For	For	For
16C	Elect MA Changhai	Management	For	For	For
16D	Elect David WANG Decheng	Management	For	For	For
16E	Elect SUN Shaojun	Management	For	For	For
16F	Elect YUAN Hongming	Management	For	For	For
16G	Elect MA Xuyao	Management	For	For	For
16H	Elect ZHANG Liangfu	Management	For	For	For
16I	Elect Richard Robinson Smith	Management	For	For	For
16J	Elect Michael Martin Macht	Management	For	For	For
17A	Elect JIANG Yan	Management	For	Against	Against
17B	Elect CHI Deqiang	Management	For	Against	Against
17C	Elect ZHAO Fuquan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

17D	Elect XU Bing	Management	For	For	For
17E	Elect TAO Huaan	Management	For	For	For
18A	Elect WANG Yanlei as Supervisor	Management	For	For	For
18B	Elect WANG Xuewen as Supervisor	Management	For	Against	Against

ABB LTD.

ISIN	INE117A01022	Meeting Date	11-May-24
Ticker	500002	Deadline Date	03-May-24
Country	Switzerland	Record Date	03-May-24
Blocking	No	Vote Date	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3	Elect Adrian Guggisberg	Management	For	Against	Against
4	Approve Payment of Fees to Cost Auditors	Management	For	For	For

ESSENTIAL PROPERTIES REALTY TRUST INC

ISIN	US29670E1073	Meeting Date	13-May-24
Ticker	EPRT	Deadline Date	06-May-24
Country	United States	Record Date	22-Mar-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Joyce DeLucca	Management	For	For	For
1.2	Elect Scott A. Estes	Management	For	Withhold	Against
1.3	Elect Peter M. Mavoides	Management	For	For	For
1.4	Elect Lawrence J. Minich	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.5	Elect Heather L. Neary	Management	For	For	For
1.6	Elect Stephen D. Sautel	Management	For	Withhold	Against
1.7	Elect Janaki Sivanesan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

BAKER HUGHES CO

ISIN	US05722G1004	Meeting Date	13-May-24
Ticker	BKR	Deadline Date	06-May-24
Country	United States	Record Date	22-Mar-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect W. Geoffrey Beattie	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.2	Elect Abdulaziz Mohamed Al Gudaimi	Management	For	For	For
1.3	Elect Gregory D. Brenneman	Management	For	For	For
1.4	Elect Cynthia B. Carroll	Management	For	For	For
1.5	Elect Michael R. Dumais	Management	For	For	For
1.6	Elect Lynn L. Elsenhans	Management	For	Against	Against
1.7	Elect John G. Rice	Management	For	For	For
1.8	Elect Lorenzo Simonelli	Management	For	For	For
1.9	Elect Mohsen M. Sohi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment Regarding Officer Exculpation	Management	For	Against	Against
5.	Approval of Exclusive Forum Provision	Management	For	Against	Against
6.	Amendments to Clarify and Modernize the Certificate of Incorporation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ASM INTERNATIONAL NV

ISIN	NL0000334118	Meeting Date	13-May-24
Ticker	ASM	Deadline Date	03-May-24
Country	Netherlands	Record Date	15-Apr-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	REMUNERATION REPORT	Management	For	For	For
3.b.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.a.	Supervisory Board Remuneration Policy	Management	For	For	For
5.b.	Supervisory Board Fees (FY2024)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6.a.	Elect Didier Lamouche to the Supervisory Board	Management	For	Against	Against
6.b.	Elect Tania Micki to the Supervisory Board	Management	For	Against	Against
6.c.	Elect Martin A. van den Brink to the Supervisory Board	Management	For	Against	Against
7.	Appointment of Auditor	Management	For	For	For
8.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8.b.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For
11.	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ESSEX PROPERTY TRUST, INC.

ISIN	US2971781057	Meeting Date	14-May-24
Ticker	ESS	Deadline Date	07-May-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	05-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John V. Arabia	Management	For	For	For
1b.	Elect Keith R. Guericke	Management	For	Abstain	Against
1c.	Elect Anne B. Gust	Management	For	For	For
1d.	Elect Maria R. Hawthorne	Management	For	For	For
1e.	Elect Amal M. Johnson	Management	For	For	For
1f.	Elect Mary Kasaris	Management	For	For	For
1g.	Elect Angela L. Kleiman	Management	For	For	For
1h.	Elect Irving F. Lyons, III	Management	For	For	For
1i.	Elect George M. Marcus	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

SUN COMMUNITIES, INC.

ISIN	US8666741041	Meeting Date	14-May-24
Ticker	SUI	Deadline Date	07-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	05-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gary A. Shiffman	Management	For	For	For
1b.	Elect Tonya Allen	Management	For	For	For
1c.	Elect Meghan G. Baivier	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1d.	Elect Stephanie W. Bergeron	Management	For	Against	Against
1e.	Elect Jeff T. Blau	Management	For	For	For
1f.	Elect Jerome W. Ehlinger	Management	For	For	For
1g.	Elect Brian M. Hermelin	Management	For	Against	Against
1h.	Elect Craig A. Leupold	Management	For	For	For
1i.	Elect Clunet R. Lewis	Management	For	Against	Against
1j.	Elect Arthur A. Weiss	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

VENTAS INC

ISIN	US92276F1003	Meeting Date	14-May-24
Ticker	VTR	Deadline Date	07-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	05-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Melody C. Barnes	Management	For	Against	Against
1b.	Elect Theodore R. Bigman	Management	For	For	For
1c.	Elect Debra A. Cafaro	Management	For	For	For
1d.	Elect Michael J. Embler	Management	For	For	For
1e.	Elect Matthew J. Lustig	Management	For	For	For
1f.	Elect Roxanne M. Martino	Management	For	For	For
1g.	Elect Marguerite M. Nader	Management	For	For	For
1h.	Elect Sean Nolan	Management	For	For	For
1i.	Elect Walter C. Rakowich	Management	For	For	For
1j.	Elect Joe V. Rodriguez	Management	For	For	For
1k.	Elect Sumit Roy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.	Elect Maurice Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

CENTENE CORP.

ISIN	US15135B1017	Meeting Date	14-May-24
Ticker	CNC	Deadline Date	07-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	04-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jessica L. Blume	Management	For	For	For
1b.	Elect Kenneth A. Burdick	Management	For	For	For
1c.	Elect Christopher J. Coughlin	Management	For	For	For
1d.	Elect H. James Dallas	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1e.	Elect Wayne S. DeVeydt	Management	For	For	For
1f.	Elect Frederick H. Eppinger	Management	For	Against	Against
1g.	Elect Monte E. Ford	Management	For	For	For
1h.	Elect Sarah M. London	Management	For	For	For
1i.	Elect Lori J. Robinson	Management	For	For	For
1j.	Elect Theodore R. Samuels, II	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SKYWORKS SOLUTIONS, INC.

ISIN	US83088M1027	Meeting Date	14-May-24
Ticker	SWKS	Deadline Date	07-May-24
Country	United States	Record Date	20-Mar-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alan S. Batey	Management	For	For	For
1b.	Elect Kevin L. Beebe	Management	For	Against	Against
1c.	Elect Liam K. Griffin	Management	For	For	For
1d.	Elect Eric J. Guerin	Management	For	For	For
1e.	Elect Christine King	Management	For	For	For
1f.	Elect Suzanne E. McBride	Management	For	For	For
1g.	Elect David P. McGlade	Management	For	Against	Against
1h.	Elect Robert A. Schriesheim	Management	For	Against	Against
1i.	Elect Maryann Turcke	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Merger or Consolidation	Management	For	For	For
5.	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Business Combination	Management	For	For	For
6.	Elimination of Supermajority Requirements Relating to Shareholder Amendment of Charter Provisions Governing Directors	Management	For	For	For
7.	Elimination of Supermajority Requirement Relating to Shareholder Amendment of the Charter Provision Governing Action by Shareholders	Management	For	For	For
8.	Amendment to the 2015 Long Term Incentive Plan	Management	For	For	For
9.	Amendment to the 2002 Employee Stock Purchase Plan	Management	For	For	For
10.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HONEYWELL INTERNATIONAL INC.

ISIN	US4385161066	Meeting Date	14-May-24
Ticker	HON	Deadline Date	07-May-24
Country	United States	Record Date	22-Mar-24
Blocking	No	Vote Date	05-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Darius Adamczyk	Management	For	Against	Against
1b.	Elect Duncan B. Angove	Management	For	For	For
1c.	Elect William S. Ayer	Management	For	For	For
1d.	Elect Kevin Burke	Management	For	Against	Against
1e.	Elect D. Scott Davis	Management	For	Against	Against
1f.	Elect Deborah Flint	Management	For	For	For
1g.	Elect Vimal Kapur	Management	For	For	For
1h.	Elect Michael W. Lamach	Management	For	For	For
1i.	Elect Rose Lee	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Grace D. Lieblein	Management	For	For	For
1k.	Elect Robin L. Washington	Management	For	For	For
1l.	Elect Robin Watson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MOTOROLA SOLUTIONS INC

ISIN	US6200763075	Meeting Date	14-May-24
Ticker	MSI	Deadline Date	07-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gregory Q. Brown	Management	For	For	For
1b.	Elect Nicole Anasenes	Management	For	For	For
1c.	Elect Kenneth D. Denman	Management	For	For	For
1d.	Elect Ayanna M. Howard	Management	For	For	For
1e.	Elect Clayton M. Jones	Management	For	For	For
1f.	Elect Judy C. Lewent	Management	For	Against	Against
1g.	Elect Gregory K. Mondre	Management	For	For	For
1h.	Elect Joseph M. Tucci	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4. Amendment Regarding Officer Exculpation Management For Against Against

CONOCO PHILLIPS

ISIN US20825C1045 **Meeting Date** 14-May-24
Ticker COP **Deadline Date** 07-May-24
Country United States **Record Date** 18-Mar-24
Blocking No **Vote Date** 05-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dennis Victor Arriola	Management	For	For	For
1b.	Elect Gay Huey Evans	Management	For	Against	Against
1c.	Elect Jeffrey A. Joerres	Management	For	Against	Against
1d.	Elect Ryan M. Lance	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1e.	Elect Timothy A. Leach	Management	For	For	For
1f.	Elect William H. McRaven	Management	For	For	For
1g.	Elect Sharmila Mulligan	Management	For	For	For
1h.	Elect Eric D. Mullins	Management	For	For	For
1i.	Elect Arjun N. Murti	Management	For	Against	Against
1j.	Elect Robert A. Niblock	Management	For	Against	Against
1k.	Elect David T. Seaton	Management	For	Against	Against
1l.	Elect R. A. Walker	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	For	For	For
5.	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PRUDENTIAL FINANCIAL INC.

ISIN	US7443201022	Meeting Date	14-May-24
Ticker	PRU	Deadline Date	07-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gilbert F. Casellas	Management	For	Against	Against
1b.	Elect Robert M. Falzon	Management	For	For	For
1c.	Elect Martina Hund-Mejean	Management	For	Against	Against
1d.	Elect Wendy E. Jones	Management	For	For	For
1e.	Elect Charles F. Lowrey	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1f.	Elect Kathleen A. Murphy	Management	For	For	For
1g.	Elect Sandra Pianalto	Management	For	For	For
1h.	Elect Christine A. Poon	Management	For	Against	Against
1i.	Elect Douglas A. Scovanner	Management	For	For	For
1j.	Elect Michael A. Todman	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ALEXANDRIA REAL ESTATE EQUITIES INC.

ISIN	US0152711091	Meeting Date	14-May-24
Ticker	ARE	Deadline Date	07-May-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joel S. Marcus	Management	For	Against	Against
1b.	Elect Steven R. Hash	Management	For	For	For
1c.	Elect James P. Cain	Management	For	Against	Against
1d.	Elect Cynthia L. Feldmann	Management	For	For	For
1e.	Elect Maria C. Freire	Management	For	Against	Against
1f.	Elect Richard H. Klein	Management	For	Against	Against
1g.	Elect Sheila K. McGrath	Management	For	For	For
1h.	Elect Michael A. Woronoff	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Amendment to the 1997 Stock Award and Incentive Plan Management		For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against

BNP PARIBAS

ISIN	FR0000131104	Meeting Date	14-May-24
Ticker	BNP	Deadline Date	08-May-24
Country	France	Record Date	09-May-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For
6	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (Deloitte)	Management	For	Against	Against
7	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (EY); Non-Renewal of Auditors;	Management	For	For	For
8	Elect Christian Noyer	Management	For	For	For
9	Elect Marie-Christine Lombard	Management	For	For	For
10	Elect Annemarie Straathof	Management	For	For	For
11	Elect Juliette Brisac (Employee Shareholder Representatives)	Management	For	For	For
12	2024 Remuneration Policy (Board of Directors)	Management	For	Against	Against
13	2024 Remuneration Policy (Chair)	Management	For	For	For
14	2023 Remuneration Policy (CEO)	Management	For	For	For
15	2024 Remuneration Policy (Deputy CEOs)	Management	For	Against	Against
16	2023 Remuneration Report	Management	For	For	For
17	2023 Remuneration of Jean Lemierre, Chair	Management	For	For	For
18	2023 Remuneration of Jean-Laurent Bonnafé, CEO	Management	For	For	For
19	2023 Remuneration of Yann Gérardin, Deputy CEO	Management	For	For	For
20	2023 Remuneration of Thierry Laborde, Deputy CEO	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

21	2024 Directors' Fees	Management	For	For	For
22	2023 Remuneration of Identified Staff	Management	For	For	For
23	Authority to Set the Maximum Variable Pay Ratio for the Company's Identified Staff	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
27	Global Ceiling on Capital Increases	Management	For	For	For
28	Authority to Increase Capital Through Capitalisations	Management	For	For	For
29	Global Ceiling on Capital Increases	Management	For	For	For
30	Employee Stock Purchase Plan	Management	For	For	For
31	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Management	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
33	Authorisation of Legal Formalities	Management	For	For	For
A	Elect Isabelle Coron (Employee Shareholder Representatives)	Management	Against	Against	For
B	Elect Thierry Schwob (Employee Shareholder Representatives)	Management	Against	Against	For
C	Elect Frédéric Mayrand (Employee Shareholder Representatives)	Management	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ICICI BANK LTD.

ISIN	INE090A01021	Meeting Date	14-May-24
Ticker	532174	Deadline Date	06-May-24
Country	India	Record Date	08-Apr-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Pradeep Kumar Sinha	Management	For	For	For
2	Approve Payment of Remuneration to Pradeep Kumar Sinha (Non-executive Part-Time Chair)	Management	For	For	For
3	Revision of Non-Executive Directors' Remuneration	Management	For	For	For
4	Revision of Fixed Remuneration of Girish Chandra Chaturvedi (Non-executive Part-Time Chair)	Management	For	For	For
5	Elect and Appoint Ajay Kumar Gupta (Whole-time Director); Approval of Remuneration	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TENCENT HOLDINGS LTD.

ISIN	KYG875721634	Meeting Date	14-May-24
Ticker	00700	Deadline Date	07-May-24
Country	Cayman Islands	Record Date	08-May-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3A	Elect Charles St. Leger Searle	Management	For	Against	Against
3B	Elect KE Yang	Management	For	For	For
3C	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For
7	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

EQUINOR ASA

ISIN	NO0010096985	Meeting Date	14-May-24
Ticker	STL	Deadline Date	06-May-24
Country	Norway	Record Date	06-May-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Election of Presiding Chair	Management	For	For	For
4	Notice of Meeting; Agenda	Management	For	For	For
5	Minutes	Management	For	For	For
6	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
7	Authority to Distribute Interim Dividends	Management	For	For	For
8	Shareholder Proposal Regarding Bundled Issues	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

9	Shareholder Proposal Regarding Divestment of All International Operations	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Implementation of Energy Transition Plan	Shareholder	Against	Against	For
12	Shareholder Proposal Regarding Becoming A Renewable Energy Producer	Shareholder	Against	For	Against
13	Shareholder Proposal Regarding Dismantling Corporate Assembly and Autonomizing the Renewable Energy Business	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Future Appointments by the Nomination Committee	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding CapEx Alignment with Paris Agreement	Shareholder	Against	For	Against
16	Corporate Governance Report	Management	For	For	For
17	Remuneration Report	Management	For	Against	Against
18	Authority to Set Auditor's Fees	Management	For	For	For
19.1	Election of Corporate Assembly	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

19.2	Election of Nils Morten Huseby	Management	For	For	For
19.3	Election of Nils Bastiansen	Management	For	For	For
19.4	Election of Finn Kinserdal	Management	For	For	For
19.5	Election of Kari Skeidsvoll Moe	Management	For	For	For
19.6	Election of Kjerstin Rasmussen Braathen	Management	For	For	For
19.7	Election of Kjerstin Fyllingen	Management	For	For	For
19.8	Election of Mari Rege	Management	For	For	For
19.9	Election of Trond Straume	Management	For	For	For
19.10	Election of Martin Wien Fjell	Management	For	For	For
19.11	Election of Merete Hverven	Management	For	For	For
19.12	Election of Helge Aasen	Management	For	For	For
19.13	Election of Liv B. Ulriksen	Management	For	For	For
19.14	Election of Deputy Corporate Assembly Member Per Axel Koch	Management	For	For	For
19.15	Election of Deputy Corporate Assembly Member Cathrine Kristiseter Marti	Management	For	For	For
19.16	Election of Deputy Corporate Assembly Member Bjørn Tore Markussen	Management	For	For	For
19.17	Election of Deputy Corporate Assembly Member Elisabeth Maråk Støle	Management	For	For	For
20	Corporate Assembly Fees	Management	For	For	For
21.1	Election of Nomination Committee Members	Management	For	For	For
21.2	Elect Nils Morten Huseby as Member of the Nomination Committee	Management	For	For	For
21.3	Elect Berit L. Henriksen as Member of the Nomination Committee	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

21.4	Elect Merete Hverven as Member of the Nomination Committee	Management	For	For	For
21.5	Elect Jan Tore Føsund as Member of the Nomination Committee	Management	For	For	For
22	Nomination Committee Fees	Management	For	For	For
23	Authority to Repurchase Shares (Incentive Plans)	Management	For	For	For
24	Cancellation of Shares	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For

HOST HOTELS & RESORTS INC

ISIN	US44107P1049	Meeting Date	15-May-24
Ticker	HST	Deadline Date	08-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mary L. Baglivo	Management	For	For	For
1.2	Elect Herman E. Bulls	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.3	Elect Diana M. Laing	Management	For	For	For
1.4	Elect Richard E. Marriott	Management	For	Against	Against
1.5	Elect Mary Hogan Preusse	Management	For	For	For
1.6	Elect Walter C. Rakowich	Management	For	Against	Against
1.7	Elect James F. Risoleo	Management	For	For	For
1.8	Elect Gordon H. Smith	Management	For	Against	Against
1.9	Elect A. William Stein	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2024 Comprehensive Stock and Cash Incentive Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

AMERICAN INTERNATIONAL GROUP INC

ISIN	US0268747849	Meeting Date	15-May-24
Ticker	AIG	Deadline Date	08-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paola Bergamaschi	Management	For	For	For
1b.	Elect James Cole, Jr.	Management	For	For	For
1c.	Elect James Dunne III	Management	For	For	For
1d.	Elect John C. Inglis	Management	For	For	For
1e.	Elect Linda A. Mills	Management	For	Against	Against
1f.	Elect Diana M. Murphy	Management	For	For	For
1g.	Elect Peter R. Porrino	Management	For	Against	Against
1h.	Elect John G. Rice	Management	For	For	For
1i.	Elect Vanessa A. Wittman	Management	For	For	For
1j.	Elect Peter S. Zaffino	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

BLACKROCK INC.

ISIN	US09247X1019	Meeting Date	15-May-24
Ticker	BLK	Deadline Date	08-May-24
Country	United States	Record Date	21-Mar-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Pamela Daley	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1b.	Elect Laurence D. Fink	Management	For	For	For
1c.	Elect William E. Ford	Management	For	For	For
1d.	Elect Fabrizio Freda	Management	For	Against	Against
1e.	Elect Murry S. Gerber	Management	For	Against	Against
1f.	Elect Margaret L. Johnson	Management	For	For	For
1g.	Elect Robert S. Kapito	Management	For	For	For
1h.	Elect Cheryl D. Mills	Management	For	For	For
1i.	Elect Amin H. Nasser	Management	For	For	For
1j.	Elect Gordon M. Nixon	Management	For	For	For
1k.	Elect Kristin C. Peck	Management	For	For	For
1l.	Elect Charles H. Robbins	Management	For	For	For
1m.	Elect Marco Antonio Slim Domit	Management	For	Against	Against
1n.	Elect Hans E. Vestberg	Management	For	For	For
1o.	Elect Susan L. Wagner	Management	For	Against	Against
1p.	Elect Mark Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.	Amendment to the 1999 Stock Award and Incentive Plan Management		For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Proxy Voting Review	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ELEVANCE HEALTH INC

ISIN	US0367521038	Meeting Date	15-May-24
Ticker	ELV	Deadline Date	08-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lewis Hay III	Management	For	For	For
1.2	Elect Antonio F. Neri	Management	For	For	For
1.3	Elect Ramiro G. Peru	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HALLIBURTON CO.

ISIN	US4062161017	Meeting Date	15-May-24
Ticker	HAL	Deadline Date	08-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Abdulaziz F. Al Khayyal	Management	For	For	For
1b.	Elect William E. Albrecht	Management	For	For	For
1c.	Elect M. Katherine Banks	Management	For	For	For
1d.	Elect Alan M. Bennett	Management	For	Against	Against
1e.	Elect Earl M. Cummings	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1f.	Elect Murry S. Gerber	Management	For	Against	Against
1g.	Elect Robert A. Malone	Management	For	Against	Against
1h.	Elect Jeffrey A. Miller	Management	For	For	For
1i.	Elect Bhavesh V. Patel	Management	For	For	For
1j.	Elect Maurice Smith	Management	For	For	For
1k.	Elect Janet L. Weiss	Management	For	For	For
1l.	Elect Tobi M. Edwards Young	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the Stock and Incentive Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PHILLIPS 66

ISIN	US7185461040	Meeting Date	15-May-24
Ticker	PSX	Deadline Date	08-May-24
Country	United States	Record Date	20-Mar-24
Blocking	No	Vote Date	06-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Julie L. Bushman	Management	For	For	For
1b.	Elect Lisa A. Davis	Management	For	For	For
1c.	Elect Mark E. Lashier	Management	For	For	For
1d.	Elect Douglas T. Terreson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Virgin Plastic Demand	Shareholder	Against	Abstain	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

INVITATION HOMES INC

ISIN	US46187W1071	Meeting Date	15-May-24
Ticker	INVH	Deadline Date	08-May-24
Country	United States	Record Date	20-Mar-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael D. Fascitelli	Management	For	Withhold	Against
1.2	Elect Dallas B. Tanner	Management	For	For	For
1.3	Elect Jana Cohen Barbe	Management	For	For	For
1.4	Elect Richard D. Bronson	Management	For	Withhold	Against
1.5	Elect Jeffrey E. Kelter	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.6	Elect Joseph D. Margolis	Management	For	For	For
1.7	Elect John B. Rhea	Management	For	For	For
1.8	Elect Janice L. Sears	Management	For	For	For
1.9	Elect Frances Aldrich Sevilla-Sacasa	Management	For	For	For
1.10	Elect Keith D. Taylor	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

FISERV, INC.

ISIN	US3377381088	Meeting Date	15-May-24
Ticker	FI	Deadline Date	08-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Frank J. Bisignano	Management	For	For	For
1.2	Elect Henrique de Castro	Management	For	For	For
1.3	Elect Harry F. DiSimone	Management	For	For	For
1.4	Elect Lance M. Fritz	Management	For	For	For
1.5	Elect Ajei S. Gopal	Management	For	For	For
1.6	Elect Wafaa Mamilli	Management	For	For	For
1.7	Elect Heidi G. Miller	Management	For	For	For
1.8	Elect Doyle R. Simons	Management	For	Withhold	Against
1.9	Elect Kevin M. Warren	Management	For	Withhold	Against
1.10	Elect Charlotte B. Yarkoni	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

ENPHASE ENERGY INC

ISIN	US29355A1079	Meeting Date	15-May-24
Ticker	ENPH	Deadline Date	08-May-24
Country	United States	Record Date	19-Mar-24
Blocking	No	Vote Date	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Badrinarayanan Kothandaraman	Management	For	For	For
1.2	Elect Joseph Malchow	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.	Frequency of Advisory Vote on Executive Compensation Management	1 Year	1 Year	For
4.	Ratification of Auditor Management	For	Against	Against

MOLSON COORS BEVERAGE COMPANY

ISIN	US60871R2094	Meeting Date	15-May-24
Ticker	TAPA	Deadline Date	08-May-24
Country	United States	Record Date	22-Mar-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Roger G. Eaton	Management	For	Withhold	Against
1.2	Elect Charles M. Herington	Management	For	Withhold	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.3	Elect H. Sanford Riley	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

VERTEX PHARMACEUTICALS, INC.

ISIN	US92532F1003	Meeting Date	15-May-24
Ticker	VRTX	Deadline Date	08-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sangeeta N. Bhatia	Management	For	For	For
1b.	Elect Lloyd A. Carney	Management	For	For	For
1c.	Elect Alan M. Garber	Management	For	For	For
1d.	Elect Reshma Kewalramani	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1e.	Elect Michel Lagarde	Management	For	For	For
1f.	Elect Jeffrey M. Leiden	Management	For	Against	Against
1g.	Elect Diana L. McKenzie	Management	For	For	For
1h.	Elect Bruce I. Sachs	Management	For	For	For
1i.	Elect Jennifer Schneider	Management	For	For	For
1j.	Elect Nancy A. Thornberry	Management	For	For	For
1k.	Elect Suketu Upadhyay	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

VALERO ENERGY CORP.

ISIN	US91913Y1001	Meeting Date	15-May-24
Ticker	VLO	Deadline Date	08-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fred M. Diaz	Management	For	For	For
1b.	Elect H. Paulett Eberhart	Management	For	For	For
1c.	Elect Marie A. Ffolkes	Management	For	For	For
1d.	Elect Joseph W. Gorder	Management	For	Against	Against
1e.	Elect Kimberly S. Greene	Management	For	For	For
1f.	Elect Deborah P. Majoras	Management	For	For	For
1g.	Elect Eric D. Mullins	Management	For	For	For
1h.	Elect Robert A. Profusek	Management	For	Against	Against
1i.	Elect R. Lane Riggs	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Randall J. Weisenburger	Management	For	Against	Against
1k.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

RELIANCE INC.

ISIN	US7595091023	Meeting Date	15-May-24
Ticker	RS	Deadline Date	08-May-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lisa L. Baldwin	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1b.	Elect Karen W. Colonias	Management	For	For	For
1c.	Elect Frank J. Dellaquila	Management	For	For	For
1d.	Elect Mark V. Kaminski	Management	For	Against	Against
1e.	Elect Karla R. Lewis	Management	For	For	For
1f.	Elect Robert A. McEvoy	Management	For	For	For
1g.	Elect David W. Seeger	Management	For	For	For
1h.	Elect Douglas W. Stotlar	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2015 Incentive Award Plan	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BAYERISCHE MOTOREN WERKE AG

ISIN	DE0005190003	Meeting Date	15-May-24
Ticker	BMW	Deadline Date	06-May-24
Country	Germany	Record Date	23-Apr-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4.1	Ratify Norbert Reithofer	Management	For	For	For
4.2	Ratify Martin Kimmich	Management	For	For	For
4.3	Ratify Stefan Quandt	Management	For	For	For
4.4	Ratify Stefan Schmid	Management	For	For	For
4.5	Ratify Kurt Bock	Management	For	For	For
4.6	Ratify Christiane Benner	Management	For	For	For
4.7	Ratify Marc Bitzer	Management	For	For	For
4.8	Ratify Bernhard Ebner	Management	For	For	For
4.9	Ratify Rachel Empey	Management	For	For	For
4.10	Ratify Heinrich Hiesinger	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.11	Ratify Johann Horn	Management	For	For	For
4.12	Ratify Susanne Klatten	Management	For	For	For
4.13	Ratify Jens Köhler	Management	For	For	For
4.14	Ratify Gerhard Kurz	Management	For	For	For
4.15	Ratify André Mandl	Management	For	For	For
4.16	Ratify Dominique Mohabeer	Management	For	For	For
4.17	Ratify Anke Schäferkordt	Management	For	For	For
4.18	Ratify Christoph M. Schmidt	Management	For	For	For
4.19	Ratify Vishal Sikka	Management	For	For	For
4.20	Ratify Sibylle Wankel	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Susanne Klatten	Management	For	For	For
6.2	Elect Stefan Quandt	Management	For	For	For
6.3	Elect Vishal Sikka	Management	For	For	For
7	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DAIMLER TRUCK HOLDING AG

ISIN	DE000DTR0CK8	Meeting Date	15-May-24
Ticker	DTG	Deadline Date	03-May-24
Country	Germany	Record Date	08-May-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Martin Daum	Management	For	For	For
3.2	Ratify Jochen Goetz	Management	For	For	For
3.3	Ratify Karl Deppen	Management	For	For	For
3.4	Ratify Andreas Gorbach	Management	For	For	For
3.5	Ratify Jürgen Hartwig	Management	For	For	For
3.6	Ratify John O'Leary	Management	For	For	For
3.7	Ratify Karin Rådström	Management	For	For	For
3.8	Ratify Stephan Unger	Management	For	For	For
4.1	Ratify Joe Kaeser	Management	For	For	For
4.2	Ratify Michael Brecht	Management	For	For	For
4.3	Ratify Michael Brosnan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.4	Ratify Bruno Buschbacher	Management	For	For	For
4.5	Ratify Raymond Curry	Management	For	For	For
4.6	Ratify Jacques Esculier	Management	For	For	For
4.7	Ratify Akihiro Eto	Management	For	For	For
4.8	Ratify Laura Ipsen	Management	For	For	For
4.9	Ratify Renata Jungo Brüngger	Management	For	For	For
4.10	Ratify Carmen Klitzsch-Müller	Management	For	For	For
4.11	Ratify Jörg Köhlinger	Management	For	For	For
4.12	Ratify John Krafcik	Management	For	For	For
4.13	Ratify Jörg Lorz	Management	For	For	For
4.14	Ratify Andrea Reith	Management	For	For	For
4.15	Ratify Martin H. Richenhagen	Management	For	For	For
4.16	Ratify Andrea Seidel	Management	For	For	For
4.17	Ratify Shintaro Suzuki	Management	For	For	For
4.18	Ratify Marie Wieck	Management	For	For	For
4.19	Ratify Harald Wilhelm	Management	For	For	For
4.20	Ratify Roman Zitzelsberger	Management	For	For	For
4.21	Ratify Thomas Zwick	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7	Authority to Repurchase and Reissue Shares	Management	For	For	For
8	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For

SAP SE

ISIN	DE0007164600	Meeting Date	15-May-24
Ticker	SAP	Deadline Date	06-May-24
Country	Germany	Record Date	23-Apr-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7.1	Elect Aicha Evans	Management	For	For	For
7.2	Elect Gerhard Oswald	Management	For	For	For
7.3	Elect Friederike Rotsch	Management	For	For	For
7.4	Elect Ralf Herbrich	Management	For	For	For
7.5	Elect Pekka Ala-Pietilä	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANK OF BARODA

ISIN	INE028A01039	Meeting Date	15-May-24
Ticker	532134	Deadline Date	07-May-24
Country	India	Record Date	08-May-24
Blocking	No	Vote Date	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Appointment of Sanjay Vinayak Mudaliar (Executive Director); Approval of Remuneration	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANK OF BARODA

ISIN	INE028A01039	Meeting Date	15-May-24
Ticker	532134	Deadline Date	07-May-24
Country	India	Record Date	12-Apr-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sanjay Kapoor	Management			N/A
1.2	Elect Suresh Chand Garg	Management			N/A
1.3	Elect Kartar Singh Chauhan	Management			N/A
1.4	Elect Ravindran Menon	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

THALES S.A.

ISIN	FR0000121329	Meeting Date	15-May-24
Ticker	HO	Deadline Date	09-May-24
Country	France	Record Date	10-May-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Relocation of Corporate Headquarters	Management	For	For	For
5	Ratification of the Co-option of Loïc Rocard	Management	For	For	For
6	Elect Loïc Rocard	Management	For	For	For
7	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	For
8	2023 Remuneration of Patrice Caine, Chair and CEO	Management	For	Against	Against
9	2023 Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10	2024 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
11	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares Through Private Placement	Management	For	For	For
16	Greenshoe	Management	For	For	For
17	Authority to Set Offering Price of Shares	Management	For	For	For
18	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
19	Authority to Increase Capital Through Capitalisations	Management	For	For	For
20	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
21	Employee Stock Purchase Plan	Management	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For
23	Elect Ruby McGregor-Smith	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SWISS LIFE HOLDING

ISIN	CH0014852781	Meeting Date	15-May-24
Ticker	SLHN	Deadline Date	03-May-24
Country	Switzerland	Record Date	02-May-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Compensation Report	Management	For	Against	Against
1.3	Report on Non-Financial Matters	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4.1	Board Compensation	Management	For	For	For
4.2	Executive Compensation (Short-Term)	Management	For	Against	Against
4.3	Executive Compensation (Fixed and Long-term)	Management	For	Against	Against
5.1	Appoint Rolf Dörig as Board Chair	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.2	Elect Thomas Buess	Management	For	For	For
5.3	Elect Monika Bütler	Management	For	For	For
5.4	Elect Philomena Colatrella	Management	For	For	For
5.5	Elect Adrienne Corboud Fumagalli	Management	For	For	For
5.6	Elect Damir Filipovic	Management	For	For	For
5.7	Elect Stefan Loacker	Management	For	For	For
5.8	Elect Severin Moser	Management	For	For	For
5.9	Elect Henry Peter	Management	For	For	For
5.10	Elect Martin Schmid	Management	For	For	For
5.11	Elect Franziska Tschudi Sauber	Management	For	For	For
5.12	Elect Klaus Tschütscher	Management	For	Against	Against
5.13	Elect Martin Schmid as Compensation Committee Member	Management	For	For	For
5.14	Elect Franziska Tschudi Sauber as Compensation Committee Member	Management	For	For	For
5.15	Elect Klaus Tschütscher as Compensation Committee Member	Management	For	For	For
6	Appointment of Independent Proxy	Management	For	For	For
7	Appointment of Auditor	Management	For	Against	Against
8	Amendments to Articles (Miscellaneous)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

9	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
10	Transaction of Other Business	Management		Against	N/A

MARSH & MCLENNAN COS., INC.

ISIN	US5717481023	Meeting Date	16-May-24
Ticker	MMC	Deadline Date	09-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anthony K. Anderson	Management	For	For	For
1b.	Elect John Q. Doyle	Management	For	For	For
1c.	Elect Óscar Fanjul Martín	Management	For	Against	Against
1d.	Elect H. Edward Hanway	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1e.	Elect Judith Hartmann	Management	For	For	For
1f.	Elect Deborah C. Hopkins	Management	For	For	For
1g.	Elect Tamara Ingram	Management	For	For	For
1h.	Elect Jane Holl Lute	Management	For	For	For
1i.	Elect Steven A. Mills	Management	For	Against	Against
1j.	Elect Morton O. Schapiro	Management	For	Against	Against
1k.	Elect Lloyd M. Yates	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP

ISIN	US9297401088	Meeting Date	16-May-24
Ticker	WAB	Deadline Date	09-May-24
Country	United States	Record Date	20-Mar-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda A. Harty	Management	For	Against	Against
1b.	Elect Brian P. Hehir	Management	For	Against	Against
1c.	Elect Beverley A. Babcock	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DROPBOX INC

ISIN	US26210C1045	Meeting Date	16-May-24
Ticker	DBX	Deadline Date	26-Apr-24
Country	United States	Record Date	21-Mar-24
Blocking	No	Vote Date	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Donald W. Blair	Management	For	For	For
1.2	Elect Lisa Campbell	Management	For	For	For
1.3	Elect Andrew W. Houston	Management	For	For	For
1.4	Elect Paul E. Jacobs	Management	For	Withhold	Against
1.5	Elect Sara Mathew	Management	For	For	For
1.6	Elect Andrew Moore	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.7	Elect Abhay Parasnis	Management	For	For	For
1.8	Elect Karen Peacock	Management	For	For	For
1.9	Elect Michael Seibel	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

AT&T, INC.

ISIN	US00206R1023	Meeting Date	16-May-24
Ticker	T	Deadline Date	07-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	06-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott T. Ford	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1b.	Elect Glenn H. Hutchins	Management	For	Against	Against
1c.	Elect William E. Kennard	Management	For	For	For
1d.	Elect Stephen J. Luczo	Management	For	For	For
1e.	Elect Marissa A. Mayer	Management	For	For	For
1f.	Elect Michael B. McCallister	Management	For	For	For
1g.	Elect Beth E. Mooney	Management	For	For	For
1h.	Elect Matthew K. Rose	Management	For	Against	Against
1i.	Elect John T. Stankey	Management	For	For	For
1j.	Elect Cynthia B. Taylor	Management	For	For	For
1k.	Elect Luis A. Ubifias	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	For	Against
----	--	-------------	---------	-----	---------

HOME DEPOT, INC.

ISIN	US4370761029	Meeting Date	16-May-24
Ticker	HD	Deadline Date	09-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gerard J. Arpey	Management	For	Against	Against
1b.	Elect Ari Bousbib	Management	For	For	For
1c.	Elect Jeffery H. Boyd	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1d.	Elect Gregory D. Brennehan	Management	For	For	For
1e.	Elect J. Frank Brown	Management	For	Against	Against
1f.	Elect Edward P. Decker	Management	For	For	For
1g.	Elect Wayne M. Hewett	Management	For	For	For
1h.	Elect Manuel Kadre	Management	For	For	For
1i.	Elect Stephanie C. Linnartz	Management	For	For	For
1j.	Elect Paula Santilli	Management	For	For	For
1k.	Elect Caryn Seidman-Becker	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Disclosure of Director Donations	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Biodiversity Assessment	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For

CVS HEALTH CORP

ISIN	US1266501006	Meeting Date	16-May-24
Ticker	CVS	Deadline Date	09-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fernando Aguirre	Management	For	For	For
1b.	Elect Jeffrey R. Balsler	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1c.	Elect C. David Brown II	Management	For	Against	Against
1d.	Elect Alecia A. DeCoudreaux	Management	For	For	For
1e.	Elect Nancy-Ann DeParle	Management	For	For	For
1f.	Elect Roger N. Farah	Management	For	For	For
1g.	Elect Anne M. Finucane	Management	For	Against	Against
1h.	Elect J. Scott Kirby	Management	For	For	For
1i.	Elect Karen S. Lynch	Management	For	For	For
1j.	Elect Michael F. Mahoney	Management	For	For	For
1k.	Elect Jean-Pierre Millon	Management	For	Against	Against
1l.	Elect Mary L. Schapiro	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2017 Incentive Compensation Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Disclosure of Allocation of Hours For All Formal Director Commitments	Shareholder	Against	Against	For

YUM BRANDS INC.

ISIN	US9884981013	Meeting Date	16-May-24
Ticker	YUM	Deadline Date	09-May-24
Country	United States	Record Date	20-Mar-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paget L. Alves	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1b.	Elect Keith Barr	Management	For	For	For
1c.	Elect M. Brett Biggs	Management	For	For	For
1d.	Elect Christopher M. Connor	Management	For	For	For
1e.	Elect Brian C. Cornell	Management	For	For	For
1f.	Elect Tanya L. Domier	Management	For	For	For
1g.	Elect Susan Doniz	Management	For	Against	Against
1h.	Elect David W. Gibbs	Management	For	For	For
1i.	Elect Mirian M. Graddick-Weir	Management	For	Against	Against
1j.	Elect Thomas C. Nelson	Management	For	Against	Against
1k.	Elect P. Justin Skala	Management	For	For	For
1l.	Elect Annie A. Young-Scrivner	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.	Shareholder Proposal	Shareholder	Against	Against	For
----	----------------------	-------------	---------	---------	-----

LEAR CORP.

ISIN	US5218652049	Meeting Date	16-May-24
Ticker	LEA	Deadline Date	09-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mei-Wei Cheng	Management	For	For	For
1b.	Elect Jonathan F. Foster	Management	For	Against	Against
1c.	Elect Bradley M. Halverson	Management	For	For	For
1d.	Elect Mary Lou Jepsen	Management	For	For	For
1e.	Elect Roger A. Krone	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1f.	Elect Patricia L. Lewis	Management	For	For	For
1g.	Elect Kathleen A. Ligocki	Management	For	Against	Against
1h.	Elect Conrad L. Mallett, Jr.	Management	For	Against	Against
1i.	Elect Raymond E. Scott	Management	For	For	For
1j.	Elect Gregory C. Smith	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ILLUMINA INC

ISIN	US4523271090	Meeting Date	16-May-24
Ticker	ILMN	Deadline Date	09-May-24
Country	United States	Record Date	22-Mar-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Frances Arnold	Management	For	For	For
1B.	Elect Caroline D. Dorsa	Management	For	For	For
1C.	Elect Robert S. Epstein	Management	For	Against	Against
1D.	Elect Scott Gottlieb	Management	For	For	For
1E.	Elect Gary S. Guthart	Management	For	For	For
1F.	Elect Stephen P. MacMillan	Management	For	For	For
1G.	Elect Anna S. Richo	Management	For	For	For
1H.	Elect Philip W. Schiller	Management	For	For	For
1I.	Elect Susan E. Siegel	Management	For	For	For
1J.	Elect Jacob Thaysen	Management	For	For	For
1K.	Elect Scott B. Ullem	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

AMPHENOL CORP.

ISIN	US0320951017	Meeting Date	16-May-24
Ticker	APH	Deadline Date	09-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nancy A. Altobello	Management	For	For	For
1.2	Elect David P. Falck	Management	For	For	For
1.3	Elect Edward G. Jepsen	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.4	Elect Rita S. Lane	Management	For	For	For
1.5	Elect Robert A. Livingston	Management	For	For	For
1.6	Elect Martin H. Loeffler	Management	For	Against	Against
1.7	Elect R. Adam Norwitt	Management	For	For	For
1.8	Elect Prahlad Singh	Management	For	For	For
1.9	Elect Anne Clarke Wolff	Management	For	For	For
2.	Approval of the 2024 Restricted Stock Plan for Directors	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
6.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CBOE GLOBAL MARKETS INC.

ISIN	US12503M1080	Meeting Date	16-May-24
Ticker	CBOE	Deadline Date	09-May-24
Country	United States	Record Date	21-Mar-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William M. Farrow III	Management	For	Against	Against
1b.	Elect Fredric J. Tomczyk	Management	For	For	For
1c.	Elect Edward J. Fitzpatrick	Management	For	For	For
1d.	Elect Ivan K. Fong	Management	For	For	For
1e.	Elect Janet P. Froetscher	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1f.	Elect Jill R. Goodman	Management	For	For	For
1g.	Elect Erin A Mansfield	Management	For	For	For
1h.	Elect Cecilia H Mao	Management	For	For	For
1i.	Elect Alexander J. Matturri, Jr.	Management	For	For	For
1j.	Elect Jennifer J. McPeck	Management	For	For	For
1k.	Elect Roderick A. Palmore	Management	For	Against	Against
1l.	Elect James Parisi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Special Meeting Right	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BANK POLSKA KASA OPIEKI SA

ISIN	PLPEKAO00016	Meeting Date	16-May-24
Ticker	PEO	Deadline Date	26-Apr-24
Country	Poland	Record Date	01-Apr-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Ratify Leszek Skiba	Management	For	For	For
1B	Ratify Marcin Gadomski	Management	For	For	For
1C	Ratify Piotr Zborowski	Management	For	For	For
1D	Ratify Jerzy Kwiecinski	Management	For	For	For
1E	Ratify Magdalena Zmitrowicz	Management	For	For	For
1F	Ratify Jaroslaw Fuchs	Management	For	For	For
1G	Ratify Wojciech Werochowski	Management	For	For	For
1H	Ratify Blazej Szczecki	Management	For	For	For
1I	Ratify Pawel Straczynski	Management	For	For	For
2A	Ratify Beata Kozlowska-Chyla	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2B	Ratify Joanna Dynysiuk	Management	For	Against	Against
2C	Ratify Malgorzata Sadurska	Management	For	Against	Against
2D	Ratify Stanislaw Ryszard Kaczoruk	Management	For	Against	Against
2E	Ratify Marcin Izdebski	Management	For	For	For
2F	Ratify Sabina Bigos-Jaworowska	Management	For	Against	Against
2G	Ratify Justyna Glebikowska-Michalak	Management	For	For	For
2H	Ratify Michal Kaszynski	Management	For	Against	Against
2I	Ratify Marian Majcher	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ADYEN NV

ISIN	NL0012969182	Meeting Date	16-May-24
Ticker	ADYEN	Deadline Date	08-May-24
Country	Netherlands	Record Date	18-Apr-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.b.	Remuneration Report	Management	For	Against	Against
2.c.	Accounts and Reports	Management	For	For	For
3.	Ratification of Management Acts	Management	For	For	For
4.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Elect Adine Grate to the Supervisory Board	Management	For	For	For
6.	Elect Pieter Sipko Overmars to the Supervisory Board	Management	For	Against	Against
7.	Elect Caoimhe Keogan to the Supervisory Board	Management	For	For	For
8.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9.	Authority to Suppress Preemptive Rights	Management	For	For	For
10.	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11.	Appointment of Auditor	Management	For	For	For
-----	------------------------	------------	-----	-----	-----

E. ON SE

ISIN	DE000ENAG999	Meeting Date	16-May-24
Ticker	EOAN	Deadline Date	03-May-24
Country	Germany	Record Date	09-May-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7	Amendments to Articles (Transactions subject to Supervisory Board Approval)	Management	For	For	For
8	Increase in Authorised Capital	Management	For	For	For
9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For

UNITE GROUP PLC.

ISIN	GB0006928617	Meeting Date	16-May-24
Ticker	UTG	Deadline Date	09-May-24
Country	United Kingdom	Record Date	14-May-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

04	Amendments to Articles	Management	For	For	For
05	Enhanced Scrip Dividend	Management	For	For	For
06	Elect Richard Huntingford	Management	For	Against	Against
07	Elect Joe Lister	Management	For	For	For
08	Elect Ross Paterson	Management	For	For	For
09	Elect Ilaria del Beato	Management	For	For	For
10	Elect Shirley Pearce	Management	For	Against	Against
11	Elect Thomas Jackson	Management	For	For	For
12	Elect Steve M Smith	Management	For	For	For
13	Elect Nicky Dulieu	Management	For	For	For
14	Elect Michael James Burt	Management	For	For	For
15	Elect Angela Jain	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Restricted Share Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

22	Renewal of the Scrip Dividend Scheme	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

NEXT PLC.

ISIN	GB0032089863	Meeting Date	16-May-24
Ticker	NXT	Deadline Date	09-May-24
Country	United Kingdom	Record Date	14-May-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	Against	Against
03	Final Dividend	Management	For	For	For
04	Elect Venetia Butterfield	Management	For	For	For
05	Elect Amy Stirling	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

06	Elect Jonathan Bewes	Management	For	For	For
07	Elect Soumen Das	Management	For	For	For
08	Elect Tom Hall	Management	For	For	For
09	Elect Tristia Harrison	Management	For	For	For
10	Elect Amanda James	Management	For	For	For
11	Elect Richard Papp	Management	For	For	For
12	Elect Michael J. Roney	Management	For	Against	Against
13	Elect Jane Shields	Management	For	For	For
14	Elect Jeremy Stakol	Management	For	For	For
15	Elect Simon Wolfson	Management	For	Against	Against
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Repurchase Shares Off-Market	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DEUTSCHE BANK AG

ISIN	DE0005140008	Meeting Date	16-May-24
Ticker	DBK	Deadline Date	06-May-24
Country	Germany	Record Date	10-May-24
Blocking	No	Vote Date	25-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Christian Sewing	Management	For	For	For
3.2	Ratify James von Moltke	Management	For	For	For
3.3	Ratify Karl von Rohr	Management	For	Abstain	Against
3.4	Ratify Fabrizio Campelli	Management	For	For	For
3.5	Ratify Bernd Leukert	Management	For	Abstain	Against
3.6	Ratify Alexander von zur Mühlen	Management	For	For	For
3.7	Ratify Christiana Riley	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.8	Ratify Claudio de Sanctis	Management	For	For	For
3.9	Ratify Rebecca Short	Management	For	For	For
3.10	Ratify Stefan Simon	Management	For	For	For
3.11	Ratify Olivier Vigneron	Management	For	For	For
4.1	Ratify Alexander Wynaendts	Management	For	Abstain	Against
4.2	Ratify Detlef Polaschek	Management	For	Abstain	Against
4.3	Ratify Frank Schulze	Management	For	Abstain	Against
4.4	Ratify Norbert Winkeljohann	Management	For	Abstain	Against
4.5	Ratify Susanne Bleidt	Management	For	Abstain	Against
4.6	Ratify Ludwig Blomeyer-Bartenstein	Management	For	Abstain	Against
4.7	Ratify Mayree Clark	Management	For	Abstain	Against
4.8	Ratify Jan Duscheck	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.9	Ratify Manja Eifert	Management	For	Abstain	Against
4.10	Ratify Claudia Fieber	Management	For	Abstain	Against
4.11	Ratify Sigmar Gabriel	Management	For	Abstain	Against
4.12	Ratify Timo Heider	Management	For	Abstain	Against
4.13	Ratify Martina Klee	Management	For	Abstain	Against
4.14	Ratify Birgit Laumen	Management	For	Abstain	Against
4.15	Ratify Gabriele Platscher	Management	For	Abstain	Against
4.16	Ratify Bernd Rose	Management	For	Abstain	Against
4.17	Ratify Gerlinde M. Siebert	Management	For	Abstain	Against
4.18	Ratify Yngve Slyngstad	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.19	Ratify Stephan Szukalski	Management	For	Abstain	Against
4.20	Ratify John Alexander Thain	Management	For	Abstain	Against
4.21	Ratify Jürgen Tögel	Management	For	Abstain	Against
4.22	Ratify Michele Trogni	Management	For	Abstain	Against
4.23	Ratify Dagmar Valcárcel	Management	For	Abstain	Against
4.24	Ratify Stefan Viertel	Management	For	Abstain	Against
4.25	Ratify Theodor Weimer	Management	For	Abstain	Against
4.26	Ratify Frank Werneke	Management	For	Abstain	Against
4.27	Ratify Frank Witter	Management	For	Abstain	Against
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6	Remuneration Report	Management	For	Against	Against
7	Management Board Remuneration Policy	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For
9	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For

LLOYDS BANKING GROUP PLC

ISIN	GB0008706128	Meeting Date	16-May-24
Ticker	LLOY	Deadline Date	09-May-24
Country	United Kingdom	Record Date	14-May-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Elect Robin F Budenberg	Management	For	For	For
03	Elect Charles Alan Nunn	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

04	Elect William Chalmers	Management	For	For	For
05	Elect Sarah C. Legg	Management	For	For	For
06	Elect Amanda Mackenzie	Management	For	For	For
07	Elect Harmeen Mehta	Management	For	For	For
08	Elect Cathy Turner	Management	For	For	For
09	Elect Scott Whewy	Management	For	For	For
10	Elect Catherine Woods	Management	For	For	For
11	Remuneration Report	Management	For	For	For
12	Final Dividend	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Maximum Variable Pay Ratio	Management	For	For	For
16	Authorisation of Political Donations	Management	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Repurchase Preference Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
----	---	------------	-----	---------	---------

CAPGEMINI

ISIN	FR0000125338	Meeting Date	16-May-24
Ticker	CAP	Deadline Date	10-May-24
Country	France	Record Date	13-May-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2023 Remuneration Report	Management	For	Against	Against
6	2023 Remuneration of Paul Hermelin, Chair	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7	2023 Remuneration of Aiman Ezzat, CEO	Management	For	For	For
8	2024 Remuneration Policy (Chair)	Management	For	For	For
9	2024 Remuneration Policy (CEO)	Management	For	Against	Against
10	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
11	Elect Siân Herbert-Jones	Management	For	For	For
12	Elect Belen Moscoso del Prado	Management	For	For	For
13	Elect Aiman Ezzat	Management	For	For	For
14	Elect Christophe Merveilleux du Vignaux	Management	For	For	For
15	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
18	Authority to Increase Capital Through Capitalisations	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
22	Authority to Set Offering Price of Shares	Management	For	For	For
23	Greenshoe	Management	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
25	Authority to Issue Performance Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

26	Employee Stock Purchase Plan	Management	For	For	For
27	Stock Purchase Plan for Overseas Employees	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For
A	Elect Laurence Metzke	Management	Against	Against	For

CHUBB LIMITED

ISIN	CH0044328745	Meeting Date	16-May-24
Ticker	ACE	Deadline Date	09-May-24
Country	Switzerland	Record Date	22-Mar-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.1	Allocation of Profits	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.2	Dividends from Reserves	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4.1	Election of Statutory Auditors	Management	For	For	For
4.2	Ratification of Auditor	Management	For	Against	Against
4.3	Appointment of Special Auditor	Management	For	For	For
5.1	Elect Evan G. Greenberg	Management	For	For	For
5.2	Elect Michael P. Connors	Management	For	Against	Against
5.3	Elect Michael G. Atieh	Management	For	Against	Against
5.4	Elect Nancy K. Buese	Management	For	For	For
5.5	Elect Sheila P. Burke	Management	For	For	For
5.6	Elect Nelson J. Chai	Management	For	For	For
5.7	Elect Michael L. Corbat	Management	For	For	For
5.8	Elect Robert J. Hugin	Management	For	For	For
5.9	Elect Robert W. Scully	Management	For	Against	Against
5.10	Elect Theodore E. Shasta	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.11	Elect David H. Sidwell	Management	For	For	For
5.12	Elect Olivier Steimer	Management	For	Against	Against
5.13	Elect Frances F. Townsend	Management	For	For	For
6	Elect Evan G. Greenberg as Chair	Management	For	For	For
7.1	Election of Michael P. Connors	Management	For	For	For
7.2	Election of David H. Sidwell	Management	For	For	For
7.3	Election of Frances F. Townsend	Management	For	For	For
8	Appointment of Independent Proxy (Switzerland)	Management	For	For	For
9	Cancellation of Shares	Management	For	For	For
10	Approval of Capital Band	Management	For	Against	Against
11	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
12.1	Board Compensation	Management	For	For	For
12.2	Executive Compensation (Total)	Management	For	Against	Against
12.3	Compensation Report (Switzerland)	Management	For	Against	Against
13	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

14	Report on Non-Financial Matters	Management	For	For	For
15	Shareholder Proposal Regarding Disclosure of GHG Emissions	Shareholder	Against	For	Against
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
A	Additional or Amended Proposals	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

INTERCONTINENTAL EXCHANGE INC

ISIN	US45866F1049	Meeting Date	17-May-24
Ticker	ICE	Deadline Date	10-May-24
Country	United States	Record Date	21-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sharon Y. Bowen	Management	For	For	For
1b.	Elect Shantella E. Cooper	Management	For	For	For
1c.	Elect Duriya M. Farooqui	Management	For	For	For
1d.	Elect Lord Hague of Richmond	Management	For	For	For
1e.	Elect Mark F. Mulhern	Management	For	For	For
1f.	Elect Thomas E. Noonan	Management	For	For	For
1g.	Elect Caroline L. Silver	Management	For	For	For
1h.	Elect Jeffrey C. Sprecher	Management	For	For	For
1i.	Elect Judith A. Sprieser	Management	For	Against	Against
1j.	Elect Martha A. Tirinnanzi	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

BOEING CO.

ISIN	US0970231058	Meeting Date	17-May-24
Ticker	BA	Deadline Date	29-Apr-24
Country	United States	Record Date	27-Mar-24
Blocking	No	Vote Date	05-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert A. Bradway	Management	For	For	For
1b.	Elect David L. Calhoun	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1c.	Elect Lynne M. Doughtie	Management	For	For	For
1d.	Elect David L. Gitlin	Management	For	For	For
1e.	Elect Lynn J. Good	Management	For	Against	Against
1f.	Elect Stayce D. Harris	Management	For	For	For
1g.	Elect Akhil Johri	Management	For	Against	Against
1h.	Elect David L. Joyce	Management	For	Against	Against
1i.	Elect Steven M. Mollenkopf	Management	For	For	For
1j.	Elect John M. Richardson	Management	For	For	For
1k.	Elect Sabrina Soussan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Shareholder	Against	For	Against

BIONTECH SE

ISIN	BRB1NTBDR005	Meeting Date	17-May-24
Ticker	BNTX	Deadline Date	07-May-24
Country	Germany	Record Date	10-Apr-24
Blocking	No	Vote Date	04-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Allocation of Profits/Dividends (FY 2023)	Management	For	For	For
3.	Ratification of Management Board Acts	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Appointment of Auditor	Management	For	For	For
6.	Remuneration Report	Management	For	Against	Against
7.	Management Board Remuneration Policy	Management	For	Against	Against
8.	Supervisory Board Remuneration Policy	Management	For	For	For
9.	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
10.	Authority to Repurchase and Reissue Shares	Management	For	For	For
11.	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
12.	Amendment of Authorization to Issue Stock Options	Management	For	For	For
13.	Stock Option Plan 2024; Increase in Conditional Capital (2024, 2021 and 2017/19)	Management	For	Against	Against
14.	Approval of Intra-Company Control Agreement with BioNTech Collaborations GmbH	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ZIJIN MINING GROUP CO., LTD.

ISIN	CNE100000502	Meeting Date	17-May-24
Ticker	02899	Deadline Date	09-May-24
Country	China	Record Date	09-May-24
Blocking	No	Vote Date	12-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Independent Directors' Report	Management	For	For	For
3	Supervisors' Report	Management	For	For	For
4	Annual Report	Management	For	For	For
5	Accounts and Reports	Management	For	For	For
6	Dividend Distribution and Return Plan for the Next Three Years (2023-2025)	Management	For	For	For
7	Allocation of Profits/Dividends	Management	For	For	For
8	Board Authorization to Formulate Profit Distribution Proposal	Management	For	For	For
9	Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
11	Authority to Give Guarantees	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12	Development of Futures and Derivative Trading Businesses of Subsidiaries	Management	For	For	For
13	Report on the Use of Proceeds Previously Raised	Management	For	For	For
14	Authority to Issue Debt Financing Instruments	Management	For	For	For
15	Authority to Issue A and/or H Shares w/o Preemptive Rights	Management	For	Against	Against
16	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Management	For	For	For
17	Extension of the Validity Period of Authorization to the Board	Management	For	For	For

FRESENIUS SE & CO. KGAA

ISIN	DE0005785604	Meeting Date	17-May-24
Ticker	FRE	Deadline Date	08-May-24
Country	Germany	Record Date	25-Apr-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2	Ratification of General Partner Acts	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Remuneration Report	Management	For	Against	Against

ZIJIN MINING GROUP CO., LTD.

ISIN	CNE100000502	Meeting Date	17-May-24
Ticker	02899	Deadline Date	09-May-24
Country	China	Record Date	09-May-24
Blocking	No	Vote Date	12-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Management	For	For	For
2	Extension of the Validity Period of Authorization to the Board	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

IBERDROLA S.A.

ISIN	ES0144580Y14	Meeting Date	17-May-24
Ticker	IBE	Deadline Date	09-May-24
Country	Spain	Record Date	10-May-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts	Management	For	For	For
2	Management Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Amendments to Articles (Company vs Group)	Management	For	For	For
7	Amendments to Articles (Shareholders)	Management	For	For	For
8	Amendments to General Shareholders' Meeting Regulations	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

9	Remuneration Policy	Management	For	Against	Against
10	Special Dividend (Engagement Dividend)	Management	For	For	For
11	Allocation of Profits/Dividends	Management	For	For	For
12	First Scrip Dividend	Management	For	For	For
13	Second Scrip Dividend	Management	For	For	For
14	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
15	Remuneration Report	Management	For	Against	Against
16	Elect Dame Nicola Mary Brewer	Management	For	For	For
17	Elect Regina Helena Jorge Nunes	Management	For	For	For
18	Elect Íñigo Víctor de Oriol Ibarra	Management	For	Against	Against
19	Board Size	Management	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Convertible Debt Instruments	Management	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

FOSHAN HAITIAN FLAVOURING & FOOD COMPANY LTD

ISIN	CNE100001SL2	Meeting Date	17-May-24
Ticker	603288	Deadline Date	10-May-24
Country	China	Record Date	08-May-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Directors' Report	Management	For	For	For
2.	Supervisors' Report	Management	For	For	For
3.	Annual Report	Management	For	For	For
4.	Annual Accounts	Management	For	For	For
5.	Financial Budget	Management	For	For	For
6.	Allocation of Profits/Dividends	Management	For	For	For
7.	Remuneration for Directors and Supervisors	Management	For	For	For
8.	Reappointment of Auditor	Management	For	Against	Against
9.	Estimated Continuing Connected Transactions	Management	For	For	For
10.	Amendments to Articles	Management	For	For	For
11.	Amendments to Procedural Rules: Shareholders General Meetings	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12.	Amendments to Procedural Rules: Board Meetings	Management	For	For	For
13.	Amendments to Work System for Independent Directors	Management	For	For	For
14.	Amendments to External Guarantee System	Management	For	For	For
15.	FORMULATION OF THE SYSTEM FOR AUDIT FIRM APPOINTMENT	Management	For	For	For

CONSOLIDATED EDISON, INC.

ISIN	US2091151041	Meeting Date	20-May-24
Ticker	ED	Deadline Date	13-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Timothy P. Cawley	Management	For	For	For
1b.	Elect Ellen V. Futter	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1c.	Elect John F. Killian	Management	For	Against	Against
1d.	Elect Karol V. Mason	Management	For	For	For
1e.	Elect Dwight A. McBride	Management	For	For	For
1f.	Elect William J. Mulrow	Management	For	For	For
1g.	Elect Armando J. Olivera	Management	For	For	For
1h.	Elect Michael W. Ranger	Management	For	Against	Against
1i.	Elect Linda S. Sanford	Management	For	For	For
1j.	Elect Deirdre Stanley	Management	For	For	For
1k.	Elect L. Frederick Sutherland	Management	For	Against	Against
1l.	Elect Catherine Zoi	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the Stock Purchase Plan	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CHINA TOWER CORPORATION LIMITED

ISIN	CNE100003688	Meeting Date	20-May-24
Ticker	00788	Deadline Date	14-May-24
Country	China	Record Date	13-May-24
Blocking	No	Vote Date	10-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Elect CAO Yingchun as Supervisor	Management	For	Against	Against
5	Elect CHEN Li as Executive Director	Management	For	Abstain	Against
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CUBESMART

ISIN	US2296631094	Meeting Date	21-May-24
Ticker	CUBE	Deadline Date	14-May-24
Country	United States	Record Date	22-Mar-24
Blocking	No	Vote Date	10-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Piero Bussani	Management	For	Withhold	Against
1.2	Elect Jit Kee Chin	Management	For	For	For
1.3	Elect Dorothy Dowling	Management	For	For	For
1.4	Elect John W. Fain	Management	For	Withhold	Against
1.5	Elect Jair K. Lynch	Management	For	For	For
1.6	Elect Christopher P. Marr	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.7	Elect Deborah R. Salzberg	Management	For	Withhold	Against
1.8	Elect John F. Remondi	Management	For	Withhold	Against
1.9	Elect Jeffrey F. Rogatz	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

JPMORGAN CHASE & CO.

ISIN	US46625H1005	Meeting Date	21-May-24
Ticker	JPM	Deadline Date	02-May-24
Country	United States	Record Date	22-Mar-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda B. Bammann	Management	For	For	For
1b.	Elect Stephen B. Burke	Management	For	Against	Against
1c.	Elect Todd A. Combs	Management	For	Against	Against
1d.	Elect Alicia Boler Davis	Management	For	For	For
1e.	Elect James Dimon	Management	For	For	For
1f.	Elect Alex Gorsky	Management	For	For	For
1g.	Elect Mellody Hobson	Management	For	Against	Against
1h.	Elect Phebe N. Novakovic	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1i.	Elect Virginia M. Rometty	Management	For	For	For
1j.	Elect Mark A. Weinberger	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the Long-Term Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Proxy Voting Review	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For
-----	--	-------------	---------	---------	-----

PRINCIPAL FINANCIAL GROUP INC

ISIN	US74251V1026	Meeting Date	21-May-24
Ticker	PFG	Deadline Date	14-May-24
Country	United States	Record Date	27-Mar-24
Blocking	No	Vote Date	12-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Roger C. Hochschild	Management	For	For	For
1b.	Elect Daniel J. Houston	Management	For	For	For
1c.	Elect Diane C. Nordin	Management	For	For	For
1d.	Elect Alfredo Rivera	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3. Ratification of Auditor Management For Against Against

COCA COLA HBC AG

ISIN CH0198251305 **Meeting Date** 21-May-24
Ticker EEE **Deadline Date** 06-May-24
Country Switzerland **Record Date** 13-May-24
Blocking No **Vote Date**

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Approval of Non Financial Statement Reports	Management	For	TNA	N/A
3.1	Allocation of Earnings	Management	For	TNA	N/A
3.2	Dividend from Reserves	Management	For	TNA	N/A
4	Ratification of Management Acts	Management	For	TNA	N/A
5.1.1	Elect Anastasios G. David	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.1.2	Elect Zoran Bogdanovic	Management	For	TNA	N/A
5.1.3	Elect Charlotte J. Boyle	Management	For	TNA	N/A
5.1.4	Elect Henrique Braun	Management	For	TNA	N/A
5.1.5	Elect Anna Diamantopoulou	Management	For	TNA	N/A
5.1.6	Elect William W. Douglas, III	Management	For	TNA	N/A
5.1.7	Elect Reto Francioni	Management	For	TNA	N/A
5.1.8	Elect Anastasios I. Leventis	Management	For	TNA	N/A
5.1.9	Elect Christo Leventis	Management	For	TNA	N/A
5.110	Elect George Leventis	Management	For	TNA	N/A
5.111	Elect Evguenia Stoitchkova	Management	For	TNA	N/A
5.2.1	Elect Zulikat Wuraola Abiola	Management	For	TNA	N/A
5.2.2	Elect Glykeria Tsernou	Management	For	TNA	N/A
6	Appointment of Independent Proxy	Management	For	TNA	N/A
7.1	Appointment of Auditor	Management	For	TNA	N/A
7.2	Advisory Vote on Re-Appointment of the Independent Registered Accounting Firm for UK Purposes	Management	For	TNA	N/A
8	Remuneration Report (UK)	Management	For	TNA	N/A
9	Remuneration Policy	Management	For	TNA	N/A
10	Remuneration Report (Swiss)	Management	For	TNA	N/A
11.1	Board Compensation	Management	For	TNA	N/A
11.2	Executive Compensation (Total)	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12	Authority to Repurchase Shares	Management	For	TNA	N/A
13.1	Amendments to Articles (Revised Law)	Management	For	TNA	N/A
13.2	Amendments to Articles	Management	For	TNA	N/A

POP MART INTERNATIONAL GROUP LIMITED

ISIN	KYG7170M1033	Meeting Date	21-May-24
Ticker	09992	Deadline Date	14-May-24
Country	Cayman Islands	Record Date	14-May-24
Blocking	No	Vote Date	10-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3a	Elect Moon Duk Il	Management	For	For	For
3b	Elect ZHANG Jianjun	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3c	Elect WU Liansheng	Management	For	Against	Against
3d	Elect Gary NGAN King Leung	Management	For	For	For
3e	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
5B	Authority to Repurchase Shares	Management	For	For	For
5C	Authority to Issue Repurchased Shares	Management	For	Against	Against
6	Amendments to Memorandum and Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

EOG RESOURCES, INC.

ISIN	US26875P1012	Meeting Date	22-May-24
Ticker	EOG	Deadline Date	15-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Janet F. Clark	Management	For	For	For
1b.	Elect Charles R. Crisp	Management	For	Against	Against
1c.	Elect Robert P. Daniels	Management	For	For	For
1d.	Elect Lynn A. Dugle	Management	For	For	For
1e.	Elect C. Christopher Gaut	Management	For	Against	Against
1f.	Elect Michael T. Kerr	Management	For	For	For
1g.	Elect Julie J. Robertson	Management	For	For	For
1h.	Elect Donald F. Textor	Management	For	Against	Against
1i.	Elect Ezra Y. Yacob	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

ROSS STORES, INC.

ISIN	US7782961038	Meeting Date	22-May-24
Ticker	ROST	Deadline Date	15-May-24
Country	United States	Record Date	26-Mar-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael Balmuth	Management	For	Against	Against
1b.	Elect K. Gunnar Bjorklund	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1c.	Elect Michael J. Bush	Management	For	Against	Against
1d.	Elect Edward G. Cannizzaro	Management	For	For	For
1e.	Elect Sharon D. Garrett	Management	For	Against	Against
1f.	Elect Michael J. Hartshorn	Management	For	For	For
1g.	Elect Stephen D. Milligan	Management	For	For	For
1h.	Elect Patricia H. Mueller	Management	For	For	For
1i.	Elect George P. Orban	Management	For	Against	Against
1j.	Elect Barbara Rentler	Management	For	For	For
1k.	Elect Doniel N. Sutton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Value Chain GHG Emissions Disclosure	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

INSULET CORPORATION

ISIN	US45784P1012	Meeting Date	22-May-24
Ticker	PODD	Deadline Date	15-May-24
Country	United States	Record Date	26-Mar-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Wayne A.I. Frederick	Management	For	For	For
1.2	Elect Flavia H. Pease	Management	For	For	For
1.3	Elect Timothy J. Scannell	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

AMERICAN TOWER CORP.

ISIN	US03027X1000	Meeting Date	22-May-24
Ticker	AMT	Deadline Date	15-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	15-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven O. Vondran	Management	For	For	For
1b.	Elect Kelly C. Chambliss	Management	For	For	For
1c.	Elect Teresa H. Clarke	Management	For	For	For
1d.	Elect Kenneth R. Frank	Management	For	For	For
1e.	Elect Robert D. Hormats	Management	For	Against	Against
1f.	Elect Grace D. Lieblein	Management	For	For	For
1g.	Elect Craig Macnab	Management	For	For	For
1h.	Elect Neville Ray	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1i.	Elect JoAnn A. Reed	Management	For	Against	Against
1j.	Elect Pamela D.A. Reeve	Management	For	Against	Against
1k.	Elect Bruce L. Tanner	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Abstain	Against
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HF SINCLAIR CORP.

ISIN	US4039491000	Meeting Date	22-May-24
Ticker	DINO	Deadline Date	15-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anne-Marie N. Ainsworth	Management	For	For	For
1b.	Elect Anna C. Catalano	Management	For	For	For
1c.	Elect Leldon E. Echols	Management	For	Against	Against
1d.	Elect Manuel J. Fernandez	Management	For	For	For
1e.	Elect Timothy Go	Management	For	For	For
1f.	Elect Rhoman J. Hardy	Management	For	For	For
1g.	Elect Jeanne M. Johns	Management	For	For	For
1h.	Elect R. Craig Knocke	Management	For	For	For
1i.	Elect Robert J. Kostelnik	Management	For	Against	Against
1j.	Elect Ross B. Matthews	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1k.	Elect Franklin Myers	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to Articles Regarding the Removal of Pass- Through Voting	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BOSTON PROPERTIES, INC.

ISIN	US1011211018	Meeting Date	22-May-24
Ticker	BXP	Deadline Date	15-May-24
Country	United States	Record Date	27-Mar-24
Blocking	No	Vote Date	15-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bruce W. Duncan	Management	For	For	For
1b.	Elect Carol B. Einiger	Management	For	Against	Against
1c.	Elect Diane J. Hoskins	Management	For	For	For
1d.	Elect Mary E. Kipp	Management	For	Against	Against
1e.	Elect Joel I. Klein	Management	For	For	For
1f.	Elect Douglas T. Linde	Management	For	Against	Against
1g.	Elect Matthew J. Lustig	Management	For	Against	Against
1h.	Elect Timothy J. Naughton	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1i.	Elect Owen D. Thomas	Management	For	For	For
1j.	Elect William H. Walton, III	Management	For	For	For
1k.	Elect Derek Anthony West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

ALIGN TECHNOLOGY, INC.

ISIN	US0162551016	Meeting Date	22-May-24
Ticker	ALGN	Deadline Date	15-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kevin T. Conroy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1b.	Elect Kevin J. Dallas	Management	For	For	For
1c.	Elect Joseph M. Hogan	Management	For	For	For
1d.	Elect Joseph Lacob	Management	For	Against	Against
1e.	Elect C. Raymond Larkin, Jr.	Management	For	Against	Against
1f.	Elect George J. Morrow	Management	For	For	For
1g.	Elect Anne M. Myong	Management	For	For	For
1h.	Elect Mojdeh Poul	Management	For	For	For
1i.	Elect Andrea L. Saia	Management	For	For	For
1j.	Elect Susan E. Siegel	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

EQUITABLE HOLDINGS INC

ISIN	US29452E1010	Meeting Date	22-May-24
Ticker	EQH	Deadline Date	15-May-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Francis A. Hondal	Management	For	For	For
1b.	Elect Arlene Isaacs-Lowe	Management	For	For	For
1c.	Elect Daniel G. Kaye	Management	For	For	For
1d.	Elect Joan Lamm-Tennant	Management	For	Against	Against
1e.	Elect Craig C. Mackay	Management	For	For	For
1f.	Elect Mark Pearson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1g.	Elect Bertram L. Scott	Management	For	For	For
1h.	Elect George Stansfield	Management	For	For	For
1i.	Elect Charles G.T. Stonehill	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

THERMO FISHER SCIENTIFIC INC.

ISIN	US8835561023	Meeting Date	22-May-24
Ticker	TMO	Deadline Date	15-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc N. Casper	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1b.	Elect Nelson J. Chai	Management	For	Against	Against
1c.	Elect Ruby R. Chandy	Management	For	For	For
1d.	Elect C. Martin Harris	Management	For	For	For
1e.	Elect Tyler Jacks	Management	For	Against	Against
1f.	Elect Jennifer M. Johnson	Management	For	For	For
1g.	Elect R. Alexandra Keith	Management	For	For	For
1h.	Elect James C. Mullen	Management	For	For	For
1i.	Elect Debora L. Spar	Management	For	For	For
1j.	Elect Scott M. Sperling	Management	For	Against	Against
1k.	Elect Dion J. Weisler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KILROY REALTY CORP.

ISIN	US49427F1084	Meeting Date	22-May-24
Ticker	KRC	Deadline Date	15-May-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Angela M. Aman	Management	For	For	For
1b.	Elect Edward Brennan	Management	For	Against	Against
1c.	Elect Daryl J. Carter	Management	For	For	For
1d.	Elect Jolie Hunt	Management	For	For	For
1e.	Elect Scott S. Ingraham	Management	For	Against	Against
1f.	Elect Louisa Ritter	Management	For	For	For
1g.	Elect Gary Stevenson	Management	For	For	For
1h.	Elect Peter Stoneberg	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

PAYPAL HOLDINGS INC

ISIN	US70450Y1038	Meeting Date	22-May-24
Ticker	PYPL	Deadline Date	03-May-24
Country	United States	Record Date	27-Mar-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rodney C. Adkins	Management	For	For	For
1b.	Elect Alex Chriss	Management	For	For	For
1c.	Elect Jonathan Christodoro	Management	For	For	For
1d.	Elect John J. Donahoe II	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1e.	Elect David W. Dorman	Management	For	Against	Against
1f.	Elect Enrique Lores	Management	For	For	For
1g.	Elect Gail J. McGovern	Management	For	Against	Against
1h.	Elect Deborah M. Messemer	Management	For	For	For
1i.	Elect David M. Moffett	Management	For	For	For
1j.	Elect Ann M. Sarnoff	Management	For	For	For
1k.	Elect Frank D. Yeary	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2015 Equity Incentive Award Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MCDONALD`S CORP

ISIN	US5801351017	Meeting Date	22-May-24
Ticker	MCD	Deadline Date	15-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	13-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anthony G. Capuano	Management	For	For	For
1b.	Elect Kareem Daniel	Management	For	For	For
1c.	Elect Lloyd H. Dean	Management	For	For	For
1d.	Elect Catherine Engelbert	Management	For	Against	Against
1e.	Elect Margaret H. Georgiadis	Management	For	For	For
1f.	Elect Michael D. Hsu	Management	For	For	For
1g.	Elect Christopher Kempczinski	Management	For	Against	Against
1h.	Elect John Mulligan	Management	For	For	For
1i.	Elect Jennifer Taubert	Management	For	For	For
1j.	Elect Paul S. Walsh	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1k.	Elect Amy Weaver	Management	For	For	For
1l.	Elect Miles D. White	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
4.	Amendments to Certificate of Incorporation to Implement Management Miscellaneous Changes		For	Against	Against
5.	Ratification of Auditor	Management	For	Against	Against
6.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Cage-Free Eggs	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	For	Against
-----	--	-------------	---------	-----	---------

MONDELEZ INTERNATIONAL INC.

ISIN	US6092071058	Meeting Date	22-May-24
Ticker	MDLZ	Deadline Date	10-May-24
Country	United States	Record Date	13-Mar-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cees 't Hart	Management	For	For	For
1b.	Elect Charles E. Bunch	Management	For	For	For
1c.	Elect Ertharin Cousin	Management	For	For	For
1d.	Elect Brian J. McNamara	Management	For	For	For
1e.	Elect Jorge S. Mesquita	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1f.	Elect Anindita Mukherjee	Management	For	For	For
1g.	Elect Jane Hamilton Nielsen	Management	For	For	For
1h.	Elect Paula A. Price	Management	For	For	For
1i.	Elect Patrick T. Siewert	Management	For	Against	Against
1j.	Elect Michael A. Todman	Management	For	For	For
1k.	Elect Dirk Van de Put	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2024 Performance Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Audit Committee Subcommittee Study on Company Affiliations	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

AMAZON.COM INC.

ISIN	US0231351067	Meeting Date	22-May-24
Ticker	AMZN	Deadline Date	13-May-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey P. Bezos	Management	For	Against	Against
1b.	Elect Andrew R. Jassy	Management	For	For	For
1c.	Elect Keith B. Alexander	Management	For	For	For
1d.	Elect Edith W. Cooper	Management	For	For	For
1e.	Elect Jamie S. Gorelick	Management	For	Against	Against
1f.	Elect Daniel P. Huttenlocher	Management	For	For	For
1g.	Elect Andrew Y. Ng	Management	For	For	For
1h.	Elect Indra K. Nooyi	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1i.	Elect Jonathan J. Rubinstein	Management	For	Against	Against
1j.	Elect Brad D. Smith	Management	For	For	For
1k.	Elect Patricia Q. Stonesifer	Management	For	Against	Against
1l.	Elect Wendell P. Weeks	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Formation of Public Policy Committee	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Shareholder	Against	For	Against
14.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Shareholder	Against	For	Against
15.	Shareholder Proposal Regarding Disclosure of Director Donations	Shareholder	Against	Against	For
16.	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Shareholder	Against	Against	For
17.	Shareholder Proposal Regarding Report on Working Conditions	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DEXCOM INC

ISIN	US2521311074	Meeting Date	22-May-24
Ticker	DXCM	Deadline Date	15-May-24
Country	United States	Record Date	27-Mar-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kevin Sayer	Management	For	For	For
1b.	Elect Steven R. Altman	Management	For	For	For
1c.	Elect Nicholas Augustinos	Management	For	Against	Against
1d.	Elect Richard A. Collins	Management	For	For	For
1e.	Elect Karen M. Dahut	Management	For	For	For
1f.	Elect Rimma Driscoll	Management	For	For	For
1g.	Elect Mark G. Foletta	Management	For	Against	Against
1h.	Elect Bridgette P. Heller	Management	For	For	For
1i.	Elect Kyle Malady	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Eric J. Topol	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CROWN CASTLE INTERNATIONAL CORP.

ISIN	US2282271046	Meeting Date	22-May-24
Ticker	CCI	Deadline Date	15-May-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Management Nominee P. Robert Bartolo	Management	For	TNA	N/A
1B.	Elect Management Nominee Cindy Christy	Management	For	TNA	N/A
1C.	Elect Management Nominee Ari Q. Fitzgerald	Management	For	TNA	N/A
1D.	Elect Management Nominee Jason Genrich	Management	For	TNA	N/A
1E.	Elect Management Nominee Andrea J. Goldsmith	Management	For	TNA	N/A
1F.	Elect Management Nominee Tammy K. Jones	Management	For	TNA	N/A
1G.	Elect Management Nominee Kevin T. Kabat	Management	For	TNA	N/A
1H.	Elect Management Nominee Anthony J. Melone	Management	For	TNA	N/A
1I.	Elect Management Nominee Sunit S. Patel	Management	For	TNA	N/A
1J.	Elect Management Nominee Bradley E. Singer	Management	For	TNA	N/A
1K.	Elect Management Nominee Kevin A. Stephens	Management	For	TNA	N/A
1L.	Elect Management Nominee Matthew Thornton III	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1M.	Elect Dissident Nominee Charles C. Green III	Shareholder	Withhold	TNA	N/A
1N.	Elect Dissident Nominee Theodore B. Miller, Jr.	Shareholder	Withhold	TNA	N/A
1O.	Elect Dissident Nominee Tripp H. Rice	Shareholder	Withhold	TNA	N/A
1P.	Elect Dissident Nominee David P. Wheeler	Shareholder	Withhold	TNA	N/A
2.	Ratification of Auditor	Management	For	TNA	N/A
3.	Advisory Vote on Executive Compensation	Management	For	TNA	N/A
4.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Against	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CROWN CASTLE INTERNATIONAL CORP.

ISIN	US2282271046	Meeting Date	22-May-24
Ticker	CCI	Deadline Date	15-May-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Dissident Nominee Charles C. Green III	Shareholder	Do Not Vote	For	N/A
1B.	Elect Dissident Nominee Theodore B. Miller, Jr.	Shareholder	Do Not Vote	For	N/A
1C.	Elect Dissident Nominee Tripp H. Rice	Shareholder	Do Not Vote	Withhold	N/A
1D.	Elect Dissident Nominee David P. Wheeler	Shareholder	Do Not Vote	Withhold	N/A
1E.	Elect Management Nominee P. Robert Bartolo	Management	Do Not Vote	For	N/A
1F.	Elect Management Nominee Cindy Christy	Management	Do Not Vote	Withhold	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1G.	Elect Management Nominee Ari Q. Fitzgerald	Management	Do Not Vote	Withhold	N/A
1H.	Elect Management Nominee Kevin T. Kabat	Management	Do Not Vote	For	N/A
1I.	Elect Management Nominee Jason Genrich	Management	Do Not Vote	For	N/A
1J.	Elect Management Nominee Andrea J. Goldsmith	Management	Do Not Vote	For	N/A
1K.	Elect Management Nominee Tammy K. Jones	Management	Do Not Vote	For	N/A
1L.	Elect Management Nominee Anthony J. Melone	Management	Do Not Vote	For	N/A
1M.	Elect Management Nominee Sunit S. Patel	Management	Do Not Vote	For	N/A
1N.	Elect Management Nominee Bradley E. Singer	Management	Do Not Vote	For	N/A
1O.	Elect Management Nominee Kevin A. Stephens	Management	Do Not Vote	For	N/A
1P.	Elect Management Nominee Matthew Thornton III	Management	Do Not Vote	For	N/A
2.	Ratification of Auditor	Management	Do Not Vote	Against	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	Against	N/A
4.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

M&G PLC

ISIN	GB00BKFB1C65	Meeting Date	22-May-24
Ticker	MNG	Deadline Date	15-May-24
Country	United Kingdom	Record Date	20-May-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Elect Elisabeth Stheeman	Management	For	For	For
04	Elect Clive Adamson	Management	For	For	For
05	Elect Edward Braham	Management	For	For	For
06	Elect Clare M. Chapman	Management	For	For	For
07	Elect Kathryn McLeland	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

08	Elect Paolo Andrea Rossi	Management	For	For	For
09	Elect Dev Sanyal	Management	For	For	For
10	Elect Clare Thompson	Management	For	For	For
11	Elect Massimo Tosato	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Mandatory Convertible Securities w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Mandatory Convertible Securities w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SHURGARD SELF-STORAGE S.A.

ISIN	GG00BQZCBZ44	Meeting Date	22-May-24
Ticker	SHUR	Deadline Date	08-May-24
Country	Guernsey	Record Date	08-May-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Consolidated Accounts and Reports	Management	For	For	For
3	Standalone Accounts and Reports	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6I	Elect Marc Oursin	Management	For	For	For
6II	Elect Z. Jamie Behar	Management	For	For	For
6III	Elect Frank Fiskers	Management	For	Against	Against
6IV	Elect Ian Marcus	Management	For	For	For
6V	Elect Pdraig McCarthy	Management	For	For	For
6VI	Elect Muriel de Lathouwer	Management	For	For	For
6VII	Elect Lorna Brown	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6VIII	Elect Tom Boyle	Management	For	For	For
7I	Elect Paula M. Hay-Plumb	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
9	Remuneration Report	Management	For	For	For

KASPI.KZ JSC

ISIN	US48581R2058	Meeting Date	22-May-24
Ticker	KSPI	Deadline Date	02-May-24
Country	Kazakhstan	Record Date	19-Apr-24
Blocking	No	Vote Date	05-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Agenda	Management	For	For	For
2	Interim Dividends	Management	For	For	For
3.A	Declaration of Residency	Management		For	N/A
3.B	Certification of Ownership Status	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ST MICROELECTRONICS

ISIN	NL0000226223	Meeting Date	22-May-24
Ticker	STM	Deadline Date	08-May-24
Country	Netherlands	Record Date	24-Apr-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4	REMUNERATION REPORT	Management	For	Against	Against
5	Supervisory Board Remuneration Policy	Management	For	For	For
6	Accounts and Reports	Management	For	For	For
7	Allocation of Dividends	Management	For	For	For
8	Ratification of Management Board Acts	Management	For	For	For
9	Ratification of Supervisory Board Acts	Management	For	For	For
10	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11	Management Board Remuneration Policy	Management	For	Against	Against
12	Elect Jean-Marc Chery to the Management Board	Management	For	For	For
13	Equity Grant - CEO	Management	For	Against	Against
14	Elect Lorenzo Grandi to the Management Board	Management	For	Against	Against
15	Equity Grant - CFO	Management	For	For	For
16	Equity Grant - Senior Management	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Elect Nicolas Dufourcq to the Supervisory Board	Management	For	For	For
19	Elect Janet G. Davidson to the Supervisory Board	Management	For	For	For
20	Elect Pascal Daloz to the Supervisory Board	Management	For	Against	Against
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NEXTERA ENERGY INC

ISIN	US65339F1012	Meeting Date	23-May-24
Ticker	NEE	Deadline Date	16-May-24
Country	United States	Record Date	26-Mar-24
Blocking	No	Vote Date	19-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nicole S. Arnaboldi	Management	For	For	For
1b.	Elect James L. Camaren	Management	For	Against	Against
1c.	Elect Naren K. Gursahaney	Management	For	Against	Against
1d.	Elect Kirk S. Hachigian	Management	For	Against	Against
1e.	Elect Maria G. Henry	Management	For	Against	Against
1f.	Elect John W. Ketchum	Management	For	Against	Against
1g.	Elect Amy B. Lane	Management	For	For	For
1h.	Elect David L. Porges	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1i.	Elect Deborah Stahlkopf	Management	For	For	For
1j.	Elect John Arthur Stall	Management	For	For	For
1k.	Elect Darryl L. Wilson	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SERVICENOW INC

ISIN	US81762P1021	Meeting Date	23-May-24
Ticker	NOW	Deadline Date	14-May-24
Country	United States	Record Date	26-Mar-24
Blocking	No	Vote Date	12-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Deborah Black	Management	For	For	For
1b.	Elect Susan L. Bostrom	Management	For	For	For
1c.	Elect Teresa Briggs	Management	For	Against	Against
1d.	Elect Jonathan C. Chadwick	Management	For	For	For
1e.	Elect Paul E. Chamberlain	Management	For	For	For
1f.	Elect Lawrence J. Jackson, Jr.	Management	For	For	For
1g.	Elect Frederic B. Luddy	Management	For	Against	Against
1h.	Elect William R. McDermott	Management	For	For	For
1i.	Elect Jeffrey A. Miller	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Joseph Quinlan	Management	For	For	For
1k.	Elect Anita M. Sands	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

EQUINIX, INC.

ISIN	US29444UBS42	Meeting Date	23-May-24
Ticker	EQIX	Deadline Date	16-May-24
Country	United States	Record Date	26-Mar-24
Blocking	No	Vote Date	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nanci E. Caldwell	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1b.	Elect Adaire Fox-Martin	Management	For	For	For
1c.	Elect Gary F. Hromadko	Management	For	Against	Against
1d.	Elect Charles Meyers	Management	For	Against	Against
1e.	Elect Thomas S. Olinger	Management	For	For	For
1f.	Elect Christopher B. Paisley	Management	For	Against	Against
1g.	Elect Jeetendra I. Patel	Management	For	For	For
1h.	Elect Sandra Rivera	Management	For	For	For
1i.	Elect Fidelma Russo	Management	For	For	For
1j.	Elect Peter F. Van Camp	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2004 Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

EXTRA SPACE STORAGE INC.

ISIN	US30225T1025	Meeting Date	23-May-24
Ticker	EXR	Deadline Date	16-May-24
Country	United States	Record Date	26-Mar-24
Blocking	No	Vote Date	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark G. Barberio	Management	For	For	For
1b.	Elect Joseph J. Bonner	Management	For	For	For
1c.	Elect Gary L. Crittenden	Management	For	Against	Against
1d.	Elect Susan S. Harnett	Management	For	For	For
1e.	Elect Spencer F. Kirk	Management	For	Against	Against
1f.	Elect Joseph D. Margolis	Management	For	For	For
1g.	Elect Diane Olmstead	Management	For	For	For
1h.	Elect Joseph V. Saffire	Management	For	For	For
1i.	Elect Julia Vander Ploeg	Management	For	For	For
1j.	Elect Kenneth M. Woolley	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

UDR INC

ISIN	US9026531049	Meeting Date	23-May-24
Ticker	UDR	Deadline Date	16-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Katherine A. Cattanach	Management	For	Against	Against
1b.	Elect Jon A. Grove	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1c.	Elect Mary Ann King	Management	For	For	For
1d.	Elect James D. Klingbeil	Management	For	Against	Against
1e.	Elect Clint D. McDonnough	Management	For	For	For
1f.	Elect Robert A. McNamara	Management	For	For	For
1g.	Elect Diane M. Morefield	Management	For	Against	Against
1h.	Elect Kevin C. Nickelberry	Management	For	For	For
1i.	Elect Mark R. Patterson	Management	For	For	For
1j.	Elect Thomas W. Toomey	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WELLTOWER OP LLC

ISIN	BRW1ELBDR006	Meeting Date	23-May-24
Ticker	WELL	Deadline Date	16-May-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kenneth J. Bacon	Management	For	Against	Against
1b.	Elect Karen B. DeSalvo	Management	For	For	For
1c.	Elect Dennis G. Lopez	Management	For	For	For
1d.	Elect Shankh Mitra	Management	For	For	For
1e.	Elect Ade J. Patton	Management	For	For	For
1f.	Elect Diana W. Reid	Management	For	For	For
1g.	Elect Sergio D. Rivera	Management	For	For	For
1h.	Elect Johnese M. Spisso	Management	For	For	For
1i.	Elect Kathryn M. Sullivan	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
5.	Increase in Authorized Common Stock	Management	For	For	For

CHARLES SCHWAB CORP.

ISIN	US8085131055	Meeting Date	23-May-24
Ticker	SCHW	Deadline Date	16-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Walter W. Bettinger II	Management	For	For	For
1.2	Elect Joan T. Dea	Management	For	For	For
1.3	Elect Christopher V. Dodds	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.4	Elect Bharat B. Masrani	Management	For	For	For
1.5	Elect Charles A. Ruffel	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CHENIERE ENERGY INC.

ISIN	US16411R2085	Meeting Date	23-May-24
Ticker	CHEX	Deadline Date	16-May-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect G. Andrea Botta	Management	For	Against	Against
1b.	Elect Jack A. Fusco	Management	For	For	For
1c.	Elect Patricia K. Collawn	Management	For	For	For
1d.	Elect Brian E. Edwards	Management	For	For	For
1e.	Elect Denise Gray	Management	For	For	For
1f.	Elect Lorraine Mitchelmore	Management	For	For	For
1g.	Elect Scott Peak	Management	For	For	For
1h.	Elect Donald F. Robillard, Jr.	Management	For	For	For
1i.	Elect Neal A. Shear	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2020 Incentive Plan	Management	For	For	For
5.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against

APPLE HOSPITALITY REIT INC

ISIN	US03784Y2000	Meeting Date	23-May-24
Ticker	APLE	Deadline Date	16-May-24
Country	United States	Record Date	26-Mar-24
Blocking	No	Vote Date	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.01	Elect Glenn W. Bunting	Management	For	For	For
1.02	Elect Jon A. Fosheim	Management	For	For	For
1.03	Elect Kristian M. Gathright	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.04	Elect Carolyn B. Handlon	Management	For	For	For
1.05	Elect Glade M. Knight	Management	For	Against	Against
1.06	Elect Justin G. Knight	Management	For	For	For
1.07	Elect Blythe J. McGarvie	Management	For	Against	Against
1.08	Elect L. Hugh Redd	Management	For	For	For
1.09	Elect Howard E. Woolley	Management	For	For	For
2	Ratification of Auditor	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Approval of the 2024 Omnibus Incentive Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

LEG IMMOBILIEN SE

ISIN	DE000LEG1110	Meeting Date	23-May-24
Ticker	LEG	Deadline Date	13-May-24
Country	Germany	Record Date	16-May-24
Blocking	No	Vote Date	12-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Elect Christoph Beumer as Supervisory Board Member	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SHAFTESBURY CAPITAL PLC

ISIN	GB00B62G9D36	Meeting Date	23-May-24
Ticker	CAPC	Deadline Date	16-May-24
Country	United Kingdom	Record Date	21-May-24
Blocking	No	Vote Date	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Elect Jonathan Nicholls	Management	For	For	For
5	Elect Ian D. Hawksworth	Management	For	For	For
6	Elect Situl Jobanputra	Management	For	For	For
7	Elect Richard Akers	Management	For	For	For
8	Elect Ruth Anderson	Management	For	For	For
9	Elect Charlotte J. Boyle	Management	For	For	For
10	Appointment of Auditor	Management	For	Against	Against
11	Authority to Set Auditor's Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	Against	Against
15	Authority to Repurchase Shares	Management	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

INVESCO LTD

ISIN	BMG491BT1088	Meeting Date	23-May-24
Ticker	IVZ	Deadline Date	06-May-24
Country	Bermuda	Record Date	15-Mar-24
Blocking	No	Vote Date	06-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sarah E. Beshar	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.2	Elect Thomas M. Finke	Management	For	For	For
1.3	Elect Thomas P. Gibbons	Management	For	For	For
1.4	Elect William F. Glavin, Jr.	Management	For	For	For
1.5	Elect Elizabeth S. Johnson	Management	For	For	For
1.6	Elect Andrew R. Schlossberg	Management	For	For	For
1.7	Elect Nigel Sheinwald	Management	For	For	For
1.8	Elect Paula C. Tolliver	Management	For	For	For
1.9	Elect G. Richard Wagoner, Jr.	Management	For	Against	Against
1.10	Elect Christopher C. Womack	Management	For	For	For
1.11	Elect Phoebe A. Wood	Management	For	Against	Against
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Amendment to the 2016 Global Equity Incentive Plan	Management	For	For	For
4	Ratification of Auditor	Management	For	Against	Against
5	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SAFRAN SA

ISIN	FR0000073272	Meeting Date	23-May-24
Ticker	SAF	Deadline Date	17-May-24
Country	France	Record Date	20-May-24
Blocking	No	Vote Date	15-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Patricia S. Bellinger	Management	For	For	For
6	Elect Pascale Dosda (Employee Shareholder Representative)	Management	For	For	For
7	Elect Anne Aubert (Employee Shareholder Representative)	Management	For	For	For
8	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Management	For	For	For
10	2023 Remuneration of Ross McInnes, Chair	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11	2023 Remuneration of Olivier Andriès, CEO	Management	For	Against	Against
12	2023 Remuneration Report	Management	For	For	For
13	2024 Remuneration Policy (Chair)	Management	For	For	For
14	2023 Remuneration Policy (CEO)	Management	For	For	For
15	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CK ASSET HOLDINGS LIMITED

ISIN	KYG2177B1014	Meeting Date	23-May-24
Ticker	01113	Deadline Date	15-May-24
Country	Cayman Islands	Record Date	17-May-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect Edmond IP Tak Chuen	Management	For	Against	Against
3.2	Elect Davy CHUNG Sun Keung	Management	For	For	For
3.3	Elect Ezra PAU Yee Wan	Management	For	For	For
3.4	Elect Katherine HUNG Siu Lin	Management	For	Against	Against
3.5	Elect Donald J. Roberts	Management	For	For	For
3.6	Elect Rose LEE Wai Mun	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
5.2	Authority to Repurchase Shares	Management	For	For	For

XP INC

ISIN	KYG982391099	Meeting Date	24-May-24
Ticker	XP	Deadline Date	23-May-24
Country	Cayman Islands	Record Date	23-Apr-24
Blocking	No	Vote Date	23-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Financial Statements	Management	For	For	For
2.	Elect José Luiz Acar Pedro	Management	For	For	For
3.	Elect Oscar Rodriguez Herrero	Management	For	Against	Against
4.	Elect João Roberto Gonçalves Teixeira	Management	For	Against	Against
5.	Elect Melissa Werneck	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6.	Elect Guilherme Dias Fernandes Benchimol	Management	For	Against	Against
7.	Elect Bruno Constantino Alexandre dos Santos	Management	For	For	For
8.	Elect Bernardo Amaral Botelho	Management	For	For	For
9.	Elect Martin Emiliano Escobari Lifchitz	Management	For	Against	Against
10.	Elect Gabriel Klas da Rocha Leal	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

LEONARDO S.P.A.

ISIN	IT0003856405	Meeting Date	24-May-24
Ticker	FNC	Deadline Date	13-May-24
Country	Italy	Record Date	08-May-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Amendments to Article 2.2 (Company Headquarters)	Management	For	For	For
0020	Amendments to Article 5.1 (Par Value)	Management	For	For	For
0030	Amendments to Articles (Golden Power Regulations)	Management	For	For	For
0040	Amendments to Articles (General Meeting Secretary)	Management	For	For	For
0050	Amendments to Articles (General Meeting Convocation)	Management	For	For	For
0060	Amendments to Article 17.1 (General Meeting Voting)	Management	For	For	For
0070	Amendments to Article 18.4 (Replacement of Resigned Directors)	Management	For	For	For
0080	Amendments to Articles (Board of Statutory Auditors)	Management	For	For	For
0090	Amendments to Articles (Meetings of Corporate Bodies)	Management	For	For	For
0100	Amendments to Article 24.2 (Reporting to Competent Bodies)	Management	For	For	For
0110	Amendments to Articles (Editorial Changes)	Management	For	For	For
0120	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

0130	Allocation of Dividends	Management	For	For	For
014A	List Presented by Ministry of Economy and Finance	Management		For	N/A
014B	List Presented by Group of Institutional Investors Representing 1.02% of Share Capital	Management		Abstain	N/A
0150	Elect Luca Rossi as Chair of Board of Statutory Auditors	Management		For	N/A
0160	Statutory Auditors' Fees	Management	For	For	For
0170	2024-2026 Long Term Incentive Plan	Management	For	Against	Against
0180	Remuneration Policy	Management	For	Against	Against
0190	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NN GROUP NV

ISIN	NL0010773842	Meeting Date	24-May-24
Ticker	NN	Deadline Date	15-May-24
Country	Netherlands	Record Date	26-Apr-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4.	Remuneration Report	Management	For	For	For
5.a.	Accounts and Reports	Management	For	For	For
5.c.	Allocation of Dividends	Management	For	For	For
6.a.	Ratification of Management Board Acts	Management	For	For	For
6.b.	Ratification of Supervisory Board Acts	Management	For	For	For
8.a.	Elect Robert Jenkins to the Supervisory Board	Management	For	For	For
8.b.	Elect Koos Timmermans to the Supervisory Board	Management	For	For	For
9.a.	Management Board Remuneration Policy	Management	For	For	For
9.b.	Supervisory Board Remuneration Policy	Management	For	For	For
10.	Authority to Issue Shares w/ or w/o Preemptive Rights (Solvency II Securities)	Management	For	For	For
11a.i	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
11a.ii	Authority to Suppress Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11.b.	Additional Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Management	For	For	For
12.	Authority to Repurchase Shares	Management	For	For	For
13.	Cancellation of Shares	Management	For	For	For

HANGZHOU TIGERMED CONSULTING CO LTD

ISIN	CNE1000040M1	Meeting Date	24-May-24
Ticker	03347	Deadline Date	17-May-24
Country	China	Record Date	20-May-24
Blocking	No	Vote Date	10-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Annual Report and Its Summary, And 2023 Performance Announcement	Management	For	For	For
2	2023 Work Report of the Board of Directors	Management	For	For	For
3	2023 Work Report of the Supervisory Committee	Management	For	For	For
4	2023 Profit Distribution Plan	Management	For	For	For
5	2023 Annual Accounts Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6	Financial Reports Prepared in Accordance with the Accounting Standards in Mainland China and Termination of the Appointment of Overseas Financial Report Audit Firm	Management	For	For	For
7	Appointment of 2024 Audit Firm	Management	For	Against	Against
8	Application for Comprehensive Credit Line to Banks	Management	For	For	For
9	Purchase of Short-Term Principal-Guaranteed Wealth Management Products from Banks with Idle Proprietary Funds	Management	For	For	For
10	Remuneration for Directors and Senior Management	Management	For	For	For
11	Confirmation of 2023 Remuneration and Allowance for Supervisors and 2024 Remuneration and Allowance Standard	Management	For	For	For
12	Amendments to the Company's Articles of Association	Management	For	For	For
13	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	For
14	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	For
15	Amendments to the Work System for Independent Directors	Management	For	For	For
16	Amendments to the Connected Transaction System	Management	For	For	For
17	Amendments to the External Guarantee Management System	Management	For	For	For
18	General Authorization to the Board Regarding H-Share Offering	Management	For	For	For
19	General Authorization to the Board Regarding Repurchase of H-Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HANGZHOU TIGERMED CONSULTING CO LTD

ISIN	CNE1000040M1	Meeting Date	24-May-24
Ticker	03347	Deadline Date	17-May-24
Country	China	Record Date	20-May-24
Blocking	No	Vote Date	10-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to the Company's Articles of Association	Management	For	For	For
2	General Authorization to the Board Regarding Repurchase of H-Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

AIA GROUP LIMITED

ISIN	HK0000069689	Meeting Date	24-May-24
Ticker	01299	Deadline Date	16-May-24
Country	Hong Kong	Record Date	20-May-24
Blocking	No	Vote Date	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect LEE Yuan Siong	Management	For	For	For
4	Elect CHOW Chung Kong	Management	For	Against	Against
5	Elect John Barrie HARRISON	Management	For	Against	Against
6	Elect Cesar V. Purisima	Management	For	Against	Against
7	Elect Mari Elka Pangestu	Management	For	For	For
8	Elect ONG Chong Tee	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

9	Elect Nor Shamsiah Mohd Yunus	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
11A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11B	Authority to Repurchase Shares	Management	For	For	For

TOTALENERGIES SE

ISIN	FR0000120271	Meeting Date	24-May-24
Ticker	FP	Deadline Date	20-May-24
Country	France	Record Date	21-May-24
Blocking	No	Vote Date	15-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Patrick Pouyanné	Management	For	For	For
7	Elect Jacques Aschenbroich	Management	For	Against	Against
8	Elect R. Glenn Hubbard	Management	For	For	For
9	Elect Marie-Ange Debon	Management	For	For	For
10	2023 Remuneration Report	Management	For	Against	Against
11	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
12	2023 Remuneration of Patrick Pouyanné, Chair and CEO	Management	For	Against	Against
13	2024 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
14	Opinion on 2024 Sustainability and Climate Progress Report	Management	For	Against	Against
15	Appointment of Auditor for Sustainability Reporting (EY)	Management	For	For	For
16	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Authority to Issue Performance Shares	Management	For	For	For

CHINA RESOURCES GAS GROUP LTD

ISIN	BMG2113B1081	Meeting Date	24-May-24
Ticker	01193	Deadline Date	16-May-24
Country	Bermuda	Record Date	20-May-24
Blocking	No	Vote Date	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.1	Elect YANG Ping	Management	For	For	For
3.2	Elect LI Xiaoshuang	Management	For	For	For
3.3	Elect WANG Gaoqiang	Management	For	For	For
3.4	Elect LIU Jian	Management	For	Against	Against
3.5	Elect GE Lu	Management	For	For	For
3.6	Elect David YU Hon To	Management	For	Against	Against
3.7	Elect LI Pok Yan	Management	For	For	For
3.8	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
5B	Authority to Repurchase Shares	Management	For	For	For
5C	Authority to Issue Repurchased Shares	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MEDIA TEK INC

ISIN	TW0002454006	Meeting Date	27-May-24
Ticker	2454	Deadline Date	16-May-24
Country	Taiwan	Record Date	28-Mar-24
Blocking	No	Vote Date	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Adoption of 2023 Business Report and Financial Statements	Management	For	Against	Against
2	2023 Allocation of Profits/Dividends	Management	For	For	For
3	Adoption of Employee Restricted Stock Incentive Plan	Management	For	For	For
4.1	Elect TSAI Ming-Kai	Management	For	Against	Against
4.2	Elect Rick TSAI	Management	For	Against	Against
4.3	Elect Joe CHEN	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.4	Elect SUN Cheng-Yaw	Management	For	Against	Against
4.5	Elect WU Chung-Yu	Management	For	Against	Against
4.6	Elect CHANG Peng-Heng	Management	For	Against	Against
4.7	Elect Shirley LIN Syaru	Management	For	For	For
4.8	Elect CHANG Yao-Wen	Management	For	Against	Against
5	Non-Compete Restrictions for Directors	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MERCK & CO INC

ISIN	US58933Y1055	Meeting Date	28-May-24
Ticker	MRK	Deadline Date	21-May-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1b.	Elect Mary Ellen Coe	Management	For	For	For
1c.	Elect Pamela J. Craig	Management	For	For	For
1d.	Elect Robert M. Davis	Management	For	For	For
1e.	Elect Thomas H. Glocer	Management	For	Against	Against
1f.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1g.	Elect Stephen L. Mayo	Management	For	For	For
1h.	Elect Paul B. Rothman	Management	For	For	For
1i.	Elect Patricia F. Russo	Management	For	Against	Against
1j.	Elect Christine E. Seidman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1k.	Elect Inge G. Thulin	Management	For	For	For
1l.	Elect Kathy J. Warden	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Government Censorship Transparency Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TRADE DESK INC

ISIN	US88339J1051	Meeting Date	28-May-24
Ticker	TTD	Deadline Date	21-May-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	08-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Samantha Jacobson	Management	For	For	For
1.2	Elect Gokul Rajaram	Management	For	For	For
2.	Approval of the 2024 Employee Stock Purchase Plan	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

EXOR N.V.

ISIN	NL0012059018	Meeting Date	28-May-24
Ticker		Deadline Date	07-May-24
Country	Netherlands	Record Date	30-Apr-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Remuneration Report	Management	For	Against	Against
0020	Accounts and Reports	Management	For	For	For
0030	Allocation of Dividends	Management	For	For	For
0040	Appointment of Auditor	Management	For	For	For
0050	Remuneration Policy	Management	For	Against	Against
0060	Amendments to Long-Term Incentive Plan	Management	For	Against	Against
0070	Ratification of Executive Directors' Acts	Management	For	For	For
0080	Ratification of Non-Executives' Acts	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

0090	Authority to Repurchase Shares	Management	For	For	For
0100	Cancellation of Shares	Management	For	For	For

KUMBA IRON ORE LTD.

ISIN	ZAE000085346	Meeting Date	28-May-24
Ticker	KIO	Deadline Date	21-May-24
Country	South Africa	Record Date	17-May-24
Blocking	No	Vote Date	25-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Appointment of Auditor	Management	For	For	For
O.2.1	Re-elect Terence P. Goodlace	Management	For	For	For
O.2.2	Re-elect Michelle Jenkins	Management	For	For	For
O.2.3	Re-elect Sango S. Ntsaluba	Management	For	For	For
O.3.1	Election of Audit Committee Member (Sango S. Ntsaluba)	Management	For	For	For
O.3.2	Election of Audit Committee Member (Mary S. Bomela)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

O.3.3	Election of Audit Committee Member (Aman Jeawon)	Management	For	For	For
O.3.4	Election of Audit Committee Member (Michelle Jenkins)	Management	For	For	For
O.4.1	Approve Remuneration Policy	Management	For	For	For
O.4.2	Approve Remuneration Implementation Report	Management	For	For	For
O.5	General Authority to Issue Shares	Management	For	For	For
O.6	Authorisation of Legal Formalities	Management	For	For	For
S.1	Amendment to Bonus and Retention Share Plan	Management	For	For	For
S.2	Authority to Issue Shares for Cash	Management	For	For	For
S.3	Approve NEDs' Fees	Management	For	For	For
S.4	Approve Financial Assistance (Sections 44 and 45)	Management	For	For	For
S.5	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TAG IMMOBILIEN AG

ISIN	DE0008303504	Meeting Date	28-May-24
Ticker	TEG	Deadline Date	17-May-24
Country	Germany	Record Date	06-May-24
Blocking	No	Vote Date	15-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7.1	Elect Gabriela Gryger	Management	For	For	For
7.2	Elect Eckhard Schultz	Management	For	For	For
8	Remuneration Report	Management	For	For	For
9	Supervisory Board Remuneration Policy	Management	For	Against	Against
10	Amendments to Articles (Record Date)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

IPSEN

ISIN	FR0010259150	Meeting Date	28-May-24
Ticker	IPN	Deadline Date	22-May-24
Country	France	Record Date	23-May-24
Blocking	No	Vote Date	21-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For
6	Elect Beech Tree S.A. (Philippe Bonhomme)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7	Elect Carol Xueref	Management	For	Against	Against
8	Ratification of the Co-option of Pascal Touchon	Management	For	For	For
9	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
10	2024 Remuneration Policy (Chair)	Management	For	For	For
11	2024 Remuneration Policy (CEO and Other Executives)	Management	For	Against	Against
12	2023 Remuneration Report	Management	For	Against	Against
13	2023 Remuneration of Marc de Garidel, Chair	Management	For	Against	Against
14	2023 Remuneration of David Loew, CEO	Management	For	Against	Against
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Issue Performance Shares	Management	For	Against	Against
17	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SS&C TECHNOLOGIES HOLDINGS INC

ISIN	US78467J1007	Meeting Date	29-May-24
Ticker	SSNC	Deadline Date	22-May-24
Country	United States	Record Date	02-Apr-24
Blocking	No	Vote Date	21-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jonathan E. Michael	Management	For	Against	Against
1b.	Elect Debra Walton-Ruskin	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.	Amendment to the 2023 Stock Incentive Plan	Management	For	Against	Against
----	--	------------	-----	---------	---------

CARLYLE GROUP INC (THE)

ISIN	US14316J1088	Meeting Date	29-May-24
Ticker	CG	Deadline Date	22-May-24
Country	United States	Record Date	02-Apr-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Daniel A. D'Aniello	Management	For	For	For
1.2	Elect Sharda Cherwoo	Management	For	For	For
1.3	Elect William J. Shaw	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.	Elimination of Supermajority Requirement	Management	For	For	For
4.	Amendment to the 2012 Equity Incentive Plan	Management	For	Against	Against
5.	Advisory Vote on Executive Compensation	Management	For	Against	Against
6.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

WILLIAMS-SONOMA, INC.

ISIN	US9699041011	Meeting Date	29-May-24
Ticker	WSM	Deadline Date	22-May-24
Country	United States	Record Date	02-Apr-24
Blocking	No	Vote Date	22-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Laura Alber	Management	For	For	For
1.2	Elect Esi Eggleston Bracey	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.3	Elect Andrew Campion	Management	For	For	For
1.4	Elect Scott Dahnke	Management	For	Against	Against
1.5	Elect Anne M. Finucane	Management	For	Against	Against
1.6	Elect William J. Ready	Management	For	Against	Against
1.7	Elect Frits Dirk van Paasschen	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

EXXON MOBIL CORP.

ISIN	US30231G1022	Meeting Date	29-May-24
Ticker	XOM	Deadline Date	22-May-24
Country	United States	Record Date	03-Apr-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Angelakis	Management	For	Against	Against
1b.	Elect Angela F. Braly	Management	For	Against	Against
1c.	Elect Gregory J. Goff	Management	For	Against	Against
1d.	Elect John D. Harris II	Management	For	Against	Against
1e.	Elect Kaisa Hietala	Management	For	Against	Against
1f.	Elect Joseph L. Hooley	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1g.	Elect Steven A. Kandarian	Management	For	Against	Against
1h.	Elect Alexander A. Karsner	Management	For	Against	Against
1i.	Elect Lawrence W. Kellner	Management	For	Against	Against
1j.	Elect Dina Powell McCormick	Management	For	Against	Against
1k.	Elect Jeffrey W. Ubben	Management	For	Against	Against
1l.	Elect Darren W. Woods	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Virgin Plastic Demand	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	Against
----	--	-------------	---------	-----	---------

META PLATFORMS INC

ISIN	US30303M1027	Meeting Date	29-May-24
Ticker	META	Deadline Date	14-May-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	13-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peggy Alford	Management	For	Withhold	Against
1.2	Elect Marc L. Andreessen	Management	For	Withhold	Against
1.3	Elect John Arnold	Management	For	For	For
1.4	Elect Andrew W. Houston	Management	For	Withhold	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.5	Elect Nancy Killefer	Management	For	For	For
1.6	Elect Robert M. Kimmitt	Management	For	For	For
1.7	Elect Hock E. Tan	Management	For	Withhold	Against
1.8	Elect Tracey T. Travis	Management	For	Withhold	Against
1.9	Elect Tony Xu	Management	For	For	For
1.10	Elect Mark Zuckerberg	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
4.	Amendment to the 2012 Equity Incentive Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8.	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CHEVRON CORP.

ISIN	US1667641005	Meeting Date	29-May-24
Ticker	CVX	Deadline Date	22-May-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect John B. Frank	Management	For	For	For
1c.	Elect Alice P. Gast	Management	For	Against	Against
1d.	Elect Enrique Hernandez, Jr.	Management	For	Against	Against
1e.	Elect Marilyn A. Hewson	Management	For	For	For
1f.	Elect Jon M. Huntsman Jr.	Management	For	For	For
1g.	Elect Charles W. Moorman	Management	For	Against	Against
1h.	Elect Dambisa F. Moyo	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1i.	Elect Debra L. Reed-Klages	Management	For	Against	Against
1j.	Elect D. James Umpleby III	Management	For	For	For
1k.	Elect Cynthia J. Warner	Management	For	For	For
1l.	Elect Michael K. Wirth	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Virgin Plastic Demand	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Human Rights Risks	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DOCUSIGN INC

ISIN	US2561631068	Meeting Date	29-May-24
Ticker	DOCU	Deadline Date	09-May-24
Country	United States	Record Date	04-Apr-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Enrique T. Salem	Management	For	For	For
1b.	Elect Peter Solvik	Management	For	Against	Against
1c.	Elect Mary Agnes Wilderotter	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Diversity and Inclusion Shareholder Report	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SEI INVESTMENTS CO.

ISIN	US7841171033	Meeting Date	29-May-24
Ticker	SEIC	Deadline Date	22-May-24
Country	United States	Record Date	22-Mar-24
Blocking	No	Vote Date	21-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carl A. Guarino	Management	For	Against	Against
1b.	Elect Stephanie D. Miller	Management	For	For	For
1c.	Elect Carmen V. Romeo	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.	Approval of the 2024 Omnibus Equity Compensation Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

NXP SEMICONDUCTORS NV

ISIN	NL0009538784	Meeting Date	29-May-24
Ticker	NXPI	Deadline Date	28-May-24
Country	Netherlands	Record Date	01-May-24
Blocking	No	Vote Date	24-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Ratification of Board Acts	Management	For	For	For
3a.	Elect Kurt Sievers	Management	For	For	For
3b.	Elect Annette K. Clayton	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3c.	Elect Anthony R. Foxx	Management	For	Against	Against
3d.	Elect Moshe N. Gavrielov	Management	For	For	For
3e.	Elect Chunyuan Gu	Management	For	For	For
3f.	Elect Lena Olving	Management	For	For	For
3g.	Elect Julie Southern	Management	For	For	For
3h.	Elect Jasmin Staiblin	Management	For	For	For
3i.	Elect Gregory L. Summe	Management	For	For	For
3j.	Elect Karl-Henrik Sundström	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For
7.	Authority to Cancel Repurchased Shares	Management	For	For	For
8.	Appointment of Auditor	Management	For	For	For
9.	Directors' Fees	Management	For	Against	Against
10.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PUBLICIS GROUPE SA

ISIN	FR0000130577	Meeting Date	29-May-24
Ticker	PUB	Deadline Date	22-May-24
Country	France	Record Date	24-May-24
Blocking	No	Vote Date	21-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	Management	For	For	For
6	2023 Remuneration Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7	2023 Remuneration of Maurice Lévy, Supervisory Board Chair	Management	For	Against	Against
8	2023 Remuneration of Arthur Sadoun, Management Board Chair	Management	For	Against	Against
9	2023 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Management	For	For	For
10	2023 Remuneration of Michel-Alain Proch, Management Board Member	Management	For	For	For
11	2024 Remuneration Policy (Supervisory Board Chair)	Management	For	Against	Against
12	2024 Remuneration Policy (Supervisory Board Members)	Management	For	For	For
13	2024 Remuneration Policy (Management Board Chair)	Management	For	Against	Against
14	2024 Remuneration Policy (Management Board Members)	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
19	Greenshoe	Management	For	For	For
20	Authority to Set Offering Price of Shares	Management	For	For	For
21	Authority to Increase Capital Through Capitalisations	Management	For	For	For
22	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

23	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
24	Authority to issue performance shares	Management	For	For	For
25	Employee Stock Purchase Plan (Domestic and Overseas)	Management	For	For	For
26	Employee Stock Purchase Plan (Specific Categories)	Management	For	For	For
27	Amendment to Articles Regarding the Corporate Purpose	Management	For	For	For
28	Amendment Regarding the Company's Duration	Management	For	For	For
29	Amendment to Governing Structure (Two-tier to One-tier) and Adoption of New Articles	Management	For	Against	Against
30	Elect Arthur Sadoun	Management	For	For	For
31	Elect Elisabeth Badinter	Management	For	For	For
32	Elect Simon Badinter	Management	For	Against	Against
33	Elect Jean Charest	Management	For	For	For
34	Elect Sophie Dulac	Management	For	Against	Against
35	Elect Thomas H. Glocer	Management	For	For	For
36	Elect Marie-Josée Kravis	Management	For	Against	Against
37	Elect André Kudelski	Management	For	For	For
38	Elect Suzan LeVine	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

39	Elect Antonella Mei-Pochtler	Management	For	For	For
40	Elect Tidjane Thiam	Management	For	For	For
41	2024 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
42	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
43	Elect Sophie Dulac	Management	For	Against	Against
44	Elect Thomas H. Glocer	Management	For	For	For
45	Elect Marie-Josée Kravis	Management	For	Against	Against
46	Elect André Kudelski	Management	For	For	For
47	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GLENCORE PLC

ISIN	JE00B4T3BW64	Meeting Date	29-May-24
Ticker	GLEN	Deadline Date	21-May-24
Country	Jersey	Record Date	10-May-24
Blocking	No	Vote Date	19-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Cash Distribution (Reduction in Share Premium Account)	Management	For	For	For
03	Elect Kalidas V. Madhavpeddi	Management	For	Against	Against
04	Elect Gary Nagle	Management	For	Against	Against
05	Elect Martin J. Gilbert	Management	For	For	For
06	Elect Gill Marcus	Management	For	For	For
07	Elect Cynthia B. Carroll	Management	For	For	For
08	Elect David Wormsley	Management	For	For	For
09	Elect Liz Hewitt	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10	Appointment of Auditor	Management	For	Against	Against
11	Authority to Set Auditor's Fees	Management	For	For	For
12	Advisory Vote on Climate Action Transition Plan	Management	For	Against	Against
13	Remuneration Policy	Management	For	Against	Against
14	Remuneration Report	Management	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CGN POWER CO LTD

ISIN	CNE100001T80	Meeting Date	29-May-24
Ticker	01816	Deadline Date	22-May-24
Country	China	Record Date	26-Apr-24
Blocking	No	Vote Date	08-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Annual Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Investment Plan and Capital Expenditure Budget	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Appointment of Internal Control Auditor and Authority to Set Fees	Management	For	For	For
9	Performance Evaluation Results of Independent Non-executive Directors for 2023	Management	For	For	For
10	Elect SHEN Ning as Supervisor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
12	Authority to Repurchase Shares	Management	For	For	For

CGN POWER CO LTD

ISIN	CNE100001T80	Meeting Date	29-May-24
Ticker	01816	Deadline Date	22-May-24
Country	China	Record Date	26-Apr-24
Blocking	No	Vote Date	08-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ROBLOX CORPORATION

ISIN	US7710491033	Meeting Date	30-May-24
Ticker	RBLX	Deadline Date	23-May-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	22-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Anthony P. Lee	Management	For	Withhold	Against
1.2	Elect Andrea L. Wong	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

REALTY INCOME CORP.

ISIN	US7561091049	Meeting Date	30-May-24
Ticker	O	Deadline Date	23-May-24
Country	United States	Record Date	21-Mar-24
Blocking	No	Vote Date	22-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Priscilla Almodovar	Management	For	For	For
1b.	Elect Jacqueline Brady	Management	For	For	For
1c.	Elect A. Larry Chapman	Management	For	For	For
1d.	Elect Reginald H. Gilyard	Management	For	Against	Against
1e.	Elect Mary Hogan Preusse	Management	For	For	For
1f.	Elect Priya Huskins	Management	For	Against	Against
1g.	Elect Jeff A. Jacobson	Management	For	For	For
1h.	Elect Gerardo I. Lopez	Management	For	For	For
1i.	Elect Michael D. McKee	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Gregory T. McLaughlin	Management	For	Against	Against
1k.	Elect Sumit Roy	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

FERGUSON PLC.

ISIN	JE00BJVNSS43	Meeting Date	30-May-24
Ticker	FERG	Deadline Date	24-May-24
Country	Jersey	Record Date	15-Apr-24
Blocking	No	Vote Date	23-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
S1	Reincorporation Merger	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

O2a	Requirements to Amend Charter and Bylaws	Management	For	For	For
O2b	Authorize the Board to Amend Bylaws	Management	For	For	For
O2c	Board Vacancies	Management	For	Against	Against
O2d	Right to Call a Special Meeting	Management	For	Against	Against
O2e	Indemnification of Directors and Officers	Management	For	Against	Against
O2f	Approval of Exclusive Forum Provisions	Management	For	Against	Against
O2g	Authorize Preferred Stock	Management	For	Against	Against
O2h	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

REALTEK SEMICONDUCTOR CORPORATION

ISIN	TW0002379005	Meeting Date	30-May-24
Ticker	2379	Deadline Date	21-May-24
Country	Taiwan	Record Date	29-Mar-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Accounts and Reports	Management	For	For	For
2	2023 Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect CHIU Shun-Chien	Management	For	Against	Against
3.2	Elect HUANG Yung-Fang	Management	For	Against	Against
3.3	Elect YEN Kuang-Yu	Management	For	Against	Against
3.4	Elect NI Shu-Ching	Management	For	Against	Against
3.5	Elect YEH Po-Len	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.6	Elect YEH Ming-Han	Management	For	Against	Against
3.7	Elect YANG Pan-Chyr	Management	For	For	For
3.8	Elect KO Fu-Hwa	Management	For	For	For
3.9	Elect HSIEH Yin-Ching	Management	For	For	For
4	Non-compete Restrictions for Directors	Management	For	Against	Against

DELTA ELECTRONIC

ISIN	TW0002308004	Meeting Date	30-May-24
Ticker	2308	Deadline Date	21-May-24
Country	Taiwan	Record Date	29-Mar-24
Blocking	No	Vote Date	19-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2	2023 Allocation of Profits/Dividends	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Amendments to the Company's Operating Procedures of Management Acquisition or Disposal of Assets, Operating Procedures of Fund Lending, and Operating Procedures of Endorsement and Guarantee		For	For	For
5.1	Elect Yancey HAI	Management	For	Against	Against
5.2	Elect Bruce C.H. CHENG	Management	For	Against	Against
5.3	Elect CHENG Ping	Management	For	For	For
5.4	Elect Mark KO	Management	For	Against	Against
5.5	Elect Simon CHANG	Management	For	Against	Against
5.6	Elect Victor CHENG	Management	For	Against	Against
5.7	Elect GUO Shan-Shan	Management	For	Against	Against
5.8	Elect Audrey TSENG	Management	For	Against	Against
5.9	Elect LU Shyue-Ching	Management	For	For	For
5.10	Elect Jack J.T. HUANG	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.11	Elect Rose TSOU	Management	For	For	For
5.12	Elect Doris HSU	Management	For	Against	Against
6	Release from Non-competition Restrictions on the Company's Directors	Management	For	For	For

KUNLUN ENERGY COMPANY LIMITED

ISIN	BMG5320C1082	Meeting Date	30-May-24
Ticker	00135	Deadline Date	22-May-24
Country	Bermuda	Record Date	24-May-24
Blocking	No	Vote Date	10-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3A	Elect FU Bin	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3B	Elect QIAN Zhijia	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Issue Repurchased Shares	Management	For	Against	Against
9	Elect Lyu Jing	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PING AN INSURANCE (GROUP) CO. OF CHINA, LTD.

ISIN	CNE1000003X6	Meeting Date	30-May-24
Ticker	02318	Deadline Date	23-May-24
Country	China	Record Date	21-May-24
Blocking	No	Vote Date	23-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Annual Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7.01	Elect MA Mingzhe as Executive Director	Management	For	Against	Against
7.02	Elect XIE Yonglin as Executive Director	Management	For	For	For
7.03	Elect Michael GUO as Executive Director	Management	For	For	For
7.04	Elect CAI Fangfang as Executive Director	Management	For	For	For
7.05	Elect FU Xin as Executive Director	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7.06	Elect Soopakij Chearavanont XIE Jiren as Non-executive Director	Management	For	For	For
7.07	Elect YANG Xiaoping as Non-executive Director	Management	For	Against	Against
7.08	Elect HE Jianfeng as Non-executive Director	Management	For	For	For
7.09	Elect CAI Xun as Non-executive Director	Management	For	Against	Against
8.01	Elect ZHU Xinrong as Independent Supervisor	Management	For	For	For
8.02	Elect LIEW Fui Kiang as Independent Supervisor	Management	For	For	For
8.03	Elect Clement HUNG Ka Hai as Independent Supervisor	Management	For	For	For
9	Authority to Issue H Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Debt Financing Instruments	Management	For	For	For
11	Amendments to Articles	Management	For	For	For
12.01	Elect Kenneth NG Sing Yip as Independent Director	Management	For	For	For
12.02	Elect CHU Yiyun as Independent Director	Management	For	Against	Against
12.03	Elect LIU Hong as Independent Director	Management	For	For	For
12.04	Elect Albert NG Kong Ping as Independent Director	Management	For	Against	Against
12.05	Elect JIN Li as Independent Director	Management	For	For	For
12.06	Elect WANG Guangqian as Independent Director	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

LOWE`S COS., INC.

ISIN	US5486611073	Meeting Date	31-May-24
Ticker	LOW	Deadline Date	22-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	21-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Raul Alvarez	Management	For	Withhold	Against
1.2	Elect David H. Batchelder	Management	For	For	For
1.3	Elect Scott H. Baxter	Management	For	For	For
1.4	Elect Sandra B. Cochran	Management	For	For	For
1.5	Elect Laurie Z. Douglas	Management	For	For	For
1.6	Elect Richard W. Dreiling	Management	For	Withhold	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.7	Elect Marvin R. Ellison	Management	For	Withhold	Against
1.8	Elect Navdeep Gupta	Management	For	For	For
1.9	Elect Brian C. Rogers	Management	For	For	For
1.10	Elect Bertram L. Scott	Management	For	Withhold	Against
1.11	Elect Lawrence Simkins	Management	For	For	For
1.12	Elect Colleen Taylor	Management	For	For	For
1.13	Elect Mary Elizabeth West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

AMGEN INC.

ISIN	US0311622098	Meeting Date	31-May-24
Ticker	AMGN	Deadline Date	24-May-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	23-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect Robert A. Bradway	Management	For	For	For
1c.	Elect Michael V. Drake	Management	For	For	For
1d.	Elect Brian J. Druker	Management	For	For	For
1e.	Elect Robert A. Eckert	Management	For	Against	Against
1f.	Elect Greg C. Garland	Management	For	For	For
1g.	Elect Charles M. Holley, Jr.	Management	For	Against	Against
1h.	Elect S. Omar Ishrak	Management	For	For	For
1i.	Elect Tyler Jacks	Management	For	Against	Against
1j.	Elect Mary E. Klotman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1k.	Elect Ellen J. Kullman	Management	For	For	For
1l.	Elect Amy E. Miles	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2009 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

NEDBANK GROUP LTD.

ISIN	ZAE000004875	Meeting Date	31-May-24
Ticker	NED	Deadline Date	23-May-24
Country	South Africa	Record Date	24-May-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1.1	Elect Jason Quinn	Management	For	For	For
O.1.2	Elect Terence Nombembe	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

O.2.1	Re-elect Brian A. Dames	Management	For	Against	Against
O.2.2	Re-elect Neo P. Dongwana	Management	For	For	For
O.2.3	Re-elect Mfundo C. Nkuhlu	Management	For	For	For
O.3.1	Appointment of Auditor (Ernst & Young)	Management	For	For	For
O.3.2	Appointment of Auditor (KPMG)	Management	For	For	For
O.4.1	Election of Audit Committee Member (Stanley Subramoney)	Management	For	For	For
O.4.2	Election of Audit Committee Member (Hubert R. Brody)	Management	For	For	For
O.4.3	Election of Audit Committee Member (Neo P. Dongwana)	Management	For	For	For
O.4.4	Election of Audit Committee Member (Errol M. Kruger)	Management	For	For	For
O.4.5	Election of Audit Committee Member (Phumzile Langeni)	Management	For	For	For
O.4.6	Election of Audit Committee Member (Terence Nombembe)	Management	For	For	For
O.5	General Authority to Issue Ordinary Shares	Management	For	For	For
O.6	General Authority to Issue Preference Shares	Management	For	For	For
NB.71	Approve Remuneration Policy	Management	For	For	For
NB.72	Approve Implementation Report	Management	For	For	For
S.1.1	Approve NEDs' Fees (Chair)	Management	For	For	For
S.1.2	Approve NEDs' Fees (Lead Independent Director)	Management	For	For	For
S.1.3	Approve NEDs' Fees (Board Member)	Management	For	For	For
S.1.4	Approve NEDs' Fees (Audit Committee)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

S.1.5	Approve NEDs' Fees (Credit Committee)	Management	For	For	For
S.1.6	Approve NEDs' Fees (Directors' Affairs Committee)	Management	For	For	For
S.1.7	Approve NEDs' Fees (Information Technology Committee)	Management	For	For	For
S.1.8	Approve NEDs' Fees (Remuneration Committee)	Management	For	For	For
S.1.9	Approve NEDs' Fees (Risk and Capital Management Committee)	Management	For	For	For
S.1.10	Approve NEDs' Fees (Transformation, Social & Ethics Committee)	Management	For	For	For
S.1.11	Approve NEDs' Fees (Sustainability and Climate Resilience Committee)	Management	For	For	For
S.1.12	Approve NEDs' Fees (Ad Hoc Meetings)	Management	For	For	For
S.2.1	Approve Acting NEDs' Fees (Acting Chair)	Management	For	For	For
S.2.2	Approve Acting NEDs' Fees (Acting Lead Independent Director)	Management	For	For	For
S.2.3	Approve Acting NEDs' Fees (Acting Board Committee Chair)	Management	For	For	For
S.3	Authority to Repurchase Shares	Management	For	For	For
S.4	Approve Financial Assistance	Management	For	For	For
S.5.1	Increase in Authorised Capital (A Preference Shares)	Management	For	For	For
S.5.2	Amendment to Par Value of A Preference Shares	Management	For	For	For
S.6	Amendments to Articles (A Preference Shares)	Management	For	For	For
O.7	General Authority to Issue A Preference Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

COMPAL ELECTRONICS INC.

ISIN	TW0002324001	Meeting Date	31-May-24
Ticker	2324	Deadline Date	22-May-24
Country	Taiwan	Record Date	01-Apr-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Accounts and Reports	Management	For	For	For
2	2023 Profit Distribution Plan	Management	For	For	For
3.1	Elect Jui-Tsung CHEN	Management	For	Against	Against
3.2	Elect Wei-Chang CHEN	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.3	Elect Chang-Chyi KO	Management	For	Against	Against
3.4	Elect Sheng-Chieh HSU	Management	For	For	For
3.5	Elect Chieh-Li HSU	Management	For	Against	Against
3.6	Elect Wu-Chun HSU	Management	For	Against	Against
3.7	Elect Chung-Pin WONG	Management	For	Against	Against
3.8	Elect Chiung-Chi HSU	Management	For	Against	Against
3.9	Elect Anthony Peter BONADERO	Management	For	Against	Against
3.10	Elect Sheng-Hua PENG	Management	For	For	For
3.11	Elect Duh-Kung TSAI	Management	For	For	For
3.12	Elect Wen-Chung SHEN	Management	For	Against	Against
3.13	Elect Lee-Chiou CHANG	Management	For	For	For
3.14	Elect Shui-Shu HUNG	Management	For	For	For
3.15	Elect Tzu-Ting HUANG	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	Non-Compete Restrictions for Directors	Management	For	Against	Against
---	--	------------	-----	---------	---------

HON HAI PRECISION INDUSTRY

ISIN	TW0002317005	Meeting Date	31-May-24
Ticker	2317	Deadline Date	22-May-24
Country	Taiwan	Record Date	01-Apr-24
Blocking	No	Vote Date	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Recognition of the Company's 2023 Business Report and Financial Statements	Management	For	For	For
2	Recognition of the Company's 2023 Earnings Distribution Statements	Management	For	For	For
3	Removal of Restrictions on Directors Participation in Competing Businesses	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NOVATEK MICROELECTRONICS CORP

ISIN	TW0003034005	Meeting Date	31-May-24
Ticker	3034	Deadline Date	22-May-24
Country	Taiwan	Record Date	01-Apr-24
Blocking	No	Vote Date	21-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Accounts and Reports	Management	For	For	For
2	2023 Profit Distribution Plan	Management	For	For	For
3.1	Elect HO Tai-Shung	Management	For	Against	Against
3.2	Elect Steve WANG	Management	For	Against	Against
3.3	Elect LINDA Cheng	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.4	Elect Jack LIU	Management	For	For	For
3.5	Elect HWANG Ting-Ting	Management	For	For	For
3.6	Elect SU Huey-Jen	Management	For	For	For
3.7	Elect James WANG	Management	For	For	For
3.8	Elect SHARON Liao	Management	For	For	For
4	To Release Newly Elected Directors of the 10th Term of Board of Directors From Non-competition Restrictions	Management	For	For	For

TATA CONSULTANCY SERVICES LTD.

ISIN	INE467B01029	Meeting Date	31-May-24
Ticker	532540	Deadline Date	23-May-24
Country	India	Record Date	24-May-24
Blocking	No	Vote Date	15-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3	Elect N. Chandrasekaran	Management	For	Against	Against
4	Related Party Transaction (Identified Subsidiaries of Promoter Company)	Management	For	For	For
5	Related Party Transaction (Tejas Networks Limited)	Management	For	For	For
6	Related Party Transaction (Tata Motors Limited and Jaguar Land Rover Limited)	Management	For	For	For
7	Related Party Transaction (Tata Consultancy Services Japan Limited)	Management	For	For	For

WARNER BROS. DISCOVERY INC

ISIN	US9344231041	Meeting Date	03-Jun-24
Ticker	WBD	Deadline Date	14-May-24
Country	United States	Record Date	04-Apr-24
Blocking	No	Vote Date	13-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Li Haslett Chen	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.2	Elect Richard W. Fisher	Management	For	For	For
1.3	Elect Paul A. Gould	Management	For	Withhold	Against
1.4	Elect Kenneth W. Lowe	Management	For	For	For
1.5	Elect John C. Malone	Management	For	Withhold	Against
1.6	Elect Fazal Merchant	Management	For	For	For
1.7	Elect Paula A. Price	Management	For	Withhold	Against
1.8	Elect David M. Zaslav	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the Stock Incentive Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee and Public Report	Shareholder	Against	Against	For
----	--	-------------	---------	---------	-----

UNITEDHEALTH GROUP INC

ISIN	US91324P1021	Meeting Date	03-Jun-24
Ticker	UNH	Deadline Date	27-May-24
Country	United States	Record Date	05-Apr-24
Blocking	No	Vote Date	23-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charles Baker	Management	For	For	For
1b.	Elect Timothy P. Flynn	Management	For	Against	Against
1c.	Elect Paul R. Garcia	Management	For	For	For
1d.	Elect Kristen Gil	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1e.	Elect Stephen J. Hemsley	Management	For	Against	Against
1f.	Elect Michele J. Hooper	Management	For	Against	Against
1g.	Elect F. William McNabb, III	Management	For	Against	Against
1h.	Elect Valerie C. Montgomery Rice	Management	For	For	For
1i.	Elect John H. Noseworthy	Management	For	For	For
1j.	Elect Andrew Witty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BUILDERS FIRSTSOURCE INC

ISIN	US12008R1077	Meeting Date	04-Jun-24
Ticker	BLDR	Deadline Date	28-May-24
Country	United States	Record Date	12-Apr-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Cleveland A. Christophe	Management	For	Against	Against
1.2	Elect W. Bradley Hayes	Management	For	Against	Against
1.3	Elect Brett N. Milgrim	Management	For	Against	Against
1.4	Elect David E. Rush	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CLLOUDFLARE INC

ISIN	US18915M1071	Meeting Date	04-Jun-24
Ticker	NET	Deadline Date	28-May-24
Country	United States	Record Date	10-Apr-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Maria S. Eitel	Management	For	Withhold	Against
1.2	Elect Matthew Prince	Management	For	For	For
1.3	Elect Katrin Suder	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

COGNIZANT TECHNOLOGY SOLUTIONS CORP.

ISIN	US1924461023	Meeting Date	04-Jun-24
Ticker	CTSH	Deadline Date	28-May-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	24-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Zein Abdalla	Management	For	Against	Against
1b.	Elect Vinita K. Bali	Management	For	For	For
1c.	Elect Eric Branderiz	Management	For	For	For
1d.	Elect Archana Deskus	Management	For	For	For
1e.	Elect John M. Dineen	Management	For	For	For
1f.	Elect Ravi Kumar Singiseti	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1g.	Elect Leo S. Mackay, Jr.	Management	For	Against	Against
1h.	Elect Michael Patsalos-Fox	Management	For	Against	Against
1i.	Elect Stephen J. Rohleder	Management	For	For	For
1j.	Elect Abraham Schot	Management	For	For	For
1k.	Elect Joseph M. Velli	Management	For	For	For
1l.	Elect Sandra S. Wijnberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Equitable Treatment of Shareholder Shareholder-Nominated Directors		Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TJX COMPANIES, INC.

ISIN	US8725401090	Meeting Date	04-Jun-24
Ticker	TJX	Deadline Date	28-May-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	26-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect José B. Alvarez	Management	For	Against	Against
1b.	Elect Alan M. Bennett	Management	For	Against	Against
1c.	Elect Rosemary T. Berkery	Management	For	For	For
1d.	Elect David T. Ching	Management	For	Against	Against
1e.	Elect C. Kim Goodwin	Management	For	For	For
1f.	Elect Ernie Herrman	Management	For	For	For
1g.	Elect Amy B. Lane	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1h.	Elect Carol Meyrowitz	Management	For	Against	Against
1i.	Elect Jackwyn L. Nemerov	Management	For	For	For
1j.	Elect Charles F. Wagner, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BOOKING HOLDINGS INC

ISIN	US09857L1089	Meeting Date	04-Jun-24
Ticker	BKNG	Deadline Date	28-May-24
Country	United States	Record Date	09-Apr-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Glenn D. Fogel	Management	For	For	For
1.2	Elect Mirian M. Graddick-Weir	Management	For	For	For
1.3	Elect Kelly J. Grier	Management	For	For	For
1.4	Elect Wei Hopeman	Management	For	For	For
1.5	Elect Robert J. Mylod Jr.	Management	For	Withhold	Against
1.6	Elect Charles H. Noski	Management	For	Withhold	Against
1.7	Elect Joseph Quinlan	Management	For	For	For
1.8	Elect Nicholas J. Read	Management	For	For	For
1.9	Elect Thomas E. Rothman	Management	For	For	For
1.10	Elect Sumit Singh	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.11	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For
1.12	Elect Vanessa A. Wittman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GENERAL MOTORS COMPANY

ISIN	US37045V1008	Meeting Date	04-Jun-24
Ticker	GM	Deadline Date	03-Jun-24
Country	United States	Record Date	15-Apr-24
Blocking	No	Vote Date	02-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mary T. Barra	Management	For	For	For
1b.	Elect Wesley G. Bush	Management	For	For	For
1c.	Elect Joanne C. Crevoiserat	Management	For	For	For
1d.	Elect Linda R. Gooden	Management	For	For	For
1e.	Elect Joseph Jimenez	Management	For	For	For
1f.	Elect Jonathan McNeill	Management	For	For	For
1g.	Elect Judith A. Miscik	Management	For	For	For
1h.	Elect Patricia F. Russo	Management	For	Against	Against
1i.	Elect Thomas M. Schoewe	Management	For	Against	Against
1j.	Elect Mark A. Tatum	Management	For	For	For
1k.	Elect Jan E. Tighe	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11.	Elect Devin N. Wenig	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Revisiting Pay Incentives for EV Production Metrics	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Additional Disclosure on Sustainability Risks Within the Supply Chain	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SHOPIFY INC

ISIN	CA82509L1076	Meeting Date	04-Jun-24
Ticker	SHOP	Deadline Date	30-May-24
Country	Canada	Record Date	23-Apr-24
Blocking	No	Vote Date	27-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Tobias Lütke	Management	For	For	For
1B	Elect Robert G. Ashe	Management	For	Against	Against
1C	Elect Gail Goodman	Management	For	Against	Against
1D	Elect Colleen M. Johnston	Management	For	Against	Against
1E	Elect Jeremy Levine	Management	For	Against	Against
1F	Elect Prashanth Mahendra-Rajah	Management	For	Against	Against
1G	Elect Lulu Cheng Meservey	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1H	Elect Toby Shannan	Management	For	For	For
1I	Elect Fidji Simo	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
03	Renewal of Stock Option Plan	Management	For	Against	Against
04	Renewal of Long Term Incentive Plan	Management	For	Against	Against
05	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TAIWAN SEMICONDUCTOR MANUFACTURING

ISIN	TW0002330008	Meeting Date	04-Jun-24
Ticker	TSM	Deadline Date	21-May-24
Country	Taiwan	Record Date	05-Apr-24
Blocking	No	Vote Date	23-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	2023 Accounts and Reports	Management	For	For	For
2.	Amendments to Articles of Association	Management	For	For	For
3.	2024 Employee Restricted Stock Plan	Management	For	For	For
4.1	Elect WEI Che-Chia	Management	For	For	For
4.2	Elect TSENG Fan-Cheng	Management	For	For	For
4.3	Elect KUNG Ming-Hsin	Management	For	Withhold	Against
4.4	Elect Sir Peter L. Bonfield	Management	For	Withhold	Against
4.5	Elect Michael R. Splinter	Management	For	For	For
4.6	Elect Moshe N.Gavriellov	Management	For	Withhold	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.7	Elect L. Rafael Reif	Management	For	For	For
4.8	Elect Ursula M. Burns	Management	For	For	For
4.9	Elect Lynn L. Elsenhans	Management	For	For	For
4.10	Elect LIN Chuan	Management	For	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING

ISIN	TW0002330008	Meeting Date	04-Jun-24
Ticker	2330	Deadline Date	24-May-24
Country	Taiwan	Record Date	03-Apr-24
Blocking	No	Vote Date	23-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Accounts and Reports	Management	For	For	For
2	Amendments to Articles of Association	Management	For	For	For
3	2024 Employee Restricted Stock Plan	Management	For	For	For
4.1	Elect WEI Che-Chia	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.2	Elect TSENG Fan-Cheng	Management	For	For	For
4.3	Elect KUNG Ming-Hsin	Management	For	Against	Against
4.4	Elect Sir Peter L. Bonfield	Management	For	Against	Against
4.5	Elect Michael R. Splinter	Management	For	For	For
4.6	Elect Moshe N.Gavrielov	Management	For	Against	Against
4.7	Elect L. Rafael Reif	Management	For	For	For
4.8	Elect Ursula M. Burns	Management	For	For	For
4.9	Elect Lynn L. Elsenhans	Management	For	For	For
4.10	Elect LIN Chuan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

FIDELITY NATIONAL INFORMATION SERVICES, INC.

ISIN	US31620M1062	Meeting Date	05-Jun-24
Ticker	FIS	Deadline Date	27-May-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	23-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lee Adrean	Management	For	For	For
1b.	Elect Mark D. Benjamin	Management	For	For	For
1c.	Elect Stephanie L. Ferris	Management	For	For	For
1d.	Elect Jeffrey A. Goldstein	Management	For	Against	Against
1e.	Elect Lisa Hook	Management	For	For	For
1f.	Elect Kenneth T. Lamneck	Management	For	For	For
1g.	Elect Gary L. Lauer	Management	For	Against	Against
1h.	Elect James B. Stallings, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.	Ratification of Auditor	Management	For	Against	Against
----	-------------------------	------------	-----	---------	---------

DATADOG INC

ISIN	BRD1DGBDR001	Meeting Date	05-Jun-24
Ticker	DDOG	Deadline Date	29-May-24
Country	United States	Record Date	09-Apr-24
Blocking	No	Vote Date	27-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alexis Lê-Quốc	Management	For	For	For
1b.	Elect Michael Callahan	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MERCADOLIBRE INC

ISIN	US58733R1023	Meeting Date	05-Jun-24
Ticker	MELI	Deadline Date	29-May-24
Country	United States	Record Date	09-Apr-24
Blocking	No	Vote Date	27-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicolás Galperin	Management	For	For	For
1.2	Elect Henrique Dubugras	Management	For	For	For
1.3	Elect Richard Sanders	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WALMART INC

ISIN	US9311421039	Meeting Date	05-Jun-24
Ticker	WMT	Deadline Date	29-May-24
Country	United States	Record Date	12-Apr-24
Blocking	No	Vote Date	27-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cesar Conde	Management	For	For	For
1b.	Elect Timothy P. Flynn	Management	For	Against	Against
1c.	Elect Sarah J. Friar	Management	For	For	For
1d.	Elect Carla A. Harris	Management	For	For	For
1e.	Elect Thomas W. Horton	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1f.	Elect Marissa A. Mayer	Management	For	Against	Against
1g.	Elect C. Douglas McMillon	Management	For	For	For
1h.	Elect Brian Niccol	Management	For	For	For
1i.	Elect Gregory B. Penner	Management	For	Against	Against
1j.	Elect Randall L. Stephenson	Management	For	For	For
1k.	Elect Steuart L. Walton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Gestation Crates	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Living Wage Policy	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

THOMSON-REUTERS CORP

ISIN	CA8849038085	Meeting Date	05-Jun-24
Ticker	TRI	Deadline Date	31-May-24
Country	Canada	Record Date	19-Apr-24
Blocking	No	Vote Date	31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David K.R. Thomson	Management	For	For	For
1.2	Elect Steve Hasker	Management	For	For	For
1.3	Elect Kirk E. Arnold	Management	For	For	For
1.4	Elect W. Edmund Clark	Management	For	For	For
1.5	Elect LaVerne Council	Management	For	For	For
1.6	Elect Michael E. Daniels	Management	For	For	For
1.7	Elect Kirk Koenigsbauer	Management	For	For	For
1.8	Elect Deanna W. Oppenheimer	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.9	Elect Simon Paris	Management	For	For	For
1.10	Elect Kim M. Rivera	Management	For	For	For
1.11	Elect Barry Salzberg	Management	For	For	For
1.12	Elect Peter J. Thomson	Management	For	For	For
1.13	Elect Elizabeth D. Wilson	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
03	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HYDRO ONE LTD

ISIN	CA4488112083	Meeting Date	05-Jun-24
Ticker	HRNNF	Deadline Date	27-May-24
Country	Canada	Record Date	08-Apr-24
Blocking	No	Vote Date	23-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Cherie L. Brant	Management	For	For	For
1B	Elect David Hay	Management	For	For	For
1C	Elect Timothy E. Hodgson	Management	For	Withhold	Against
1D	Elect David Lebeter	Management	For	For	For
1E	Elect Stacey Mowbray	Management	For	Withhold	Against
1F	Elect Mitch Panciuk	Management	For	For	For
1G	Elect Mark W. Podlasly	Management	For	For	For
1H	Elect Helga Reidel	Management	For	For	For
1I	Elect Melissa Sonberg	Management	For	For	For
1J	Elect Brian Vaasjo	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1K	Elect Susan Wolburgh Jenah	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
03	Advisory Vote on Executive Compensation	Management	For	For	For

BEIGENE LTD

ISIN	KYG1146Y1017	Meeting Date	05-Jun-24
Ticker	BGNE	Deadline Date	23-May-24
Country	Cayman Islands	Record Date	19-Apr-24
Blocking	No	Vote Date	22-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Olivier Brandicourt	Management	For	For	For
2	Elect Donald W. Glazer	Management	For	Against	Against
3	Elect Michael Goller	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	Elect Corazon D. Sanders	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Authority to Set Auditor's Fees	Management	For	For	For
7	Approval of a Share Issue Mandate	Management	For	Against	Against
8	General Mandate to Repurchase Shares	Management	For	For	For
9	Connected Person Placing Authorization I	Management	For	Against	Against
10	Connected Person Placing Authorization II	Management	For	Against	Against
11	Approval of Restricted Share Unit Grant to John V. Oyler	Management	For	Against	Against
12	Approval of Performance Share Unit Grant to John V. Oyler	Management	For	Against	Against
13	Approval of Restricted Share Unit Grant to Xiaodong Wang	Management	For	For	For
14	Approval of Restricted Share Unit Grant to Other Independent Non-Executive Directors	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
17a	Amendment to the 2016 Share Option and Incentive Plan	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

17b	Approval Of Consultant Sublimit For The Third Amended Management And Restated 2016 Share Option And Incentive Plan		For	Against	Against
18	Amendment to the 2018 Employee Share Purchase Plan Management		For	For	For
19	Right to Adjourn Meeting	Management	For	For	For

HAILAO INTERNATIONAL HOLDING LTD

ISIN	KYG4290A1013	Meeting Date	05-Jun-24
Ticker	06862	Deadline Date	28-May-24
Country	Cayman Islands	Record Date	30-May-24
Blocking	No	Vote Date	24-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3A1	Elect ZHANG Yong	Management	For	Against	Against
3A2	Elect ZHOU Zhaocheng	Management	For	For	For
3A3	Elect MA Weihua	Management	For	Against	Against
3A4	Elect WU Xiaoguang	Management	For	For	For
3B	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	Abstain	Against
5A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
5B	Authority to Repurchase Shares	Management	For	For	For
5C	Authority to Issue Repurchased Shares	Management	For	Against	Against
6	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CENTRICA PLC

ISIN	GB00B033F229	Meeting Date	05-Jun-24
Ticker	CNA	Deadline Date	29-May-24
Country	United Kingdom	Record Date	03-Jun-24
Blocking	No	Vote Date	27-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	Against	Against
03	Final Dividend	Management	For	For	For
04	Elect Philippe Boisseau	Management	For	For	For
05	Elect Jo Harlow	Management	For	For	For
06	Elect Sue Whalley	Management	For	For	For
07	Elect Carol Arrowsmith	Management	For	For	For
08	Elect Nathan Bostock	Management	For	For	For
09	Elect Chanderepreet Duggal	Management	For	For	For
10	Elect Heidi Mottram	Management	For	For	For
11	Elect Russell O' Brien	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12	Elect Kevin O'Byrne	Management	For	For	For
13	Elect Chris O'Shea	Management	For	For	For
14	Elect Amber Rudd	Management	For	For	For
15	Elect Scott Whewey	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SINO BIOPHARMACEUTICAL LTD.

ISIN	KYG8167W1380	Meeting Date	05-Jun-24
Ticker	01177	Deadline Date	28-May-24
Country	Cayman Islands	Record Date	30-May-24
Blocking	No	Vote Date	24-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect TSE Ping	Management	For	Against	Against
4	Elect LU Zhengfei	Management	For	Against	Against
5	Elect LI Dakui	Management	For	Against	Against
6	Directors' Fees	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8B	Authority to Repurchase Shares	Management	For	For	For
8C	Authority to Issue Repurchased Shares	Management	For	Against	Against

SANLAM

ISIN	ZAE000070660	Meeting Date	05-Jun-24
Ticker	SLM	Deadline Date	29-May-24
Country	South Africa	Record Date	24-May-24
Blocking	No	Vote Date	27-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2.1	Reappointment of Joint Auditor (KPMG)	Management	For	For	For
O.2.2	Reappointment of Joint Auditor (PricewaterhouseCoopers)	Management	For	For	For
O.3	Ratify Appointment of Temba Mvusi	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

O.4.1	Re-elect Anton D. Botha	Management	For	Against	Against
O.4.2	Re-elect Sipho A. Nkosi	Management	For	Against	Against
O.4.3	Re-elect Karabo T. Nondumo	Management	For	For	For
O.4.4	Re-elect Johan van Zyl	Management	For	For	For
O.4.5	Re-elect Kobus Möller	Management	For	For	For
O.5	Re-elect Abigail Mukhuba	Management	For	For	For
O.6.1	Election of Audit Committee Member (Andrew Birrell)	Management	For	For	For
O.6.2	Election of Audit Committee Member (Nicolaas Kruger)	Management	For	For	For
O.6.3	Election of Audit Committee Member (Mathukana G. Mokoka)	Management	For	For	For
O.6.4	Election of Audit Committee Member (Kobus Möller)	Management	For	For	For
O.6.5	Election of Audit Committee Member (Karabo T. Nondumo)	Management	For	For	For
O.6.6	Election of Audit Committee Member (Ndivhuwo Manyonga)	Management	For	For	For
O.7.1	Approve Remuneration Policy	Management	For	For	For
O.7.2	Approve Remuneration Implementation Report	Management	For	For	For
O.8	General Authority to Issue Shares	Management	For	For	For
O.9	General Authority to Issue Shares for Cash	Management	For	For	For
O.10	Ratify Directors' Fees	Management	For	For	For
O.11	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

S.1	Approve NEDs' Fees	Management	For	For	For
S.2	Authority to Repurchase Shares	Management	For	For	For
S.3	Specific Authority to Repurchase Shares (Acquisition of SPV Sanlam Shares in Subscription SPV)	Management	For	For	For

NETFLIX INC.

ISIN	US64110L1061	Meeting Date	06-Jun-24
Ticker	NFLX	Deadline Date	23-May-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	22-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard N. Barton	Management	For	Against	Against
1b.	Elect Mathias Döpfner	Management	For	For	For
1c.	Elect Reed Hastings	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1d.	Elect Jay Hoag	Management	For	For	For
1e.	Elect Greg Peters	Management	For	For	For
1f.	Elect Susan Rice	Management	For	For	For
1g.	Elect Theodore A. Sarandos	Management	For	For	For
1h.	Elect Bradford L. Smith	Management	For	For	For
1i.	Elect Anne M. Sweeney	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Amending Code of Ethics and Reporting	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GARTNER, INC.

ISIN	US3666512062	Meeting Date	06-Jun-24
Ticker	IT	Deadline Date	30-May-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	28-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter E. Bisson	Management	For	For	For
1b.	Elect Richard J. Bressler	Management	For	Against	Against
1c.	Elect Raul E. Cesan	Management	For	Against	Against
1d.	Elect Karen E. Dykstra	Management	For	Against	Against
1e.	Elect Diana S. Ferguson	Management	For	For	For
1f.	Elect Anne Sutherland Fuchs	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1g.	Elect William O. Grabe	Management	For	Against	Against
1h.	Elect José M. Gutiérrez	Management	For	For	For
1i.	Elect Eugene A. Hall	Management	For	For	For
1j.	Elect Stephen G. Pagliuca	Management	For	Against	Against
1k.	Elect Eileen M. Serra	Management	For	For	For
1l.	Elect James C. Smith	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GODADDY INC

ISIN	US3802371076	Meeting Date	06-Jun-24
Ticker	GDDY	Deadline Date	30-May-24
Country	United States	Record Date	11-Apr-24
Blocking	No	Vote Date	31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Herald Y. Chen	Management	For	For	For
1b.	Elect Mark S. Garrett	Management	For	Against	Against
1c.	Elect Brian H. Sharples	Management	For	Against	Against
1d.	Elect Leah Sweet	Management	For	For	For
1e.	Elect Srinivas Tallapragada	Management	For	For	For
1f.	Elect Sigal Zarmi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.	Approval of the 2024 Omnibus Incentive Plan	Management	For	For	For
5.	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For

CHIPOTLE MEXICAN GRILL

ISIN	US1696561059	Meeting Date	06-Jun-24
Ticker	CMG	Deadline Date	30-May-24
Country	United States	Record Date	09-Apr-24
Blocking	No	Vote Date	30-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Albert S. Baldocchi	Management	For	Against	Against
1b.	Elect Matthew Carey	Management	For	For	For
1c.	Elect Gregg L. Engles	Management	For	For	For
1d.	Elect Patricia D. Fili-Krushel	Management	For	For	For
1e.	Elect Laura Fuentes	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1f.	Elect Mauricio Gutierrez	Management	For	For	For
1g.	Elect Robin Hickenlooper	Management	For	For	For
1h.	Elect Scott H. Maw	Management	For	Against	Against
1i.	Elect Brian Niccol	Management	For	For	For
1j.	Elect Mary A. Winston	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Increase in Authorized Common Stock	Management	For	For	For
5.	Amendments to Certificate of Incorporation Regarding The Board's Authority to Make Future Amendments	Management	For	For	For
6.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Workforce Impacts from AI and Automation Adoption	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

LULULEMON ATHLETICA INC.

ISIN	US5500211090	Meeting Date	06-Jun-24
Ticker	LULU	Deadline Date	30-May-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	27-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Calvin R. McDonald	Management	For	For	For
1b.	Elect Isabel Ge Mahe	Management	For	For	For
1c.	Elect Martha A. Morfitt	Management	For	Against	Against
1d.	Elect Emily White	Management	For	Against	Against
1e.	Elect Shane Grant	Management	For	For	For
1f.	Elect Teri L. List	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Animal-Derived Materials	Shareholder	Against	Against	For

TWILIO INC

ISIN	US90138F1021	Meeting Date	06-Jun-24
Ticker	TWLO	Deadline Date	05-Jun-24
Country	United States	Record Date	15-Apr-24
Blocking	No	Vote Date	03-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey E. Epstein	Management	For	Withhold	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.2	Elect Khozema Shipchandler	Management	For	For	For
1.3	Elect Andrew Stafman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Repeal of Classified Board	Management	For	For	For

COMPAGNIE DE SAINT-GOBAIN S.A.

ISIN	FR0000125007	Meeting Date	06-Jun-24
Ticker	SGO	Deadline Date	31-May-24
Country	France	Record Date	03-Jun-24
Blocking	No	Vote Date	31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Jean-François Cirelli	Management	For	For	For
6	Elect Sophie Brochu	Management	For	For	For
7	Elect H��l��ne de Tissot	Management	For	For	For
8	Elect Geoffroy Roux de B��zieux	Management	For	For	For
9	2023 Remuneration of Pierre-Andr�� de Chalendar, Chair	Management	For	Against	Against
10	2023 Remuneration of Benoit Bazin, CEO	Management	For	For	For
11	2023 Remuneration Report	Management	For	For	For
12	2024 Remuneration Policy (Chair, until June 6, 2024)	Management	For	For	For
13	2024 Remuneration Policy (CEO, until June 6, 2024)	Management	For	For	For
14	2024 Remuneration Policy (Chair and CEO, from June 7, 2024)	Management	For	For	For
15	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
16	2024 Directors' Fees	Management	For	For	For
17	Appointment of Auditor (KPMG)	Management	For	Against	Against
18	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
19	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

20	Amendments to Article Regarding the Lead Independent Director	Management	For	For	For
21	Authorisation of Legal Formalities	Management	For	For	For

XIAOMI CORPORATION

ISIN	KYG9830T1067	Meeting Date	06-Jun-24
Ticker	01810	Deadline Date	29-May-24
Country	Cayman Islands	Record Date	31-May-24
Blocking	No	Vote Date	23-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect LIN Bin	Management	For	Against	Against
3	Elect LIU De	Management	For	Against	Against
4	Elect CAI Jinqing	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5	Directors' Fees	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Issue B Class Shares w/o Preemptive Rights	Management	For	Against	Against
9	Authority to Issue Repurchased Shares	Management	For	Against	Against
10	2024 Xiaomi HK Share Scheme	Management	For	Against	Against
11	Service Provider Sublimit	Management	For	Against	Against
12	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TRANE TECHNOLOGIES PLC

ISIN	IE00BK9ZQ967	Meeting Date	06-Jun-24
Ticker	TT	Deadline Date	30-May-24
Country	Ireland	Record Date	11-Apr-24
Blocking	No	Vote Date	28-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Kirk E. Arnold	Management	For	For	For
1B	Elect Ana P. Assis	Management	For	For	For
1C	Elect Ann C. Berzin	Management	For	Against	Against
1D	Elect April Miller Boise	Management	For	For	For
1E	Elect Gary D. Forsee	Management	For	Against	Against
1F	Elect Mark R. George	Management	For	For	For
1G	Elect John A. Hayes	Management	For	For	For
1H	Elect Linda P. Hudson	Management	For	For	For
1I	Elect Myles P. Lee	Management	For	For	For
1J	Elect David S. Regnery	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1K	Elect Melissa N. Schaeffer	Management	For	For	For
1L	Elect John P. Surma	Management	For	Against	Against
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Ratification of Auditor	Management	For	Against	Against
4	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Set the Price Range at which the Company can Re-Allot Treasury Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

JIANGXI COPPER CO. LTD

ISIN	CNE1000003K3	Meeting Date	06-Jun-24
Ticker	00358	Deadline Date	30-May-24
Country	China	Record Date	28-May-24
Blocking	No	Vote Date	27-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Extension of the Validity Period for the Spin-off and Listing of Jiangxi JCC Copper Foil Technology Company Limited	Management	For	For	For
2	Directors' Report	Management	For	For	For
3	Supervisors' Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8	Supervisors' Remuneration	Management	For	For	For
9.1	Elect ZHENG Gaoqing	Management	For	Against	Against
9.2	Elect ZHOU Shaobing	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

9.3	Elect GAO Jian-min	Management	For	Against	Against
9.4	Elect LIANG Qing	Management	For	Against	Against
9.5	Elect LIU Fangyun	Management	For	For	For
10.1	Elect WANG Feng	Management	For	For	For
10.2	Elect LI Shuidi	Management	For	For	For
10.3	Elect LAI Dan	Management	For	For	For
10.4	Elect LIU Shuying	Management	For	For	For
11.1	Elect ZHA Keping	Management	For	Against	Against
11.2	Elect LI Si	Management	For	For	For
11.3	Elect CAI Lisi	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ALPHABET INC

ISIN	US02079K3059	Meeting Date	07-Jun-24
Ticker	GOOGL	Deadline Date	29-May-24
Country	United States	Record Date	09-Apr-24
Blocking	No	Vote Date	17-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Larry Page	Management	For	For	For
1b.	Elect Sergey Brin	Management	For	For	For
1c.	Elect Sundar Pichai	Management	For	For	For
1d.	Elect John L. Hennessy	Management	For	Against	Against
1e.	Elect Frances H. Arnold	Management	For	Against	Against
1f.	Elect R. Martin Chavez	Management	For	For	For
1g.	Elect L. John Doerr	Management	For	Against	Against
1h.	Elect Roger W. Ferguson, Jr.	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1i.	Elect K. Ram Shriram	Management	For	Against	Against
1j.	Elect Robin L. Washington	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Shareholder	Against	Against	For
4.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Disclosure of Director Donations	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Shareholder	Against	For	Against
14.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GARMIN LTD

ISIN	CH0114405324	Meeting Date	07-Jun-24
Ticker	GRMN	Deadline Date	31-May-24
Country	Switzerland	Record Date	12-Apr-24
Blocking	No	Vote Date	31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Profits	Management	For	For	For
3.	Dividend from Reserves	Management	For	For	For
4.	Ratification of Board Acts	Management	For	For	For
5a.	Elect Jonathan C. Burrell	Management	For	Against	Against
5b.	Elect Joseph J. Hartnett	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5c.	Elect Min H. Kao	Management	For	Against	Against
5d.	Elect Catherine A. Lewis	Management	For	For	For
5e.	Elect Clifton A. Pemble	Management	For	For	For
5f.	Elect Susan M. Ball	Management	For	For	For
6.	Elect Min H. Kao as Chair	Management	For	Against	Against
7a.	Elect Jonathan C. Burrell	Management	For	Against	Against
7b.	Elect Joseph J. Hartnett	Management	For	For	For
7c.	Elect Catherine A. Lewis	Management	For	For	For
7d.	Elect Susan M. Ball	Management	For	For	For
8.	Appointment of Independent Proxy (Switzerland)	Management	For	For	For
9.	Ratification of Auditor	Management	For	Against	Against
10.	Advisory Vote on Executive Compensation	Management	For	Against	Against
11.	Swiss Statutory Compensation Report	Management	For	Against	Against
12.	Approval of Non Financial Statement Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

13.	Executive Compensation (Total)	Management	For	Against	Against
14.	Board Compensation	Management	For	For	For
15.	Amendment to the 2005 Equity Incentive Plan	Management	For	For	For
16.	Approval of a Capital Band	Management	For	Against	Against

DIGITAL REALTY TRUST INC

ISIN	US2538681030	Meeting Date	07-Jun-24
Ticker	DLR	Deadline Date	31-May-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect VeraLinn Jamieson	Management	For	For	For
1b.	Elect Kevin J. Kennedy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1c.	Elect William G. LaPerch	Management	For	For	For
1d.	Elect Jean F.H.P. Mandeville	Management	For	For	For
1e.	Elect Afshin Mohebbi	Management	For	For	For
1f.	Elect Mark R. Patterson	Management	For	For	For
1g.	Elect Mary Hogan Preusse	Management	For	For	For
1h.	Elect Andrew P. Power	Management	For	For	For
1i.	Elect Susan Swanezy	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

YUANTA FINANCIAL HOLDING CO LTD

ISIN	TW0002885001	Meeting Date	07-Jun-24
Ticker	2885	Deadline Date	29-May-24
Country	Taiwan	Record Date	08-Apr-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Business Report and Financial Statements	Management	For	For	For
2	2023 Profits Distribution Plan	Management	For	For	For
3	Issuance of New Shares by Capitalization of Profit	Management	For	For	For
4	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CMOC GROUP LIMITED

ISIN	CNE100000114	Meeting Date	07-Jun-24
Ticker	03993	Deadline Date	31-May-24
Country	China	Record Date	03-Jun-24
Blocking	No	Vote Date	30-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Purchase of Structured Deposit with Internal Idle Fund	Management	For	For	For
2	Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	Management	For	For	For
3	External Guarantee for Year 2024	Management	For	Against	Against
4	Forfeiture of Uncollected Dividend for Year 2016	Management	For	For	For
5	Authority to Issue Debt Financing Instruments	Management	For	Against	Against
6	Board Authorization to Distribute Interim and Quarterly Dividend for Year 2024	Management	For	For	For
7	Authority to Issue A and/or H Shares w/o Preemptive Rights	Management	For	Against	Against
8	Authority to Repurchase H Shares	Management	For	For	For
9	Directors' Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10	Supervisors' Report	Management	For	For	For
11	Annual Report	Management	For	For	For
12	Accounts and Reports	Management	For	For	For
13	Allocation of Profits/Dividends	Management	For	For	For
14	Amendment and Improvement of Internal Control Systems including Articles of Association	Management	For	Abstain	Against
15	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
16	Joint External Investments and Related Party Transactions	Management	For	For	For
17	Donation-Related Matters	Management	For	Against	Against
18.1	Elect YUAN Honglin	Management	For	Against	Against
18.2	Elect SUN Ruiwen	Management	For	For	For
18.3	Elect LI Chaochun	Management	For	Against	Against
18.4	Elect LIN Jiuxin	Management	For	For	For
18.5	Elect JIANG Li	Management	For	For	For
19.1	Elect ZHENG Shu as Supervisor	Management	For	For	For
19.2	Elect ZHANG Zhenhao as Supervisor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

20	Directors' and Supervisors' Fees	Management	For	For	For
21.1	Elect WANG Kaiguo	Management	For	For	For
21.2	Elect GU Hongyu	Management	For	For	For
21.3	Elect CHENG Gordon	Management	For	For	For

CHINA RESOURCES LAND LTD.

ISIN	KYG2108Y1052	Meeting Date	07-Jun-24
Ticker	01109	Deadline Date	30-May-24
Country	Cayman Islands	Record Date	31-May-24
Blocking	No	Vote Date	30-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect CHEN Wei	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.2	Elect DOU Jian	Management	For	For	For
3.3	Elect CHENG Hong	Management	For	For	For
3.4	Elect HUANG Ting	Management	For	Against	Against
3.5	Elect ZHONG Wei	Management	For	Against	Against
3.6	Elect SUN Zhe	Management	For	For	For
3.7	Elect Frank CHAN Fan	Management	For	For	For
3.8	Elect Lincoln LEONG Kwok-Kuen	Management	For	Against	Against
3.9	Elect QIN Hong	Management	For	For	For
3.10	Directors' Fees	Management	For	For	For
3.11	Elect WEI Chenglin	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against
8	Amendments to Articles	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KEURIG DR PEPPER INC

ISIN	US49271V1008	Meeting Date	10-Jun-24
Ticker	KDP	Deadline Date	07-Jun-24
Country	United States	Record Date	15-Apr-24
Blocking	No	Vote Date	06-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Timothy P. Cofer	Management	For	For	For
1B.	Elect Robert J. Gamgort	Management	For	For	For
1C.	Elect Oray Boston	Management	For	For	For
1D.	Elect Joachim Creus	Management	For	For	For
1E.	Elect Olivier Goudet	Management	For	For	For
1F.	Elect Juliette Hickman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1G.	Elect Paul S. Michaels	Management	For	Against	Against
1H.	Elect Pamela H. Patsley	Management	For	Against	Against
1I.	Elect Lubomira Rochet	Management	For	For	For
1J.	Elect Debra A. Sandler	Management	For	For	For
1K.	Elect Robert S. Singer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CANADIAN APARTMENT PROPERTIES REAL ESTATE INVESTMENT TRUST

ISIN	CA1349211054	Meeting Date	10-Jun-24
Ticker	CDPYF	Deadline Date	30-May-24
Country	Canada	Record Date	11-Apr-24
Blocking	No	Vote Date	28-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Lori-Ann Beausoleil	Management	For	For	For
1B	Elect Harold Burke	Management	For	Withhold	Against
1C	Elect Gina Parvaneh Cody	Management	For	Withhold	Against
1D	Elect Mark Kenney	Management	For	For	For
1E	Elect Gervais Levasseur	Management	For	For	For
1F	Elect Ken Silver	Management	For	For	For
1G	Elect Jennifer Stoddart	Management	For	For	For
1H	Elect Elaine Todres	Management	For	For	For
1I	Elect René Tremblay	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3	Advisory Vote on Executive Compensation	Management	For	Against	Against
---	---	------------	-----	---------	---------

COMCAST CORP

ISIN	US20030N2009	Meeting Date	10-Jun-24
Ticker	CMCSA	Deadline Date	03-Jun-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Management	For	Withhold	Against
1.2	Elect Thomas J. Baltimore, Jr.	Management	For	Withhold	Against
1.3	Elect Madeline S. Bell	Management	For	For	For
1.4	Elect Louise F. Brady	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.5	Elect Edward D. Breen	Management	For	For	For
1.6	Elect Jeffrey A. Honickman	Management	For	Withhold	Against
1.7	Elect Wonya Y. Lucas	Management	For	For	For
1.8	Elect Asuka Nakahara	Management	For	For	For
1.9	Elect David C. Novak	Management	For	For	For
1.10	Elect Brian L. Roberts	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

STANDARD BANK GROUP LTD.

ISIN	ZAE000109815	Meeting Date	10-Jun-24
Ticker	SBK	Deadline Date	03-Jun-24
Country	South Africa	Record Date	31-May-24
Blocking	No	Vote Date	31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1.1	Re-elect Paul Cook	Management	For	For	For
O.1.2	Re-elect Martin Oduor-Otieno	Management	For	For	For
O.1.3	Elect Sola David-Borha	Management	For	For	For
O.2.1	Election of Audit Committee Member (Lwazi Bam)	Management	For	For	For
O.2.2	Election of Audit Committee Member (Gesina (Trix) M.B. Kennealy)	Management	For	Against	Against
O.2.3	Election of Audit Committee Member (Nomgando N.A. Matyumza)	Management	For	For	For
O.2.4	Election of Audit Committee Member (Martin Oduor-Otieno)	Management	For	For	For
O.3.1	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	Against	Against
O.3.2	Appointment of Auditor (Ernst & Young)	Management	For	For	For
O.4	General Authority to Issue Preference Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

O.5	General Authority to Issue Ordinary Shares	Management	For	For	For
O.6	Authority to Issue Shares for Cash	Management	For	For	For
NB.71	Approve Remuneration Policy	Management	For	For	For
NB.72	Approve Remuneration Implementation Report	Management	For	For	For
S.8.1	Directors' Fees (Chair)	Management	For	Against	Against
S.8.2	Directors' Fees (Director)	Management	For	For	For
S.8.3	Directors' Fees (International Director)	Management	For	For	For
S.841	Directors' Fees (Audit Committee Chair)	Management	For	For	For
S.842	Directors' Fees (Audit Committee Member)	Management	For	For	For
S.851	Directors' Fees (Directors' Affairs Committee Member)	Management	For	For	For
S.861	Directors' Fees (Remuneration Committee Chair)	Management	For	For	For
S.862	Directors' Fees (Remuneration Committee Member)	Management	For	For	For
S.871	Directors' Fees (Risk and Capital Management Committee Chair)	Management	For	For	For
S.872	Directors' Fees (Risk and Capital Management Committee Member)	Management	For	For	For
S.881	Directors' Fees (Social, Ethics and Sustainability Committee Chair)	Management	For	For	For
S.882	Directors' Fees (Social, Ethics and Sustainability Committee Member)	Management	For	For	For
S.891	Directors' Fees (Information Technology Committee Chair)	Management	For	For	For
S.892	Directors' Fees (Information Technology Member)	Management	For	For	For
S8101	Directors' Fees (Model Approval Committee Chair)	Management	For	For	For
S8102	Directors' Fees (Model Approval Committee Member)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

S.811	Directors' Fees (Large Exposure Credit Committee Member)	Management	For	For	For
S.812	Directors' Fees (Ad Hoc Committee)	Management	For	For	For
S.9	Authority to Repurchase Ordinary Shares	Management	For	For	For
S.10	Authority to Repurchase Preference Shares	Management	For	For	For
S.11	Approve Financial Assistance	Management	For	For	For

BHARAT PETROLEUM CORP. LTD.

ISIN	INE029A01011	Meeting Date	10-Jun-24
Ticker	500547	Deadline Date	04-Jun-24
Country	India	Record Date	09-May-24
Blocking	No	Vote Date	31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Bonus Share Issuance	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HINDUSTAN PETROLEUM CORP. LTD.

ISIN	INE094A01015	Meeting Date	11-Jun-24
Ticker	500104	Deadline Date	05-Jun-24
Country	India	Record Date	10-May-24
Blocking	No	Vote Date	15-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Capitalization of Reserves and Bonus Share Issuance	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SONOVA HOLDING AG

ISIN	CH0012549785	Meeting Date	11-Jun-24
Ticker	SOON	Deadline Date	31-May-24
Country	Switzerland	Record Date	04-Jun-24
Blocking	No	Vote Date	28-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Report on Non-Financial Matters	Management	For	For	For
1.3	Compensation Report	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For
4.1.1	Elect Robert F. Spoerry	Management	For	Against	Against
4.1.2	Elect Stacy Enxing Seng	Management	For	For	For
4.1.3	Elect Gregory Behar	Management	For	For	For
4.1.4	Elect Lynn Dorsey Bleil	Management	For	For	For
4.1.5	Elect Lukas Braunschweiler	Management	For	For	For
4.1.6	Elect Roland Diggelmann	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.1.7	Elect Julie Tay	Management	For	For	For
4.1.8	Elect Ronald van der Vis	Management	For	Against	Against
4.1.9	Elect Adrian Widmer	Management	For	Against	Against
4.2	Elect Gilbert Achermann	Management	For	For	For
4.3.1	Elect Roland Diggelmann as Nominating and Compensation Committee Member	Management	For	For	For
4.3.2	Elect Lukas Braunschweiler as Nominating and Compensation Committee Member	Management	For	For	For
4.3.3	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	Management	For	For	For
4.3.4	Elect Julie Tay as Nominating and Compensation Committee Member	Management	For	For	For
4.4	Appointment of Auditor	Management	For	For	For
4.5	Appointment of Independent Proxy	Management	For	For	For
5.1	Board Compensation	Management	For	For	For
5.2	Executive Compensation (Total)	Management	For	For	For
6	Transaction of Other Business	Management		Against	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CATERPILLAR INC.

ISIN	US1491231015	Meeting Date	12-Jun-24
Ticker	CAT	Deadline Date	11-Jun-24
Country	United States	Record Date	15-Apr-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Daniel M. Dickinson	Management	For	Against	Against
1b.	Elect James C. Fish, Jr.	Management	For	For	For
1c.	Elect Gerald Johnson	Management	For	For	For
1d.	Elect David W. MacLennan	Management	For	For	For
1e.	Elect Judith F. Marks	Management	For	For	For
1f.	Elect Debra L. Reed-Klages	Management	For	For	For
1g.	Elect Susan C. Schwab	Management	For	Against	Against
1h.	Elect D. James Umpleby III	Management	For	For	For
1i.	Elect Rayford Wilkins Jr.	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

T-MOBILE US INC

ISIN	US8725901040	Meeting Date	12-Jun-24
Ticker	TMUS	Deadline Date	11-Jun-24
Country	United States	Record Date	16-Apr-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect André Almeida	Management	For	For	For
1.2	Elect Marcelo Claure	Management	For	For	For
1.3	Elect Srikant M. Datar	Management	For	For	For
1.4	Elect Srinivasan Gopalan	Management	For	For	For
1.5	Elect Timotheus Höttges	Management	For	Withhold	Against
1.6	Elect Christian P. Illek	Management	For	For	For
1.7	Elect James Kavanaugh	Management	For	For	For
1.8	Elect Raphael Kübler	Management	For	For	For
1.9	Elect Thorsten Langheim	Management	For	For	For
1.10	Elect Dominique Leroy	Management	For	For	For
1.11	Elect Letitia A. Long	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.12	Elect Mike Sievert	Management	For	For	For
1.13	Elect Teresa A. Taylor	Management	For	For	For
1.14	Elect Kelvin R. Westbrook	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

INCYTE CORP.

ISIN	US45337C1027	Meeting Date	12-Jun-24
Ticker	INCY	Deadline Date	11-Jun-24
Country	United States	Record Date	15-Apr-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Julian C. Baker	Management	For	Against	Against
1.2	Elect Jean-Jacques Bienaimé	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.3	Elect Otis W. Brawley	Management	For	For	For
1.4	Elect Paul J. Clancy	Management	For	Against	Against
1.5	Elect Jacquelyn A. Fouse	Management	For	For	For
1.6	Elect Edmund P. Harrigan	Management	For	For	For
1.7	Elect Katherine A. High	Management	For	For	For
1.8	Elect Hervé Hoppenot	Management	For	For	For
1.9	Elect Susanne Schaffert	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DICKS SPORTING GOODS, INC.

ISIN	US2533931026	Meeting Date	12-Jun-24
Ticker	DKS	Deadline Date	10-Jun-24
Country	United States	Record Date	15-Apr-24
Blocking	No	Vote Date	09-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark J. Barrenechea	Management	For	For	For
1b.	Elect Emanuel Chirico	Management	For	Withhold	Against
1c.	Elect William J. Colombo	Management	For	For	For
1d.	Elect Robert W. Eddy	Management	For	For	For
1e.	Elect Anne Fink	Management	For	Withhold	Against
1f.	Elect Larry Fitzgerald, Jr.	Management	For	For	For
1g.	Elect Lauren R. Hobart	Management	For	For	For
1h.	Elect Sandeep Lakhmi Mathrani	Management	For	For	For
1i.	Elect Desiree Ralls-Morrison	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Lawrence J. Schorr	Management	For	Withhold	Against
1k.	Elect Edward W. Stack	Management	For	For	For
1l.	Elect Larry D. Stone	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding EEO-1 Reporting	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Removal of Business Judgment Rule	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TE CONNECTIVITY LTD

ISIN	CH0102993182	Meeting Date	12-Jun-24
Ticker	TEL	Deadline Date	10-Jun-24
Country	Switzerland	Record Date	23-May-24
Blocking	No	Vote Date	09-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Reincorporation	Management	For	Against	Against
2.	Reduction in Share Premium Account	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PARADE TECHNOLOGIES LTD

ISIN	KYG6892A1085	Meeting Date	12-Jun-24
Ticker		Deadline Date	31-May-24
Country	Cayman Islands	Record Date	12-Apr-24
Blocking	No	Vote Date	23-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approval of Non Financial Statement Reports	Management	For	For	For
2	To Adopt the Company's 2023 Audited Consolidated Financial Statements	Management	For	For	For
3	To Approve the 2023 Profit Distribution Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

UNIBAIL-RODAMCO-WESTFIELD

ISIN	FR0013326246	Meeting Date	12-Jun-24
Ticker	URW	Deadline Date	05-Jun-24
Country	France	Record Date	14-May-24
Blocking	No	Vote Date	24-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8	Additional Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9	Authority to Suppress Preemptive Rights	Management	For	For	For
10	Additional Authority to Suppress Preemptive Rights	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

13	Authority to Issue Class B Shares	Management	For	For	For
14	Cancellation of Shares	Management	For	For	For

WUXI APPTec CO. LTD.

ISIN	CNE100003F19	Meeting Date	12-Jun-24
Ticker	02359	Deadline Date	04-Jun-24
Country	China	Record Date	04-Jun-24
Blocking	No	Vote Date	31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Authority to Give Guarantees	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

7	Approval of the Foreign Exchange Hedging Limit	Management	For	For	For
8	Amendments to the Connected Transactions Management Policy	Management	For	For	For
9	Amendments to the External Guarantees and Provision of Financial Assistance Policy	Management	For	For	For
10	Amendments to the Management Measures on Raised Funds	Management	For	For	For
11	Amendments to the Work Policies of the Independent Directors	Management	For	For	For
12	Adoption of the 2024 H Share Award and Trust Scheme	Management	For	For	For
13	Board Authorization to Handle Matters Pertaining to the 2024 H Share Award and Trust Scheme	Management	For	For	For
14	Change in Registered Capital and Amendments to Articles	Management	For	For	For
15	Amendments to the Rules of Procedure for Shareholders' Meetings	Management	For	For	For
16	Amendments to the Rules of Procedure for Board Meetings	Management	For	For	For
17	Authority to Issue A and/or H Shares w/o Preemptive Rights	Management	For	Against	Against
18	Authority to Repurchase A and/or H Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WUXI APPTec CO. LTD.

ISIN	CNE100003F19	Meeting Date	12-Jun-24
Ticker	02359	Deadline Date	04-Jun-24
Country	China	Record Date	04-Jun-24
Blocking	No	Vote Date	31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Repurchase A and/or H Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

EXACT SCIENCES CORP.

ISIN	US30063P1057	Meeting Date	13-Jun-24
Ticker	EXAS	Deadline Date	12-Jun-24
Country	United States	Record Date	15-Apr-24
Blocking	No	Vote Date	12-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Barber	Management	For	For	For
1b.	Elect Paul J. Clancy	Management	For	For	For
1c.	Elect Daniel J. Levangie	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ZOOM VIDEO COMMUNICATIONS INC

ISIN	US98980L1017	Meeting Date	13-Jun-24
Ticker	ZM	Deadline Date	12-Jun-24
Country	United States	Record Date	15-Apr-24
Blocking	No	Vote Date	23-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jonathan C. Chadwick	Management	For	For	For
1.2	Elect Cindy Hoots	Management	For	For	For
1.3	Elect Daniel Scheinman	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

COUPANG INC

ISIN	US22266T1097	Meeting Date	13-Jun-24
Ticker	CPNG	Deadline Date	12-Jun-24
Country	United States	Record Date	19-Apr-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bom Kim	Management	For	For	For
1b.	Elect Neil Mehta	Management	For	Against	Against
1c.	Elect Jason Child	Management	For	For	For
1d.	Elect Pedro Franceschi	Management	For	For	For
1e.	Elect Benjamin Sun	Management	For	Against	Against
1f.	Elect Ambereen Toubassy	Management	For	For	For
1g.	Elect Kevin M. Warsh	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
----	---	------------	-----	---------	---------

TESLA INC

ISIN	US88160R1014	Meeting Date	13-Jun-24
Ticker	TSLA	Deadline Date	12-Jun-24
Country	United States	Record Date	15-Apr-24
Blocking	No	Vote Date	12-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James Murdoch	Management	For	Against	Against
1b.	Elect Kimbal Musk	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.	Redomestication from Delaware to Texas	Management	For	Against	Against
4.	Approval of Stock Option Award to Elon Musk	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	Against	Against
6.	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Freedom of Association Policy	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Report on Electromagnetic Radiation	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

GINKGO BIOWORKS HOLDINGS INC

ISIN	KYG8354H1184	Meeting Date	13-Jun-24
Ticker	DNA	Deadline Date	12-Jun-24
Country	United States	Record Date	16-Apr-24
Blocking	No	Vote Date	12-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Arie S. Beldegrun	Management	For	Against	Against
1b.	Elect Ross Fubini	Management	For	For	For
1c.	Elect Kathy Hopinkah Hannan	Management	For	For	For
1d.	Elect Christian O. Henry	Management	For	Against	Against
1e.	Elect Myrtle S. Potter	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1f.	Elect Shyam Sankar	Management	For	Against	Against
1g.	Elect Harry E. Sloan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

ASUSTEK COMPUTER INC

ISIN	TW0002357001	Meeting Date	13-Jun-24
Ticker	2357	Deadline Date	03-Jun-24
Country	Taiwan	Record Date	12-Apr-24
Blocking	No	Vote Date	31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Accounts and Reports	Management	For	Against	Against
2	2023 Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HANSOH PHARMACEUTICAL GROUP COMPANY LIMITED

ISIN	KYG549581067	Meeting Date	13-Jun-24
Ticker	03692	Deadline Date	04-Jun-24
Country	Cayman Islands	Record Date	06-Jun-24
Blocking	No	Vote Date	31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3a	Elect LYU Aifeng	Management	For	For	For
3b	Elect LIN Guoqiang	Management	For	Against	Against
3c	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

WORLDLINE

ISIN	FR0011981968	Meeting Date	13-Jun-24
Ticker	WLN	Deadline Date	07-Jun-24
Country	France	Record Date	10-Jun-24
Blocking	No	Vote Date	02-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Losses	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5	Elect Nazan Somer Özelgin	Management	For	For	For
6	Elect Daniel Schmucki	Management	For	For	For
7	Ratification of the Co-option of Wilfried Verstraete	Management	For	For	For
8	Elect Wilfried Verstraete	Management	For	For	For
9	Elect Agnès Park	Management	For	For	For
10	Elect Sylvia Steinmann	Management	For	For	For
11	Elect Olivier Gavalda	Management	For	For	For
12	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
13	2023 Remuneration Report	Management	For	Against	Against
14	2023 Remuneration of Bernard Bourigeaud, Chair (Until December 14, 2023)	Management	For	For	For
15	2023 Remuneration of Georges Pauget, Chair (Since December 15, 2023)	Management	For	For	For
16	2023 Remuneration of Gilles Grapinet, CEO	Management	For	Against	Against
17	2023 Remuneration of Marc-Henri Desportes, Deputy CEO	Management	For	Against	Against
18	2024 Remuneration Policy (Chair)	Management	For	For	For
19	2024 Remuneration Policy (CEO)	Management	For	Against	Against
20	2024 Remuneration Policy (Deputy CEO)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

21	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
22	Authority to Repurchase and Reissue Shares	Management	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
27	Greenshoe	Management	For	For	For
28	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
29	Authority to Increase Capital Through Capitalisations	Management	For	For	For
30	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories Related to Worldline IGSA)	Management	For	For	For
31	Employee Stock Purchase Plan	Management	For	For	For
32	Stock Purchase Plan for Overseas Employees	Management	For	For	For
33	Authority to Issue Performance Shares	Management	For	For	For
34	Amendments to Articles Regarding Staggered Board	Management	For	For	For
35	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

JOBY AVIATION INC

ISIN	KYG7483N1299	Meeting Date	14-Jun-24
Ticker	JOBY	Deadline Date	13-Jun-24
Country	Cayman Islands	Record Date	15-Apr-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect JoeBen Bevirt	Management	For	For	For
1b.	Elect Aicha Evans	Management	For	For	For
1c.	Elect Michael Thompson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

REGENERON PHARMACEUTICALS, INC.

ISIN	US75886F1075	Meeting Date	14-Jun-24
Ticker	REGN	Deadline Date	13-Jun-24
Country	United States	Record Date	16-Apr-24
Blocking	No	Vote Date	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect N. Anthony Coles	Management	For	For	For
1b.	Elect Kathryn Guarini	Management	For	For	For
1c.	Elect Arthur F. Ryan	Management	For	Against	Against
1d.	Elect David P. Schenkein	Management	For	For	For
1e.	Elect George L. Sing	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4. Shareholder Proposal Regarding Simple Majority Vote Shareholder Against For Against

MICRO-STAR INTERNATIONAL CO.

ISIN	TW0002377009	Meeting Date	14-Jun-24
Ticker	2377	Deadline Date	07-Jun-24
Country	Taiwan	Record Date	15-Apr-24
Blocking	No	Vote Date	06-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Business Report and Financial Statements	Management	For	For	For
2	2023 Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect HSU Hsiang	Management	For	Against	Against
3.2	Elect HUANG Chin-Ching	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.3	Elect LIN Wen-Tung	Management	For	Against	Against
3.4	Elect KUO Hsu-Kuang	Management	For	For	For
3.5	Elect LIAO Chun-Keng	Management	For	For	For
3.6	Elect HUNG Yu-Sheng	Management	For	For	For
3.7	Elect CHEN Te-Ling	Management	For	For	For
3.8	Elect LI Chao-Ming	Management	For	For	For
3.9	Elect HSU Kao-Shan	Management	For	For	For
3.10	Elect HSU Jun-Shyan	Management	For	For	For
3.11	Elect WANG Sung-Chou	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CTBC FINANCIAL HOLDING CO LTD

ISIN	TW0002891009	Meeting Date	14-Jun-24
Ticker	2891	Deadline Date	07-Jun-24
Country	Taiwan	Record Date	15-Apr-24
Blocking	No	Vote Date	28-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Business Report and Financial Statements	Management	For	For	For
2	2023 Allocation of Profits/Dividends	Management	For	For	For
3	Issuance of 2024 Restricted Stocks	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

PEGATRON CORPORATION

ISIN	TW0004938006	Meeting Date	14-Jun-24
Ticker	4938	Deadline Date	07-Jun-24
Country	Taiwan	Record Date	15-Apr-24
Blocking	No	Vote Date	25-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	ADOPTION OF THE 2023 BUSINESS REPORT AND FINANCIAL STATEMENTS	Management	For	For	For
2	Adoption of the Proposal for Distribution of 2023 Earnings	Management	For	For	For
3	ADOPTION OF THE ISSUANCE OF EMPLOYEE RESTRICTED STOCKS AWARDS	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KEYENCE CORPORATION

ISIN	JP3236200006	Meeting Date	14-Jun-24
Ticker	6861	Deadline Date	07-Jun-24
Country	Japan	Record Date	20-Mar-24
Blocking	No	Vote Date	06-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takemitsu Takizaki	Management	For	For	For
2.2	Elect Yu Nakata	Management	For	Against	Against
2.3	Elect Akiji Yamaguchi	Management	For	For	For
2.4	Elect Hiroaki Yamamoto	Management	For	For	For
2.5	Elect Tetsuya Nakano	Management	For	For	For
2.6	Elect Akinori Yamamoto	Management	For	Against	Against
2.7	Elect Seiichi Taniguchi	Management	For	For	For
2.8	Elect Kumiko Suenaga @ Kumiko Ukagami	Management	For	For	For
2.9	Elect Michifumi Yoshioka	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.1	Elect Hiroji Indo	Management	For	For	For
3.2	Elect Masaji Daiho	Management	For	For	For
4	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Management	For	For	For

TESCO PLC

ISIN	GB00BLGZ9862	Meeting Date	14-Jun-24
Ticker	TSCO	Deadline Date	07-Jun-24
Country	United Kingdom	Record Date	12-Jun-24
Blocking	No	Vote Date	02-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Final Dividend	Management	For	For	For
4	Elect Dame Carolyn Fairbairn	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5	Elect Gerry M. Murphy	Management	For	For	For
6	Elect Melissa Bethell	Management	For	For	For
7	Elect Bertrand Bodson	Management	For	For	For
8	Elect Thierry Garnier	Management	For	For	For
9	Elect Stewart Gilliland	Management	For	For	For
10	Elect Ken Murphy	Management	For	For	For
11	Elect Imran Nawaz	Management	For	Against	Against
12	Elect Alison Platt	Management	For	For	For
13	Elect Caroline L. Silver	Management	For	For	For
14	Elect Karen Whitworth	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MEITUAN

ISIN	KYG596691041	Meeting Date	14-Jun-24
Ticker	03690	Deadline Date	05-Jun-24
Country	Cayman Islands	Record Date	07-Jun-24
Blocking	No	Vote Date	27-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Elect WANG Xing	Management	For	For	For
O.3	Elect MU Rongjun	Management	For	Against	Against
O.4	Directors' Fees	Management	For	For	For
O.5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
O.6	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

O.7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
S.1	Amendments to Articles	Management	For	For	For

TITAN CO. LTD

ISIN	INE280A01028	Meeting Date	15-Jun-24
Ticker	500114	Deadline Date	11-Jun-24
Country	India	Record Date	10-May-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Anil Chaudhry	Management	For	For	For
2	Elect Mohanasankar Sivaprakasam	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

BRITANNIA INDUSTRIES LTD.

ISIN	INE216A01030	Meeting Date	15-Jun-24
Ticker	500825	Deadline Date	11-Jun-24
Country	India	Record Date	10-May-24
Blocking	No	Vote Date	27-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Pradip M. Kanakia	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

JAPAN POST INSURANCE CO LTD.

ISIN	JP3233250004	Meeting Date	17-Jun-24
Ticker	7181	Deadline Date	10-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kunio Tanigaki	Management	For	For	For
1.2	Elect Toru Onishi	Management	For	For	For
1.3	Elect Tomoaki Nara	Management	For	For	For
1.4	Elect Hiroya Masuda	Management	For	For	For
1.5	Elect Masako Suzuki	Management	For	For	For
1.6	Elect Kazuyuki Harada	Management	For	For	For
1.7	Elect Kaori Tonosu	Management	For	For	For
1.8	Elect Satoshi Tomii	Management	For	For	For
1.9	Elect Yuki Shingu @ Yuki Muramatsu	Management	For	For	For
1.10	Elect Reiko Omachi	Management	For	For	For
1.11	Elect Shoei Yamana	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MASTERCARD INCORPORATED

ISIN	US57636Q1040	Meeting Date	18-Jun-24
Ticker	MA	Deadline Date	17-Jun-24
Country	United States	Record Date	19-Apr-24
Blocking	No	Vote Date	17-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Merit E. Janow	Management	For	Against	Against
1b.	Elect Candido Botelho Bracher	Management	For	For	For
1c.	Elect Richard K. Davis	Management	For	For	For
1d.	Elect Julius Genachowski	Management	For	For	For
1e.	Elect Goh Choon Phong	Management	For	For	For
1f.	Elect Oki Matsumoto	Management	For	For	For
1g.	Elect Michael Miebach	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1h.	Elect Youngme E. Moon	Management	For	For	For
1i.	Elect Rima Qureshi	Management	For	Against	Against
1j.	Elect Gabrielle Sulzberger	Management	For	For	For
1k.	Elect Harit Talwar	Management	For	For	For
1l.	Elect Lance Uggla	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WORKDAY INC

ISIN	US98138H1014	Meeting Date	18-Jun-24
Ticker	WDAY	Deadline Date	17-Jun-24
Country	United States	Record Date	19-Apr-24
Blocking	No	Vote Date	28-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Aneel Bhusri	Management	For	For	For
1b.	Elect Thomas F. Bogan	Management	For	For	For
1c.	Elect Lynne M. Doughtie	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
----	---	------------	-----	---------	---------

BLOCK INC

ISIN	US8522341036	Meeting Date	18-Jun-24
Ticker	SQ	Deadline Date	17-Jun-24
Country	United States	Record Date	22-Apr-24
Blocking	No	Vote Date	29-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Randy Garutti	Management	For	Withhold	Against
1.2	Elect Mary Meeker	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

RIVIAN AUTOMOTIVE INC

ISIN	US76954A1034	Meeting Date	18-Jun-24
Ticker	RIVN	Deadline Date	17-Jun-24
Country	United States	Record Date	24-Apr-24
Blocking	No	Vote Date	28-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jay T. Flatley	Management	For	For	For
1b.	Elect John Krafcik	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TOYOTA MOTOR CORPORATION

ISIN	US8923313071	Meeting Date	18-Jun-24
Ticker	TM	Deadline Date	06-Jun-24
Country	Japan	Record Date	28-Mar-24
Blocking	No	Vote Date	04-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Akio Toyoda	Management	For	Against	Against
1.2	Elect Shigeru Hayakawa	Management	For	Against	Against
1.3	Elect Koji Sato	Management	For	For	For
1.4	Elect Hiroki Nakajima	Management	For	For	For
1.5	Elect Yoichi Miyazaki	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.6	Elect Simon Humphries	Management	For	For	For
1.7	Elect Ikuro Sugawara	Management	For	For	For
1.8	Elect Philip Craven	Management	For	For	For
1.9	Elect Masahiko Oshima	Management	For	For	For
1.10	Elect Emi Osono	Management	For	For	For
2	Elect Hiromi Osada as Statutory Auditor	Management	For	For	For
3	Elect Kumi Fujisawa @ Kumi Tsunoda as Alternate Statutory Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

YOKOGAWA ELECTRIC CORPORATION

ISIN	JP3955000009	Meeting Date	18-Jun-24
Ticker	6841	Deadline Date	06-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	Against	Against
3.1	Elect Hitoshi Nara	Management	For	Against	Against
3.2	Elect Hikaru Kikkawa	Management	For	For	For
3.3	Elect Michiko Nakajima	Management	For	For	For
3.4	Elect Akira Uchida	Management	For	For	For
3.5	Elect Kuniko Urano	Management	For	For	For
3.6	Elect Takuya Hirano	Management	For	For	For
3.7	Elect Yujiro Goto	Management	For	For	For
3.8	Elect Yasuko Takayama	Management	For	For	For
3.9	Elect Makoto Osawa	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.10	Elect Masaru Ono	Management	For	For	For
3.11	Elect Hisashi Maruyama	Management	For	For	For

LONGFOR GROUP HOLDINGS LIMITED

ISIN	KYG5635P1090	Meeting Date	18-Jun-24
Ticker	00960	Deadline Date	11-Jun-24
Country	Cayman Islands	Record Date	12-Jun-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.i	Elect CHEN Xuping	Management	For	For	For
3.ii	Elect Derek CHAN Chi On	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.iii	Elect XIANG Bing	Management	For	Against	Against
3.iv	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

WHITBREAD PLC

ISIN	GB00B1KJJ408	Meeting Date	18-Jun-24
Ticker	WTB	Deadline Date	11-Jun-24
Country	United Kingdom	Record Date	14-Jun-24
Blocking	No	Vote Date	27-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Shelley Roberts	Management	For	For	For
5	Elect Kal Atwal	Management	For	For	For
6	Elect Horst Baier	Management	For	For	For
7	Elect Adam Crozier	Management	For	Against	Against
8	Elect Frank Fiskers	Management	For	For	For
9	Elect Richard Gillingwater	Management	For	For	For
10	Elect Karen Jones	Management	For	For	For
11	Elect Chris Kennedy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12	Elect Hemant Patel	Management	For	For	For
13	Elect Dominic Paul	Management	For	For	For
14	Elect Cilla Snowball	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MOTOR OIL (HELLAS) CORINTH REFINERIES S.A.

ISIN	GRS426003000	Meeting Date	19-Jun-24
Ticker	MOH	Deadline Date	10-Jun-24
Country	Greece	Record Date	13-Jun-24
Blocking	No	Vote Date	04-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Ratification of Board and Auditor's Acts; Presentation of Independent Non-Executive Directors' Report	Management	For	For	For
3.	Election of Directors	Management	For	Against	Against
4.	Election of Audit Committee Members	Management	For	For	For
5.	Allocation of Dividends	Management	For	For	For
6.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
7.	Directors' Fees	Management	For	For	For
8.	Directors' Fees (Advance Payments)	Management	For	For	For
9.	Special Bonus (Board Members and Senior Executives)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10.	Special Bonus (Company Personnel)	Management	For	For	For
11.	Creation of Special Reserve	Management	For	For	For
12.	Remuneration Report	Management	For	Against	Against
13.	Amendments to Remuneration Policy	Management	For	For	For
14.	Amendments to Article 3 (Company's Purposes)	Management	For	For	For

SUBARU CORPORATION

ISIN	JP3814800003	Meeting Date	19-Jun-24
Ticker	7270	Deadline Date	07-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	22-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Atsushi Osaki	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.2	Elect Fumiaki Hayata	Management	For	For	For
2.3	Elect Tomomi Nakamura	Management	For	Against	Against
2.4	Elect Katsuyuki Mizuma	Management	For	For	For
2.5	Elect Tetsuo Fujinuki	Management	For	For	For
2.6	Elect Miwako Doi	Management	For	For	For
2.7	Elect Fuminao Hachiuma	Management	For	For	For
2.8	Elect Shigeru Yamashita	Management	For	For	For
3	Elect Hiromi Tsutsumi as Statutory Auditor	Management	For	Against	Against
4	Elect Hirohisa Ryu as Alternate Statutory Auditor	Management	For	For	For
5	Amendment to the Restricted Stock Plan	Management	For	For	For
6	Statutory Auditors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KOMATSU LTD

ISIN	JP3304200003	Meeting Date	19-Jun-24
Ticker	6301	Deadline Date	07-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	06-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tetsuji Ohashi	Management	For	Against	Against
2.2	Elect Hiroyuki Ogawa	Management	For	For	For
2.3	Elect Takeshi Horikoshi	Management	For	For	For
2.4	Elect Mitsuko Yokomoto	Management	For	For	For
2.5	Elect Takeshi Kunibe	Management	For	For	For
2.6	Elect Arthur M. Mitchell	Management	For	For	For
2.7	Elect Naoko Saiki	Management	For	For	For
2.8	Elect Michitaka Sawada	Management	For	For	For
2.9	Elect Takuya Imayoshi	Management	For	For	For
3	Elect Mitsuo Nakao as Statutory Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	Directors' & Statutory Auditors' Fees	Management	For	For	For
5	Performance-linked Trust Type Equity Plans	Management	For	For	For

AISIN CORPORATION

ISIN	JP3102000001	Meeting Date	19-Jun-24
Ticker	7259	Deadline Date	07-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	05-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Moritaka Yoshida	Management	For	For	For
1.2	Elect Shintaro Ito	Management	For	For	For
1.3	Elect Yoshihisa Yamamoto	Management	For	For	For
1.4	Elect Michiyo Hamada	Management	For	Against	Against
1.5	Elect Seiichi Shin	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.6	Elect Koji Kobayashi	Management	For	For	For
1.7	Elect Tsuguhiko Hoshino	Management	For	For	For
1.8	Elect Masahiro Nishikawa	Management	For	For	For
2	Elect Hidenori Nakagawa as Alternate Statutory Auditor	Management	For	For	For
3	Amendment to the Restricted Stock Plan	Management	For	For	For

MITSUI & CO. LTD

ISIN	JP3893600001	Meeting Date	19-Jun-24
Ticker	8031	Deadline Date	12-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	28-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tatsuo Yasunaga	Management	For	For	For
2.2	Elect Kenichi Hori	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.3	Elect Yoshiaki Takemasu	Management	For	For	For
2.4	Elect Tetsuya Shigeta	Management	For	For	For
2.5	Elect Makoto Sato	Management	For	For	For
2.6	Elect Toru Matsui	Management	For	For	For
2.7	Elect Samuel Walsh	Management	For	For	For
2.8	Elect Takeshi Uchiyamada	Management	For	For	For
2.9	Elect Masako Egawa	Management	For	For	For
2.10	Elect Fujiyo Ishiguro	Management	For	For	For
2.11	Elect Sarah L. Casanova	Management	For	For	For
2.12	Elect Jessica TAN Soon Neo	Management	For	For	For
3	Amendment to the Restricted Stock Plan and Statutory Auditors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HONDA MOTOR

ISIN	JP3854600008	Meeting Date	19-Jun-24
Ticker	7267	Deadline Date	07-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	04-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Toshihiro Mibe	Management	For	For	For
1.2	Elect Shinji Aoyama	Management	For	For	For
1.3	Elect Noriya Kaihara	Management	For	For	For
1.4	Elect Eiji Fujimura	Management	For	For	For
1.5	Elect Asako Suzuki	Management	For	For	For
1.6	Elect Jiro Morisawa	Management	For	For	For
1.7	Elect Kunihiko Sakai	Management	For	Against	Against
1.8	Elect Fumiya Kokubu	Management	For	For	For
1.9	Elect Yoichiro Ogawa	Management	For	Against	Against
1.10	Elect Kazuhiro Higashi	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.11	Elect Ryoko Nagata	Management	For	For	For
1.12	Elect Mika Agatsuma	Management	For	For	For

STATE BANK OF INDIA

ISIN	INE062A01020	Meeting Date	19-Jun-24
Ticker	500112	Deadline Date	11-Jun-24
Country	India	Record Date	15-Mar-24
Blocking	No	Vote Date	28-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

EQUITY RESIDENTIAL PROPERTIES TRUST

ISIN	US29476L1070	Meeting Date	20-Jun-24
Ticker	EQR	Deadline Date	13-Jun-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Angela M. Aman	Management	For	For	For
1.2	Elect Linda Walker Bynoe	Management	For	Withhold	Against
1.3	Elect Mary Kay Haben	Management	For	For	For
1.4	Elect Ann C. Hoff	Management	For	For	For
1.5	Elect Tahsinul Zia Huque	Management	For	For	For
1.6	Elect Nina P. Jones	Management	For	For	For
1.7	Elect John E. Neal	Management	For	Withhold	Against
1.8	Elect David J. Neithercut	Management	For	Withhold	Against
1.9	Elect Mark J. Parrell	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.10	Elect Mark S. Shapiro	Management	For	Withhold	Against
1.11	Elect Stephen E. Sterrett	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

DOORDASH INC

ISIN	US25809K1051	Meeting Date	20-Jun-24
Ticker	DASH	Deadline Date	18-Jun-24
Country	United States	Record Date	24-Apr-24
Blocking	No	Vote Date	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Elinor Mertz	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1b.	Elect Ashley Still	Management	For	For	For
1c.	Elect Tony Xu	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

EBAY INC.

ISIN	US2786421030	Meeting Date	20-Jun-24
Ticker	EBAY	Deadline Date	18-Jun-24
Country	United States	Record Date	22-Apr-24
Blocking	No	Vote Date	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Adriane M. Brown	Management	For	For	For
1b.	Elect Aparna Chennapragda	Management	For	For	For
1c.	Elect Logan D. Green	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1d.	Elect E. Carol Hayles	Management	For	For	For
1e.	Elect Jamie Iannone	Management	For	For	For
1f.	Elect Shripriya Mahesh	Management	For	For	For
1g.	Elect Paul S. Pressler	Management	For	Against	Against
1h.	Elect Zane Rowe	Management	For	For	For
1i.	Elect Mohak Shroff	Management	For	For	For
1j.	Elect Perry M. Traquina	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MARVELL TECHNOLOGY INC

ISIN	US5738741041	Meeting Date	20-Jun-24
Ticker	MRVL	Deadline Date	18-Jun-24
Country	United States	Record Date	25-Apr-24
Blocking	No	Vote Date	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sara C. Andrews	Management	For	For	For
1b.	Elect William Tudor Brown	Management	For	For	For
1c.	Elect Brad W. Buss	Management	For	Against	Against
1d.	Elect Daniel Durn	Management	For	For	For
1e.	Elect Rebecca House	Management	For	For	For
1f.	Elect Marachel L. Knight	Management	For	For	For
1g.	Elect Matthew J. Murphy	Management	For	For	For
1h.	Elect Michael G. Strachan	Management	For	For	For
1i.	Elect Robert E. Switz	Management	For	For	For
1j.	Elect Ford Tamer	Management	For	For	For
1k.	Elect Richard P. Wallace	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

DELTA AIR LINES, INC.

ISIN	US2473617023	Meeting Date	20-Jun-24
Ticker	DALRQ	Deadline Date	18-Jun-24
Country	United States	Record Date	29-Apr-24
Blocking	No	Vote Date	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Edward H. Bastian	Management	For	For	For
1b.	Elect Maria Black	Management	For	For	For
1c.	Elect Willie Chiang	Management	For	For	For
1d.	Elect Greg Creed	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1e.	Elect David G. DeWalt	Management	For	Against	Against
1f.	Elect Leslie D. Hale	Management	For	For	For
1g.	Elect Christopher A. Hazleton	Management	For	For	For
1h.	Elect Michael P. Huerta	Management	For	For	For
1i.	Elect Vasant M. Prabhu	Management	For	For	For
1j.	Elect Sérgio A. L. Rial	Management	For	Against	Against
1k.	Elect David S. Taylor	Management	For	Against	Against
1l.	Elect Kathy N. Waller	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DENSO CORPORATION

ISIN	JP3551500006	Meeting Date	20-Jun-24
Ticker	6902	Deadline Date	13-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	22-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Koji Arima	Management	For	Against	Against
1.2	Elect Shinnosuke Hayashi	Management	For	For	For
1.3	Elect Yasushi Matsui	Management	For	For	For
1.4	Elect Yasuhiko Yamazaki	Management	For	For	For
1.5	Elect Akio Toyoda	Management	For	For	For
1.6	Elect Shigeki Kushida	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.7	Elect Yuko Mitsuya	Management	For	For	For
1.8	Elect Joseph P. Schmelzeis, Jr.	Management	For	For	For
2	Elect Hiromi Kitagawa @ Hiromi Mizuno as Alternate Statutory Auditor	Management	For	For	For
3	Amendments to Restricted Stock Plan	Management	For	For	For

RELIANCE INDUSTRIES LTD.

ISIN	INE002A01018	Meeting Date	20-Jun-24
Ticker	500325	Deadline Date	14-Jun-24
Country	India	Record Date	17-May-24
Blocking	No	Vote Date	03-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Haigreve Khaitan	Management	For	Against	Against
2	Elect Yasir Al-Rumayyan	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3	Re-appointment of P.M.S. Prasad (Whole-time Director Designated as Executive Director); Approval or Remuneration	Management	For	For	For
4	Approve Material Related Party Transactions Of The Company	Management	For	For	For
5	Approve Material Related Party Transactions Of Subsidiaries Of The Company	Management	For	For	For

RECRUIT HOLDINGS CO. LTD.

ISIN	JP3970300004	Meeting Date	20-Jun-24
Ticker	6098	Deadline Date	10-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	09-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Masumi Minegishi	Management	For	Against	Against
1.2	Elect Hisayuki Idekoba	Management	For	For	For
1.3	Elect Ayano Senaha	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.4	Elect Rony Kahan	Management	For	For	For
1.5	Elect Naoki Izumiya	Management	For	For	For
1.6	Elect Hiroki Totoki	Management	For	For	For
1.7	Elect Keiko Honda	Management	For	For	For
1.8	Elect Katrina Lake	Management	For	For	For
2.1	Elect Yukiko Nagashima @ Yukiko Watanabe	Management	For	Against	Against
2.2	Elect Yoichiro Ogawa	Management	For	For	For
2.3	Elect Katsuya Natori	Management	For	For	For
2.4	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	Management	For	For	For
3	Statutory Auditors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SOFTBANK CORP.

ISIN	JP3732000009	Meeting Date	20-Jun-24
Ticker	9434	Deadline Date	13-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Increase in Authorized Capital	Management	For	For	For
2.1	Elect Yasuyuki Imai	Management	For	For	For
2.2	Elect Junichi Miyakawa	Management	For	Against	Against
2.3	Elect Jun Shimba	Management	For	For	For
2.4	Elect Kazuhiko Fujihara	Management	For	For	For
2.5	Elect Masayoshi Son	Management	For	For	For
2.6	Elect Atsushi Horiba	Management	For	Against	Against
2.7	Elect Takehiro Kamigama	Management	For	For	For
2.8	Elect Kazuaki Oki	Management	For	For	For
2.9	Elect Naomi Koshi	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.10	Elect Maki Sakamoto	Management	For	For	For
2.11	Elect Hiroko Sasaki	Management	For	For	For
3	Elect Yasuhiro Nakajima as Alternate Statutory Auditor	Management	For	For	For

CHINA COMMUNICATIONS SERVICES CORP

ISIN	CNE1000002G3	Meeting Date	20-Jun-24
Ticker	00552	Deadline Date	13-Jun-24
Country	China	Record Date	14-Jun-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Authority to Issue Domestic and/or H Shares w/o Preemptive Rights	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5	Increase in Registered Capital	Management	For	Against	Against
6	Elect SHEN Aqiang	Management	For	Against	Against

HAIER SMART HOME CO LTD

ISIN	CNE1000048K8	Meeting Date	20-Jun-24
Ticker	06690	Deadline Date	13-Jun-24
Country	China	Record Date	12-Jun-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Change in the Use and Cancellation of Shares Repurchased	Management	For	For	For
2	General Authorization for the Repurchase of Not More Than 10% of the Total Number of Issued H Shares of the Company	Management	For	For	For
3	General Authorization for the Repurchase of Not More Than 10% of the Total Number of Issued D Shares of the Company	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

HAIER SMART HOME CO LTD

ISIN	CNE1000048K8	Meeting Date	20-Jun-24
Ticker	06690	Deadline Date	13-Jun-24
Country	China	Record Date	12-Jun-24
Blocking	No	Vote Date	03-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Accounts and Reports	Management	For	For	For
2	2023 Directors' Report	Management	For	For	For
3	2023 Supervisors' Report	Management	For	For	For
4	2023 Annual Report and Its Summary	Management	For	For	For
5	2023 Internal Control Self-Assessment Report	Management	For	For	For
6	Allocation of 2023 Profits/Dividends	Management	For	For	For
7	Shareholder Return Plan for The Next Three Years (2024-2026)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8	Reappointment of China Accounting Standards Audit Firm	Management	For	Against	Against
9	Reappointment of International Accounting Standards Audit Firm	Management	For	For	For
10	Estimated Guarantee Quotas of Company and Its Subsidiaries for FY2024	Management	For	For	For
11	Approval to Launch Foreign Currency Capital Derivatives Business	Management	For	For	For
12	Change in the Use of Shares Repurchased and Cancellation of Shares Repurchased	Management	For	For	For
13	Authority to Issue Debt Instruments	Management	For	For	For
14	General Mandate on Additional Issuance of A Shares	Management	For	For	For
15	General Mandate on Additional Issuance of H Shares	Management	For	For	For
16	General Mandate on Additional Issuance of D Shares	Management	For	For	For
17	General Mandate to Repurchase H Shares	Management	For	For	For
18	General Mandate to Repurchase D Shares	Management	For	For	For
19	Amendments to Articles [Bundled]	Management	For	For	For
20	Amendments to Procedural Rules for Shareholders' Meeting	Management	For	For	For
21	Amendments to Procedural Rules for Board Meetings	Management	For	For	For
22	Amendments to Procedural Rules for Supervisory Board Meetings	Management	For	For	For
23	Amendments to Management System for Raised Funds	Management	For	For	For
24	Amendments to Work System for Independent Directors	Management	For	For	For
25	Amendments to Management System for Entrusted Financial Management	Management	For	For	For
26	Shareholder Proposal: 2024 A-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

27	Shareholder Proposal: 2024 H-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	Management	For	Against	Against
28	Shareholder Proposal: Adjustment of Remuneration for Directors	Management	For	For	For
29	Shareholder Proposal: Elect LIU Yongfei	Management	For	Against	Against

MATCH GROUP INC.

ISIN	US57667L1070	Meeting Date	21-Jun-24
Ticker	MTCH	Deadline Date	20-Jun-24
Country	United States	Record Date	22-Apr-24
Blocking	No	Vote Date	17-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wendi Murdoch	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1b.	Elect Spencer M. Rascoff	Management	For	For	For
1c.	Elect Glenn H. Schiffman	Management	For	For	For
1d.	Elect Pamela S. Seymon	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2024 Stock and Annual Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

COREBRIDGE FINANCIAL INC.

ISIN	US21871X1090	Meeting Date	21-Jun-24
Ticker	CRBG	Deadline Date	20-Jun-24
Country	United States	Record Date	23-Apr-24
Blocking	No	Vote Date	17-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Chris Banthin	Management	For	For	For
1b.	Elect Adam Burk	Management	For	For	For
1c.	Elect Alan B. Colberg	Management	For	Against	Against
1d.	Elect Rose Marie Glazer	Management	For	Against	Against
1e.	Elect Jonathan D. Gray	Management	For	For	For
1f.	Elect Kevin Hogan	Management	For	For	For
1g.	Elect Deborah Leone	Management	For	Against	Against
1h.	Elect Christopher S. Lynch	Management	For	Against	Against
1i.	Elect Sabra Purtill	Management	For	For	For
1j.	Elect Chris Schaper	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1k.	Elect Amy Schioldager	Management	For	Against	Against
1l.	Elect Mia Tarpey	Management	For	For	For
1m.	Elect Peter S. Zaffino	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NOMURA REAL ESTATE HOLDINGS INC

ISIN	JP3762900003	Meeting Date	21-Jun-24
Ticker	3231	Deadline Date	11-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Eiji Kutsukake	Management	For	Against	Against
1.2	Elect Satoshi Arai	Management	For	For	For
1.3	Elect Daisaku Matsuo	Management	For	For	For
1.4	Elect Makoto Haga	Management	For	For	For
1.5	Elect Hiroshi Kurokawa	Management	For	For	For
1.6	Elect Chiharu Takakura	Management	For	For	For
1.7	Elect Yoshinori Yamashita	Management	For	For	For
2.1	Elect Tetsu Takahashi	Management	For	For	For
2.2	Elect Aogi Suemura	Management	For	For	For
3	Audit Committee Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NEC CORPORATION

ISIN	JP3733000008	Meeting Date	21-Jun-24
Ticker	6701	Deadline Date	11-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Christina L. Ahmadjian	Management	For	For	For
1.2	Elect Masashi Oka	Management	For	For	For
1.3	Elect Kyoko Okada	Management	For	For	For
1.4	Elect Harufumi Mochizuki	Management	For	Against	Against
1.5	Elect Joji Okada	Management	For	For	For
1.6	Elect Yoshihito Yamada	Management	For	For	For
1.7	Elect Shinjiro Sato	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.8	Elect Shiori Nagata	Management	For	For	For
1.9	Elect Takashi Niino	Management	For	Against	Against
1.10	Elect Takayuki Morita	Management	For	For	For
1.11	Elect Osamu Fujikawa	Management	For	For	For
1.12	Elect Hajime Matsukura	Management	For	For	For
1.13	Elect Shinobu Obata	Management	For	For	For

NITTO DENKO CORPORATION

ISIN	JP3684000007	Meeting Date	21-Jun-24
Ticker	6988	Deadline Date	14-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.1	Elect Hideo Takasaki	Management	For	Against	Against
2.2	Elect Yosuke Miki	Management	For	For	For
2.3	Elect Yasuhiro Iseyama	Management	For	For	For
2.4	Elect Yasuhito Owaki	Management	For	For	For
2.5	Elect Tatsuya Akagi	Management	For	For	For
2.6	Elect Yoichiro Furuse	Management	For	Against	Against
2.7	Elect Lai Yong Wong	Management	For	For	For
2.8	Elect Michitaka Sawada	Management	For	For	For
2.9	Elect Yasuhiro Yamada	Management	For	For	For
2.10	Elect Mariko Eto @ Mariko Morokawa	Management	For	For	For
3.1	Elect Kiyoshi Sono	Management	For	For	For
3.2	Elect Tsuyoki Hattori	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ITOCHU CORPORATION

ISIN	JP3143600009	Meeting Date	21-Jun-24
Ticker	8001	Deadline Date	14-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masahiro Okafuji	Management	For	Against	Against
2.2	Elect Keita Ishii	Management	For	For	For
2.3	Elect Fumihiko Kobayashi	Management	For	For	For
2.4	Elect Tsuyoshi Hachimura	Management	For	For	For
2.5	Elect Hiroyuki Tsubai	Management	For	For	For
2.6	Elect Kenji Seto	Management	For	For	For
2.7	Elect Hiroyuki Naka	Management	For	For	For
2.8	Elect Masatoshi Kawana	Management	For	For	For
2.9	Elect Makiko Nakamori	Management	For	For	For
2.10	Elect Kunio Ishizuka	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.11	Elect Akiko Ito @ Akiko Noda	Management	For	For	For
3	Elect Makoto Kyoda as Statutory Auditor	Management	For	For	For
4	Performance-Linked Equity Compensation Plan	Management	For	For	For

MARUBENI CORPORATION

ISIN	JP3877600001	Meeting Date	21-Jun-24
Ticker	8002	Deadline Date	11-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Fumiya Kokubu	Management	For	Against	Against
1.2	Elect Masumi Kakinoki	Management	For	For	For
1.3	Elect Akira Terakawa	Management	For	For	For
1.4	Elect Takayuki Furuya	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.5	Elect Yuri Okina	Management	For	For	For
1.6	Elect Masato Kitera	Management	For	For	For
1.7	Elect Shigeki Ishizuka	Management	For	For	For
1.8	Elect Hisayoshi Ando	Management	For	For	For
1.9	Elect Mutsuko Hatano	Management	For	For	For
1.10	Elect Soichiro Minami	Management	For	For	For
2.1	Elect Kana Odawara	Management	For	For	For
2.2	Elect Hiroko Miyazaki	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TOYOTA TSUSHO CORPORATION

ISIN	JP3635000007	Meeting Date	21-Jun-24
Ticker	8015	Deadline Date	14-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Nobuhiko Murakami	Management	For	Against	Against
2.2	Elect Ichiro Kashitani	Management	For	For	For
2.3	Elect Hiroshi Tominaga	Management	For	For	For
2.4	Elect Hideyuki Iwamoto	Management	For	For	For
2.5	Elect Didier Leroy	Management	For	For	For
2.6	Elect Yukari Inoue	Management	For	For	For
2.7	Elect Chieko Matsuda	Management	For	For	For
2.8	Elect Goro Yamaguchi	Management	For	Against	Against
3.1	Elect Seishi Tanoue	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.2	Elect Rikako Beppu @ Rikako Okiura	Management	For	For	For
4	Bonus	Management	For	Against	Against

HITACHI LTD.

ISIN	JP3788600009	Meeting Date	21-Jun-24
Ticker	6501	Deadline Date	11-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	04-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Katsumi Ihara	Management	For	For	For
1.2	Elect Ravi Venkatesan	Management	For	For	For
1.3	Elect Ikuro Sugawara	Management	For	For	For
1.4	Elect Isabelle Deschamps	Management	For	For	For
1.5	Elect Joe E. Harlan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.6	Elect Louise Pentland	Management	For	For	For
1.7	Elect Takatoshi Yamamoto	Management	For	For	For
1.8	Elect Hiroaki Yoshihara	Management	For	Against	Against
1.9	Elect Helmuth Ludwig	Management	For	For	For
1.10	Elect Keiji Kojima	Management	For	For	For
1.11	Elect Mitsuaki Nishiyama	Management	For	For	For
1.12	Elect Toshiaki Higashihara	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

JD LOGISTICS INC

ISIN	KYG5074S1012	Meeting Date	21-Jun-24
Ticker	02618	Deadline Date	13-Jun-24
Country	Cayman Islands	Record Date	17-Jun-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.1	Elect WEI Hu	Management	For	For	For
2.2	Elect Nora WU Gu Yi	Management	For	Against	Against
2.3	Elect ZHAO Xiande	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
5B	Authority to Repurchase Shares	Management	For	For	For
5C	Authority to Issue Repurchased Shares	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6	Amendments to Articles	Management	For	For	For
---	------------------------	------------	-----	-----	-----

SOMPO HOLDINGS INC.

ISIN	JP3165000005	Meeting Date	24-Jun-24
Ticker	8630	Deadline Date	12-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	03-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Mikio Okumura	Management	For	For	For
2.2	Elect Masahiro Hamada	Management	For	For	For
2.3	Elect Shinichi Hara	Management	For	For	For
2.4	Elect Scott Trevor Davis	Management	For	Against	Against
2.5	Elect Isao Endo	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.6	Elect Kazuhiro Higashi	Management	For	For	For
2.7	Elect Misuzu Shibata @ Misuzu Koyama	Management	For	For	For
2.8	Elect Takashi Nawa	Management	For	For	For
2.9	Elect Meyumi Yamada	Management	For	For	For
2.10	Elect Kumi Ito	Management	For	For	For
2.11	Elect Masayuki Waga	Management	For	For	For
2.12	Elect Toru Kajikawa	Management	For	For	For
2.13	Elect Satoshi Kasai	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MS&AD INSURANCE GROUP HOLDINGS, INC.

ISIN	JP3890310000	Meeting Date	24-Jun-24
Ticker	8725	Deadline Date	12-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	12-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Noriyuki Hara	Management	For	For	For
2.2	Elect Yasuzo Kanasugi	Management	For	For	For
2.3	Elect Shinichiro Funabiki	Management	For	For	For
2.4	Elect Tetsuji Higuchi	Management	For	For	For
2.5	Elect Tomoyuki Shimazu	Management	For	For	For
2.6	Elect Yusuke Shirai	Management	For	For	For
2.7	Elect Mariko Bando	Management	For	For	For
2.8	Elect Junichi Tobimatsu	Management	For	For	For
2.9	Elect Rochelle Kopp	Management	For	Against	Against
2.10	Elect Akemi Ishiwata	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.11	Elect Jun Suzuki	Management	For	For	For
3	Elect Taisei Kunii as Statutory Auditor	Management	For	For	For

TATA MOTORS LTD.

ISIN	INE155A01022	Meeting Date	24-Jun-24
Ticker	500570	Deadline Date	17-Jun-24
Country	India	Record Date	17-Jun-24
Blocking	No	Vote Date	06-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Girish Wagh	Management	For	For	For
5	Elect Bharat Puri	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

Item No.	Description	Management	For	Against	Against
6	Elect Vedika Bhandarkar	Management	For	Against	Against
7	Revision of Remuneration of Girish Wagh (Executive Director)	Management	For	For	For
8	Approval of the Tata Motors Limited Share-Based Long Term Incentive Scheme 2024	Management	For	For	For
9	Extension of Tata Motors Limited Share-Based Long Term Incentive Scheme 2024 to Subsidiary and Associate Companies	Management	For	For	For
10	APPOINTMENT OF BRANCH AUDITORS	Management	For	For	For
11	Approve Payment of Fees to Cost Auditors	Management	For	For	For
12	Related Party Transactions (TTL)	Management	For	For	For
13	Related Party Transactions (TCPL)	Management	For	For	For
14	Related Party Transactions (TASL)	Management	For	For	For
15	Related Party Transactions (ACGL)	Management	For	For	For
16	Related Party Transactions (TMPVL, TPEML and TCL)	Management	For	For	For
17	Related Party Transactions (TMPVL, TPEML and FIAPL)	Management	For	For	For
18	Related Party Transactions (TMPVL, TPEML and TACSL)	Management	For	For	For
19	Related Party Transactions (JLR Group and CJLR)	Management	For	For	For
20	Related Party Transactions (JLR Group and Sertec Group)	Management	For	For	For
21	Related Party Transactions (TML Group and TCS)	Management	For	For	For
22	Related Party Transactions (TSL and Poshs Metals Industries Private Limited)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

EXPEDIA GROUP INC

ISIN	US30212P3038	Meeting Date	25-Jun-24
Ticker	EXPE	Deadline Date	24-Jun-24
Country	United States	Record Date	26-Apr-24
Blocking	No	Vote Date	24-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Beverly Anderson	Management	For	For	For
1b.	Elect M. Moina Banerjee	Management	For	For	For
1c.	Elect Chelsea Clinton	Management	For	For	For
1d.	Elect Barry Diller	Management	For	Withhold	Against
1e.	Elect Henrique Dubugras	Management	For	For	For
1f.	Elect Ariane Gorin	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1g.	Elect Craig A. Jacobson	Management	For	Withhold	Against
1h.	Elect Peter M. Kern	Management	For	For	For
1i.	Elect Dara Khosrowshahi	Management	For	For	For
1j.	Elect Patricia Menendez Cambo	Management	For	For	For
1k.	Elect Alexander von Furstenberg	Management	For	Withhold	Against
1l.	Elect Alexandr Wang	Management	For	For	For
1m.	Elect Julie Whalen	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CHINA MERCHANTS BANK

ISIN	CNE1000002M1	Meeting Date	25-Jun-24
Ticker	03968	Deadline Date	18-Jun-24
Country	China	Record Date	17-Jun-24
Blocking	No	Vote Date	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Annual Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Elect LI Jian	Management	For	For	For
8	Elect SHI Dai	Management	For	Against	Against
9	Elect LIU Hui	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

10	Elect ZHU Liwei	Management	For	Against	Against
11	Elect ZHONG Desheng	Management	For	Against	Against
12	Elect LI Jinming as Supervisor	Management	For	Against	Against
13	2023 Related Party Transactions Report	Management	For	For	For
14	Authority to Issue Capital Bonds	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SONY GROUP CORPORATION

ISIN	JP3435000009	Meeting Date	25-Jun-24
Ticker	6758	Deadline Date	18-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenichiro Yoshida	Management	For	For	For
1.2	Elect Hiroki Totoki	Management	For	For	For
1.3	Elect Yoshihiko Hatanaka	Management	For	Against	Against
1.4	Elect Wendy Becker	Management	For	For	For
1.5	Elect Sakie Akiyama	Management	For	For	For
1.6	Elect Keiko Kishigami	Management	For	For	For
1.7	Elect Joseph A. Kraft Jr.	Management	For	For	For
1.8	Elect Neil Hunt	Management	For	For	For
1.9	Elect William Morrow	Management	For	For	For
1.10	Elect Shingo Konomoto	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NOMURA HOLDINGS

ISIN	JP3762600009	Meeting Date	25-Jun-24
Ticker	8604	Deadline Date	13-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Koji Nagai	Management	For	For	For
1.2	Elect Kentaro Okuda	Management	For	For	For
1.3	Elect Yutaka Nakajima	Management	For	For	For
1.4	Elect Shoji Ogawa	Management	For	For	For
1.5	Elect Laura Simone Unger	Management	For	For	For
1.6	Elect Victor Chu Lap Lik	Management	For	For	For
1.7	Elect J. Christopher Giancarlo	Management	For	For	For
1.8	Elect Patricia Mosser	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.9	Elect Takahisa Takahara	Management	For	Against	Against
1.10	Elect Miyuki Ishiguro	Management	For	For	For
1.11	Elect Masahiro Ishizuka	Management	For	For	For
1.12	Elect Taku Oshima	Management	For	Against	Against

KIKKOMAN CORPORATION

ISIN	JP3240400006	Meeting Date	25-Jun-24
Ticker	2801	Deadline Date	18-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.1	Elect Yuzaburo Mogi	Management	For	Against	Against
2.2	Elect Noriaki Horikiri	Management	For	For	For
2.3	Elect Shozaburo Nakano	Management	For	For	For
2.4	Elect Osamu Mogi	Management	For	For	For
2.5	Elect Masanao Shimada	Management	For	For	For
2.6	Elect Asahi Matsuyama	Management	For	For	For
2.7	Elect Takao Kamiyama	Management	For	For	For
2.8	Elect Toshihiko Fukui	Management	For	Against	Against
2.9	Elect Takeo Inokuchi	Management	For	Against	Against
2.10	Elect Masako Iino	Management	For	For	For
2.11	Elect Shinsuke Sugiyama	Management	For	For	For
2.12	Elect Nobuhiro Endo	Management	For	For	For
3	Elect Koichi Mori as Statutory Auditor	Management	For	Against	Against
4	Elect Kazuyoshi Endo as Alternate Statutory Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MAZDA MOTOR CORPORATION

ISIN	JP3868400007	Meeting Date	25-Jun-24
Ticker	7261	Deadline Date	13-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kiyotaka Shobuda	Management	For	Against	Against
2.2	Elect Masahiro Moro	Management	For	For	For
2.3	Elect Jeffrey H. Guyton	Management	For	For	For
2.4	Elect Yasuhiro Aoyama	Management	For	For	For
2.5	Elect Ichiro Hirose	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.6	Elect Takeshi Mukai	Management	For	For	For
2.7	Elect Takeji Kojima	Management	For	For	For
2.8	Elect Kiyoshi Sato	Management	For	For	For
2.9	Elect Michiko Ogawa	Management	For	For	For
3	Approval of the Restricted Stock Plan	Management	For	For	For

ORIX CORPORATION

ISIN	JP3200450009	Meeting Date	25-Jun-24
Ticker	8591	Deadline Date	13-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Makoto Inoue	Management	For	Against	Against
1.2	Elect Satoru Matsuzaki	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.3	Elect Stan Koyanagi	Management	For	For	For
1.4	Elect Yasuaki Mikami	Management	For	For	For
1.5	Elect Hidetake Takahashi	Management	For	For	For
1.6	Elect Michael A. Cusumano	Management	For	For	For
1.7	Elect Sakie Akiyama	Management	For	For	For
1.8	Elect Hiroshi Watanabe	Management	For	For	For
1.9	Elect Aiko Sekine @ Aiko Sano	Management	For	For	For
1.10	Elect Chikatomo Hodo	Management	For	For	For
1.11	Elect Noriyuki Yanagawa	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SECOM CO. LTD.

ISIN	JP3421800008	Meeting Date	25-Jun-24
Ticker	9735	Deadline Date	13-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles – Change in Size of Board of Directors	Management	For	For	For
3.1	Elect Yasuyuki Yoshida	Management	For	Against	Against
3.2	Elect Tatsuro Fuse	Management	For	For	For
3.3	Elect Yoshinori Yamanaka	Management	For	For	For
3.4	Elect Seiya Nagao	Management	For	For	For
3.5	Elect Takashi Nakada	Management	For	For	For
3.6	Elect Makoto Inaba	Management	For	For	For
3.7	Elect Takaharu Hirose	Management	For	For	For
3.8	Elect Hajime Watanabe	Management	For	For	For
3.9	Elect Miri Hara	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.10	Elect Kosuke Matsuzaki	Management	For	For	For
3.11	Elect Yukari Suzuki	Management	For	For	For
4	Statutory Auditors' Fees	Management	For	For	For

KAJIMA CORPORATION

ISIN	JP3210200006	Meeting Date	25-Jun-24
Ticker	1812	Deadline Date	18-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	04-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshikazu Oshimi	Management	For	Against	Against
2.2	Elect Hiromasa Amano	Management	For	For	For
2.3	Elect Keisuke Koshijima	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.4	Elect Masaru Kazama	Management	For	For	For
2.5	Elect Hiroshi Ishikawa	Management	For	For	For
2.6	Elect Takeshi Katsumi	Management	For	For	For
2.7	Elect Takashi Kumano	Management	For	For	For
2.8	Elect Kiyomi Saito @ Kiyomi Takei	Management	For	For	For
2.9	Elect Yoichi Suzuki	Management	For	For	For
2.10	Elect Tamotsu Saito	Management	For	For	For
2.11	Elect Masami Iijima	Management	For	For	For
2.12	Elect Kazumine Terawaki	Management	For	For	For
3.1	Elect Toshiaki Kobayashi	Management	For	For	For
3.2	Elect Makiko Nakamori	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ASIAN PAINTS LTD.

ISIN	INE021A01026	Meeting Date	25-Jun-24
Ticker	500820	Deadline Date	17-Jun-24
Country	India	Record Date	18-Jun-24
Blocking	No	Vote Date	09-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Jigish Choksi	Management	For	For	For
4	Elect Nehal Vakil	Management	For	For	For
5	Approve Payment of Fees to Cost Auditors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DAITO TRUST CONSTRUCTION CO LTD

ISIN	JP3486800000	Meeting Date	25-Jun-24
Ticker	1878	Deadline Date	13-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	04-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Kei Takeuchi	Management	For	For	For
3.2	Elect Yoshihiro Mori	Management	For	For	For
3.3	Elect Masafumi Tate	Management	For	For	For
3.4	Elect Tsukasa Okamoto	Management	For	For	For
3.5	Elect Yutaka Amano	Management	For	For	For
3.6	Elect Yoshimasa Tanaka	Management	For	For	For
3.7	Elect Atsushi Iritani	Management	For	For	For
3.8	Elect Chieko Ouchi	Management	For	For	For
3.9	Elect Junko Owada	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NVIDIA CORP

ISIN	US67066G1040	Meeting Date	26-Jun-24
Ticker	NVDA	Deadline Date	25-Jun-24
Country	United States	Record Date	29-Apr-24
Blocking	No	Vote Date	24-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert K. Burgess	Management	For	Against	Against
1b.	Elect Tench Coxe	Management	For	Against	Against
1c.	Elect John O. Dabiri	Management	For	For	For
1d.	Elect Persis S. Drell	Management	For	For	For
1e.	Elect Jen-Hsun Huang	Management	For	For	For
1f.	Elect Dawn Hudson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1g.	Elect Harvey C. Jones	Management	For	Against	Against
1h.	Elect Melissa B. Lora	Management	For	For	For
1i.	Elect Stephen C. Neal	Management	For	For	For
1j.	Elect A. Brooke Seawell	Management	For	Against	Against
1k.	Elect Aarti Shah	Management	For	Against	Against
1l.	Elect Mark A. Stevens	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DINO POLSKA SA

ISIN	PLDINPL00011	Meeting Date	26-Jun-24
Ticker		Deadline Date	07-Jun-24
Country	Poland	Record Date	10-Jun-24
Blocking	No	Vote Date	04-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5.1	Presentation of Management Board Activity Report	Management	For	For	For
5.2	Presentation of Financial Statements	Management	For	For	For
5.3	Presentation of Financial Statements (Consolidated)	Management	For	For	For
5.4	Presentation of Allocation of Profits Proposal	Management	For	For	For
6.1	Presentation of Supervisory Board Activity Report	Management	For	For	For
6.2	Presentation of Supervisory Board Report (Company's Activity; Financial Statements; Allocation of Profits)	Management	For	For	For
7	Supervisory Board Report on its Activities	Management	For	For	For
8.1	Presentation of Motion to Approve Management Board Report	Management	For	For	For
8.2	Presentation of Motion to Approve Financial Statements	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

8.3	Presentation of Motion to Approve Financial Statements (Consolidated)	Management	For	For	For
8.4	Presentation of Motion to Approve Allocation of Profits	Management	For	For	For
8.5	Presentation of Motion to Ratify Management and Supervisory Board Acts	Management	For	For	For
9.1	Management Board Report	Management	For	For	For
9.2	Financial Statements	Management	For	For	For
9.3	Financial Statements (Consolidated)	Management	For	For	For
10	Allocation of Dividends	Management	For	For	For
11	Ratification of Management Acts	Management	For	For	For
12	Ratification of Supervisory Board Acts	Management	For	For	For
13	Remuneration Report	Management	For	Against	Against
14	Remuneration Policy	Management	For	Against	Against
15	Board Size	Management	For	For	For
16	Changes to Supervisory Board Composition	Management	For	Against	Against
17	Supervisory Board Fees	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

NETEASE INC

ISIN	KYG6427A1022	Meeting Date	26-Jun-24
Ticker		Deadline Date	18-Jun-24
Country	Cayman Islands	Record Date	24-May-24
Blocking	No	Vote Date	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect William DING Lei	Management	For	For	For
1B	Elect Alice Yu-Fen Cheng	Management	For	Against	Against
1C	Elect Grace Hui Tang	Management	For	Against	Against
1D	Elect Joseph Tong	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1E	Elect Michael LEUNG Man Kit	Management	For	Against	Against
2	Appointment of Auditor	Management	For	Against	Against

ASE TECHNOLOGY HOLDING CO.LTD

ISIN	TW0003711008	Meeting Date	26-Jun-24
Ticker	3711	Deadline Date	19-Jun-24
Country	Taiwan	Record Date	26-Apr-24
Blocking	No	Vote Date	17-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Business Report and Financial Statements	Management	For	For	For
2	2023 Allocation of Profits/Dividends	Management	For	For	For
3	Issuance of Restricted Stocks Awards of the Company	Management	For	For	For
4	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5.1	Elect Jason CHANG C.S.	Management	For	Against	Against
5.2	Elect Richard CHANG H.P.	Management	For	Against	Against
5.3	Elect WU Tien-Yu	Management	For	Against	Against
5.4	Elect Jeffery CHEN	Management	For	Against	Against
5.5	Elect Andrew TANG	Management	For	Against	Against
5.6	Elect Rutherford CHANG	Management	For	Against	Against
5.7	Elect YU Shen-Fu	Management	For	Against	Against
5.8	Elect HO Mei-Yueh	Management	For	Against	Against
5.9	Elect ONG Wen-Chyi	Management	For	For	For
6	Non-Compete Restrictions of Directors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ENEOS HOLDINGS INC.

ISIN	JP3386450005	Meeting Date	26-Jun-24
Ticker	5020	Deadline Date	14-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Tomohide Miyata	Management	For	For	For
3.2	Elect Soichiro Tanaka	Management	For	For	For
3.3	Elect Yasumi Kudo	Management	For	For	For
3.4	Elect Tetsuro Tomita	Management	For	For	For
3.5	Elect Toshiko Oka	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.6	Elect Hiroko Kawasaki	Management	For	For	For
4.1	Elect Hiroyuki Kanno	Management	For	For	For
4.2	Elect Mayumi Tochinoki	Management	For	For	For
4.3	Elect Akiko Toyoda	Management	For	For	For

CHUBU ELECTRIC POWER CO INC

ISIN	JP3526600006	Meeting Date	26-Jun-24
Ticker	9502	Deadline Date	14-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Satoru Katsuno	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.2	Elect Kingo Hayashi	Management	For	For	For
3.3	Elect Hitoshi Mizutani	Management	For	For	For
3.4	Elect Kazuhiro Nabeta	Management	For	For	For
3.5	Elect Takayuki Hashimoto	Management	For	For	For
3.6	Elect Tadashi Shimao	Management	For	For	For
3.7	Elect Mitsue Kurihara	Management	For	For	For
3.8	Elect Yoko Kudo	Management	For	For	For
4.1	Elect Shinji Furuta	Management	For	For	For
4.2	Elect Tomoyuki Sawayanagi	Management	For	For	For
4.3	Elect Seimei Nakagawa	Management	For	For	For
4.4	Elect Momoko Murase	Management	For	For	For
4.5	Elect Mitsumasa Yamagata	Management	For	For	For
5	Elect Fumiko Nagatomi as Alternate Audit Committee Director	Management	For	For	For
6	Non-Audit Committee Directors' Fees	Management	For	For	For
7	Audit Committee Directors' Fees	Management	For	For	For
8	Amendment to the Equity Compensation Plan for Non-Audit Committee Directors	Management	For	For	For
9	Trust Type Equity Plans for Audit committee directors	Management	For	For	For
10	Shareholder Proposal Regarding Individual Compensation Disclosure	Shareholder	Against	For	Against
11	Shareholder Proposal Regarding Outside Directors on Audit Committee	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12	Shareholder Proposal Regarding Relief for 2024 Noto Peninsula Earthquake	Shareholder	Against	Against	For
13	Shareholder Proposal to Regarding Withdrawal From Nuclear Power Generation	Shareholder	Against	For	Against
14	Shareholder Proposal Regarding Abolition of Hamaoka Nuclear Power Plant	Shareholder	Against	For	Against
15	Shareholder Proposal Regarding Separation, Extraction, Use, and Sale or Transfer of Plutonium	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TONGCHENG TRAVEL HOLDINGS LIMITED

ISIN	KYG8918W1069	Meeting Date	26-Jun-24
Ticker	00780	Deadline Date	18-Jun-24
Country	Cayman Islands	Record Date	20-Jun-24
Blocking	No	Vote Date	06-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2ai	Elect MA Heping	Management	For	For	For
2aii	Elect Brent R. Irvin	Management	For	For	For
2aiii	Elect DAI Xiaojing	Management	For	Against	Against
2b	Directors' Fees	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
5B	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5C	Authority to Issue Repurchased Shares	Management	For	Against	Against
6	Approval of the 2024 Share Scheme	Management	For	For	For
7	Amendments to Articles	Management	For	For	For

INFOSYS LTD

ISIN	INE009A01021	Meeting Date	26-Jun-24
Ticker	500209	Deadline Date	18-Jun-24
Country	India	Record Date	19-Jun-24
Blocking	No	Vote Date	07-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Nandan Nilekani	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DELL TECHNOLOGIES INC

ISIN	US24703L2025	Meeting Date	27-Jun-24
Ticker	DVMT	Deadline Date	26-Jun-24
Country	United States	Record Date	01-May-24
Blocking	No	Vote Date	25-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael Dell	Management	For	For	For
1.2	Elect David W. Dorman	Management	For	Withhold	Against
1.3	Elect Egon P. Durban	Management	For	For	For
1.4	Elect David J. Grain	Management	For	For	For
1.5	Elect William D. Green	Management	For	For	For
1.6	Elect Steven M. Mollenkopf	Management	For	For	For
1.7	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.8	Elect Ellen J. Kullman	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KROGER CO.

ISIN	US5010441013	Meeting Date	27-Jun-24
Ticker	KR	Deadline Date	26-Jun-24
Country	United States	Record Date	30-Apr-24
Blocking	No	Vote Date	26-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nora A. Aufreiter	Management	For	For	For
1b.	Elect Kevin M. Brown	Management	For	For	For
1c.	Elect Elaine L. Chao	Management	For	For	For
1d.	Elect Anne Gates	Management	For	Against	Against
1e.	Elect Karen M. Hoguet	Management	For	For	For
1f.	Elect W. Rodney McMullen	Management	For	For	For
1g.	Elect Clyde R. Moore	Management	For	Against	Against
1h.	Elect Ronald L. Sargent	Management	For	Against	Against
1i.	Elect Judith Amanda Sourry Knox	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1j.	Elect Mark S. Sutton	Management	For	For	For
1k.	Elect Ashok Vemuri	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Living Wage Policy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SALESFORCE INC

ISIN	US79466L3024	Meeting Date	27-Jun-24
Ticker	CRM	Deadline Date	26-Jun-24
Country	United States	Record Date	01-May-24
Blocking	No	Vote Date	25-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc R. Benioff	Management	For	Against	Against
1b.	Elect Laura Alber	Management	For	For	For
1c.	Elect Craig A. Conway	Management	For	For	For
1d.	Elect Arnold W. Donald	Management	For	For	For
1e.	Elect Parker Harris	Management	For	For	For
1f.	Elect Neelie Kroes	Management	For	Against	Against
1g.	Elect Sachin Mehra	Management	For	For	For
1h.	Elect G. Mason Morfit	Management	For	For	For
1i.	Elect Oscar Munoz	Management	For	For	For
1j.	Elect John V. Roos	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1k.	Elect Robin L. Washington	Management	For	Against	Against
1l.	Elect Maynard G. Webb, Jr.	Management	For	For	For
1m.	Elect Susan D. Wojcicki	Management	For	For	For
2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
3.	Amendment to the 2013 Equity Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Advisory Vote on Executive Compensation	Management	For	Against	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

UNI-PRESIDENT ENTERPRISES CORPORATION

ISIN	TW0001216000	Meeting Date	27-Jun-24
Ticker	1216	Deadline Date	20-Jun-24
Country	Taiwan	Record Date	26-Apr-24
Blocking	No	Vote Date	19-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Business Report and Financial Statements	Management	For	For	For
2	2023 Allocation of Profits/Dividends	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Lifting Non-Compete Restrictions for Directors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

OBUYASHI CORPORATION

ISIN	JP3190000004	Meeting Date	27-Jun-24
Ticker	1802	Deadline Date	19-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	17-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takeo Obayashi	Management	For	Against	Against
2.2	Elect Kenji Hasuwa	Management	For	Against	Against
2.3	Elect Atsushi Sasagawa	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.4	Elect Toshimi Sato	Management	For	Against	Against
2.5	Elect Masako Orii	Management	For	For	For
2.6	Elect Hiroyuki Kato	Management	For	For	For
2.7	Elect Yukiko Kuroda @ Yukiko Matsumoto	Management	For	For	For
2.8	Elect Hiroyuki Shime	Management	For	For	For
2.9	Elect Yoshihiro Ikegawa	Management	For	For	For
3	Elect Eiichiro Okano as Statutory Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

DAI NIPPON PRINTING CO LTD

ISIN	JP3493800001	Meeting Date	27-Jun-24
Ticker	7912	Deadline Date	19-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	17-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshinari Kitajima	Management	For	Against	Against
2.2	Elect Kenji Miya	Management	For	Against	Against
2.3	Elect Masato Yamaguchi	Management	For	Against	Against
2.4	Elect Masafumi Kuroyanagi	Management	For	Against	Against
2.5	Elect Kazuhiko Sugita	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.6	Elect Toru Miyake	Management	For	Against	Against
2.7	Elect Minako Miyama	Management	For	Against	Against
2.8	Elect Takahito Kanazawa	Management	For	Against	Against
2.9	Elect Tsukasa Miyajima	Management	For	For	For
2.10	Elect Yoshiaki Tamura	Management	For	For	For
2.11	Elect Hiroshi Shirakawa	Management	For	For	For
2.12	Elect Nobuhiko Sugiura	Management	For	For	For
3	Shareholder Proposal Regarding Election of Dissident Nominee Ken Kusunoki	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

MITSUI FUDOSAN CO. LTD.

ISIN	JP3893200000	Meeting Date	27-Jun-24
Ticker	8801	Deadline Date	17-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	17-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Yutaka Saito	Management	For	Against	Against
3.2	Elect Nobuhiko Mochimaru	Management	For	Against	Against
3.3	Elect Takashi Hibino	Management	For	For	For
4.1	Elect Yoshihiro Hirokawa	Management	For	Against	Against
4.2	Elect Michiko Chiba	Management	For	For	For
5	Bonus	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6	Amendment to the Restricted Stock Plan	Management	For	For	For
---	--	------------	-----	-----	-----

MITSUBISHI ESTATE COMPANY LIMITED

ISIN	JP3899600005	Meeting Date	27-Jun-24
Ticker	8802	Deadline Date	17-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	16-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Junichi Yoshida	Management	For	Against	Against
2.2	Elect Atsushi Nakajima	Management	For	For	For
2.3	Elect Bunroku Naganuma	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.4	Elect Naoki Umeda	Management	For	Against	Against
2.5	Elect Mikihiro Hirai	Management	For	Against	Against
2.6	Elect Noboru Nishigai	Management	For	Against	Against
2.7	Elect Hiroshi Katayama	Management	For	Against	Against
2.8	Elect Masaaki Shirakawa	Management	For	For	For
2.9	Elect Tetsuo Narukawa	Management	For	Against	Against
2.10	Elect Tsuyoshi Okamoto	Management	For	Against	Against
2.11	Elect Melanie Brock	Management	For	For	For
2.12	Elect Wataru Sueyoshi	Management	For	For	For
2.13	Elect Ayako Sonoda	Management	For	For	For
2.14	Elect Naosuke Oda	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KEISEI ELECTRIC RAILWAY CO. LTD

ISIN	JP3278600006	Meeting Date	27-Jun-24
Ticker	9009	Deadline Date	20-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	17-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Toshiya Kobayashi	Management	For	For	For
2.2	Elect Takao Amano	Management	For	Against	Against
2.3	Elect Hideki Mochinaga	Management	For	Against	Against
2.4	Elect Koji Yamada	Management	For	Against	Against
2.5	Elect Tadakazu Oka	Management	For	Against	Against
2.6	Elect Takeshi Shimizu	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.7	Elect Makoto Emmei	Management	For	Against	Against
2.8	Elect Shotaro Tochigi	Management	For	Against	Against
2.9	Elect Misao Kikuchi	Management	For	Against	Against
2.10	Elect Takeshi Ashizaki	Management	For	For	For
2.11	Elect Takako Amitani	Management	For	For	For
2.12	Elect Kazumi Taguchi	Management	For	Against	Against
2.13	Elect Yoshikazu Kawai	Management	For	Against	Against
2.14	Elect Akiko Nakajima	Management	For	Against	Against
2.15	Elect Toshiyuki Ishiuchi	Management	For	For	For
3.1	Elect Tsuneaki Teshima	Management	For	For	For
3.2	Elect Makoto Kawasumi	Management	For	Against	Against
4	Shareholder Proposal Regarding Management of Investment Securities	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

TOKYO GAS CO. LTD.

ISIN	JP3573000001	Meeting Date	27-Jun-24
Ticker	9531	Deadline Date	17-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	05-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Takashi Uchida	Management	For	Against	Against
1.2	Elect Shinichi Sasayama	Management	For	For	For
1.3	Elect Takashi Higo	Management	For	For	For
1.4	Elect Mami Indo	Management	For	For	For
1.5	Elect Hiromichi Ono	Management	For	For	For
1.6	Elect Hiroyuki Sekiguchi	Management	For	For	For
1.7	Elect Tsutomu Tannowa	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

1.8	Elect Masayuki Yamamura	Management	For	For	For
1.9	Elect Mari Yoshitaka	Management	For	For	For

DAIWA HOUSE INDUSTRY CO. LTD

ISIN	JP3505000004	Meeting Date	27-Jun-24
Ticker	1925	Deadline Date	17-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	16-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Keiichi Yoshii	Management	For	For	For
2.2	Elect Takeshi Kosokabe	Management	For	Against	Against
2.3	Elect Yoshiyuki Murata	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2.4	Elect Keisuke Shimonishi	Management	For	Against	Against
2.5	Elect Hirotsugu Otomo	Management	For	Against	Against
2.6	Elect Kazuhito Dekura	Management	For	Against	Against
2.7	Elect Yoshinori Ariyoshi	Management	For	Against	Against
2.8	Elect Toshiya Nagase	Management	For	Against	Against
2.9	Elect Yukinori Kuwano	Management	For	Against	Against
2.10	Elect Miwa Seki	Management	For	For	For
2.11	Elect Kazuhiro Yoshizawa	Management	For	For	For
2.12	Elect Yujiro Ito	Management	For	For	For
2.13	Elect Toshikazu Nambu	Management	For	For	For
2.14	Elect Tomomi Fukumoto	Management	For	For	For
3	Elect Akihisa Watanabe as Statutory Auditor	Management	For	For	For
4	Bonus	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

5	Setting Amount of Directors' Bonus	Management	For	Against	Against
---	------------------------------------	------------	-----	---------	---------

SUMITOMO MITSUI FINANCIAL GROUP INC

ISIN	JP3890350006	Meeting Date	27-Jun-24
Ticker	8316	Deadline Date	17-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	12-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Takeshi Kunibe	Management	For	Against	Against
3.2	Elect Toru Nakashima	Management	For	For	For
3.3	Elect Teiko Kudo	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3.4	Elect Fumihiko Ito	Management	For	For	For
3.5	Elect Toshihiro Isshiki	Management	For	For	For
3.6	Elect Yoshiyuki Gono	Management	For	For	For
3.7	Elect Shozo Yamazaki	Management	For	For	For
3.8	Elect Sonosuke Kadonaga	Management	For	For	For
3.9	Elect Yoshinobu Tsutsui	Management	For	For	For
3.10	Elect Katsuyoshi Shimbo	Management	For	For	For
3.11	Elect Eriko Sakurai	Management	For	For	For
3.12	Elect Charles D. Lake II	Management	For	For	For
3.13	Elect Jenifer S. Rogers	Management	For	For	For
4	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3I GROUP PLC

ISIN	GB00B1YW4409	Meeting Date	27-Jun-24
Ticker	III	Deadline Date	20-Jun-24
Country	United Kingdom	Record Date	25-Jun-24
Blocking	No	Vote Date	20-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	Against	Against
03	Final Dividend	Management	For	For	For
04	Elect Simon A. Borrows	Management	For	For	For
05	Elect Stephen Daintith	Management	For	For	For
06	Elect Jasi Halai	Management	For	For	For
07	Elect James Hatchley	Management	For	For	For
08	Elect David Hutchison	Management	For	Against	Against
09	Elect Lesley Knox	Management	For	For	For
10	Elect Coline McConville	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11	Elect Peter McKellar	Management	For	For	For
12	Elect Alexandra Schaapveld	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

CHINA CONSTRUCTION BANK CORP.

ISIN	CNE1000002H1	Meeting Date	27-Jun-24
Ticker	00939	Deadline Date	20-Jun-24
Country	China	Record Date	21-Jun-24
Blocking	No	Vote Date	20-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Interim Profit Distribution Arrangement for 2024	Management	For	For	For
6	2024 Fixed Asset Investment Budget	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Elect ZHANG Yi	Management	For	For	For
9	Elect LIN Zhijun	Management	For	For	For
10	Elect William (Bill) Coen	Management	For	For	For
11	Elect Antony LEUNG Kam Chung	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

12 Amendments to Independent Directors Working System Management For For For

TENCENT MUSIC ENTERTAINMENT GROUP

ISIN	KYG875771134	Meeting Date	28-Jun-24
Ticker	TME	Deadline Date	17-Jun-24
Country	Cayman Islands	Record Date	21-May-24
Blocking	No	Vote Date	09-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
2.	Elect HU Min	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

KANZHUN LTD

ISIN	KYG5224V1032	Meeting Date	28-Jun-24
Ticker	BZ	Deadline Date	18-Jun-24
Country	Cayman Islands	Record Date	29-May-24
Blocking	No	Vote Date	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Elect Peng Zhao	Management	For	Against	Against
3.	Elect Tao Zhang	Management	For	For	For
4.	Elect Xiehua Wang	Management	For	For	For
5.	Elect Yan Li	Management	For	Against	Against
6.	Elect Mengyuan Dong	Management	For	Against	Against
7.	Directors' Fees	Management	For	For	For
8.	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

9.	Authority to Repurchase Shares	Management	For	For	For
10.	Authority to Issue Repurchased Shares	Management	For	Against	Against
11.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

POWSZECHNA KASA OSZCZEDNOSCI BANK POLSKI SA

ISIN	PLPKO0000016	Meeting Date	28-Jun-24
Ticker	PKO	Deadline Date	11-Jun-24
Country	Poland	Record Date	12-Jun-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Presentation of Accounts and Reports and Profit Distribution Proposal	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

6	Presentation of Accounts and Reports (Consolidated)	Management	For	For	For
7	Presentation of Supervisory Board Report	Management	For	For	For
8	Presentation of Supervisory Board Report (Remuneration Policy; Corporate Governance)	Management	For	For	For
9.A	Financial Statements	Management	For	For	For
9.B	Management Board Report	Management	For	For	For
9.C	Financial Statements (Consolidated)	Management	For	For	For
9.D	Supervisory Board Report	Management	For	For	For
9.E	Allocation of Dividends	Management	For	For	For
9.F	Allocation of Dividends	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
11	Ratification of Management Board Acts	Management	For	For	For
12	Ratification of Supervisory Board Acts	Management	For	Against	Against
13	Adequacy Assessment of Supervisory Board Regulations	Management	For	For	For
14	Amendments to Articles	Management	For	For	For
15	Amendments to Resolution on Approval of Corporate Governance Rules for Supervised Institutions	Management	For	For	For
16	Approval of Policy on Assessment of Suitability of Supervisory Board Candidates	Management	For	For	For
17	Assessment of Individual Suitability of Supervisory Board Candidates and Members	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

18	Amendments to Resolution on Remuneration Policy	Management	For	For	For
19	Changes to Supervisory Board Composition	Management	For	Against	Against
20	Assessment of Collegial Suitability of the Supervisory Board	Management	For	Against	Against

PICC PROPERTY & CASUALTY CO

ISIN	CNE100000593	Meeting Date	28-Jun-24
Ticker	02328	Deadline Date	21-Jun-24
Country	China	Record Date	24-Jun-24
Blocking	No	Vote Date	21-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

4	Allocation of Profits/Dividends	Management	For	For	For
5	Appointment of International and PRC Auditors and Authority to Set Fees	Management	For	For	For
6	Capital Planning Outline (2024-2026)	Management	For	For	For
7	Authority to Issue Capital Supplementary Bonds	Management	For	For	For

WEICHAI POWER CO

ISIN	CNE1000004L9	Meeting Date	28-Jun-24
Ticker	02338	Deadline Date	21-Jun-24
Country	China	Record Date	24-Jun-24
Blocking	No	Vote Date	12-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2	Amendments to Rules of Procedure for General Meetings	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

SINOTRUK(HONG KONG)LTD

ISIN	HK3808041546	Meeting Date	28-Jun-24
Ticker	03808	Deadline Date	20-Jun-24
Country	Hong Kong	Record Date	24-Jun-24
Blocking	No	Vote Date	17-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3A	Elect LIU Zhengtao	Management	For	For	For
3B	Elect LI Xia	Management	For	Against	Against
3C	Elect CHENG Guangxu	Management	For	For	For
3D	Elect WANG Dengfeng	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

3E	Elect ZHAO Hang	Management	For	Against	Against
3F	Elect LYU Shousheng	Management	For	For	For
3G	Elect ZHANG Zhong	Management	For	Against	Against
3H	Elect LIU Xiaolun	Management	For	For	For
3I	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Supplemental Agreement to 2026 CNHTC Sale of Goods Agreement and Revised Annual Caps	Management	For	For	For
6	Supplemental Agreement to 2026 CNHTC Purchase of Goods Agreement and Revised Annual Caps	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

ZTE CORP.

ISIN	CNE1000004Y2	Meeting Date	28-Jun-24
Ticker	00763	Deadline Date	21-Jun-24
Country	China	Record Date	20-Jun-24
Blocking	No	Vote Date	17-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Annual Report	Management	For	For	For
2	Directors' Report	Management	For	For	For
3	Supervisors' Report	Management	For	For	For
4	President's Report	Management	For	For	For
5	Accounts and Reports	Management	For	For	For
6	Allocation of Profits/Dividends	Management	For	For	For
7	Application for Investment Limits in Derivative Products	Management	For	For	For
8	Authority to Give Guarantees	Management	For	For	For
9	Application of Internal Funds in Entrusted Fund Management	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

11	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
12	Authority to Repurchase Shares	Management	For	For	For
13	Amendments to Articles and Procedural Rules	Management	For	For	For
14	Elect ZHANG Hong	Management	For	Against	Against
15.01	Elect WANG Qinggang	Management	For	For	For
15.02	Elect TSUI Kei Pang	Management	For	For	For

BILIBILI INC

ISIN	KYG1098A1013	Meeting Date	28-Jun-24
Ticker	09626	Deadline Date	20-Jun-24
Country	Cayman Islands	Record Date	23-May-24
Blocking	No	Vote Date	20-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

International Proxy Voting Summary - Year Ending 30 June 2024

2	Elect CHEN Rui	Management	For	For	For
3	Elect JP GAN	Management	For	Against	Against
4	Elect Eric HE	Management	For	Against	Against
5	Directors' Fees	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
8	Authority to Repurchase Shares	Management	For	For	For
9	Authority to Issue Repurchased Shares	Management	For	Against	Against
10	Amendment to the 2018 Share Incentive Plan	Management	For	For	For
11	Service Provider Sublimit	Management	For	For	For