

Proposal Type Report

Australian voting statistics - Year Ending 30 June 2024

From 7/1/2023 to 6/30/2024

Proposal Types - All Votes

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Total for all categories		1213	610	19	0	0	0	0	0	0	1842
<i>Audit/Financials</i>		28	4	1	0	0	0	0	0	0	32
	Appointment of Auditor	18	4	1	0	0	0	0	0	0	23
	Appointment of Auditor and Authority to Set Fees	1	0	0	0	0	0	0	0	0	1
	Authority to Set Auditor's Fees	4	0	0	0	0	0	0	0	0	4
	Financial Statements	4	0	0	0	0	0	0	0	0	4
	Ratification of Auditor	1	0	0	0	0	0	0	0	0	1
<i>Board Related</i>		546	280	2	0	0	0	0	0	0	826
	Board Spill	4	15	0	0	0	0	0	0	0	19
	Director & Officer Liability/Indemnification	0	1	0	0	0	0	0	0	0	1
	Election of Directors	523	256	2	0	0	0	0	0	0	781

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
SHP: Environment		5	0	0	0	0	0	0	0	0	5
	SHP Regarding Report/Action on Climate Change	5	0	0	0	0	0	0	0	0	5
SHP: Governance		1	2	4	0	0	0	0	0	0	3
	SHP Regarding Election of Dissident Board Member(s)	0	2	0	0	0	0	0	0	0	2
	SHP Regarding Facilitation of Shareholder Proposals	1	0	4	0	0	0	0	0	0	5

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		1172	573	0	0	97	0	1842
Audit/Financials		28	5	0	0	0	0	33
	Appointment of Auditor	18	5	0	0	0	0	23
	Appointment of Auditor and Authority to Set Fees	1	0	0	0	0	0	1
	Authority to Set Auditor's Fees	4	0	0	0	0	0	4
	Financial Statements	4	0	0	0	0	0	4
	Ratification of Auditor	1	0	0	0	0	0	1
Board Related		556	261	0	0	11	0	828
	Board Spill	13	4	0	0	2	0	19
	Director & Officer Liability/Indemnification	0	1	0	0	0	0	1
	Election of Directors	527	248	0	0	6	0	781

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Post-Employment /Severance Agreements	11	8	0	0	3	0	22
	Related Party Transactions	5	0	0	0	0	0	5
Capital Management		46	9	0	0	1	0	56
	Authority to Issue Shares w/ Preemptive Rights	8	2	0	0	0	0	10
	Authority to Issue Shares w/o Preemptive Rights	3	0	0	0	0	0	3
	Authority to Repurchase Preferred Shares	4	1	0	0	0	0	5
	Authority to Repurchase Shares	3	0	0	0	0	0	3
	Cancellation of Authorized Stock	2	0	0	0	0	0	2
	Increase in Authorized Common Stock	0	1	0	0	0	0	1
	Increase in/Authorization of Preferred Stock	0	1	0	0	0	0	1
	Issuance of Stock w/ or w/out Preemptive Rights	25	4	0	0	1	0	30
	Reverse Stock Split	1	0	0	0	0	0	1
Changes to Company Statutes		36	4	0	0	0	0	40
	Adoption of New Articles	3	0	0	0	0	0	3
	Amend Articles, Constitution, Bylaws - Bundled	24	1	0	0	0	0	25
	Amendments to Articles (Technical)	4	0	0	0	0	0	4
	Amendments to Articles, Constitution, Bylaws	2	1	0	0	0	0	3
	Approval of Exclusive Forum Provisions	0	1	0	0	0	0	1
	Company Name Change	1	0	0	0	0	0	1
	Elimination of Right to Call a Special Meeting	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Misc. Proposal Regarding Antitakeover Devices	2	0	0	0	0	0	2
Compensation		427	283	0	0	84	0	794
	Advisory Vote on Executive Compensation	0	2	0	0	0	0	2
	Amendment to Stock Option Plan	2	0	0	0	2	0	4
	Directors' Stock Option Plan	5	0	0	0	0	0	5
	Non-Executive Remuneration Policy (Forward-Looking)	7	4	0	0	30	0	41
	Remuneration Policy (Forward-Looking)	0	2	0	0	0	0	2
	Remuneration Report (Retrospective)	110	165	0	0	32	0	307
	Say When on Pay	1	0	0	0	0	0	1
	Stock Option Grants	277	100	0	0	13	0	390
	Stock Option Plan	25	10	0	0	7	0	42
M&A		29	0	0	0	0	0	29
	Divestiture/Spin-off	2	0	0	0	0	0	2
	Merger/Acquisition	21	0	0	0	0	0	21
	Misc. Proposal Regarding Restructuring	1	0	0	0	0	0	1
	Restructuring/Capitalization	5	0	0	0	0	0	5
Other		48	1	0	0	1	0	50
	Approval of Political Donation	1	1	0	0	0	0	2
	Management Proposal on Say on Climate	3	0	0	0	0	0	3
	Renew Proportional Takeover Provisions	44	0	0	0	1	0	45

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
SHP: Environment		0	5	0	0	0	0	5
	SHP Regarding Report/Action on Climate Change	0	5	0	0	0	0	5
SHP: Governance		2	5	0	0	0	0	7
	SHP Regarding Election of Dissident Board Member(s)	2	0	0	0	0	0	2
	SHP Regarding Facilitation of Shareholder Proposals	0	5	0	0	0	0	5

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		1539	303	0	0	0	0	0	1842
Audit/Financials		31	2	0	0	0	0	0	33
	Appointment of Auditor	21	2	0	0	0	0	0	23
	Appointment of Auditor and Authority to Set Fees	1	0	0	0	0	0	0	1
	Authority to Set Auditor's Fees	4	0	0	0	0	0	0	4
	Financial Statements	4	0	0	0	0	0	0	4
	Ratification of Auditor	1	0	0	0	0	0	0	1
Board Related		751	77	0	0	0	0	0	828
	Board Spill	15	4	0	0	0	0	0	19
	Director & Officer Liability/Indemnification	1	0	0	0	0	0	0	1
	Election of Directors	712	69	0	0	0	0	0	781
	Post-Employment /Severance Agreements	18	4	0	0	0	0	0	22

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Related Party Transactions	5	0	0	0	0	0	0	5
Capital Management		48	8	0	0	0	0	0	56
	Authority to Issue Shares w/ Preemptive Rights	8	2	0	0	0	0	0	10
	Authority to Issue Shares w/o Preemptive Rights	3	0	0	0	0	0	0	3
	Authority to Repurchase Preferred Shares	4	1	0	0	0	0	0	5
	Authority to Repurchase Shares	3	0	0	0	0	0	0	3
	Cancellation of Authorized Stock	2	0	0	0	0	0	0	2
	Increase in Authorized Common Stock	0	1	0	0	0	0	0	1
	Increase in/Authorization of Preferred Stock	1	0	0	0	0	0	0	1
	Issuance of Stock w/ or w/out Preemptive Rights	26	4	0	0	0	0	0	30
	Reverse Stock Split	1	0	0	0	0	0	0	1
Changes to Company Statutes		40	0	0	0	0	0	0	40
	Adoption of New Articles	3	0	0	0	0	0	0	3
	Amend Articles, Constitution, Bylaws - Bundled	25	0	0	0	0	0	0	25
	Amendments to Articles (Technical)	4	0	0	0	0	0	0	4
	Amendments to Articles, Constitution, Bylaws	3	0	0	0	0	0	0	3
	Approval of Exclusive Forum Provisions	1	0	0	0	0	0	0	1
	Company Name Change	1	0	0	0	0	0	0	1
	Elimination of Right to Call a Special Meeting	1	0	0	0	0	0	0	1
	Misc. Proposal Regarding Antitakeover Devices	2	0	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Report/Action on Climate Change	5	0	0	0	0	0	0	5
SHP: Governance		6	1	0	0	0	0	0	7
	SHP Regarding Election of Dissident Board Member(s)	2	0	0	0	0	0	0	2
	SHP Regarding Facilitation of Shareholder Proposals	4	1	0	0	0	0	0	5

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		1347	495	0	0	0	0	1842
Audit/Financials		28	5	0	0	0	0	33
	Appointment of Auditor	18	5	0	0	0	0	23
	Appointment of Auditor and Authority to Set Fees	1	0	0	0	0	0	1
	Authority to Set Auditor's Fees	4	0	0	0	0	0	4
	Financial Statements	4	0	0	0	0	0	4
	Ratification of Auditor	1	0	0	0	0	0	1
Board Related		604	224	0	0	0	0	828
	Board Spill	15	4	0	0	0	0	19
	Director & Officer Liability/Indemnification	1	0	0	0	0	0	1
	Election of Directors	565	216	0	0	0	0	781
	Post-Employment /Severance Agreements	18	4	0	0	0	0	22

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Related Party Transactions	5	0	0	0	0	0	5
Capital Management		48	8	0	0	0	0	56
	Authority to Issue Shares w/ Preemptive Rights	8	2	0	0	0	0	10
	Authority to Issue Shares w/o Preemptive Rights	3	0	0	0	0	0	3
	Authority to Repurchase Preferred Shares	4	1	0	0	0	0	5
	Authority to Repurchase Shares	3	0	0	0	0	0	3
	Cancellation of Authorized Stock	2	0	0	0	0	0	2
	Increase in Authorized Common Stock	0	1	0	0	0	0	1
	Increase in/Authorization of Preferred Stock	1	0	0	0	0	0	1
	Issuance of Stock w/ or w/out Preemptive Rights	26	4	0	0	0	0	30
	Reverse Stock Split	1	0	0	0	0	0	1
Changes to Company Statutes		40	0	0	0	0	0	40
	Adoption of New Articles	3	0	0	0	0	0	3
	Amend Articles, Constitution, Bylaws - Bundled	25	0	0	0	0	0	25
	Amendments to Articles (Technical)	4	0	0	0	0	0	4
	Amendments to Articles, Constitution, Bylaws	3	0	0	0	0	0	3
	Approval of Exclusive Forum Provisions	1	0	0	0	0	0	1
	Company Name Change	1	0	0	0	0	0	1
	Elimination of Right to Call a Special Meeting	1	0	0	0	0	0	1
	Misc. Proposal Regarding Antitakeover Devices	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation		548	246	0	0	0	0	794
	Advisory Vote on Executive Compensation	1	1	0	0	0	0	2
	Amendment to Stock Option Plan	4	0	0	0	0	0	4
	Directors' Stock Option Plan	5	0	0	0	0	0	5
	Non-Executive Remuneration Policy (Forward-Looking)	27	14	0	0	0	0	41
	Remuneration Policy (Forward-Looking)	0	2	0	0	0	0	2
	Remuneration Report (Retrospective)	162	145	0	0	0	0	307
	Say When on Pay	1	0	0	0	0	0	1
	Stock Option Grants	310	80	0	0	0	0	390
	Stock Option Plan	38	4	0	0	0	0	42
M&A		29	0	0	0	0	0	29
	Divestiture/Spin-off	2	0	0	0	0	0	2
	Merger/Acquisition	21	0	0	0	0	0	21
	Misc. Proposal Regarding Restructuring	1	0	0	0	0	0	1
	Restructuring/Capitalization	5	0	0	0	0	0	5
Other		48	2	0	0	0	0	50
	Approval of Political Donation	1	1	0	0	0	0	2
	Management Proposal on Say on Climate	2	1	0	0	0	0	3
	Renew Proportional Takeover Provisions	45	0	0	0	0	0	45
SHP: Environment		0	5	0	0	0	0	5

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Report/Action on Climate Change	0	5	0	0	0	0	5
<i>SHP: Governance</i>		2	5	0	0	0	0	7
	SHP Regarding Election of Dissident Board Member(s)	2	0	0	0	0	0	2
	SHP Regarding Facilitation of Shareholder Proposals	0	5	0	0	0	0	5

